The purpose of this bulletin is to clarify the eligibility of nonrepresented employees for the December 31, 2000, funded Discretionary Compensation Awards (DCAs). A nonrepresented employee will be eligible to receive a funded DCA only if they are eligible to generate spending authority on December 31, 2000. That is, unless the employee is in pay status as a nonrepresented employee in a classification in a broadband pay schedule on December 31, 2000, and was/is not eligible for parity under any provisions of Section L (Parity Section) of the 1999-2001 Compensation Plan, the employee is not eligible to receive a funded DCA. Of course, such an employee may still be eligible for an unfunded DCA.

**EXAMPLES:**

An individual transfers effective January 14, 2001, from a represented position into a nonrepresented position allocated to a classification that was included for the December 31, 2000, funded DCAs. The individual is not eligible to receive a funded DCA since he/she was not in the nonrepresented position on December 31, 2000.

An individual transfers effective December 17, 2000, from a nonrepresented position which was eligible for parity under Section L of the 1999-2001 Compensation Plan to a nonrepresented position that was/is not eligible for parity. The individual is not eligible, even if he/she was eligible to receive parity but none was granted, since he/she was previously eligible for a parity adjustment covered by Section L.

If you have any question regarding the eligibility of an employee for a funded DCA, please contact Paul Ostrowski by e-mail at Paul.Ostrowski@der.state.wi.us, by phone at (608) 267-0343, or by FAX at (608) 267-1020.

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