

**State of Wisconsin**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	28864	94.8%	28502	94.8%
Unclassified	1405	4.6%	1380	4.6%
Elected - Unclassified	75	0.2%	74	0.2%
Project - Permanent	98	0.3%	98	0.3%
Seasonal	4	—	3	—
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	79	0.3%	77	0.3%
20-29	3470	11.4%	3434	11.4%
30-39	7892	25.9%	7797	25.9%
40-49	8471	27.8%	8372	27.9%
50-59	7548	24.8%	7457	24.8%
60 and up	2986	9.8%	2920	9.7%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15883	52.2%	15569	51.8%
Male	14563	47.8%	14489	48.2%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	150	0.5%	150	0.5%
Asian	926	3.0%	911	3.0%
Black or African American	2208	7.3%	2173	7.2%
Hispanic/Latino	1298	4.3%	1278	4.3%
Native Hawaiian/Pacific Islander	18	0.1%	18	0.1%
White	24766	81.3%	24460	81.4%
Two or More Races	455	1.5%	450	1.5%
Not Specified	625	2.1%	618	2.1%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11016	36.2%	10877	36.2%
5-9	6947	22.8%	6866	22.8%
10-14	3956	13.0%	3908	13.0%
15-19	2711	8.9%	2669	8.9%
20-24	2719	8.9%	2692	9.0%
25-29	1913	6.3%	1888	6.3%
30-35	942	3.1%	922	3.1%
>35	242	0.8%	235	0.8%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3264	10.7%	3226	10.7%
Not Disabled/Not Indicated	27182	89.3%	26832	89.3%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	262	0.9%	255	0.9%
Not Severely Disabled/Not Indicated	30184	99.1%	29803	99.2%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2435	8.0%	2419	8.0%
Not a Veteran/Not Indicated	28011	92.0%	27639	92.0%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	266	0.9%	264	0.9%
Vet with at least 30% but less than 70% service connected disability	254	0.8%	253	0.8%
Vet with less than 30% service connected disability	219	0.7%	219	0.7%
Not Disabled/Not Indicated	29707	97.6%	29321	97.5%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	72	0.2%	70	0.2%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	—	1	—
Not Indicated	30373	99.8%	29986	99.8%
<b>Grand Total</b>	<b>30446</b>	<b>100.0%</b>	<b>30058</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Administration**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1318	97.6%	1312	97.5%
Unclassified	26	1.9%	26	1.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	7	0.5%	7	0.5%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	105	7.8%	105	7.8%
30-39	298	22.1%	297	22.1%
40-49	336	24.9%	334	24.9%
50-59	395	29.2%	393	29.2%
60 and up	216	16.0%	215	16.0%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	723	53.5%	718	53.4%
Male	628	46.5%	627	46.6%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	6	0.4%	6	0.4%
Asian	56	4.1%	56	4.1%
Black or African American	44	3.3%	44	3.3%
Hispanic/Latino	46	3.4%	46	3.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1146	84.8%	1140	84.8%
Two or More Races	20	1.5%	20	1.5%
Not Specified	33	2.4%	33	2.5%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	454	33.6%	452	33.6%
5-9	312	23.1%	311	23.1%
10-14	202	15.0%	201	15.0%
15-19	105	7.8%	105	7.8%
20-24	101	7.5%	101	7.5%
25-29	82	6.1%	82	6.1%
30-35	72	5.3%	70	5.2%
>35	23	1.7%	23	1.7%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	222	16.4%	219	16.3%
Not Disabled/Not Indicated	1129	83.6%	1125	83.7%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	16	1.2%	15	1.2%
Not Severely Disabled/Not Indicated	1335	98.8%	1330	98.9%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	106	7.8%	105	7.8%
Not a Veteran/Not Indicated	1245	92.2%	1239	92.2%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	13	1.0%	13	1.0%
Vet with at least 30% but less than 70% service connected disability	17	1.3%	17	1.3%
Vet with less than 30% service connected disability	7	0.5%	7	0.5%
Not Disabled/Not Indicated	1314	97.3%	1308	97.2%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.5%	7	0.5%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	1344	99.5%	1338	99.5%
<b>Grand Total</b>	<b>1351</b>	<b>100.0%</b>	<b>1345</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	572	97.8%	566	97.8%
Unclassified	13	2.2%	13	2.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	585	100.0%	579	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	69	11.8%	69	11.9%
30-39	171	29.2%	170	29.3%
40-49	144	24.6%	142	24.6%
50-59	135	23.1%	133	23.0%
60 and up	66	11.3%	64	11.1%
Grand Total	585	100.0%	579	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	289	49.4%	284	49.1%
Male	296	50.6%	295	50.9%
Grand Total	585	100.0%	579	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	12	2.1%	12	2.1%
Black or African American	10	1.7%	10	1.7%
Hispanic/Latino	13	2.2%	13	2.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	530	90.6%	524	90.5%
Two or More Races	7	1.2%	7	1.2%
Not Specified	12	2.1%	12	2.1%
Grand Total	585	100.0%	579	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	204	34.9%	202	34.8%
5-9	153	26.2%	152	26.2%
10-14	90	15.4%	89	15.4%
15-19	54	9.2%	54	9.3%
20-24	27	4.6%	26	4.5%
25-29	31	5.3%	31	5.4%
30-35	21	3.6%	21	3.6%
>35	5	0.9%	4	0.7%
Grand Total	585	100.0%	579	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	84	14.4%	84	14.5%
Not Disabled/Not Indicated	501	85.6%	495	85.5%
Grand Total	585	100.0%	579	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	581	99.3%	575	99.3%
Grand Total	585	100.0%	579	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	44	7.5%	44	7.6%
Not a Veteran/Not Indicated	541	92.5%	535	92.4%
Grand Total	585	100.0%	579	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	9	1.5%	9	1.6%
Vet with less than 30% service connected disability	5	0.9%	5	0.9%
Not Disabled/Not Indicated	568	97.1%	562	97.1%
