

State of Wisconsin

**DOA – DIVISION OF PERSONNEL MANAGEMENT**

**- CLASSIFICATION AND COMPENSATION BULLETIN -**

**Date:** February 9, 2022

**Locator No:** DPM-0566-CC/PP

**Subject: REPLACEMENT BULLETIN:**  
Raised Minimum Rate for HVAC Refrigeration Specialist – Advanced; Grain Inspector; Grain Inspector-Leadworker; Grain Sampling Technician; Grain Weighing Technician; Nursing Assistant series; Power Plant Operator-Senior; Power Plant Operator-In Charge; Resident Care Technician series; Cook series; Corrections Food Service Leader series; Custodian series; Food Service Assistant series; Laundry Worker series; Corrections Communication Operator; Social Worker-Corrections series.

This is a replacement of policy bulletin DPM-0560-CC/PP (released January 3, 2022) on Raised Minimum Rates (RMRs). This bulletin re-establishes RMRs for Nursing Assistant 2 & 3 and Resident Care Technician-Obj and -Adv and establishes RMRs for the Corrections Communication Operator and Social Worker-Corrections series effective February 13, 2022.

Pursuant to s. 230.12, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has the authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a classification, or when a class or subtitle for a classification has unique requirements and it is unlikely that quality applicants would be available under such conditions.

RMRs established in this bulletin are in effect for the following classifications, effective February 13, 2022:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Corrections Communication Oper	66100	\$19.61
Social Worker-Corrections	51401	\$25.78
Social Worker-Corrections-Sen	51402	\$28.70

RMRs established in bulletin DPM-0552-CC/PP<sup>1</sup>, **effective September 12, 2021**, modified in bulletin DPM-0560-CC/PP and listed in the chart below, remain in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Cook 1	84401	\$16.73
Cook 2	84402	\$18.06
Corrections Food Service Leader 2	84202	\$19.49
Corrections Food Service Leader 3	84203	\$21.05
Corrections Food Service Leader 4	84204	\$22.71
Custodian	89161	\$14.65
Custodian-Lead	89162	\$15.50
Food Service Assistant 1	84801	\$14.65
Food Service Assistant 2	84802	\$15.50
Food Service Assistant 3	84803	\$16.73
Food Service Assistant 4	84804	\$18.06
Laundry Worker	86501	\$14.65
Laundry Worker-Lead	86502	\$15.50

RMRs established in bulletin DPM-0539-CC/PP<sup>2</sup>, **effective November 22, 2020**, modified in bulletin DPM-0560-CC/PP remain in effect and adding the LTE positions as listed in the chart below with this bulletin::

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Nursing Assistant 1	38101	\$16.39
Resident Care Technician-Ent	38501	\$16.39
Nursing Assistant 2	38102	\$18.43
Nursing Assistant 3	38103	\$19.69
Resident Care Technician-Obj	38502	\$18.43
Resident Care Technician-Adv	38503	\$19.69

RMRs established in bulletin DPM-0501-CC/PP<sup>3</sup>, **effective September 15, 2019**, and last modified in bulletin DPM-0560-CC/PP and listed in the chart below, remain in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Power Plant Operator-Senior	77102	\$22.54
Power Plant Operator-In Charge	77103	\$24.64

<sup>1</sup> The RMRs for Cook 1-2, Corrections Food Services Leader 2-4, Custodian, Custodian-Lead, Food Service Assistant 1-4, Laundry Worker, and Laundry Worker-Lead were established in bulletin DPM-0552-CC/PP and were originally effective September 12, 2021.

<sup>2</sup> The RMRs for Nursing Assistants 1-3 and Resident Care Technician Ent, Obj, and Adv (including weekend positions) was originally established in DPM-0539-CC/PP and was effective November 22, 2020. The RMRs for Nursing Assistant 2 & 3 and Resident Care Technician-Obj & Adv (including weekend positions) were rescinded, effective January 2, 2022 due to the establishment of pay progression for those classifications in the Comp Plan.

<sup>3</sup> The RMRs for Power Plant Operator-Sen and Power Plant Operator In-Charge were originally established in DPM-0501-CC/PP, effective May 12, 2019; DPM-0501-CC/PP was effective September 15, 2019.

The RMRs established in bulletin DPM-0473-CER/PP<sup>4</sup>, **effective June 24, 2018**, and last modified in bulletin DPM-0560-CC/PP and listed in the chart below, remain in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Grain Inspector	70562	\$18.70
Grain Inspector – Leadworker	70563	\$20.23
Grain Sampling Technician	71400	\$15.98
Grain Weighing Technician	71460	\$17.29

The RMR for HVAC Refrigeration Specialist – Advanced established in bulletin DPM-0459-CER/PP<sup>5</sup>, ~~established in DPM-0473-CER/PP<sup>6</sup>~~ **effective January 6, 2019**, and last modified in bulletin DPM-0560-CC/PP and listed in the chart below, remains in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
HVAC Refrigeration Specialist-Advanced	77652	\$24.80

Please note that the application of a RMR occurs after all other pay transactions (**including GWA**) effective on the same date, except that a DERA, DMC, or Original Appointment occurs after application of the RMR. (See the Compensation Plan at Section I, 4.01.)

Each RMR will remain in effect until an expiration date is set by DPM, or it is rescinded.




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Malika S. Evanco, Administrator  
Division of Personnel Management

<sup>4</sup> The RMRs for Grain Inspector, Grain Inspector-Leadworker, Grain Sampling Technician, and Grain Weighing Technician were originally established in bulletin DPM-0473-CER/PP, effective June 24, 2018.

<sup>5</sup> The RMR for HVAC Refrigeration Specialist-Advanced was originally established in bulletin DPM-0459-CER/PP, effective January 18, 2018; DPM-0473-CER/PP was effective January 6, 20219.