OFFICE OF STATE EMPLOYMENT RELATIONS

DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN

Date:

June 1, 2004

Subject:

WSEU – Professional Social Service Classification Plan Changes

Locator No: OSER-0032-MRS/SC

Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the classification plan changes identified on this bulletin. Regardless of the actual notification date, the <u>effective date is May 30, 2004</u>, unless otherwise stated.

- 1. *Abolish* the **Medigap Insurance Specialist Entry** and **Objective** classifications; and *create* the **Medigap Insurance Specialist (A) and (B)** classification, <u>effective May 30, 2004</u>, to accommodate the pay structure within the WSEU-PSS 2003-2005 contract. The agency will process manual reallocations to implement these classification actions. Questions may be directed to Kris Chilsen at (608) 266-7569.
- 2. Abolish the Psychologist, Psychologist Doctorate, Psychologist-Senior and Psychologist-Senior Doctorate classifications; and create the Psychological Associate (A) and (B) and Psychologist-Licensed classifications, <u>effective May 30, 2004</u>, to comply with statutory requirements mandated by the Psychology Examining Board in the Department of Regulation and Licensing and to accommodate the pay structure within the WSEU-PSS 2003-2005 contract. Agencies will process manual reallocations to implement these classifications. Questions may be directed to Kris Chilsen at (608) 266-7569.
- 3. Abolish the Chief Regional Psychologist-Doctorate, School Psychologist-Doctorate, and School Psychologist Senior-Doctorate classifications, <u>effective May 30, 2004</u>, and *modify* the Chief Regional Psychologist, and School Psychologist classification specifications to remove the "Doctorate" allocations. This is being done in order to coincide with the add-on language in Article 12/7/1 of the WSEU-PSS 2003-2005 contract. Agencies will process manual reallocations to implement this classification action. Questions may be directed to Kris Chilsen at (608) 266-7569.
- 4. Modify the Medigap Insurance Specialist-Lead classification specification, <u>effective</u> <u>May 30, 2004</u>, to separate this classification from the Medigap Insurance Specialist (A) and (B) classifications identified in item 1 above that are now in a pay progression. No reallocation notice is required for this action. Questions may be directed to Kris Chilsen at (608) 266-7569.

Internet Availability:

The target date for the availability of classification specifications from this bulletin on the OSER Web Page is June 14, 2004. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Debra Bower at (608) 267-5162.

Alphabetical Listing of Classifications:

The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER Web Page at <u>http://oser/state.wi.us</u>. Go to the reference center tab and then Alphabetical Listing of Classifications. The Alpha List is updated monthly after classification plan changes are

implemented. The date of the last update is listed at the top of the document. Please contact Wil Mickelson at (608) 266-0714 if you have any questions about information contained in the Alpha List.

Contact Points:

Questions may also be directed to the appropriate HR Consultant at the OSER Fax number (608) 267-1000 or by e-mail at (using the analyst's name) <u>firstname.lastname@oser.state.wi.us</u>.

Patricia M. Almond, Administrator Division of Merit Recruitment and Selection

| | Classification | | | | | | FLSA | | |
|------|---------------------------------------|---------------------------|-------|------|------|------|------|-------|------|
| | | Class | Pay | Unit | EEO | | LTE | Job | CIC |
| | | Code | Range | Code | Cat. | FLSA | Code | Group | Code |
| ABOI | ABOLISH | | | | | | | | |
| 1) | Medigap Insurance Specialist-Entry | | | | | | | | |
| | | 51901 | 12-04 | 12 | 2 | Ν | Ν | 112 | 174 |
| | Medigap Insur | ance Specialist-Objective | | | | | | | |
| | | 51902 | 12-05 | 12 | 2 | Ν | Ν | 112 | 174 |
| • | D 1 1 1 | | | | | | | | |
| 2) | Psychologist | 501(1 | 10 00 | 10 | 2 | Б | N | 111 | 1/7 |
| | | 52161 | 12-08 | 12 | 2 | Е | Ν | 111 | 167 |
| | Psychologist D | | 12 00 | 10 | 2 | г | N | 111 | 1.(7 |
| | D 1 1 | 52171 | 12-08 | 12 | 2 | Е | Ν | 111 | 167 |
| | Psychologist-S | | 12.00 | 10 | 2 | Е | N | 111 | 167 |
| | Davishalagist S | 52162 | 12-09 | 12 | 2 | E | Ν | 111 | 167 |
| | Psychologist-S | | | 10 | 2 | Е | Ν | 111 | 167 |
| | | 52172 | 12-09 | 12 | 2 | E | IN | 111 | 167 |
| 3) | Chief Regional Psychologist-Doctorate | | | | | | | | |
| 2) | enner regronw | 52370 | 12-10 | 12 | 2 | Е | Ν | 111 | 167 |
| | School Psychologist-Doctorate | | | | | | | | |
| | <u> </u> | 52471 | 12-08 | 12 | 2 | Е | Ν | 111 | 167 |
| | School Psychologist Senior-Doctorate | | | | | | | | |
| | 2 | 52472 | 12-09 | 12 | 2 | Е | Ν | 111 | 167 |
| | | | | | | | | | |

| | Classification | | | | | | FLSA | | |
|-----|-----------------------------|----------------------------------|-------------|------|------|------|-------------|-------|------|
| | Classification | Class | Pay | Unit | EEO | | LTE | Job | CIC |
| | | Code | Range | Code | Cat. | FLSA | Code | Group | Code |
| CRE | ATE | | 0 | | | | | • | |
| 1) | Medigap Insur | ance Spec | cialist (A) | | | | | | |
| | | 51961 | 12-04 | 12 | 2 | Ν | Ν | 112 | 174 |
| | Medigap Insur | Medigap Insurance Specialist (B) | | | | | | | |
| | | 51962 | 12-05 | 12 | 2 | Ν | Ν | 112 | 174 |
| • | ~ | | (• • • | | | | | | |
| 2) | | | | | | | | | |
| | | 52101 | 12-08 | 12 | 2 | E | Ν | 111 | 167 |
| | Psychological | | | 10 | • | F | N .T | | 1.67 |
| | D 1 1 | 52102 | 12-09 | 12 | 2 | E | Ν | 111 | 167 |
| | Psychologist-I | | 12 00 | 10 | 2 | г | NT | 111 | 1.(7 |
| | | 52160 | 12-09 | 12 | 2 | Е | Ν | 111 | 167 |
| | | | | | | | | | |
| | Classification | | | | | | FLSA | | |
| | | Class | Pay | Unit | EEO | | LTE | Job | CIC |
| | | Code | Range | Code | Cat. | FLSA | Code | Group | Code |
| MOD | IFY | | | | | | | | |
| 3) | Chief Regional Psychologist | | | | | | | | |
| | - | 52360 | 12-10 | 12 | 2 | Е | Ν | 111 | 167 |
| | School Psycho | ologist | | | | | | | |
| | | 52461 | 12-08 | 12 | 2 | Е | Ν | 111 | 167 |
| | | | | | | | | | |
| 4) | Medigap Insur | | | | | | | | |
| | | 51903 | 12-06 | 12 | 2 | E | Ν | 112 | 174 |

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.

Effective Date: No. 1-4 May 30, 2004