Grand Total	585	100.0%	579	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Not Indicated	582	99.5%	576	99.5%
Grand Total	585	100.0%	579	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Board on Aging and Long Term Care

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	45	100.0%	44	100.0%
Unclassified	—	—	—	—
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	45	100.0%	44	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.2%	1	2.2%
30-39	7	15.6%	7	15.7%
40-49	12	26.7%	12	27.0%
50-59	10	22.2%	10	21.3%
60 and up	15	33.3%	15	33.7%
Grand Total	45	100.0%	44	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	42	93.3%	42	93.3%
Male	3	6.7%	3	6.7%
Grand Total	45	100.0%	44	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Asian	1	2.2%	—	1.1%
Black or African American	1	2.2%	1	2.2%
Hispanic/Latino	2	4.4%	2	4.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	38	84.4%	38	85.4%
Two or More Races	1	2.2%	1	2.2%
Not Specified	1	2.2%	1	2.2%
Grand Total	45	100.0%	44	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	19	42.2%	19	42.7%
5-9	12	26.7%	12	27.0%
10-14	3	6.7%	3	6.7%
15-19	6	13.3%	6	13.5%
20-24	3	6.7%	3	6.7%
25-29	2	4.4%	2	3.4%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	45	100.0%	44	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	13.3%	6	13.5%
Not Disabled/Not Indicated	39	86.7%	38	86.5%
Grand Total	45	100.0%	44	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.2%	1	2.2%
Not Severely Disabled/Not Indicated	44	97.8%	44	97.8%
Grand Total	45	100.0%	44	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.7%	3	6.7%
Not a Veteran/Not Indicated	42	93.3%	42	93.3%
Grand Total	45	100.0%	44	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	2	4.4%	2	4.5%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	43	95.6%	42	95.5%
Grand Total	45	100.0%	44	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	45	100.0%	44	100.0%
Grand Total	45	100.0%	44	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	758	98.3%	750	98.3%
Unclassified	13	1.7%	13	1.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	771	100.0%	763	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	49	6.4%	49	6.4%
30-39	224	29.1%	222	29.1%
40-49	240	31.1%	236	31.0%
50-59	174	22.6%	173	22.6%
60 and up	84	10.9%	83	10.9%
Grand Total	771	100.0%	763	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	620	80.4%	613	80.3%
Male	151	19.6%	150	19.7%
Grand Total	771	100.0%	763	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	37	4.8%	36	4.8%
Black or African American	129	16.7%	129	16.9%
Hispanic/Latino	50	6.5%	50	6.5%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	521	67.6%	515	67.5%
Two or More Races	18	2.3%	18	2.3%
Not Specified	14	1.8%	13	1.7%
Grand Total	771	100.0%	763	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	250	32.4%	247	32.4%
5-9	200	25.9%	200	26.2%
10-14	141	18.3%	140	18.3%
15-19	59	7.7%	58	7.6%
20-24	55	7.1%	54	7.0%
25-29	43	5.6%	42	5.5%
30-35	15	1.9%	14	1.9%
>35	8	1.0%	8	1.0%
Grand Total	771	100.0%	763	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	119	15.4%	119	15.5%
Not Disabled/Not Indicated	652	84.6%	644	84.5%
Grand Total	771	100.0%	763	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.3%	10	1.3%
Not Severely Disabled/Not Indicated	761	98.7%	753	98.7%
Grand Total	771	100.0%	763	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	25	3.2%	25	3.3%
Not a Veteran/Not Indicated	746	96.8%	738	96.7%
Grand Total	771	100.0%	763	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.8%	6	0.8%
Vet with at least 30% but less than 70% service connected disability	4	0.5%	4	0.5%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	761	98.7%	753	98.7%
Grand Total	771	100.0%	763	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	768	99.6%	760	99.6%
Grand Total	771	100.0%	763	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	127	96.9%	126	96.9%
Unclassified	4	3.1%	4	3.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	131	100.0%	130	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	15	11.5%	15	11.5%
30-39	23	17.6%	23	17.7%
40-49	36	27.5%	35	27.3%
50-59	29	22.1%	29	22.3%
60 and up	28	21.4%	28	21.2%
Grand Total	131	100.0%	130	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	68	51.9%	67	51.9%
Male	63	48.1%	62	48.1%
Grand Total	131	100.0%	130	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	8	6.1%	8	6.2%
Black or African American	6	4.6%	6	4.6%
Hispanic/Latino	7	5.3%	7	5.4%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	102	77.9%	101	77.7%
Two or More Races	2	1.5%	2	1.5%
Not Specified	3	2.3%	3	2.3%
Grand Total	131	100.0%	130	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	45	34.4%	44	34.2%
5-9	26	19.8%	26	20.0%
10-14	22	16.8%	22	16.6%
15-19	12	9.2%	12	9.2%
20-24	15	11.5%	15	11.6%
25-29	6	4.6%	6	4.6%
30-35	4	3.1%	4	3.1%
>35	1	0.8%	1	0.8%
Grand Total	131	100.0%	130	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	17	13.0%	17	13.1%
Not Disabled/Not Indicated	114	87.0%	113	86.9%
Grand Total	131	100.0%	130	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	131	100.0%	130	100.0%
Grand Total	131	100.0%	130	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.3%	3	2.3%
Not a Veteran/Not Indicated	128	97.7%	127	97.7%
Grand Total	131	100.0%	130	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	130	99.2%	129	99.2%
Grand Total	131	100.0%	130	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.8%	1	0.8%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	130	99.2%	129	99.2%
Grand Total	131	100.0%	130	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Corrections**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8635	99.8%	8555	99.8%
