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State of Wisconsin Department of Administration

Tony Evers, Governor
Kathy Blumenfeld, Secretary
Donna Bente, Administrator, Division of Personnel Management

Date: November 16, 2026

Locator Number: DPM-0674-CC/SC

Classification and Compensation Bulletin

Subject: Implementation of the Information Technology (IT) Personnel Management Survey, Phase 1; Miscellaneous Classification Plan Changes

Pursuant to s. 230.09, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has approved the classification plan changes identified in this bulletin. Regardless of the actual notification date, the **effective date is November 15, 2026**, unless otherwise indicated.

1) *Abolish* the **Administrator, Technology Services Division** classification specification as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey; no future use of this classification is planned. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

2) *Abolish* the **IS Enterprise Business Analyst** classification series as a result of the implementation of the first phase of the Information (IT) Personnel Management Survey; no future use of this classification is planned. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

3) *Create* the **Business Systems Specialist** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

4) *Create* the **Geographic Information Systems (GIS) Analyst** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

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5) *Create* the **IT Applications/Software Developer** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Surve. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

6) *Create* the **IT Applications/Software Architect** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

7) *Create* the **IT Computer Production Support Operator** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

8) *Create* the **IT Data Architect** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

9) *Create* the **IT Database Administrator** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

10) *Create* the **IT Desktop Support** classification series as result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

11) *Create* the **IT Identity & Access Support** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations notices for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

12) *Create* the **IT Manager** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

13) *Create* the **IT Network Administrator** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

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14) *Create* the **IT Network Architect** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

15) *Create* the **IT Security Analyst** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

16) *Create* the **IT Security Architect** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

17) *Create* the **IT Security Risk & Compliance Analyst** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

18) *Create* the **IT Service Desk Support** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

19) *Create* the **IT Software Quality Assurance (QA) Analyst** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

20) *Create* the **IT Supervisor** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

21) *Create* the **IT Systems Administrator** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

22) *Create* the **IT Systems Architect** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

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23) *Create* the **IT Technology Architect** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

24) *Create* the **IT Telecommunications Administrator** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

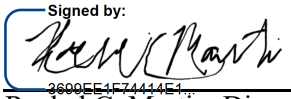
25) *Create* the **IT Web Administrator** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

26) *Create* the **IT Web Content Publisher** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

27) *Create* the **Project Management Specialist** classification series as a result of the implementation of the first phase of the Information Technology (IT) Personnel Management Survey. Reallocations for this classification action will be processed by the Division of Personnel Management, but necessary forms and notifications will be completed by the affected agencies. Questions may be directed to Peter Flood at (608) 266-8149.

Internet Availability: The target date for the availability of classification specifications from this bulletin on the DPM website is November 20, 2026. This is the only notification BCC will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Abby Butson (608) 264-6112.

Alphabetical Listing of Classifications: The Alphabetical Listing of Classifications (Alpha List) is available on the DPM website. The Alpha List is updated monthly, as needed, after classification plan changes are implemented. The date of the last update is listed at the top of the document. Any questions should be directed to Abby Butson (608) 264-6112.

Signed by:

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Rachel C. Martin, Director

Bureau of Classification and Compensation

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ABOLISH

	Classification	*Class Code*	*Pay Range*	*Unit Code*	*EEO Cat.*	*FLSA*	*FLSA LTE*	*Job Group*
1)	Administrator, Division of Technology Services Division							
		09040	70-01	19	1	E	N	001
2)	IS Enterprise Business Analyst - Professional							
		13761	07-35	7	2	N	N	043
	IS Enterprise Business Analyst - Senior							
		13762	07-34	7	2	M	N	043
	IS Enterprise Business Analyst - Specialist							
		13763	07-33	7	2	E	N	043
	IS Enterprise Business Analyst - Consultant/Administrator							
		13764	07-32	7	2	E	N	043

CREATE

	Classification	*Class Code*	*Pay Range*	*Unit Code*	*EEO Cat.*	*FLSA*	*FLSA LTE*	*Job Group*
3)	Business Systems Specialist 1							
		08201	07-04	7	2	M	N	019
	Business Systems Specialist 2							
		08202	07-03	7	2	M	N	019
4)	Geographic Information Systems (GIS) Analyst 1							
		93501	76-10	6	3	M	N	019
	Geographic Information Systems (GIS) Analyst 2							
		93502	76-08	6	3	M	N	019
	Geographic Information Systems (GIS) Analyst 3							
		93503	76-07	6	3	M	N	019
5)	IT Application/Software Developer 1							
		13271	76-09	7	2	M	N	043
	IT Application/Software Developer 2							
		13272	76-07	7	2	E	N	043
	IT Application/Software Developer 3							
		13273	76-05	7	2	E	N	043
	IT Application/Software Developer 4							
		13274	76-04	7	2	E	N	043
6)	IT Applications/Software Architect 1							
		13291	76-03	7	2	E	N	043
	IT Applications/Software Architect 2							
		13292	76-02	7	2	E	N	043
7)	IT Computer Production Support Operator 1							
		13881	76-10	6	3	M	N	185
	IT Computer Production Support Operator 2							

