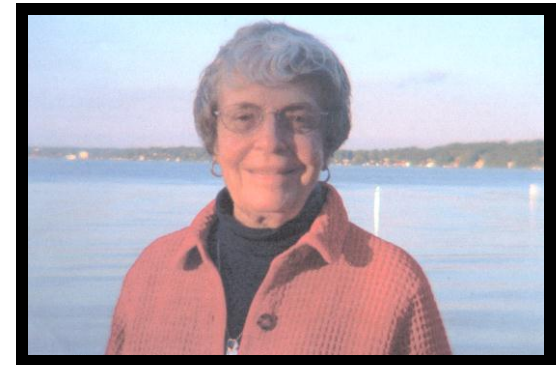


Thirtieth Annual

Virginia Hart
Special Recognition Award



June 13, 2013

1:00 p.m.

Senate Parlor
State Capitol
Madison, Wisconsin

About Virginia Hart (1914–2007)

Virginia Hart, Wisconsin's first woman cabinet member, served as Secretary of the Department of Regulation and Licensing, chairperson of the Department of Industry, Labor and Human Relations, and chairperson of the Labor and Industry Review Commission.

Ms. Hart was a superb advocate for workers' rights from the very start of her career. First as a social worker in Rochester, New York, later as a worker for the International Garment Workers Union in Tennessee during the 1940's. When she moved to Wisconsin, she taught at the UW-Madison School for Workers while earning a master's degree in labor economics in 1947.

In the 1960's, Ms. Hart helped set up the Community Welfare Council, which later became the Community Action Commission of Dane County. She served as its president from 1967-1969.

She was appointed to two terms on the Police and Fire Commission where she worked to improve opportunities for women both in the Madison Fire Department and the Madison Police Department.

She helped to form the Group Health Cooperative of South Central Wisconsin, was executive secretary of the Democratic Party of Wisconsin, and more recently was involved in the Dudgeon—Monroe Neighborhood Association in Madison.

Ms. Hart was a world traveler. She and Henry Hart, her husband of 67 years, backpacked in the Rockies, the Andes, and the Himalayas. She also worked as a labor education specialist at the University of Hawaii and for the Agency for International Development in New Delhi, India.

Upon Virginia Hart's retirement from state service in 1983, friends and colleagues established a fund so that each year a woman in Wisconsin state service could be recognized for exemplary performance and contribution to the citizens of the state. On March 24, 2007, Virginia Hart passed away at age 92.

With the generous help of contributors, the fund has been able to sustain the program for 30 years. With continued support, we hope to create an endowment to keep the Virginia Hart special recognition award alive for many years to come.

The recognition award is administered by the Office of State Employment Relations.

About the Award

The Virginia Hart award recognizes “unsung heroines” in state service, thus providing encouragement and recognition to all women in state government. The award seeks to recognize women who share the following qualities: esteem from peers, acceptance of responsibility beyond the limits of their job descriptions, sustained, extraordinary achievement of assigned tasks, performance recognition from clients, community service, self-improvement, and the ability to overcome obstacles to performance.

Awards Program

Welcome

Gregory L. Gracz, Director
Office of State Employment Relations

Remarks

Secretary Eloise Anderson
Department of Children and Families

Presentation of Honorable Mention Awards

Presentation of Virginia Hart Special Recognition Award

Concluding Remarks

Gregory L. Gracz

~Please join us for light refreshments after the program has concluded.~

2013 Virginia Hart Special Recognition Award Recipient

Deborah Brucaya

Department of Transportation

*State Outdoor Advertising Coordinator
Department of Transportation
Division of Transportation Systems Development*

Deborah Brucaya epitomizes the qualities that Virginia Hart embodied: esteem from her peers; acceptance of responsibility beyond those set forth in her job description; sustained, extraordinary achievement of assigned tasks; performance recognition from clients; self-improvement, and overcoming handicaps to performance. She accomplishes this with a grace and aplomb that makes working with her a true pleasure.

Ms. Brucaya became the State's Outdoor Advertising Coordinator in the late 1990's for the Outdoor Advertising Program. She inherited this program in disarray: state records for the program were incomplete and inaccurate and staff responsible for day-to-day enforcement were inconsistently trained. She improved staff understanding of the program by setting up and coordinating training sessions for them. She recruited Federal Highway Beautification Act experts to visit Wisconsin and train local officials on this federal program. She also coordinated annual meetings of DOT staff involved in the program and coordinated training at those events in order to increase the overall effectiveness of the program and achieve more consistent results statewide.

