

State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

- DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN -

Date: April 13, 2008

Subject: University of Wisconsin Hospital and Clinics
Classification Structure Modification

Locator No: OSER-0184-MRS/SC

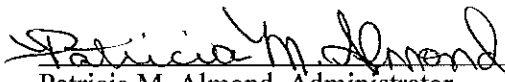
Pursuant to s. 230.09(2)(am), Wis. Stats., the Director of the Office of State Employment Relations (OSER) shall “. . . establish, modify or abolish classifications as the needs of the service require.” The Director has delegated authority to create classifications used exclusively by the University of Wisconsin Hospital and Clinics Board (UWHC) to the Board. In accordance with the collective bargaining agreement between the UWHC and the Wisconsin State Employees Union, the effects of classification changes including the compensation structure must be negotiated between the parties. These parties have recently successfully completed negotiation of the compensation structure and related matters and the Director of OSER is publishing the new classifications associated with that agreement. Regardless of the actual notification date to employees, the **effective date is reflected within the text noted below.**

Publish notice, on behalf of the University of Wisconsin Hospital and Clinics (UWHC), of the abolishment, creation and/or modification of the classification structure for positions employed by the UWHC Board, as negotiated between the UWHC and the Wisconsin State Employees Union, **effective March 4 and March 6, 2008.** Use of these classifications is limited exclusively to the UWHC and the specifications will not be posted on the Office of State Employment Relations website, although the titles will appear in a section of the Alphabetical Listing of Classifications devoted exclusively to UWHC classification listings. Questions regarding the coding structure, pay range assignment or affected positions may be directed to Carrie Richard at crichard@uwhealth.org, (608) 262-0919, or Christine Wittleder at cwittleder@uwhealth.org, (608) 263-6931.

- 1) Effective **March 4, 2008**, the classification of UWHC Ophthalmic Assistant was eliminated and replaced with the UWHC Ophthalmic Technician classification. The UWHC Ophthalmic Technician classification has three levels – Associate, Objective and Senior. The Associate level reflects the duties of the former UWHC Ophthalmic Assistant – Objective level.
- 2) Effective **March 6, 2008**, the classification of UWHC Security Office was modified to add the levels of UWHC Security Officer – Objective and UWHC Security Officer – Senior.

Alphabetical Listing of Classifications:

The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER website at <http://oser.state.wi.us/docview.asp?docid=1425>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Debra Bower at (608) 267-5162 if you have any questions about information contained in the Alpha List.


Patricia M. Almond, Administrator
Division of Merit Recruitment and Selection

Classification Title

ABOLISH

UWHC Ophthalmic Assistant - Associate
UWHC Ophthalmic Assistant – Objective

CREATE

UWHC Ophthalmic Technician
Associate Pay Grade: H
Objective Pay Grade: K
Senior Pay Grade: O

MODIFY

UWHC Security Officer
Objective Job Code – 9970 Pay Grade – G
Senior Job Code – 9971 Pay Grade – I