

State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

– COMPENSATION AND EMPLOYMENT RELATIONS BULLETIN –

Date: June 07, 2018

Locator No: DPM-0472-CER/PP

Subject: Information for Processing FY 2017-2018 Base Wage Adjustments for Employees in the Building Trades Crafts Bargaining Unit (Unit 04), Nonrepresented Project Employees in Pay Schedule 04, and Nonrepresented Craftworker Supervisors

This information is provided to assist appointing authorities in determining 2017-2018 fiscal year base wage adjustments for employees in the building trades crafts bargaining unit (bargaining unit 04) and related nonrepresented project and supervisory craftworkers. The wage increases for represented staff are granted in accordance with the collective bargaining agreement between the State of Wisconsin and the Wisconsin State Building Trades Negotiating Committee (Trades). The wage increases for nonrepresented craftworker project and supervisory staff are granted in accordance with the 2017-2019 State Compensation Plan.

SECTION I. GENERAL WAGE ADJUSTMENT (GWA) FOR REPRESENTED AND PROJECT CRAFTSWORKERS

A. Effective Date. The GWA is effective June 24, 2018.

B. Amount.

Each employee in pay status in a permanent or project position in pay schedule 04 shall receive a GWA equal to 1.26% of the employee's base pay rate, to match the occupational rates in the new Building Trades Rate Booklet effective June 24, 2018, attached to this bulletin and posted on the Division of Personnel Management website. (Reference: Section A, 2.12(4) of the Compensation Plan.)

C. LTE Craftworkers. No pay increase is necessary for limited-term employees in pay schedule 04 craftworker jobs. LTE craftworker pay is set in accordance with Section D, 2.01(2)(c) of the Compensation Plan, and is subject to the Maximum LTE Rate as indicated in the Building Trades Rate Booklet.

SECTION II. PAY INCREASE FOR SUPERVISORY CRAFTSWORKERS

A. Effective Date. The pay increase is effective June 24, 2018.

B. Eligible Employees.

Crafts Worker Supervisor – class code 76710
Shop Supervisor – class code 76810

- C. Amount.** The pay rates for supervisory craftworkers are set in accordance with the provisions at Section A, 2.12, (2) and (3), of the Compensation Plan.
1. Crafts Worker Supervisors will be paid one dollar (\$1.00) per hour more than the adjusted state rate for the highest paid Craft supervised, or one dollar (\$1.00) per hour more than the adjusted state rate for the craft in which they have journeyman status, whichever is greatest.
 2. Shop Supervisors will be paid one dollar and fifty cents (\$1.50) per hour more than the pay rate for the highest paid Crafts Worker Supervisor supervised, or one dollar and fifty cents (\$1.50) per hour more than the adjusted state rate for the craft in which they have journeyman status, whichever is greater.
 3. The pay rate calculations for Crafts Worker Supervisors and Shop Supervisors will be based on the applicable rate for 100 hours of annual leave as shown in the Building Trades Rate Booklet, regardless of the actual choice of annual leave by subordinate craftworker staff. The pay rates of LTE craftworkers are not considered in the pay rate calculations for supervisors.

SECTION XXIII. REFERRAL OF QUESTIONS

Employee Questions: Employees with questions regarding their pay rates or pay adjustments indicated in this bulletin should contact their agency Human Resources or Payroll Office directly.


Employer Questions: Employer questions regarding the *pay provisions* contained in this bulletin should be directed to:

John Wiesman at John.Wiesman@Wisconsin.gov or by phone at (608) 266-1418, or the Bureau of Compensation and Employment Relations mailbox at DOADPMCompEmploymentRelGenI@wisconsin.gov.

Employer questions regarding *payroll processing* should be directed to DOA Central Payroll:

DOA Central Payroll:

Nancy Krueger at (608) 264-9571



Jim Underhill, Director
Bureau of Compensation and Employment Relations

Building Trades Adjusted Hourly Rate Booklet

Rates are effective June 24, 2018

These rates apply only to craftworker employees of the Executive Branch of WI state government, excluding any employee of the University of Wisconsin.

*Craftworker LTEs that are WRS-eligible may be paid no more than 93% of the Maximum LTE Rate listed here, in accordance with the Compensation Plan at Section D, 2.01(2)(c).

