

State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

- COMPENSATION & EMPLOYMENT RELATIONS BULLETIN -

Date: June 22, 2018

Locator No: DPM-0473-CER/PP

Subject: Raised Minimum Rate for HVAC Refrigeration Specialist – Advanced; Grain Inspector; Grain Inspector-Leadworker; Grain Sampling Technician; Grain Weighing Technician

Pursuant to s.230.12, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has the authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a classification, or when a class or subtitle for a classification has unique requirements and it is unlikely that quality applicants would be available under such conditions.

RMRs are in effect for the following classifications, **effective June 24, 2018:**

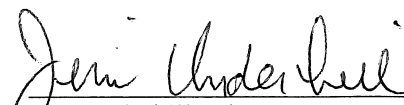
<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Grain Inspector	70562	18.33
Grain Inspector – Leadworker	70563	19.83
Grain Sampling Technician	71400	15.66
Grain Weighing Technician	71460	16.95

The RMR for HVAC Refrigeration Specialist – Advanced established in DPM-0459-CER/PP is modified with this bulletin. The RMR is increased **June 24, 2018**, and will again be increased on **January 6, 2019** as follows:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>	<u>Effective Date</u>
HVAC Refrigeration Specialist-Advanced	70652	23.83	June 24, 2018
HVAC Refrigeration Specialist-Advanced	70652	24.31	January 6, 2019

Please note that the application of an RMR occurs after all other pay transactions (**including GWA**) effective on the same date, except that a DERA, DMC, or Original Appointment occur after application of the RMR. (See the Compensation Plan at Section I, 4.01.)

Each RMR will remain in effect until an expiration date is set by DPM, or it is rescinded.


Jim Underhill, Director
Bureau of Compensation and Employment Relations