

State of Wisconsin

DOA - DIVISION OF PERSONNEL MANAGEMENT

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: July 12, 2017

Locator No: DPM-0447-CLR

Subject: 2018 Employee-Required Wisconsin Retirement System Contributions

The purpose of this bulletin is to inform appointing authorities of the 2018 employee-required Wisconsin Retirement System (WRS) contribution rates based on the total required WRS contribution rates for 2018 approved by the Employee Trust Funds Board. **Appointing authorities are asked to provide this information to their employees.**

SECTION I. 2018 WRS EMPLOYEE-REQUIRED CONTRIBUTIONS

- A. State Patrol Titled Classifications Hired Prior to July 1, 2011.** Employees in State Patrol titled classifications who were already in employment status on July 1, 2011, will pay 2018 WRS contributions at 1.7% of earnings. Employment status include employees in pay status, employees on approved leaves of absences, and employees on layoff but eligible for continuous service during the layoff period upon return to state service.

In accordance with 2011 Wisconsin Act 32 and the 2013-2015 collective bargaining agreement with the Wisconsin Law Enforcement Association, all new employees in State Patrol titled classifications hired on or after July 1, 2011 ("new" public safety employees), will pay 2018 WRS contributions in accordance with B., below.

"New" public safety employees include:

- Individuals new to state government;
- Individuals who leave state service and later reinstate;
- Individuals who were non-public safety employees and become public safety employees.

The following individuals would *not* be considered "new":

- Individuals who move within the public safety classifications from represented to nonrepresented or the reverse;
- Individuals who are restored to state service or return from a leave of absence, *only* if *both* the position last held *and* the position restored to are in one of the public safety classifications.

- B. All Other Employees.** All WRS participating employees in the general category (including executives and elected officials) will pay one-half of the total required 2018 WRS contribution rate of 13.4%. Therefore, employees in the general category will pay 6.7% of their earnings. Employees in the protective category, except employees covered in A., above, will pay the same percentage contribution as general category employees. Therefore, employee-paid WRS contributions will be 6.7% of earnings for all general, executive, and protective category employees (excluding employees covered in A., above) in 2018.

SECTION II. EFFECTIVE DATE

Decreased WRS employee contributions will first be taken from the first paychecks in January 2018.

SECTION III. REFERRAL OF QUESTIONS

Employee Questions:

Employees with questions regarding the contents of this bulletin should contact their agency Human Resources or Payroll Office directly.

Employer Questions:

Employer questions regarding the required WRS contribution rates approved by the Employee Trust Funds Board should see http://etf.wi.gov/employers/bulletins_all/eba20170623.pdf or contact the Department of Employee Trust Funds.

Employer questions regarding the contents of this bulletin should be directed to Rachel Martin by phone at (608) 267-5165 or by e-mail at Rachel2.Martin@wisconsin.gov.

Employer questions regarding *payroll processing* should be directed to Steve Gunderson, DOA Central Benefits, at (608) 261-9213 or by email at steve.gunderson@wisconsin.gov.



Jim Underhill, Director
Bureau of Compensation and Employment Relations