

State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

- CLASSIFICATION AND COMPENSATION BULLETIN -

Date: November 13, 2020

Locator No: DPM-0539-CC/PP

Subject: REPLACEMENT BULLETIN:

Raised Minimum Rate for HVAC Refrigeration Specialist – Advanced; Grain Inspector; Grain Inspector-Leadworker; Grain Sampling Technician; Grain Weighing Technician; Military Affairs Security Officer series; Nursing Assistant series; Power Plant Operator-Senior; Power Plant Operator-In Charge; Resident Care Technician series

This is a re-issue and replacement of policy bulletin DPM-0534-CC/PP (last released September 14, 2020) on Raised Minimum Rates. The bulletin includes an update to incorporate new raised minimum rates for the Nursing Assistant and Resident Care Technician series effective November 22, 2020.

Pursuant to s. 230.12, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has the authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a classification, or when a class or subtitle for a classification has unique requirements and it is unlikely that quality applicants would be available under such conditions.

RMRs established in this bulletin are in effect for the following classifications, **effective November 22, 2020:**

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Nursing Assistant 1	38101	16.06
Nursing Assistant 2	38102	18.06
Nursing Assistant 2-Weekend	38112	18.06
Nursing Assistant 3	38103	19.30
Nursing Assistant 3-Weekend	38113	19.30
Resident Care Technician-Ent	38501	16.06
Resident Care Technician-Obj	38502	18.06
Resident Care Technician-Obj-Weekend	38512	18.06
Resident Care Technician-Adv	38503	19.30
Resident Care Technician-Adv-Weekend	38513	19.30

RMRs established in bulletin DPM-5034-CER/PP¹ **effective September 13, 2020**, and listed in the chart below, remain in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Military Affairs Security Officer	65502	16.04
Military Affairs Security Officer-Senior	65503	17.33

RMRs established in bulletin DPM-0501-CER/PP² **effective September 15, 2019**, and listed in the chart below, remain in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Power Plant Operator-Senior	77102	22.09
Power Plant Operator-In Charge	77103	24.15

The RMRs established in bulletin DPM-0473-CER/PP³ **effective June 24, 2018** and listed in the chart below, remain in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Grain Inspector	70562	18.33
Grain Inspector – Leadworker	70563	19.83
Grain Sampling Technician	71400	15.66
Grain Weighing Technician	71460	16.95

The RMR for HVAC Refrigeration Specialist – Advanced established in DPM-0473-CER/PP⁴ **effective January 6, 2019**, and listed in the chart below, remains in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
HVAC Refrigeration Specialist-Advanced	70652	24.31

¹ The RMRs for Military Affairs Security Officer and Military Affairs Security Officer-Senior were originally established in DPM-0496-CC/PP, effective May 12, 2019. The rates in DPM-0496-CC/PP were in effect from May 12, 2019 through September 12, 2020.

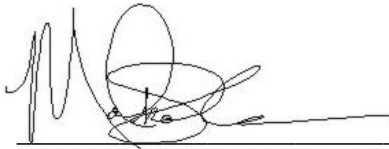
² The RMRs for Power Plant Operator-Sen and Power Plant Operator In-Charge were originally established in DPM-0501-CC/PP, effective May 12, 2019.

³ The RMRs for Grain Inspector, Grain Inspector-Leadworker, Grain Sampling Technician, and Grain Weighing Technician were originally established in bulletin DPM-0473-CER/PP, effective June 24, 2018.

⁴ The RMR for HVAC Refrigeration Specialist-Advanced was originally established in bulletin DPM-0459-CER/PP, effective January 18, 2018.

Please note that the application of a RMR occurs after all other pay transactions (**including GWA**) effective on the same date, except that a DERA, DMC, or Original Appointment occur after application of the RMR. (See the Compensation Plan at Section I, 4.01.)

Each RMR will remain in effect until an expiration date is set by DPM, or it is rescinded.

A handwritten signature in black ink, appearing to read 'Malika S. Evanco', written over a horizontal line.

Malika S. Evanco, Administrator
Division of Personnel Management