Unclassified	14	0.2%	14	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	53	0.6%	53	0.6%
20-29	1203	13.9%	1196	14.0%
30-39	2190	25.3%	2173	25.4%
40-49	2547	29.4%	2522	29.4%
50-59	2043	23.6%	2028	23.7%
60 and up	613	7.1%	598	7.0%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4030	46.6%	3965	46.3%
Male	4619	53.4%	4604	53.7%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	32	0.4%	32	0.4%
Asian	99	1.1%	97	1.1%
Black or African American	690	8.0%	687	8.0%
Hispanic/Latino	390	4.5%	388	4.5%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	7139	82.5%	7069	82.5%
Two or More Races	136	1.6%	135	1.6%
Not Specified	157	1.8%	156	1.8%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3271	37.8%	3239	37.8%
5-9	1788	20.7%	1770	20.7%
10-14	782	9.0%	773	9.0%
15-19	830	9.6%	821	9.6%
20-24	1022	11.8%	1017	11.9%
25-29	761	8.8%	756	8.8%
30-35	174	2.0%	173	2.0%
>35	21	0.2%	20	0.2%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	790	9.1%	782	9.1%
Not Disabled/Not Indicated	7859	90.9%	7788	90.9%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	47	0.5%	45	0.5%
Not Severely Disabled/Not Indicated	8602	99.5%	8524	99.5%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	928	10.7%	924	10.8%
Not a Veteran/Not Indicated	7721	89.3%	7645	89.2%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	78	0.9%	78	0.9%
Vet with at least 30% but less than 70% service connected disability	89	1.0%	89	1.0%
Vet with less than 30% service connected disability	85	1.0%	85	1.0%
Not Disabled/Not Indicated	8397	97.1%	8318	97.1%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	22	0.3%	21	0.2%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	8627	99.7%	8548	99.8%
<b>Grand Total</b>	<b>8649</b>	<b>100.0%</b>	<b>8569</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	39	76.5%	39	78.8%
Unclassified	12	23.5%	10	21.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	51	100.0%	50	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	3.9%	2	4.0%
30-39	10	19.6%	10	20.2%
40-49	11	21.6%	10	21.2%
50-59	17	33.3%	16	33.3%
60 and up	11	21.6%	10	21.2%
Grand Total	51	100.0%	50	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15	29.4%	14	29.3%
Male	36	70.6%	35	70.7%
Grand Total	51	100.0%	50	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.0%
Asian	—	—	—	—
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	1	2.0%	1	2.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	46	90.2%	44	89.9%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
Grand Total	51	100.0%	50	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	35.3%	18	35.4%
5-9	10	19.6%	10	20.2%
10-14	2	3.9%	2	4.0%
15-19	3	5.9%	3	6.1%
20-24	9	17.6%	8	17.2%
25-29	5	9.8%	5	10.1%
30-35	4	7.8%	4	7.1%
>35	—	—	—	—
Grand Total	51	100.0%	50	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	13.7%	7	14.1%
Not Disabled/Not Indicated	44	86.3%	42	85.9%
Grand Total	51	100.0%	50	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	3.9%	2	3.9%
Not Severely Disabled/Not Indicated	49	96.1%	48	96.0%
Grand Total	51	100.0%	50	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	15.7%	8	16.2%
Not a Veteran/Not Indicated	43	84.3%	42	83.8%
Grand Total	51	100.0%	50	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	3.9%	2	4.0%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	49	96.1%	48	96.0%
Grand Total	51	100.0%	50	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	51	100.0%	50	100.0%
Grand Total	51	100.0%	50	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	264	97.8%	262	97.8%
Unclassified	3	1.1%	3	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	3	1.1%	3	1.1%
Seasonal	—	—	—	—
Grand Total	270	100.0%	268	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	10	3.7%	10	3.7%
30-39	56	20.7%	56	20.9%
40-49	75	27.8%	74	27.8%
50-59	99	36.7%	99	36.7%
60 and up	30	11.1%	29	11.0%
Grand Total	270	100.0%	268	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	181	67.0%	179	66.8%
Male	89	33.0%	89	33.2%
Grand Total	270	100.0%	268	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	8	3.0%	8	3.0%
Black or African American	9	3.3%	9	3.4%
Hispanic/Latino	13	4.8%	13	4.8%
Native Hawaiian/Pacific Islander	—	—	—	—
White	233	86.3%	231	86.2%
Two or More Races	3	1.1%	3	1.1%
Not Specified	4	1.5%	4	1.5%
Grand Total	270	100.0%	268	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	62	23.0%	62	23.1%
5-9	57	21.1%	56	21.0%
10-14	65	24.1%	65	24.2%
15-19	35	13.0%	35	12.9%
20-24	22	8.1%	22	8.2%
25-29	14	5.2%	14	5.1%
30-35	10	3.7%	10	3.7%
>35	5	1.9%	5	1.8%
Grand Total	270	100.0%	268	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	36	13.3%	36	13.4%
Not Disabled/Not Indicated	234	86.7%	232	86.6%
Grand Total	270	100.0%	268	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.2%	6	2.2%
Not Severely Disabled/Not Indicated	264	97.8%	262	97.8%
Grand Total	270	100.0%	268	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	6.7%	18	6.7%
Not a Veteran/Not Indicated	252	93.3%	250	93.3%
Grand Total	270	100.0%	268	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.4%	1	0.4%
Vet with at least 30% but less than 70% service connected disability	3	1.1%	3	1.1%
Vet with less than 30% service connected disability	1	0.4%	1	0.4%
Not Disabled/Not Indicated	265	98.1%	263	98.1%
Grand Total	270	100.0%	268	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	270	100.0%	268	100.0%
Grand Total	270	100.0%	268	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	125	93.3%	125	93.3%
Unclassified	9	6.7%	9	6.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	134	100.0%	134	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	17	12.7%	17	12.7%
30-39	43	32.1%	43	32.2%
