

## State of Wisconsin

# OFFICE OF STATE EMPLOYMENT RELATIONS

### - DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN -

**Date:** April 3, 2005

**Locator No:** OSER-0060-MRS/SC

**Subject:** University of Wisconsin Hospital and Clinics  
Classification Structure Modifications for  
January 2005

Pursuant to s. 230.09(2)(am), Wis. Stats., the Director of the Office of State Employment Relations (OSER) shall “. . . establish, modify or abolish classifications as the needs of the service require.” The Director has delegated authority to create classifications used exclusively by the University of Wisconsin Hospital and Clinics Board (UWHC) to the Board. In accordance with the collective bargaining agreement between the UWHC and the Wisconsin State Employees Union, the effects of classification changes including the compensation structure must be negotiated between the parties. These parties have recently successfully completed negotiation of the compensation structure and related matters and the Director of OSER is publishing the new classifications associated with that agreement. Regardless of the actual notification date to employees, the **effective date is January 9, 2005**, unless otherwise stated.

1. Publish notice, on behalf of the University of Wisconsin Hospital and Clinics (UWHC), of the creation and modification of the classification structure for positions employed by the UWHC Board, as negotiated between the UWHC and the Wisconsin State Employees Union, **effective January 9, 2005**. Use of these classifications is limited exclusively to the UWHC and the specifications will not be posted on the Office of State Employment Relations' Web Page, although the titles will appear in a section of the Alphabetical Listing of Classifications devoted exclusively to UWHC classification listings. Questions regarding the coding structure, pay range assignment or affected positions may be directed to John Wiesman, UWHC Compensation Analyst, at (608) 262-9604 or via email at [jm.wiesman@hosp.wisc.edu](mailto:jm.wiesman@hosp.wisc.edu).
2. Abolish classifications used exclusively by the UWHC **effective January 23, 2005**. These classifications have been used exclusively by the UWHC and are no longer needed. Questions regarding abolishment of these classifications may be directed to John Wiesman, UWHC Compensation Analyst, at (608) 262-9604 or via email at [jm.wiesman@hosp.wisc.edu](mailto:jm.wiesman@hosp.wisc.edu).

#### **Alphabetical Listing of Classifications:**

The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER Web Page at <http://oser.state.wi.us/docview.asp?docid=1425>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Debra Bower at (608) 267-5162 if you have any questions about information contained in the Alpha List.

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Patricia M. Almond, Administrator  
Division of Merit Recruitment and Selection

Classification Title
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**CREATE**

UWHC Medical Coding Technician – Inpatient Associate

UWHC Medical Coding Technician – Inpatient Objective

UWHC Medical Coding Technician – Inpatient Senior

Positions in this classification series were a subset of positions formerly in the classification series UWHC Coding Technician. The purpose of this new series is to distinguish the work performed by inpatient procedure coders from outpatient and general coders.

UWHC Casting Technician – Associate

UWHC Casting Technician – Objective

UWHC Casting Technician – Senior

UWHC Orthotic Technician – Associate

UWHC Orthotic Technician – Objective

UWHC Orthotic Technician – Senior

Positions in UWHC Casting Technician and UWHC Orthotic Technician classification series were formerly in the classification series UWHC Orthopedic Appliance Technician, which is being abolished at this time.

UWHC Endoscopy Technician – Associate

UWHC Endoscopy Technician – Objective

Positions in this classification were formerly in the classification series UWHC Medical Assistant.

UWHC Health Information Specialist

UWHC Health Information Specialist – Senior

(Effective January 11, 2004)

Positions in these classifications were formerly UWHC Department/Clinic Assistants in the Health Information Services Department, and perform technical medical record duties including collecting, analyzing and auditing the documentation of patient care in the medical record.

UWHC Inventory Control Specialist – Associate

UWHC Inventory Control Specialist – Objective

UWHC Inventory Control Specialist – Senior

Positions in these classifications were formerly UWHC Department/Clinic Assistants in the Distribution Department.

Classification Title
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**MODIFY**

UWHC Driver – Senior (effective July 11, 2004)

This is a change in concept of the classification series. Positions at the Senior level will drive motor vehicles requiring a Commercial Drivers License (CDL) to operate.

UWHC Respiratory Therapist Assistant – Associate

UWHC Respiratory Therapist Assistant – Objective

UWHC Respiratory Therapist Assistant – Senior

This is a technical correction to modify the spelling in the title from “Therapy” to “Therapist,” and to correct the omission of the Senior level from the listing of UWHC classifications maintained by OSER. This series was last modified in DER Bulletin MRS-SC-149, dated April 21, 2003.

Classification Title
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**ABOLISH**

## UWHC Dialysis Patient Care Technician – Associate

This is a change in concept of the classification series, and positions in this classification will be reallocated to UWHC Dialysis Patient Care Technician – Objective.

## UWHC Echocardiography technician – Associate

This is a change in concept of the classification series, and positions in this classification will be reallocated to UWHC Echocardiography Technician – Objective

## UWHC Instrument Maker - Associate

## UWHC Instrument Maker – Objective

## UWHC Instrument Maker – Senior

This classification series has not been used for several years and there is no expectation to have these positions in the future.

## UWHC Orthopedic Appliance Technician – Associate

## UWHC Orthopedic Appliance Technician – Objective

## UWHC Orthopedic Appliance Technician – Senior

This classification series is being split into two new classification series, UWHC Cast Technician and UWHC Orthotic Technician, to recognize differences in skill sets.

## UWHC Physical Therapist Assistant – Associate

This is a change in concept of the classification series, and positions in this classification will be reallocated to UWHC Physical Therapist Assistant - Objective

## UWHC Radiographic Film Technician

This classification has not been used for several years and there is no expectation to have these positions in the future.

## UWHC Respiratory Therapy Materials Reprocessing Assistant-Associate

## UWHC Respiratory Therapy Materials Reprocessing Assistant-Objective

This classification has not been used for several years and there is no expectation to have these positions in the future.

## UWHC Ultrasonographer – Coordinator

This classification has never been used and there is no expectation to have these positions in the future.