She worked tirelessly to improve this program. She created a statewide database of records that is used to track individual signs subject to state regulation. She developed systemized mechanisms for maintaining and updating that database, and she trained staff statewide to use the system. This Outdoor Advertising State Inventory System (OASIS) has dramatically increased the efficiency of state coordinators and the reliability of data used by policy makers when considering issues related to outdoor advertising.

Ms. Brucaya manages this program; carrying on the efforts of Lady Bird Johnson's Beautify America Program. She works diligently to protect the visual resources of Wisconsin while managing the sign program that seeks to provide information to travelers. People who benefit from her efforts are not cognizant of

the work involved. They silently enjoy the results that come from her and her co-workers efforts as they keep signs to a minimum number in order to maintain the scenic beauty that brings thousands of tourists to Wisconsin every year, and attracts our citizens to live here.

This position involves coordination, technical support and regulatory guidance and interpretation. The regulations are designed to ensure that the traveling public is not distracted by objects and messages along our highways, and in fact working toward beautification of those areas, while also ensuring that the traveling public has the necessary and appropriate information about services and destinations. Those being regulated; sign owners and the outdoor advertising industry, whose livelihoods' are derived from building and renting large signs, are not always appreciative of the goals of limiting the number of signs and reducing the visual impact on the natural landscaping, and have a very different point of view from the average citizen or traveler. She treats them all with respect and professionalism while at the same time defending state and federal laws on outdoor advertising. This can be extremely difficult to do at times, especially when a business feels that "big government" is standing in their way. She is able to professionally respond to those complaints and concerns while working to enforce the state's regulations and protect the scenic resources of Wisconsin.

The Outdoor Advertising Laws have changed dramatically over her tenure and she has responded quickly and professionally to implement the changes. She mentors others who work with her in this area and is open to new ways of working with a contentious industry.

She has been instrumental in helping the Bureau of Highway Maintenance roadside section implement new legislation; specific to vegetation maintenance in front of outdoor advertising signs. She's always working with the roadside section to develop the most efficient and best communication with the sign industry. Her communication skills and understanding of the job at hand are exceptional; she goes above and beyond bureau expectations and is very passionate about her job. She saw her job duties essentially double in the past few years as the legislature created a new vegetation cutting program; she has implemented this program, and a number of incremental changes to it as the legislature has repeatedly amended the statute involved.

Ms. Brucaya embodies the work ethic, professionalism and high performance that the award represents. She has sustained a high level of performance in all she does, including the positions she has held at the Department of Transportation over the years. She has done this despite reductions in staffing and resources coupled with increasing demands. She believes very strongly that her work makes a difference and improves the quality of life for the citizens of Wisconsin.

In 1989, Ms. Brucaya was the utility coordinator in the district; working directly with utility companies, project managers and other staff in the district office. She was responsible for all of the utility coordination on all of the highway projects in the district surrounding Madison. She acted as a steward of the state's resources, while ensuring that utilities were fairly compensated; also working to improve the process throughout the district and state. Her efforts provided information to the utility companies about upcoming highway improvement projects, and she processed the information for compensable utility facility relocations; making sure that the utility company received the amount they were entitled to. She worked tirelessly on various committees helping to improve the utility coordination efforts of the Department.

Her integrity and commitment are evident in all that she does. She works to create solutions and helps others around her not only to succeed, but to do so in a manner that acknowledges those contributions and improves decision making and processes for the long term.

She continually accepts extraordinary responsibility for the work within her program area. Her professional attitude and determination to successfully implement her responsibilities and her dedication to serve the citizens of Wisconsin is unparalleled. She is widely respected by her co-workers and private citizens around the state for her detailed knowledge and fairness in overseeing the department's Outdoor Advertising Program.

As one example, Ms. Brucaya anticipated that a change in outdoor advertising sign rules would generate significant questions and possible concerns from sign owners and others. Working closely with co-workers, she developed information for Wisconsin State Legislators, to help them promptly and accurately respond to constituents.