40-49	26	19.4%	26	19.5%
50-59	29	21.6%	29	21.7%
60 and up	19	14.2%	19	13.9%
Grand Total	134	100.0%	134	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	79	59.0%	79	59.2%
Male	55	41.0%	55	40.8%
Grand Total	134	100.0%	134	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	5	3.7%	5	3.7%
Black or African American	3	2.2%	3	2.2%
Hispanic/Latino	5	3.7%	5	3.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	111	82.8%	111	82.8%
Two or More Races	2	1.5%	2	1.5%
Not Specified	6	4.5%	6	4.5%
Grand Total	134	100.0%	134	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	49	36.6%	49	36.7%
5-9	31	23.1%	31	22.9%
10-14	28	20.9%	28	21.0%
15-19	7	5.2%	7	5.2%
20-24	5	3.7%	5	3.7%
25-29	3	2.2%	3	2.2%
30-35	6	4.5%	6	4.5%
>35	5	3.7%	5	3.7%
Grand Total	134	100.0%	134	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	17	12.7%	17	12.7%
Not Disabled/Not Indicated	117	87.3%	117	87.3%
Grand Total	134	100.0%	134	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	134	100.0%	134	100.0%
Grand Total	134	100.0%	134	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	7	5.2%	7	5.2%
Not a Veteran/Not Indicated	127	94.8%	127	94.8%
Grand Total	134	100.0%	134	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	132	98.5%	132	98.5%
Grand Total	134	100.0%	134	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	134	100.0%	134	100.0%
Grand Total	134	100.0%	134	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Health Services**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	6073	99.8%	5927	99.8%
Unclassified	12	0.2%	12	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	23	0.4%	22	0.4%
20-29	679	11.2%	660	11.1%
30-39	1610	26.5%	1567	26.4%
40-49	1747	28.7%	1709	28.8%
50-59	1427	23.5%	1399	23.6%
60 and up	599	9.8%	582	9.8%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3890	63.9%	3770	63.5%
Male	2195	36.1%	2169	36.5%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	41	0.7%	41	0.7%
Asian	266	4.4%	258	4.4%
Black or African American	888	14.6%	862	14.5%
Hispanic/Latino	252	4.1%	240	4.0%
Native Hawaiian/Pacific Islander	2	—	2	—
White	4414	72.5%	4318	72.7%
Two or More Races	114	1.9%	112	1.9%
Not Specified	108	1.8%	106	1.8%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2388	39.2%	2328	39.2%
5-9	1356	22.3%	1326	22.3%
10-14	836	13.7%	819	13.8%
15-19	558	9.2%	541	9.1%
20-24	489	8.0%	480	8.1%
25-29	283	4.7%	276	4.6%
30-35	133	2.2%	128	2.2%
>35	42	0.7%	40	0.7%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	558	9.2%	550	9.3%
Not Disabled/Not Indicated	5527	90.8%	5389	90.7%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	35	0.6%	35	0.6%
Not Severely Disabled/Not Indicated	6050	99.4%	5904	99.4%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	327	5.4%	321	5.4%
Not a Veteran/Not Indicated	5758	94.6%	5617	94.6%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	23	0.4%	23	0.4%
Vet with at least 30% but less than 70% service connected disability	29	0.5%	29	0.5%
Vet with less than 30% service connected disability	28	0.5%	28	0.5%
Not Disabled/Not Indicated	6005	98.7%	5859	98.7%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	8	0.1%	7	0.1%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	6077	99.9%	5931	99.9%
<b>Grand Total</b>	<b>6085</b>	<b>100.0%</b>	<b>5939</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Historical Society**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	152	95.6%	151	95.6%
Unclassified	7	4.4%	7	4.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	10	6.3%	10	6.3%
30-39	38	23.9%	38	24.0%
40-49	43	27.0%	43	27.1%
50-59	41	25.8%	41	25.9%
60 and up	27	17.0%	26	16.6%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	89	56.0%	88	55.7%
Male	70	44.0%	70	44.3%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	1.9%	3	1.9%
Asian	—	—	—	—
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	4	2.5%	4	2.5%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	147	92.5%	146	92.4%
Two or More Races	2	1.3%	2	1.3%
Not Specified	1	0.6%	1	0.6%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	72	45.3%	72	45.5%
5-9	34	21.4%	34	21.5%
10-14	17	10.7%	17	10.8%
15-19	11	6.9%	11	6.7%
20-24	10	6.3%	10	6.1%
25-29	10	6.3%	10	6.3%
30-35	4	2.5%	4	2.5%
>35	1	0.6%	1	0.6%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	12	7.5%	12	7.6%
Not Disabled/Not Indicated	147	92.5%	146	92.4%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	159	100.0%	158	100.0%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.9%	3	1.9%
Not a Veteran/Not Indicated	156	98.1%	155	98.1%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	159	100.0%	158	100.0%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	159	100.0%	158	100.0%
<b>Grand Total</b>	<b>159</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Justice**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	660	96.6%	653	96.6%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	12	1.8%	12	1.8%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	75	11.0%	75	11.1%
30-39	211	30.9%	210	31.0%
40-49	222	32.5%	220	32.5%
50-59	139	20.4%	137	20.2%
60 and up	36	5.3%	36	5.2%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	402	58.9%	396	58.5%
Male	281	41.1%	280	41.5%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	23	3.4%	23	3.4%
Black or African American	18	2.6%	17	2.6%
Hispanic/Latino	34	5.0%	34	5.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	584	85.5%	578	85.5%
Two or More Races	9	1.3%	9	1.3%
Not Specified	13	1.9%	13	1.9%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	221	32.4%	219	32.4%
5-9	178	26.1%	177	26.2%
10-14	119	17.4%	118	17.5%
15-19	66	9.7%	65	9.6%
20-24	43	6.3%	42	6.2%
