

State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

*DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN*

**Date:** June 21, 2004

**Locator No:** OSER-0041-MRS-SC

**Subject:** Classification Plan Changes for the WSEU-Professional Social Services (PSS) and United Professionals for Quality Health Care (UPQHC) Bargaining Units Resulting from Negotiated Pay Range Reassignments

Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the classification plan changes identified on this bulletin. Regardless of the actual notification date, the **effective date is June 27, 2004**, unless otherwise stated.

1. *Abolish* the **Psychological Services Associate-Entry** and **Objective** classifications; **and create** the **Psychological Services Assistant (A) and (B)** classification, assigned to pay range 12-05 and 12-06, **effective June 27, 2004**, to distinguish this classification from the Psychological Associate classification created effective May 30, 2004, and to accommodate the pay structure in the WSEU-PSS 2003-2005 contract. DOA Central Payroll will process automated reallocation notices for these classification actions. Questions may be directed to Kris Chilsen at (608) 266-7569.
2. *Abolish* the **Rehabilitation Case Manager-Objective** and **Senior** classifications **and create** the **Rehabilitation Case Manager (A) and (B)** classification, **effective June 27, 2004**, to accommodate the pay structure in the WSEU-PSS 2003-2005 contract. DOA Central Payroll will process automated reallocation notices for these classification actions. Questions may be directed to Kris Chilsen at (608) 266-7569.
3. *Abolish* the **Veterans Benefit Specialist 3** classification; *modify* the **Veterans Benefit Specialist** classification specification to remove the 3-level, **and create** the **Veterans Claims Officer 1 and 2** classification series to replace the Veterans Benefit Specialist 3, **effective June 27, 2004**, at the request of the Department of Veterans Affairs. The Veterans Claims Officers act on behalf of veterans before the federal government. DOA Central Payroll will process automated reallocation notices for these classification actions. Questions may be directed to Kris Chilsen at (608) 266-7569.
4. *Create* the **Social Worker-Clinical** classification, **effective June 27, 2004**, at the request of the Department of Health & Family Services in order to comply with the statutory requirements mandated by the Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Department of Regulation & Licensing) regarding the performance of psychotherapeutic activities by licensed clinical social workers. DOA Central Payroll will process automated reallocation notices for this classification action. Questions may be directed to Kris Chilsen at (608) 266-7569.
5. *Reassign the pay range* for the **Chief Regional Psychologist** and **Psychologist-Licensed**, **effective June 27, 2004**. DOA Central Payroll and the University of Wisconsin Central Payroll will process automated reallocation notices for this action. Questions may be directed to Kris Chilsen at (608) 266-7569.
6. *Reassign the pay range* for the **Nurse Clinician 2; Nurse Clinician 2 – Weekend; Nurse Clinician 3; Nurse Clinician 3 – Weekend; and Nurse Clinician 4**, **effective June 27, 2004**. DOA Central Payroll and the University of Wisconsin Central Payroll will process automated reallocation notices for this action. Questions may be directed to Diane Siegler at (608) 267-0408.

**Internet Availability:**

The target date for the availability of classification specifications from this bulletin on the OSER Web Page is July 12, 2004. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Debra Bower at (608) 267-5162.

**Alphabetical Listing of Classifications:**

The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER Web Page at <http://oser.state.wi.us>. Go to the reference center tab and then Alphabetical Listing of Classifications. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Wil Mickelson at (608) 266-0714 if you have any questions about information contained in the Alpha List.

**Contact Points:**

Questions may also be directed to the appropriate analyst at the OSER Fax number (608) 267-1000 or by e-mail at (using the analyst's name) [firstname.lastname@oser.state.wi.us](mailto:firstname.lastname@oser.state.wi.us).

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Patricia M. Almond, Administrator  
Division of Merit Recruitment and Selection

Classification	Class	Pay	Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Range	Code	Cat.		LTE		

**ABOLISH**

1)	Psychological Services Associate-Entry	52501	12-04	12	2	N	N	112	167
	Psychological Services Associate - Objective	52502	12-06	12	2	E	N	112	167
2)	Rehabilitation Case Manager – Objective	52701	12-05	12	2	E	N	112	163
	Rehabilitation Case Manager – Senior	52702	12-06	12	2	E	N	112	163
3)	Veterans Benefit Specialist 3	50703	12-05	12	2	E	N	226	375

Classification	Class	Pay	Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Range	Code	Cat.		LTE		

**CREATE**

1)	Psychological Services Assistant (A)	52561	12-05	12	2	N	N	112	167
	Psychological Services Assistant (B)	52562	12-06	12	2	E	N	112	167
2)	Rehabilitation Case Manager (A)	52771	12-05	12	2	E	N	112	163
	Rehabilitation Case Manager (B)	52772	12-06	12	2	E	N	112	163
4)	Social Worker Clinical	51800	12-09	12	2	E	N	112	174
3)	Veterans Claims Officer 1	50771	12-05	12	2	E	N	226	375
	Veterans Claims Officer 2	50772	12-06	12	2	E	N	226	375

Classification	Class	Pay	Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Range	Code	Cat.		LTE		

**MODIFY**

3)	Veterans Benefit Specialist 1	50701	12-03	12	2	E	N	226	375
	Veterans Benefit Specialist 2	50702	12-04	12	2	E	N	226	375

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA		CIC Code
						LTE Code	Job Group	

**REASSIGN PAY RANGE**

5) Chief Regional Psychologist

<b>OLD</b>	52360	<b>12-10</b>	12	2	E	N	111	167
<b>NEW</b>	52360	<b>12-11</b>	12	2	E	N	111	167

Psychologist-Licensed

<b>OLD</b>	52160	<b>12-09</b>	12	2	E	N	111	167
<b>NEW</b>	52160	<b>12-10</b>	12	2	E	N	111	167

6) Nurse Clinician 2

<b>OLD</b>	38302	<b>11-09</b>	11	2	E	N	063	095
<b>NEW</b>	38302	<b>11-40</b>	11	2	E	N	063	095

Nurse Clinician 2 – Weekend

<b>OLD</b>	38862	<b>11-09</b>	11	2	E	N	063	095
<b>NEW</b>	38862	<b>11-40</b>	11	2	E	N	063	095

Nurse Clinician 3

<b>OLD</b>	38303	<b>11-10</b>	11	2	E	N	063	095
<b>NEW</b>	38303	<b>11-41</b>	11	2	E	N	063	095

Nurse Clinician 3 – Weekend

<b>OLD</b>	38863	<b>11-10</b>	11	2	E	N	063	095
<b>NEW</b>	38863	<b>11-41</b>	11	2	E	N	063	095

Nurse Clinician 4

<b>OLD</b>	38304	<b>11-11</b>	11	2	E	N	063	095
<b>NEW</b>	38304	<b>11-42</b>	11	2	E	N	063	095

**Note:** Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.

**Effective Date: 1-5: June 27, 2004**