

State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: June 12, 2000

Locator No: CLR/POL-54

Subject: Notification of Statutory Changes Regarding
Leaves of Absence for State Employees to
Participate as Bone Marrow or Human Organ
Donors

The purpose of this bulletin is to inform appointing authorities, personnel and payroll staff of statutory changes that provide authority for granting leaves of absences for state employees to participate as bone marrow or human organ donors effective May 24, 2000.

Briefly stated, the attached 1999 Wisconsin Act 125 states that an appointing authority shall grant a leave of absence to a state employee to donate bone marrow or a human organ. The leave of absence shall be given to nonrepresented or represented employees, unless otherwise provided in a collective bargaining agreement.

Such a leave of absence may not exceed five workdays for a bone marrow donation, or 30 workdays for a human organ donation. While on the leave of absence, an employee will remain in pay status. Therefore, an employee will receive pay, benefits, seniority credit, etc. without interruption.

Questions or comments regarding this bulletin may be directed to Paul Ostrowski by telephone at (608) 267-0343, by e-mail Paul.Ostrowski@der.state.wi.us, or FAX at (608) 267-1020.

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JAP:PLO

Attachment: 1999 Wisconsin Act 125
(URL: <http://www.legis.state.wi.us/1999/data/acts/99Act125.pdf>)