25-29	25	3.7%	24	3.6%
30-35	21	3.1%	21	3.1%
>35	10	1.5%	10	1.5%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	76	11.1%	75	11.1%
Not Disabled/Not Indicated	607	88.9%	601	88.9%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.6%	4	0.6%
Not Severely Disabled/Not Indicated	679	99.4%	672	99.4%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	6.0%	41	6.1%
Not a Veteran/Not Indicated	642	94.0%	635	93.9%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.9%	6	0.9%
Vet with at least 30% but less than 70% service connected disability	8	1.2%	8	1.2%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	667	97.7%	660	97.6%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	681	99.7%	675	99.7%
<b>Grand Total</b>	<b>683</b>	<b>100.0%</b>	<b>676</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Military Affairs**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	528	98.9%	527	98.9%
Unclassified	6	1.1%	6	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	76	14.2%	76	14.3%
30-39	126	23.6%	126	23.5%
40-49	126	23.6%	126	23.6%
50-59	148	27.7%	148	27.7%
60 and up	57	10.7%	57	10.7%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	161	30.1%	160	30.0%
Male	373	69.9%	373	70.0%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.9%	10	1.9%
Black or African American	13	2.4%	13	2.4%
Hispanic/Latino	18	3.4%	18	3.4%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	465	87.1%	464	87.1%
Two or More Races	3	0.6%	3	0.6%
Not Specified	23	4.3%	23	4.3%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	262	49.1%	262	49.2%
5-9	137	25.7%	137	25.7%
10-14	51	9.6%	51	9.6%
15-19	38	7.1%	38	7.0%
20-24	26	4.9%	26	4.9%
25-29	9	1.7%	9	1.7%
30-35	11	2.1%	10	2.0%
>35	—	—	—	—
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	88	16.5%	88	16.5%
Not Disabled/Not Indicated	446	83.5%	445	83.5%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	530	99.3%	529	99.2%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	199	37.3%	199	37.3%
Not a Veteran/Not Indicated	335	62.7%	334	62.7%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	28	5.2%	28	5.3%
Vet with at least 30% but less than 70% service connected disability	21	3.9%	21	3.9%
Vet with less than 30% service connected disability	20	3.7%	20	3.8%
Not Disabled/Not Indicated	465	87.1%	464	87.1%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.8%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	530	99.3%	529	99.2%
<b>Grand Total</b>	<b>534</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Natural Resources**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2199	99.3%	2189	99.3%
Unclassified	10	0.5%	10	0.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	1	—	1	—
Seasonal	4	0.2%	3	0.2%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	271	12.2%	271	12.3%
30-39	663	29.9%	662	30.0%
40-49	569	25.7%	566	25.7%
50-59	558	25.2%	553	25.1%
60 and up	153	6.9%	152	6.9%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	797	36.0%	788	35.8%
Male	1417	64.0%	1415	64.2%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	30	1.4%	30	1.4%
Black or African American	19	0.9%	19	0.9%
Hispanic/Latino	40	1.8%	40	1.8%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2026	91.5%	2016	91.5%
Two or More Races	15	0.7%	15	0.7%
Not Specified	72	3.3%	72	3.3%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	605	27.3%	603	27.4%
5-9	550	24.8%	548	24.9%
10-14	316	14.3%	316	14.3%
15-19	221	10.0%	220	10.0%
20-24	231	10.4%	229	10.4%
25-29	144	6.5%	143	6.5%
30-35	132	6.0%	130	5.9%
>35	15	0.7%	15	0.7%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	153	6.9%	152	6.9%
Not Disabled/Not Indicated	2061	93.1%	2051	93.1%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	20	0.9%	20	0.9%
Not Severely Disabled/Not Indicated	2194	99.1%	2184	99.1%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	122	5.5%	122	5.5%
Not a Veteran/Not Indicated	2092	94.5%	2081	94.5%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	0.5%	11	0.5%
Vet with at least 30% but less than 70% service connected disability	11	0.5%	11	0.5%
Vet with less than 30% service connected disability	15	0.7%	15	0.7%
Not Disabled/Not Indicated	2177	98.3%	2166	98.3%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	3	0.1%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	2211	99.9%	2200	99.9%
<b>Grand Total</b>	<b>2214</b>	<b>100.0%</b>	<b>2203</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Public Instruction**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	603	98.5%	580	98.5%
Unclassified	8	1.3%	8	1.4%
Elected - Unclassified	1	0.2%	1	0.2%
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	41	6.7%	39	6.6%
30-39	138	22.5%	133	22.5%
40-49	181	29.6%	176	30.0%
50-59	183	29.9%	174	29.5%
60 and up	69	11.3%	67	11.3%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	424	69.3%	406	69.0%
Male	188	30.7%	183	31.0%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	24	3.9%	24	4.1%
Black or African American	23	3.8%	23	3.9%
Hispanic/Latino	21	3.4%	20	3.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	518	84.6%	496	84.3%
Two or More Races	10	1.6%	10	1.7%
Not Specified	12	2.0%	12	2.0%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	241	39.4%	233	39.6%
5-9	141	23.0%	137	23.2%
10-14	89	14.5%	85	14.5%
15-19	50	8.2%	48	8.2%
20-24	47	7.7%	45	7.7%
25-29	21	3.4%	19	3.2%
30-35	16	2.6%	15	2.6%
>35	7	1.1%	6	1.1%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	108	17.6%	100	17.1%
Not Disabled/Not Indicated	504	82.4%	488	82.9%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	13	2.1%	12	2.1%
