

State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

- CLASSIFICATION AND COMPENSATION BULLETIN -

Date: May 24, 2019

Locator No: DPM-0497-CC/SC

Subject: Miscellaneous Classification Plan Changes and Implementation of the Training Classification Survey and the Revenue Economist – Confidential Classification Survey

Pursuant to s. 230.09, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has approved the classification plan changes identified in this bulletin. Regardless of the actual notification date, the **effective date is May 26, 2019.**

- 1) **Abolish the Training Coordinator, Training Officer, Training Officer-Senior, Training Officer Supervisor, and Training Supervisor** classifications as part of the implementation of the Training Classification Survey. The training classifications are being split into two groups: Training and Development Specialists who are region and agency Human Resource trainers and Staff Development Program Specialists that administer agency specific specialized training programs. The Division of Personnel Management will process the reallocations necessary to implement these actions. Questions may be directed to Wil Mickelson at (608) 267-5169.
- 2) **Create the Engineer Supervisor** classification to create a first line supervisory classification for professional engineers across multiple engineer disciplines. No actions are necessary for this classification action. Questions may be directed to Peter Flood at (608) 266-8149.
- 3) **Create the Revenue Economist-Confidential-Consultant** classification level, *modify* the **Revenue Economist-Confidential-Senior** and **Revenue Economist-Confidential-Advanced** classification levels to update the classification specification language, and *modify the Revenue Economist-Confidential* classification, *reassign the pay range* from 81-04 to 81-03 and *change the FLSA status* from nonexempt to exempt as a result of a personnel management review of these positions. The Division of Personnel Management will process the reallocations to implement these actions. Questions may be directed to Wil Mickelson at (608) 267-5169.
- 4) **Create the Revenue Economist Manager** classification as a result of a personnel management review of these positions. The Division of Personnel Management will process the reallocation to implement this action. Questions may be directed to Wil Mickelson at (608) 267-5169.
- 5) **Create the Training and Development Specialist** classification series and the **Training and Development Supervisor** classification as part of the implementation of the Training Classification Survey. The training classifications are being split into two groups: Training and Development Specialists who are region and agency Human Resource trainers and Staff Development Program Specialists that administer agency specific specialized training programs. The Division of Personnel Management will process the reallocations necessary to implement these actions. Questions may be directed to Wil Mickelson at (608) 267-5169.

- 6) *Modify* the **Resident Care Technician-Advanced** classification to allow applicants at this level to be recruited the same as the objective level, where applicants can be hired without the Certified Nursing Assistant (CNA) and then undergo the CNA training. No Reallocations are necessary for this classification action. Questions may be directed to Wil Mickelson at (608) 267-5169.
- 7) *Modify* the **Staff Development Program Specialist and Staff Development Program Specialist-Senior** classification specifications as part of the implementation of the Training Classification Survey. The training classifications are being split into two groups: Training and Development Specialists who are region and agency Human Resource trainers and Staff Development Program Specialists that administer agency specific specialized training programs. The Division of Personnel Management will process the reallocations necessary to implement these actions. Questions may be directed to Wil Mickelson at (608) 267-5169.
- 8) *Modify and retitle* the **Staff Development Program Director** classification to **Staff Development Program Supervisor** as part of the implementation of the Training Classification Survey. The training classifications are being split into two groups: Training and Development Specialists who are region and agency Human Resource trainers and Staff Development Program Specialists that administer agency specific specialized training programs. The Division of Personnel Management will process the reallocations necessary to implement these actions. Questions may be directed to Wil Mickelson at (608) 267-5169.
- 9) *Change the Data Processing (DP) Code* of the **State Patrol Sergeant-DPU** from **99** to **97** to more accurately represent the work performed. No actions are necessary for this classification action. Questions may be directed to Peter Flood at (608) 266-8149.

Internet Availability: The target date for the availability of classification specifications from this bulletin on the DPM website is May 31, 2019. This is the only notification BCC will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Rachel Martin at (608) 266-5165.

Alphabetical Listing of Classifications: The Alphabetical Listing of Classifications (Alpha List) is also available on the DPM website. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Any questions should be directed to Rachel Martin at (608) 266-5165.



Scott C. Thompson, Director
Bureau of Classification and Compensation

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group
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ABOLISH

1)	Training Coordinator						
	14560	81-03	99	2	E	N	020
	Training Officer						
	14561	07-04	7	2	M	N	020
	Training Officer-Senior						
	14562	07-03	7	2	E	N	020
	Training Officer Supervisor						
	14720	81-04	17	2	E	N	003
	Training Supervisor						
	14520	81-03	17	2	E	N	003

CREATE

2)	Engineer Supervisor						
	27020	81-03	17	1	E	N	005
3)	Revenue Economist-Confidential-Consultant						
	54164	81-02	99	2	E	N	044
4)	Revenue Economist Manager						
	54170	81-01	19	1	E	N	001
5)	Training and Development Specialist						
	14571	81-04	97	2	N	N	020
	Training and Development Specialist-Senior						
	14572	81-03	99	2	E	N	020
	Training and Development Supervisor						
	14530	81-03	17	2	E	N	003

MODIFY

6)	Resident Care Technician-Advanced						
	38503	06-12	06	4	N	N	262
3)	Revenue Economist-Confidential-Senior						
	54162	81-03	99	2	E	N	044
	Revenue Economist-Confidential-Advanced						
	54163	81-03	99	2	E	N	044
7)	Staff Development Program Specialist						
	14701	81-04	99	2	N	N	020
	Staff Development Program Specialist-Senior						
	14702	81-03	99	2	E	N	020

MODIFY, REASSIGN PR, AND CHANGE FLSA

3)	Revenue Economist-Confidential							
	OLD	54161	81-04	99	2	N	N	044
	NEW	54161	81-03	99	2	E	N	044

MODIFY AND RETITLE

8)	OLD Staff Development Program Director							
	NEW Staff Development Program Supervisor							
		14660	81-03	99	1	E	N	003

CHANGE DP CODE

9)	State Patrol Sergeant - DPU							
	OLD	65931	81-03	99	4	N	N	247
	NEW	65931	81-03	97	4	N	N	247