<u>INSTITUTION OR FACILITY</u>	<u>AREA NAME</u>	<u>MAXIMUM LTE RATE*</u>	<u>ADJUSTED 100 HOUR LEAVE RATE</u>	<u>ADJUSTED 140 HOUR LEAVE RATE</u>	<u>ADJUSTED 180 HOUR LEAVE RATE</u>
76100 HEAT & FROST INSULATOR WORKER					
	Green Bay/ Appleton/Wausau	47.67	40.27	39.64	39.01
	Milwaukee/Madison	53.41	45.12	44.41	43.70
76200 BRICKLAYER & MASON					
DHS-Northern WI Center	Eau Claire	46.03	38.89	38.27	37.66
DHS-Sand Ridge	Stevens Point/Wausau/ WI Rapids	46.03	38.89	38.27	37.66
DOC-Green Bay CI DHS-Winnebago MHI DVA-Vets Home	Green Bay	46.02	38.88	38.26	37.65
	La Crosse	46.03	38.89	38.27	37.66
DHS-Southern WI Center	Racine/Kenosha	50.41	42.58	41.92	41.25
DOA DHS-Mendota MHI	Madison	47.74	40.33	39.70	39.06
State Fair Park	Milwaukee	50.57	42.73	42.06	41.38

DOC-Waupun CI DOC-Dodge CI	Jefferson/Dodge	47.74	40.33	39.70	39.06
76260 CARPENTER					
State Fair Park	Milwaukee	48.28	40.78	40.14	39.51
DHS-Southern WI Center	Racine/Kenosha	48.28	40.78	40.14	39.51
DOA (includes Lather) DOC-Dodge CI DOC-Fox Lake CI DOC-Waupun CI DHS-Mendota MHI DMA-Volk Field	Madison	43.87	37.07	36.48	35.90
DOC-Green Bay CI DOC-Kettle Moraine CI DHS-Northern WI Center DHS-Sand Ridge DHS-Winnebago MHI DVA-Vets Home	Greater Fox River Valley Eau Claire/ LaCrosse/ Stevens Point/ Green Bay	43.87	37.07	36.48	35.90
DPI-Schl for Visually Impaired/Deaf	Janesville	43.87	37.07	36.48	35.90
	Superior	40.41	34.14	33.60	33.07
Hudson	Hudson	43.67	36.89	36.31	35.73
76300 ELECTRICIAN					
DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home DOC-Red Granite CI	Appleton/Oshkosh	44.36	37.47	36.88	36.30
DHS-Northern WI Center DOT - District 5 & 6 DOC-Jackson CC DOC-WSPF DOC - Stanley CI	Eau Claire/ La Crosse	46.30	39.11	38.50	37.89
DOC-Green Bay CI	Green Bay	44.19	37.34	36.75	36.16

DOT

DOT DMA-Volk Field DHS-Sand Ridge	Stevens Point/ WI Rapids	45.14	38.13	37.53	36.93
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	Kenosha	53.14	44.88	44.18	43.48
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DPI-Schl for the Deaf	Janesville	46.86	39.59	38.96	38.34
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DOA DOC-Columbia CI DOC-Fox Lake CI DHS-Mendota MHI DWD DOT	Madison	50.27	42.46	41.81	41.14
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DOC-Dodge CI DOC-Kettle Moraine CI DOC-Waupun CI DOC-Taycheedah CI	Kettle Moraine/ Milwaukee	48.07	40.61	39.97	39.33
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DOT	Superior	51.75	43.72	43.03	42.34
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DHS-Southern WI Center DOC-Racine CI	Racine	51.98	43.91	43.22	42.53
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State Fair Park DOT - District 2 Milw Secure Detention Fac DMA - Mitchell Field	Milwaukee	52.46	44.32	43.62	42.92
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76250 ELEVATOR MECHANIC

	Milwaukee	62.93	53.17	52.33	51.50
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	Dane County	65.17	55.05	54.19	53.32
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	Menomonie	58.88	49.73	48.95	48.17
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76360 GLAZIER