Not Severely Disabled/Not Indicated	599	97.9%	577	98.0%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	20	3.3%	20	3.4%
Not a Veteran/Not Indicated	592	96.7%	569	96.6%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	607	99.2%	584	99.2%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	610	99.7%	587	99.7%
<b>Grand Total</b>	<b>612</b>	<b>100.0%</b>	<b>589</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Public Service Commission**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	129	90.8%	129	90.8%
Unclassified	12	8.5%	12	8.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	1	0.7%	1	0.7%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	23	16.2%	23	16.2%
30-39	42	29.6%	42	29.6%
40-49	37	26.1%	37	26.1%
50-59	24	16.9%	24	16.9%
60 and up	16	11.3%	16	11.3%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	67	47.2%	67	47.2%
Male	75	52.8%	75	52.8%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	11	7.7%	11	7.7%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	7	4.9%	7	4.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	114	80.3%	114	80.3%
Two or More Races	1	0.7%	1	0.7%
Not Specified	6	4.2%	6	4.2%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	59	41.5%	59	41.5%
5-9	38	26.8%	38	26.8%
10-14	17	12.0%	17	12.0%
15-19	7	4.9%	7	4.9%
20-24	8	5.6%	8	5.6%
25-29	6	4.2%	6	4.2%
30-35	5	3.5%	5	3.5%
>35	2	1.4%	2	1.4%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	25	17.6%	25	17.6%
Not Disabled/Not Indicated	117	82.4%	117	82.4%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	140	98.6%	140	98.6%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.8%	4	2.8%
Not a Veteran/Not Indicated	138	97.2%	138	97.2%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	140	98.6%	140	98.6%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	142	100.0%	142	100.0%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Revenue**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1025	96.2%	1018	96.1%
Unclassified	9	0.8%	9	0.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	32	3.0%	32	3.0%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	82	7.7%	81	7.7%
30-39	262	24.6%	261	24.6%
40-49	292	27.4%	292	27.5%
50-59	291	27.3%	288	27.2%
60 and up	139	13.0%	137	13.0%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	547	51.3%	542	51.2%
Male	519	48.7%	517	48.8%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	6	0.6%	6	0.6%
Asian	65	6.1%	65	6.1%
Black or African American	66	6.2%	65	6.1%
Hispanic/Latino	56	5.3%	56	5.3%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	839	78.7%	834	78.7%
Two or More Races	13	1.2%	13	1.2%
Not Specified	20	1.9%	20	1.9%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	347	32.6%	345	32.6%
5-9	306	28.7%	304	28.7%
10-14	171	16.0%	171	16.1%
15-19	57	5.3%	56	5.3%
20-24	75	7.0%	74	7.0%
25-29	57	5.3%	56	5.3%
30-35	37	3.5%	37	3.5%
>35	16	1.5%	16	1.5%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	110	10.3%	108	10.2%
Not Disabled/Not Indicated	956	89.7%	951	89.8%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	0.9%	10	0.9%
Not Severely Disabled/Not Indicated	1056	99.1%	1050	99.1%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	57	5.3%	56	5.3%
Not a Veteran/Not Indicated	1009	94.7%	1004	94.7%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	0.7%	6	0.6%
Vet with at least 30% but less than 70% service connected disability	6	0.6%	6	0.6%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1049	98.4%	1043	98.4%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.3%	3	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	1063	99.7%	1056	99.7%
<b>Grand Total</b>	<b>1066</b>	<b>100.0%</b>	<b>1059</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	221	94.8%	221	94.8%
Unclassified	12	5.2%	12	5.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	233	100.0%	233	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	20	8.6%	20	8.6%
30-39	41	17.6%	41	17.6%
40-49	57	24.5%	57	24.5%
50-59	80	34.3%	80	34.4%
60 and up	35	15.0%	35	15.0%
Grand Total	233	100.0%	233	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	111	47.6%	111	47.6%
Male	122	52.4%	122	52.4%
Grand Total	233	100.0%	233	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	5	2.1%	5	2.1%
Black or African American	5	2.1%	5	2.1%
Hispanic/Latino	9	3.9%	9	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	204	87.6%	204	87.5%
Two or More Races	4	1.7%	4	1.7%
Not Specified	5	2.1%	5	2.1%
Grand Total	233	100.0%	233	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	103	44.2%	103	44.2%
5-9	77	33.0%	77	33.1%
10-14	16	6.9%	16	6.9%
15-19	12	5.2%	12	5.1%
20-24	8	3.4%	8	3.4%
25-29	10	4.3%	10	4.3%
30-35	6	2.6%	6	2.6%
>35	1	0.4%	1	0.4%
Grand Total	233	100.0%	233	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	37	15.9%	37	15.8%
Not Disabled/Not Indicated	196	84.1%	196	84.2%
Grand Total	233	100.0%	233	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	1.7%	4	1.7%
Not Severely Disabled/Not Indicated	229	98.3%	229	98.3%
Grand Total	233	100.0%	233	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	14	6.0%	14	6.0%
Not a Veteran/Not Indicated	219	94.0%	219	94.0%
Grand Total	233	100.0%	233	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	2.6%	6	2.6%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	224	96.1%	224	96.1%
Grand Total	233	100.0%	233	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	233	100.0%	233	100.0%
Grand Total	233	100.0%	233	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**State Fair Park**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	0	—	0	—
Unclassified	50	100.0%	50	100.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	6.0%	3	6.1%
30-39	15	30.0%	15	29.8%
