

State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: April 20, 2010

Subject: Notification of 2009-2011 Compensation Plan
Changes Due to the April 7, 2010 JCOER Meeting

Locator No.: OSER-0264-CLR/PP

The purpose of this bulletin is to notify state agencies of the revisions to the 2009-2011 Compensation Plan that were approved by the Joint Committee on Employment Relations on April 7, 2010.

In addition to some administrative changes and corrections, the following revisions affecting wage adjustments and moving reimbursement were approved:

- Section A, 4.12 was revised to add Psychologist Supervisor – Chapter 980 to the list of classifications eligible for the Psychologist add-on.
- Section A, 4.16 was revised to increase one of the Engineering add-ons from \$0.50 per hour to \$1.00 per hour, effective April 25, 2010, mirroring a change to the add-on in the 2007-2009 State Engineering Association (SEA) collective bargaining agreement.
- Section F, 10.03 was revised to make the mileage reimbursement rate for moving expenses the same as the mileage reimbursement rate for business travel expenses. This revision, effective May 1, 2010, increases the mileage reimbursement rate for moving expenses from \$0.425 per mile to \$0.485 per mile.
- Section K was revised to provide parity to certain nonrepresented employees in SEA-related positions, effective April 25, 2010, based on market adjustments in the 2007-2009 SEA collective bargaining agreement.

Please see appropriate provisions in the 2009-2011 Compensation Plan for more information.

Please direct any questions you may have on these changes to Paul Ostrowski, Compensation Analyst, at (608) 267-0343 or e-mail at Paul.Ostrowski@Wisconsin.gov.



Joe Wineke, Administrator
Division of Compensation and Labor Relations