	Madison	46.03	38.89	38.27	37.66
	Oshkosh	41.12	34.74	34.19	33.64

76400 PAINTER-BRUSH

DMA-Camp Williams	Wausau/Stevens Point	32.35	27.32	26.90	26.47
DMA-Chippewa Falls DHS-Northern WI Center	Eau Claire/LaCrosse	38.19	32.27	31.76	31.25
DMA-Fort McCoy	LaCrosse (Fort McCoy)	30.67	25.91	25.50	25.10
DOC-Green Bay CI DMA-Green Bay	Green Bay	32.35	27.32	26.90	26.47
DPI - Delavan	Kenosha/Walworth	43.79	37.00	36.41	35.83
	Superior/Duluth	40.44	34.16	33.62	33.09
DOA DOC-Dodge CI DOC-Fox Lake CI DOC-Waupun CI DHS-Central WI Center DHS-Mendota MHI DMA-Madison	Madison	39.24	33.16	32.63	32.11
DOC-Kettle Moraine CI	Sheboygan/Manitowoc	32.35	27.32	26.90	26.47
DMA-West Bend State Fair Park	Milwaukee	43.81	37.02	36.43	35.85
DHS-Winnebago MHI	Oshkosh	32.35	27.32	26.90	26.47
DHS-Southern WI Center	Racine	43.79	37.00	36.41	35.83

76460 PLASTERER

	Madison	42.67	36.04	35.48	34.91
	Milwaukee	45.75	38.66	38.05	37.44
DHS-Southern WI Center	Racine/Kenosha	45.75	38.66	38.05	37.44
	Stevens Point/Wausau	46.03	38.89	38.27	37.66

76500 PLUMBER

DHS-Northern WI Center DHS-Sand Ridge DOC-WSPF DOC-Jackson CC DOC-Stanley CI	Eau Claire/La Crosse/ WI Rapids/Stevens Pt	47.16	39.84	39.21	38.60
DOC-Waupun CI DOC-Green Bay CI DOC-Dodge CI DOC-Fox Lake CI DOC-Red Granite CI DOC-Taycheedah CI DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home	Appleton/ Fond du Lac/ Green Bay/ Oshkosh	46.68	39.44	38.81	38.19
DPI-School for the Blind and Visually Impaired	Janesville	52.04	43.96	43.27	42.58
DHS-Southern WI Center DPI-School for the Deaf	Racine/Kenosha/ Walworth County	52.91	44.70	44.00	43.29
DOA DHS-Mendota MHI DOC-Columbia CI	Madison	49.44	41.76	41.11	40.46
DOC-Milw Secure Fac (MSDF) State Fair Park	Milwaukee	51.79	43.75	43.06	42.38
	Superior	49.01	41.41	40.75	40.10

76560 SHEETMETAL WORKER

Eau Claire	46.89	39.61	38.99	38.37
Madison	51.72	43.69	43.01	42.32
La Crosse	42.27	35.71	35.15	34.59
Wausau/Stevens Pt	45.85	38.73	38.12	37.51
Milwaukee	53.07	44.83	44.12	43.43

76600 STEAMFITTER & (76660 WELDER)

DVA-Camp Douglas DHS- Sand Ridge	Eau Claire/LaCrosse/ WI Rapids/Stevens Pt	47.16	39.84	39.21	38.60
DOC-Waupun CI DOC-Green Bay CI DOC-Dodge CI DOC-Fox Lake CI DOC-Red Granite CI DOC-Taycheedah CI DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home	Appleton/Fond du Lac/ Green Bay	46.68	39.44	38.81	38.19
DHS-Southern WI Center DPI-Delavan	Racine/Kenosha/ Walworth Counties	52.91	44.70	44.00	43.29
DOA DHS-Mendota MHI	Madison	53.74	45.40	44.69	43.97
DOC	Milwaukee/Janesville	52.85	44.65	43.95	43.24
	Superior	49.01	41.41	40.75	40.10

76870 TERRAZZO & TILE SETTER

TERRAZZO

DOA	Madison	48.29	40.79	40.15	39.51
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TILE SETTER

DOA

Madison

44.74

37.80

37.21

36.61

LaCrosse

46.03

38.89

38.27

37.66