

State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

- COMPENSATION AND LABOR RELATIONS BULLETIN -

Date: May 19, 2006

Locator No: OSER-0096-CLR/PP/LR

Subject: Information on Changes to the Adjusted State Prevailing Rate and Other Compensation Provisions for Employees Affected by the 2005-2007 Building Trades Collective Bargaining Agreement

A. INTRODUCTION

The purpose of this bulletin is to inform agencies of changes to the adjusted state prevailing rate percentages, in accordance with Article VII and Negotiating Notes #1 and #2 of the 2005-2007 collective bargaining agreement between the State and the Building Trades Negotiating Committee, and of a new pay provision in the Agreement for work-related phone calls received at home.

B. ADJUSTED STATE PREVAILING RATE. Effective May 14, 2006, the Adjusted State Prevailing Rate, pursuant to Article 7/9/1 will be:

1. 82.8% of the gross area building construction prevailing rate, less the cost of the optional health insurance, for the 84 or 100 hour annual leave option.
2. 81.5% of the gross area building construction prevailing rate, less the cost of the optional health insurance, for the 124 or 140 hour annual leave option.
3. 80.2% of the gross area building construction prevailing rate, less the cost of the optional health insurance, for the 180 hour annual leave option.

C. LUMP SUM FOR THE DELAY IN IMPLEMENTATION OF THE AGREEMENT

Pursuant to Negotiating Note #1 of the Agreement, employees in pay status on May 14, 2006, will receive a lump sum payment for hours in pay status in a permanent position (employment types 01, 02 and 06) in the bargaining unit (DP Unit Code 4) from July 1, 2005, through May 13, 2006 (the Agreement effective date). This lump sum payment will be equal to the difference between the amount the employee would have received from the changes to the Adjusted State Prevailing Rate if the Agreement had been effective July 1, 2005, minus the amount the employee actually received.

Employees who went on a leave of absence after July 1, 2005, and have not returned to pay status will be eligible for this lump sum upon their return to pay status in the bargaining unit during the term of the Agreement.

D. PAY FOR WORK-RELATED PHONE CALLS AT HOME

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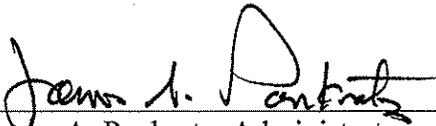
Effective May 13, 2006, per 7/21/2 of the Agreement, employees receiving calls at home which are specifically related to their duties in the Craft and classification will be credited ½ hour of pay per day for days in which such calls are received. In no case will the employee receive less than ½ hour of pay credit. Non-work related business calls such as scheduling, personnel matters, and overtime issues, etc., are not covered by this provision.

E. REFERRAL OF QUESTIONS

Employee questions regarding their pay rates or the pay adjustments included in this bulletin should be referred directly to their agency Human Resources or Payroll Office.

Agency questions regarding the *new pay rates* should be directed to Randy Peltier, Division of Compensation and Labor Relations, at (608) 266-9602 or e-mail at randy.peltier@wisconsin.gov.

Questions regarding *all other contract provisions* should be directed to Bert St. Louis, Division of Compensation and Labor Relations, at (608) 266-9992 or e-mail at bert.stlouis@wisconsin.gov.



James A. Pankratz, Administrator
Division of Compensation and Labor Relations

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