Another great example of Ms. Brucaya accepting responsibility beyond the duties described in her job description, was when a group of DOT real estate specialists, appraisers and attorneys had been working to write a manual that DOT real estate agents will refer to when purchasing property containing billboards. While the subject area might seem narrow, questions related to this issue have been before the Wisconsin Supreme Court repeatedly over the last 15 years. The issues involved are very complex legal issues requiring a strong understanding of the regulations affecting billboards; the appraisal of real estate property for eminent domain purposes; and the common law that has developed related to such real estate. Writing of the manual is a task for persons working in DOT's real estate area and the agency's attorneys; not a task that would be ordinarily performed by the Outdoor Advertising Coordinator. Nonetheless, the committee asked her to assist it in reviewing its work, and she has been one of the strongest contributors and editors. She has done an exemplary job of assisting with development of the chapter, contributing her expertise, and critiquing the committee's work in a

positive way; her contribution has been invaluable.

Prior to major elections, Ms. Brucaya along with co-workers, worked on statewide public outreach efforts to help citizens and campaign workers better understand state laws regarding the proper and safe location of campaign signs. It is reasonable to suggest that her proactive efforts over the years have enhanced public safety and economic growth by helping generate a better understanding and adherence to state laws pertaining to outdoor signs. She has the unique ability to understand that her work involves a sometimes delicate balance between tourism and roadside scenery, along with the economic well-being of businesses small and large.

Beyond her professional expertise, she is simply a pleasure to work with and know. Her sense of humor and cheerful demeanor enrich the workplace and help her effectively interact with private citizens, while enforcing state and federal regulations. She is well respected by the region outdoor advertising coordinators, who rely on her expertise and guidance on the multitude of issues that arise throughout the year.

Ms. Brucaya also does the little things that make her a cut above the typical state worker: She frequently comes into work before anyone else and stays past her regular time; she spends countless hours on the phone with customers or department staff in helping to address sign issues; she takes pride in making sure Department of Transportation records are kept up to date regarding sign permit applications.

Honorable Mentions

Carmel Capati

*Manager of the Court Interpreter Program
Wisconsin Director of State Courts
Office of Court Operations*

For the non-lawyer, the justice system can be a bewildering maze of unfamiliar procedures and terminology. For the non-lawyer who is not proficient in English, the system is impossible to comprehend. "Justice for all" is only possible if all are able to understand and participate fully in the justice system. Language interpreters therefore play an essential role in the administration of justice.

Ms. Capati manages the Wisconsin court system's interpreter program through the Wisconsin Director of State Courts Office. In Wisconsin, our courts have a number of litigants and witnesses in a court case that have limited-English proficiency or are unable to hear, understand, speak or use English sufficiently to effectively participate in court proceedings. Interpreters help such persons have equal access to justice and help court proceedings function efficiently and effectively.

Her efforts in expanding the court interpreter program have made a significant difference in the services provided throughout the state. Her management and continuous development of the court interpreter program contribute to ensuring equal access to justice for all individuals throughout the Wisconsin court system, regardless of the language they speak.

Ms. Capati has significantly expanded and strengthened the Court Interpreter Training and Certification Program. She developed a certification program to promote and ensure equal access for limited-English proficient, deaf, and hard-of-hearing defendants and witnesses by providing the best qualified interpreters available. The program is designed to improve interpreter services by certifying candidates who wish to interpret during legal proceedings. The interpreters are tested to make sure they understand English and correctly interpret it for the person that speaks another language. The interpreters are also tested to make sure they understand the foreign language and interpret it correctly for the judge, the lawyers and the jury. This is the only program in the state that grants credentials to spoken language interpreters. By certifying interpreters, the court system has knowledge and data that the interpreters understand the languages and legal terminology. Through hard work, innovation, and communication, she has increased the number of certified interpreters and expanded services for a variety of languages.

She conducts training sessions and interpreter orientations in multiple locations throughout the state focused on improving interpretation and translation in the courts. The program provides an opportunity to learn the fundamentals of court interpreting and is designed to give participants an overview of the needs and expectations of the court with emphasis on ethical conduct, legal terminology, court procedure, and basic legal interpreting skills.

She has developed several new initiatives to support training and recruitment. The Courtroom to Classroom Project provides interpreters interested in the certification program with an opportunity to observe court proceedings and meet with the judge to discuss their observations and legal terminology. In 2012 she launched the Wisconsin Court Interpreter Program (CIP) Newsletter, which informs interpreters about developments within the program, new innovations, and educational opportunities. She also expanded information about the certification process; and continuing legal education, how to find an interpreter, and training materials for judges and court staff.

The court interpreter program is further supported by materials readily available on the Wisconsin court system's website. Ms. Capati has effectively and efficiently utilized resources to provide translated court forms to the public; and led the successful implementation of a statewide language assistance plan in each of the 72 counties. The plan provides information to the public about the interpreter services and ensures consistent, timely, and effective language assistance for court users in Wisconsin.

