

State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

- CLASSIFICATION AND COMPENSATION BULLETIN -

Date: October 30, 2025

Locator No: DPM-0651-CC/PP

Subject: REPLACEMENT BULLETIN:

Addition of Raised Minimum Rate for HVAC/Refrigeration Specialist-Advanced

This is a replacement of policy bulletin DPM-0636-CC/PP (dated January 30, 2025) on Raised Minimum Rates (RMRs). This bulletin adds an RMR for the HVAC/Refrigeration Specialist-Advanced classification.

Pursuant to s. 230.12, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has the authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a classification, or when a class or subtitle for a classification has unique requirements and it is unlikely that quality applicants would be available under such conditions.

An RMR is established in this bulletin for the following classification, effective November 2, 2025:

Pay Schedule 03

Classification	Class Code	RMR Per Hour Amount
HVAC/Refrigeration Specialist-Advanced	77262	\$32.21

The following RMRs established in bulletin DPM-0636, effective February 9, 2025, remain in effect.

Pay Schedule 03

Classification	Class Code	RMR Per Hour Amount
Correctional Enterprises Specialist-Entry	92201	\$24.12
Correctional Enterprises Specialist-Dev	92202	\$26.03
Correctional Enterprises Specialist-Sen	92203	\$28.11
Correctional Enterprises Specialist-Adv	92204	\$30.35

The following RMRs established in bulletin DPM-0628, effective July 28, 2024, remain in effect.

Pay Schedule 03

Classification	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Facilities Maintenance Specialist	76101	\$23.69
Facilities Maintenance Specialist-Advanced	76102	\$25.57
Facilities Repair Worker	76125	\$20.34
Facilities Repair Worker-Advanced	76126	\$23.69

The following RMRs established in bulletin DPM-0610, effective October 22, 2023, remain in effect.

Pay Schedule 05

Classification	Class Code	RMR Per Hour Amount
Mil Affairs Security Officer	65502	\$23.38
Mil Affairs Security Officer-Sen	65503	\$25.05

The following RMRs established in bulletin DPM-0610, effective October 22, 2023, remain in effect. The purpose of these RMRs, which will not affect permanent or project employees, is to allow limited-term employees without prior or concurrent permanent state service to be paid up to these RMRs.

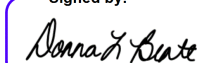
Pay Schedule 06

Classification	Class Code	RMR Per Hour Amount
Nursing Assistant 2	38102	\$24.56
Nursing Assistant 2-Weekend	38112	\$24.56
Nursing Assistant 3	38103	\$25.90
Nursing Assistant 3-Weekend	38113	\$25.90
Resident Care Tech-Adv	38503	\$25.90
Resident Care Tech-Adv-Weekend	38513	\$25.90
Resident Care Tech-Obj	38502	\$24.56
Resident Care Tech-Obj-Weekend	38512	\$24.56

Please note that the application of an RMR occurs after all other pay transactions (including GWAs) effective on the same date, except that a DERA, DMC, or Original Appointment occurs after application of the RMR. (See the Compensation Plan at Section I, 4.01.)

Each RMR will remain in effect until it is rescinded by DPM.

Signed by:



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Donna Bente, Administrator
Division of Personnel Management