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		13882	76-08	6	3	M	N	185
8)	IT Data Architect 1							
		14191	76-04	7	2	E	N	043
	IT Data Architect 2							
		14192	76-03	7	2	E	N	043
9)	IT Database Administrator 1							
		14101	76-06	7	2	N	N	043
	IT Database Administrator 2							
		14102	76-04	7	2	E	N	043
10)	IT Desktop Support 1							
		13871	76-12	6	3	N	N	185
	IT Desktop Support 2							
		13872	76-10	6	3	M	N	185
	IT Desktop Support 3							
		13873	76-09	6	3	M	N	185
11)	IT Identity & Access Support 1							
		13771	76-10	6	3	M	N	185
	IT Identity & Access Support 2							
		13772	76-08	6	3	M	N	185
	IT Identity & Access Support 3							
		13773	76-07	6	3	M	N	185
12)	IT Manager 1							
		13540	70-02	18	2	E	N	002
	IT Manager 2							
		13590	70-01	19	1	E	N	001
13)	IT Network Administrator 1							
		13481	76-08	6	3	M	N	185
	IT Network Administrator 2							
		13482	76-06	6	3	M	N	185
14)	IT Network Architect 1							
		13491	76-04	7	2	E	N	043
	IT Network Architect 2							
		13492	76-03	7	2	E	N	043
15)	IT Security Analyst 1							
		13781	76-07	7	2	N	N	043
	IT Security Analyst 2							
		13782	76-05	7	2	M	N	043
	IT Security Analyst 3							
		13783	76-04	7	2	E	N	043
16)	IT Security Architect 1							
		13791	76-03	7	2	E	N	043
	IT Security Architect 2							
		13792	76-02	7	2	E	N	043

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17)	IT Security Risk & Compliance Analyst 1							
		09961	76-06	7	2	E	N	044
	IT Security Risk & Compliance Analyst 2							
		09962	76-04	7	2	E	N	044
18)	IT Service Desk Support 1							
		13861	76-14	6	3	N	N	185
	IT Service Desk Support 2							
		13862	76-12	6	3	M	N	185
	IT Service Desk Support 3							
		13863	76-11	6	3	M	N	185
19)	IT Software Quality Assurance (QA) Analyst 1							
		13261	76-09	7	2	N	N	043
	IT Software Quality Assurance (QA) Analyst 2							
		13262	76-07	7	2	M	N	043
	IT Software Quality Assurance (QA) Analyst 3							
		13263	76-06	7	2	E	N	043
20)	IT Supervisor 1							
		13581	70-03	17	2	E	N	010
	IT Supervisor 2							
		13582	70-02	17	2	E	N	010
21)	IT System Administrator 1							
		14301	76-08	7	2	M	N	043
	IT System Administrator 2							
		14302	76-06	7	2	E	N	043
	IT System Administrator 3							
		14303	76-05	7	2	E	N	043
22)	IT System Architect 1							
		14391	76-04	7	2	E	N	043
	IT System Architect 2							
		14392	76-03	7	2	E	N	043
23)	IT Technology Architect 1							
		13391	76-03	7	2	E	N	043
	IT Technology Architect 2							
		13392	76-02	7	2	E	N	043
24)	IT Telecommunications Administrator 1							
		13471	76-08	6	3	N	N	185
	IT Telecommunications Administrator 1							
		13472	76-06	6	3	M	N	185
25)	IT Web Administrator 1							
		13681	76-08	7	2	M	N	043
	IT Web Administrator 2							
		13682	76-06	7	2	E	N	043

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26)	IT Web Content Publisher 1							
		13675	76-12	6	3	M	N	185
	IT Web Content Publisher 1							
		13676	76-10	6	3	M	N	185
27)	Project Management Specialist 1							
		09861	07-03	7	2	M	N	44
	Project Management Specialist 2							
		09862	07-02	7	2	E	N	44