

OFFICE OF STATE EMPLOYMENT RELATIONS

DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN

Date: December 18, 2011

Locator No: OSER-0291-MRS/SC

Subject: Reassignment of Pay Ranges due to the Implementation of the 2011-2113 Compensation Plan Effective January 1, 2012

Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the following classification plan changes identified in this bulletin. Regardless of the actual notification date, the **effective date is January 1, 2012**, unless otherwise stated.

- 1) *Change EEO Code* for the **Aircraft Pilot** classification and *Change the Job Group Code* for the **Archeologist** classification to better identify the placement of the classifications for Affirmative Action purposes. Questions may be directed to Pepe Indalecio at (608) 266-6475.
- 2) *Create* the unclassified **Chief Legal Counsel, Communications Director** and **Legislative Advisor** titles **effective January 1, 2012**, to describe titles created as part of the implementation of the 2011-2013 Compensation Plan. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 3) *Reassign pay ranges* for the **Education Consultant, Library Consultant, School Administrative Consultant**, and the **Historical Collections Consultant** classifications to the **13-02 Broadband; Education Program Coordinator, Education Program Specialist**, and the **Nutrition Program Consultant** classifications to the **13-03 Broadband**; and the **Archeologist, Archivist, Conservator, Curator, Educational Services Assistant-Education, Education Specialist, Historic Preservation Specialist, Librarian** and **Teacher** classifications to the **13-04 Broadband effective January 1, 2012**. These reassignments are a result of the implementation of the 2011-2013 Compensation Plan. Reallocations will be processed by DOA Central Payroll and the UW Payroll Processing Centers. There will be no pay increase associated with the reassignment. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 4) *Reassign pay ranges* for the **Director of Nursing** and the **Health Services Nursing Coordinator** Career Executive classifications to the **new 50-20 pay range, effective January 1, 2012**. These reassignments are a result of the implementation of the 2011-2013 Compensation Plan. Reallocations will be processed by DOA Central Payroll and the UW Payroll Processing Centers. There will be no pay increase associated with the reassignment. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 5) *Reassign the pay range* for the **Aircraft Pilot** classification **from 06-25 to 06-15, effective January 1, 2012**. This reassignment is a result of the implementation of the 2011-2013 Compensation Plan. Reallocations will be processed by DOA Central Payroll. There will be no pay increase associated with the reassignment. Questions may be directed to Paul Ostrowski at (608) 267-0343.

Internet Availability: The target date for the availability of classification specifications from this bulletin on the OSER website is December 23, 2011. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions regarding the availability of these documents on OSER's website should be directed to Pat Waterman at (608) 266-8149.

Alphabetical Listing of Classifications: The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER website at <http://oser.state.wi.us/docview.asp?docid=1425>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Pat Waterman at (608) 266-8149 if you have any questions about information contained in the Alpha List.



Greg Gracz, Director
Office of State Employment Relations

Classification		Pay	Unit	EEO	FLSA	FLSA	Job	CIC
Class	Range	Code	Cat.	FLSA	LTE	Code	Group	Code

CHANGE EEO CODE

1) Aircraft Pilot

OLD	80300	06-25	6	3	M	N	149	903
NEW	80300	06-25	6	2	M	N	149	903

CHANGE JOB GROUP CODE

Archeologist

OLD	57300	13-02	13	2	E	N	108	186
NEW	57300	13-02	13	2	E	N	049	186

CREATE

2) Chief Legal Counsel NTE ESG 5

	98360	90-00	99	2	E	E	000	000
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Communications Director NTE ESG 2

	98370	90-00	99	2	E	E	000	000
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Legislative Advisor NTE ESG 2

	98380	90-00	99	2	E	E	000	000
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Classification		OLD	NEW	Unit	EEO	FLSA	FLSA	Job	CIC
Class	Code	Pay Range	Pay Range	Code	Cat.	FLSA	LTE Code	Group	Code

REASSIGN PAY RANGES

3) NEW BROADBAND 13-04

Archeologist	57300	13-02	13-04	13	2	E	N	049	186
Archivist	57200	13-01	13-04	13	2	E	N	108	240
Conservator	57400	13-02	13-04	13	2	E	N	108	240
Curator	63200	13-01	13-04	13	2	E	N	108	240
Education Specialist	59900	13-02	13-04	13	2	E	N	106	255
Educational Services Assistant-Education	59210	13-01	13-04	13	2	E	N	019	200
Historic Preservation Specialist	57500	13-02	13-04	13	2	E	N	108	240
Librarian	57800	13-01	13-04	13	2	E	N	108	243
Teacher	58200	13-05	13-04	13	2	E	E	106	220

Classification	OLD	NEW				FLSA			
Class	Pay	Pay	Unit	EEO		LTE	Job	CIC	
Code	Range	Range	Code	Cat.	FLSA	Code	Group	Code	

REASSIGN PAY RANGES Continued**NEW BROADBAND 13-03**

Education Program Coordinator	59300	13-03	13-03	13	2	E	N	106	255
Education Program Specialist	59960	13-03	13-03	13	2	E	N	106	255
Nutrition Program Consultant	59600	13-03	13-03	13	2	E	N	065	303

NEW BROADBAND 13-02

Education Consultant	59480	13-04	13-02	13	2	E	N	106	220
Historical Collections Consultant	57160	13-04	13-02	13	2	E	N	108	240
Library Consultant	57860	13-04	13-02	13	2	E	N	108	243
School Administration Consultant	59490	13-04	13-02	13	2	E	N	106	220

4) Director of Nursing	38330	81-02	50-20	98	2	E	N	063	035
Health Services Nursing Coordinator	38250	81-02	50-20	18	2	E	N	063	313
5) Aircraft Pilot	80300	06-25	06-15	6	2	M	N	149	903

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.