Date: August 5, 2003  Subject: Expiration of Certain Raised Minimum Rates

Locator No: CLR/PP-236

Pursuant to s. 230.12, Stats., the Secretary of the Department of Employment Relations (DER) has authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a class, or when a class or subtitle for a class has unique requirements and it is unlikely that quality applicants would be available under such conditions. Wisconsin Personnel Manual Chapter 528 provides that RMRs will normally remain in effect until such time as the State’s salary structure is adjusted in accordance with s. 230.12(3) Stats.

This bulletin announces the expiration of RMRs for the following classifications: Cytotechnologist; Insurance Financial Examiner; Revenue Field Auditor; Revenue Field Auditor 4; and Tourist Information Representative. Therefore, no RMRs currently exist.

Questions regarding the use of RMRs for individual classifications, and questions regarding information contained in this bulletin, may be directed to Dana Denny at (608) 267-0342 or e-mail at Dana.Denny@der.state.wi.us.

REMINDER: Use of RMRs is specifically prohibited for all classifications covered by the Wisconsin State Employees Union (WSEU).

James A. Pankratz, Administrator
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