Ms. Capati staffs the Committee to Improve Interpreting and Translation in the Wisconsin Courts. The committee provides consistency, drives improvements, and monitors issues while setting policy and procedural guidelines on interpreting and translation issues throughout the Wisconsin court system, in addition to making recommendations to improve the quality and availability of court interpreters.

After she received a degree in journalism from Marquette, she served in the Peace Corps in Liberia. Following her master's degree and law degree from the University of Wisconsin-Madison; Ms. Capati managed a court program working with abused children for several years and practiced family and immigration law, devoting her work primarily to ethnic minority communities. She speaks Tagalog (Filipino) and Spanish. She brings a strong sense of community service to this management position.

She is well respected on a statewide as well as a national level. Her peers selected her to serve on the executive committee of the Consortium for Language Access in the Courts. She is a member of the national Council of Language Access Coordinators and is liaison on the Language Access Advisory Committee to the Conference of Chief Justices and Conference of State Court Administrators. She

also chaired the professional issues committee and assisted in the research and preparation of several publications. She played a key role in organizing the First Annual Conference of the Council of Language Access Coordinators.

Ms. Capati has been invited to present at national summits and state conferences to discuss a wide range of issues relating to court interpreters. Her public speaking also educates a variety of groups on the requirements of state and federal laws regarding providing equal access to the limited English proficiency population. Most recently, she presented at the National Center for State Courts' National Summit on Language Access in the Courts.

She works tirelessly to ensure that; in Wisconsin, a language barrier will not close the courthouse doors. Her efforts are ongoing and forward-looking as she works to expand the availability of language interpreters and improve a program intended to protect the rights of limited English speakers. She is researching methods to provide interpreters by remote video or telephone that may better serve all persons throughout the 72 counties; developing a survey for judges, court staff, and persons who receive interpreting services in a court proceeding; and seeking best practices to increase recruitment and improve training.

Ms. Capati's efforts positively affect the limited English proficiency population and legal community both inside and outside the courtrooms of this state.

Sharon Lewandowski

*Domestic Abuse Program Coordinator
Department of Children and Families
Division of Safety and Permanence*

For the past 17 ½ of 26 years of state service, Sharon Lewandowski has served in an outstanding manner as the Domestic Violence (DV) Program Coordinator for Wisconsin. Her deep level of expertise, strong commitment, hard work, and capable leadership are widely recognized and appreciated by other professionals in this field. The Program Coordinator for the Wisconsin Coalition Against Domestic Violence said that Ms. Lewandowski ensures that state funded DV programs deliver high quality services by supporting and inspiring them to do their best work. In 2008 the Wisconsin Coalition Against Domestic Violence further showed its appreciation by recognizing her as one of "30 Wisconsin Change Makers for Peace and Justice in Wisconsin Families". This testimonial underscores the high level of esteem she is viewed by the state's domestic violence agencies.

She is respected as an expert in domestic violence programming by her peers within the Department of Children and Families(DCF); and at a national level. She served on a national workgroup to advise a federal funder (Family Violence Prevention and Services) on data collection and outcome management issues. She has provided consultation and expertise to the Bureau of Child Support Enforcement on a federal grant to increase employment support for noncustodial parents and to the Bureau of Safety and Well Being Home Visiting Program, in the development of DV training for home visitors. This work directly contributes to positive, measurable improvement to domestic violence programs for the people of our state.

Another reason that she is so effective is due to her interpersonal and collaborative skills. She has been instrumental in developing effective partnerships between DCF, other agencies and outside interest groups. Recently, Ms. Lewandowski successfully led a team from several state agencies and community programs to plan a summit on teen dating and sexual violence called "Ride the Wave". Three hundred eighty persons attended, representing over 55 communities of our state.

Ms. Lewandowski also maintains excellent close relations with grantees' programs through quarterly meetings in each of Wisconsin's five regions. Quarterly meetings are also held for Refugee Family Strengthening grantees and the Bureau of Milwaukee Child Welfare (BMCW) grantees. She uses these meetings as an opportunity to review grant requirements, hold discussions on cutting edge issues, and keep lines of communication open.

Her recognized expertise, leadership and collaborative skills are also evident in her work staffing the Governor's Council on Domestic Abuse; which meets five times a year, and staffing five standing committees for this Council.