40-49	22	44.0%	22	44.0%
50-59	6	12.0%	6	12.1%
60 and up	4	8.0%	4	8.1%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	24	48.0%	24	47.5%
Male	26	52.0%	26	52.5%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	—	—	—	—
Black or African American	2	4.0%	2	4.0%
Hispanic/Latino	2	4.0%	2	4.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	44	88.0%	44	87.9%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	26	52.0%	26	52.5%
5-9	10	20.0%	10	19.3%
10-14	8	16.0%	8	16.1%
15-19	0	—	0	—
20-24	3	6.0%	3	6.1%
25-29	3	6.0%	3	6.1%
30-35	—	—	—	—
>35	—	—	—	—
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.0%
Not Disabled/Not Indicated	49	98.0%	49	98.0%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	50	100.0%	50	100.0%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	8.0%	4	8.1%
Not a Veteran/Not Indicated	46	92.0%	46	91.9%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	100.0%	50	100.0%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	50	100.0%	50	100.0%
<b>Grand Total</b>	<b>50</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	240	40.4%	235	40.1%
Unclassified	354	59.6%	351	59.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	594	100.0%	586	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	111	18.7%	110	18.9%
30-39	178	30.0%	176	30.1%
40-49	149	25.1%	148	25.3%
50-59	109	18.4%	106	18.1%
60 and up	47	7.9%	45	7.6%
Grand Total	594	100.0%	586	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	347	58.4%	340	58.0%
Male	247	41.6%	246	42.0%
Grand Total	594	100.0%	586	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	15	2.5%	15	2.5%
Black or African American	30	5.1%	30	5.1%
Hispanic/Latino	42	7.1%	42	7.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	500	84.2%	492	84.0%
Two or More Races	2	0.3%	2	0.3%
Not Specified	3	0.5%	3	0.5%
Grand Total	594	100.0%	586	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	253	42.6%	250	42.7%
5-9	145	24.4%	144	24.6%
10-14	68	11.4%	67	11.5%
15-19	34	5.7%	34	5.8%
20-24	42	7.1%	41	7.1%
25-29	20	3.4%	19	3.2%
30-35	23	3.9%	22	3.8%
>35	9	1.5%	8	1.3%
Grand Total	594	100.0%	586	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	37	6.2%	35	6.0%
Not Disabled/Not Indicated	557	93.8%	551	94.0%
Grand Total	594	100.0%	586	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	591	99.5%	583	99.5%
Grand Total	594	100.0%	586	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	23	3.9%	22	3.8%
Not a Veteran/Not Indicated	571	96.1%	563	96.2%
Grand Total	594	100.0%	586	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not Indicated	589	99.2%	581	99.1%
Grand Total	594	100.0%	586	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	593	99.8%	585	99.8%
Grand Total	594	100.0%	586	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	92.2%	47	92.2%
Unclassified	4	7.8%	4	7.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	51	100.0%	51	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.0%	1	2.0%
30-39	12	23.5%	12	23.5%
40-49	18	35.3%	18	35.3%
50-59	16	31.4%	16	31.4%
60 and up	4	7.8%	4	7.8%
Grand Total	51	100.0%	51	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	66.7%	34	66.7%
Male	17	33.3%	17	33.3%
Grand Total	51	100.0%	51	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	3	5.9%	3	5.9%
Black or African American	2	3.9%	2	3.9%
Hispanic/Latino	2	3.9%	2	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	44	86.3%	44	86.3%
Two or More Races	0	—	0	—
Not Specified	0	—	0	—
Grand Total	51	100.0%	51	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	23.5%	12	23.5%
5-9	18	35.3%	18	35.3%
10-14	7	13.7%	7	13.7%
15-19	3	5.9%	3	5.9%
20-24	4	7.8%	4	7.8%
25-29	2	3.9%	2	3.9%
30-35	4	7.8%	4	7.8%
>35	1	2.0%	1	2.0%
Grand Total	51	100.0%	51	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	5.9%	3	5.9%
Not Disabled/Not Indicated	48	94.1%	48	94.1%
Grand Total	51	100.0%	51	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	3.9%	2	3.9%
Not a Veteran/Not Indicated	49	96.1%	49	96.1%
Grand Total	51	100.0%	51	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	2.0%	1	2.0%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.0%	1	2.0%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Tourism**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	23	85.2%	23	85.2%
Unclassified	4	14.8%	4	14.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	0	—	0	—
30-39	13	48.1%	13	48.1%
40-49	6	22.2%	6	22.2%
50-59	5	18.5%	5	18.5%
60 and up	3	11.1%	3	11.1%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	19	70.4%	19	70.4%
Male	8	29.6%	8	29.6%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	—	—	—	—
Black or African American	0	—	0	—
Hispanic/Latino	0	—	0	—
Native Hawaiian/Pacific Islander	—	—	—	—
White	27	100.0%	27	100.0%
Two or More Races	0	—	0	—
Not Specified	0	—	0	—
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	9	33.3%	9	33.3%
5-9	8	29.6%	8	29.6%
10-14	3	11.1%	3	11.1%
15-19	1	3.7%	1	3.7%
20-24	0	—	0	—
25-29	3	11.1%	3	11.1%
30-35	2	7.4%	2	7.4%
>35	1	3.7%	1	3.7%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	7.4%	2	7.4%
Not Disabled/Not Indicated	25	92.6%	25	92.6%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.7%	1	3.7%
Not Severely Disabled/Not Indicated	26	96.3%	26	96.3%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	0	—	0	—
Not a Veteran/Not Indicated	27	100.0%	27	100.0%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	27	100.0%	27	100.0%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	27	100.0%	27	100.0%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Transportation**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2938	98.2%	2915	98.2%
