

State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: December 14, 2000

Locator No: CLR/POL-60
(ADDENDUM)

Subject: CLARIFICATION of Administration of
Funded Discretionary Compensation
Adjustments

The purpose of this bulletin is to clarify the eligibility of nonrepresented employees for the December 31, 2000, funded Discretionary Compensation Awards (DCAs). A nonrepresented employee will be eligible to receive a funded DCA only if they are eligible to generate spending authority on December 31, 2000. That is, unless the employee is in pay status as a nonrepresented employee in a classification in a broadband pay schedule on December 31, 2000, and was/is not eligible for parity under any provisions of Section L (Parity Section) of the 1999-2001 Compensation Plan, the employee is **not** eligible to receive a funded DCA. Of course, such an employee may still be eligible for an unfunded DCA.

EXAMPLES:

An individual transfers effective January 14, 2001, from a represented position into a nonrepresented position allocated to a classification that was included for the December 31, 2000, funded DCAs. The individual is not eligible to receive a funded DCA since he/she was not in the nonrepresented position on December 31, 2000.

An individual transfers effective December 17, 2000, from a nonrepresented position which was eligible for parity under Section L of the 1999-2001 Compensation Plan to a nonrepresented position that was/is not eligible for parity. The individual is not eligible, even if he/she was eligible to receive parity but none was granted, since he/she was previously eligible for a parity adjustment covered by Section L.

If you have any question regarding the eligibility of an employee for a funded DCA, please contact Paul Ostrowski by e-mail at Paul.Ostrowski@der.state.wi.us, by phone at (608) 267-0343, or by FAX at (608) 267-1020.

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JAP: PLO