She also provides leadership and expertise in her work on a statewide committee to develop guidelines and recommendations for the certification of batterers' treatment providers; membership on a workgroup to develop guidelines for sexual assault services (in addition to the well-established domestic abuse services) for Hmong victims; membership on the planning committee for a large statewide Domestic Abuse Conference, sponsored by the WI Coalition Against Domestic Violence every five years; and membership on a planning committee for a Victim Service Academy, to be offered through the Department of Justice.

She is also on DCF's workgroup on Immigrant and Refugee Families in the Child Welfare system; serves on the Wisconsin Coalition Against Domestic Violence Children and Youth Committee, which addresses issues of training and supporting children's advocates, and developing promising practices in children's programming; and is on an advisory group for the development of domestic abuse and sexual assault services in the deaf and hard-of-hearing community. Her work helps to ensure that if the need arises for high quality domestic violence services for all Wisconsin populations, agencies have the tools and ability to provide the needed services.

Ms. Lewandowski consistently demonstrates acceptance of responsibility beyond the limits of her job description, working whatever hours are needed to get the job done, and sustaining an extraordinary level of achievement in her assigned tasks. Without fail, she achieves outstanding work performance and work products that have made a significant impact in terms of overall value to the agency specific program goals. This is further evidenced by her performance in managing a large statewide grant program of over \$8 million dollars, with over 60 non-profit programs, two county agencies, and all 11 tribes, that serves over 38,000 Wisconsin domestic violence victims annually. In addition to domestic abuse funds, she manages a grant program for DV groups in Milwaukee providing education, training, and advocacy for children and families involved in the child welfare system.

Ms. Lewandowski also successfully managed a competitive process for support services grants in 2012, which was a significant change for grantees; and handled it in a sensitive manner benefiting the program. As a result of her efforts, four new grantees were added to the domestic abuse program, all of which address unmet needs.

In addition to the many things that she is involved in at work, she also participates in various community service activities. Every Christmas, she organizes her workplace to collect gifts for a family experiencing domestic

violence, as part of the annual holiday gift drive through Domestic Abuse Intervention Services. Most recently, she has cooked meals for mother-child support groups at the local domestic violence shelter; served as block captain for the local food pantry drive, and has been a "canine companion"; walking dogs at the Humane Society. She is currently working on getting a Canine Good Citizen certificate for Dudley; her lovable but somewhat impulsive Labrador retriever, so he can be a visiting therapy dog at nursing homes and children's programs.

She has also recently taken on additional responsibilities with her sister, as caretakers for their 92 year-old father, who has significant health issues. Through all this, Ms. Lewandowski continues to adapt and balance all areas of her life to meet the needs of others both at work and at home.

Marcella Stock

Revenue Tax Specialist 3

Department of Revenue

Division of Income, Sales & Excise Taxes

Marcella Stock is not somebody that seeks out attention or recognition for her exceptional work contributions at the Department of Revenue (DOR). Instead, she is the highly intelligent, skilled, and dependable co-worker who provides outstanding contributions to the agency.

Ms. Stock is DOR's expert on the Federal Internal Revenue Code and has been for the past 29 years. The Internal Revenue Code is what laymen often lament and fear; the enormous volume of tax regulations of the federal government, which incorporate everything from the federal health care bill's tax elements, to the fiscal cliff compromise.

Her understanding and analysis on the federal tax treatment of an array of topics helps DOR promote smart tax policy decisions, which ultimately make taxpaying less taxing.

When Congress passed the fiscal cliff compromise in January 2013, Ms. Stock had a list of recommended provisions for state adoption just days later. Her superior knowledge of the potential benefits and pitfalls from the ever-expanding federal tax code allows DOR to make reasoned recommendations to the Legislature, regarding the state's tax code. Thanks to her contributions, Wisconsin taxpayers save thousands, if not millions of hours every year from performing extra calculations to segregate federal tax items out from state tax items. If Wisconsin's tax code is non-conforming to the federal code, complexity ensues. Without Ms. Stock's recommendations and subsequent adoption of them by the Legislature, taxpaying would change from a complicated task to an impossible task.

Yet, very, very few taxpayers are even aware of the Internal Revenue code's impact on Wisconsin; let alone the effect of having appropriate state adoption of its provisions has on their personal finances, tax preparation, and tax paying.

Ms. Stock's peers throughout the agency respect her professional competency and hold her in high esteem for her personal qualities as well. She is not only an unsung heroine of the Department of Revenue, she is an unsung heroine of the millions of taxpayers in Wisconsin.