Unclassified	12	0.4%	12	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	42	1.4%	42	1.4%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	342	11.4%	342	11.5%
30-39	781	26.1%	776	26.1%
40-49	759	25.4%	754	25.4%
50-59	788	26.3%	781	26.3%
60 and up	322	10.8%	317	10.7%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1120	37.4%	1101	37.1%
Male	1872	62.6%	1868	62.9%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	16	0.5%	16	0.5%
Asian	113	3.8%	113	3.8%
Black or African American	107	3.6%	106	3.6%
Hispanic/Latino	144	4.8%	143	4.8%
Native Hawaiian/Pacific Islander	—	—	—	—
White	2486	83.1%	2467	83.1%
Two or More Races	48	1.6%	48	1.6%
Not Specified	78	2.6%	77	2.6%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	937	31.3%	931	31.4%
5-9	655	21.9%	649	21.9%
10-14	449	15.0%	445	15.0%
15-19	269	9.0%	268	9.0%
20-24	290	9.7%	288	9.7%
25-29	207	6.9%	206	6.9%
30-35	153	5.1%	151	5.1%
>35	32	1.1%	31	1.1%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	333	11.1%	331	11.2%
Not Disabled/Not Indicated	2659	88.9%	2638	88.8%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	29	1.0%	29	1.0%
Not Severely Disabled/Not Indicated	2963	99.0%	2940	99.0%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	243	8.1%	241	8.1%
Not a Veteran/Not Indicated	2749	91.9%	2728	91.9%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	31	1.0%	31	1.0%
Vet with at least 30% but less than 70% service connected disability	22	0.7%	22	0.7%
Vet with less than 30% service connected disability	21	0.7%	21	0.7%
Not Disabled/Not Indicated	2918	97.5%	2896	97.5%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.2%	5	0.2%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	2987	99.8%	2964	99.8%
<b>Grand Total</b>	<b>2992</b>	<b>100.0%</b>	<b>2969</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Veterans Affairs**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2024 Q1*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	627	99.1%	594	99.0%
Unclassified	6	0.9%	6	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.1%
20-29	42	6.6%	38	6.4%
30-39	139	22.0%	129	21.4%
40-49	164	25.9%	157	26.2%
50-59	197	31.1%	190	31.7%
60 and up	90	14.2%	85	14.2%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	450	71.1%	422	70.2%
Male	183	28.9%	179	29.8%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	22	3.5%	21	3.4%
Black or African American	24	3.8%	22	3.6%
Hispanic/Latino	19	3.0%	17	2.9%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	550	86.9%	524	87.3%
Two or More Races	5	0.8%	5	0.8%
Not Specified	10	1.6%	9	1.5%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	174	27.5%	163	27.2%
5-9	176	27.8%	166	27.7%
10-14	117	18.5%	110	18.3%
15-19	81	12.8%	77	12.8%
20-24	35	5.5%	35	5.8%
25-29	34	5.4%	34	5.6%
30-35	13	2.1%	12	2.1%
>35	3	0.5%	3	0.5%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	96	15.2%	92	15.3%
Not Disabled/Not Indicated	537	84.8%	509	84.7%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	1.3%	7	1.3%
Not Severely Disabled/Not Indicated	625	98.7%	593	98.8%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	74	11.7%	73	12.1%
Not a Veteran/Not Indicated	559	88.3%	528	87.9%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	21	3.3%	21	3.4%
Vet with at least 30% but less than 70% service connected disability	8	1.3%	8	1.3%
Vet with less than 30% service connected disability	9	1.4%	9	1.5%
Not Disabled/Not Indicated	595	94.0%	563	93.7%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	630	99.5%	597	99.5%
<b>Grand Total</b>	<b>633</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>5</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1430	99.2%	1428	99.2%
Unclassified	12	0.8%	12	0.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	1442	100.0%	1440	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	88	6.1%	88	6.1%
30-39	319	22.1%	319	22.2%
40-49	401	27.8%	400	27.8%
50-59	418	29.0%	417	29.0%
60 and up	216	15.0%	215	15.0%
Grand Total	1442	100.0%	1440	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	950	65.9%	948	65.9%
Male	492	34.1%	491	34.1%
Grand Total	1442	100.0%	1440	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.8%	12	0.8%
Asian	57	4.0%	57	4.0%
Black or African American	101	7.0%	101	7.0%
Hispanic/Latino	81	5.6%	81	5.6%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1147	79.5%	1145	79.6%
Two or More Races	22	1.5%	22	1.5%
Not Specified	21	1.5%	21	1.5%
Grand Total	1442	100.0%	1440	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	511	35.4%	511	35.5%
5-9	328	22.7%	327	22.7%
10-14	241	16.7%	241	16.7%
15-19	109	7.6%	108	7.5%
20-24	101	7.0%	101	7.0%
25-29	90	6.2%	89	6.2%
30-35	45	3.1%	45	3.1%
>35	17	1.2%	17	1.2%
Grand Total	1442	100.0%	1440	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	303	21.0%	303	21.0%
Not Disabled/Not Indicated	1139	79.0%	1137	79.0%
Grand Total	1442	100.0%	1440	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	40	2.8%	40	2.8%
Not Severely Disabled/Not Indicated	1402	97.2%	1400	97.2%
Grand Total	1442	100.0%	1440	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	111	7.7%	111	7.7%
Not a Veteran/Not Indicated	1331	92.3%	1329	92.3%
Grand Total	1442	100.0%	1440	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	18	1.2%	18	1.3%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1392	96.5%	1390	96.5%
Grand Total	1442	100.0%	1440	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.3%	5	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Not Indicated	1437	99.7%	1435	99.7%
Grand Total	1442	100.0%	1440	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 4/15/24 using 3/31/24 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.