Kim Vonnahme

Crime Laboratory Supervisor

Department of Justice

Division of Law Enforcement Services

In the continual battle against crime, one of the biggest allies for Wisconsin law enforcement agencies in the State of Wisconsin is the State Crime Laboratory System. Kim Vonnahme is the Crime Lab Supervisor and motivational force for the Wausau Crime Lab, which services the 40 central and northern counties of Wisconsin.

She started her career at the Wisconsin Department of Justice in 1990, as a drug chemist in the controlled substances unit at the Wausau Lab. It was in this unit that highly-dangerous drugs, such as methcathinone and methamphetamine were first analyzed and subsequently classified. Ms. Vonnahme was one of the few drug chemists in the State who comprised Clandestine Lab Response; assisting law enforcement in the recognition of clandestine drug operations, collection and analysis of evidence seized from such illegal operations, and testifying at trials of the individuals involved; all of which was instrumental in shutting down covert labs and keeping illegal drugs off the streets.

In addition to the responsibilities as a controlled substances chemist, she became a team member on the Crime Scene Response team and quickly became team leader, assisting law enforcement in the field on homicide cases and other heinous crimes. It was in these field operations that she developed her strong working rapport with law enforcement officers. Serving as team leader for Crime Scene Response for 18 years, Ms. Vonnahme was widely recognized and highly respected by law enforcement for her strong work ethic, dedication to justice, and decisions made in the field. As one law enforcement officer stated who completed the Leadership in Police Organization course with her, "When Kim talks in class, everyone pays attention."

In addition to her above responsibilities, she served on the Laboratory Policy & Procedure Committee; was the Safety Officer; and in 2007, became the Quality Assurance Coordinator for the entire Crime Laboratory System. She was the driving force for preparing the laboratory system for International Organization for Standardization Accreditation in 2012. Nearly the entire way the Crime Laboratory system operated, had to be written or re-written to comply with ISO.

Ms. Vonnahme was instrumental in revising the Physical Evidence Handbook in 2009. This handbook not only shows all the services available at the laboratory, but it also gives a detailed guide as to what and how evidence should be collected and preserved; it is a valuable tool used not only by Wisconsin officers but is also utilized as a national reference. Under her direction, the latest edition produced a

more comprehensive user-friendly edition; plus she and another Wausau Laboratory staff member completed the revision under cost, saving the Department of Justice \$5,810; for which they received the State of Wisconsin Employee Suggestion Board's Group Suggestion of the Year 2010.

In early 2010, Ms. Vonnahme became the acting Supervisor of the Wausau Crime Lab, overseeing all of the lab's functions; later the same year, this became her permanent title.

Ms. Vonnahme responds to requests from a variety of organizations seeking information from the Crime Lab; she encourages staff to also participate in these responses. Many of the forensic scientists have voluntarily given presentations to civilian groups, given interviews to aspiring scientists and attended community functions, such as police/fire expos.

In recent years with budget constraints and retirements forcing staffing shortage; she successfully led the effort to keep the Wausau Lab a highly visible and viable source for evidence analyses, crime scene evidence collection, and cooperative assistance with law enforcement. Due to her persistence, the Wausau Crime Lab has added forensic scientists to help meet the demand for Wisconsin's central and northern communities; in addition some scientists are being cross trained to help meet the demand. Currently she is involved in getting more services added to the Wausau Lab, which will even further enhance the assistance available to those 40 counties.

Her extensive knowledge of the Crime Lab's many-faceted operations and her attention to detail has made her a valuable reference for forensic scientists and administration alike. Her input is often requested on a variety of projects; whether it be conducting audits, establishing new procedures, discussions with state and federal prosecutors, compilation of data, or the myriad of questions that arise in supervising a Laboratory. Her management style enables her to successfully complete the many tasks asked of her.

A truly dedicated professional whose willingness to strive for excellence along with her many years "in the trenches", demonstrates her enthusiasm and dedication to provide the best forensic assistance possible, to law enforcement and the people of Wisconsin; which is why we are proud to nominate her for this award.

Wisconsin Office of State Employment Relations
Wisc.Jobs OSER

Office of State Employment Relations

A proud supporter of the
Virginia Hart
Special Recognition Awards



**Congratulations to all the Virginia Hart
Award Nominees!**



Women's Council
· Wisconsin ·

The 2013 Award Program and Reception
is underwritten by the Women's Council

Past Award Recipients

1 st Award	Ellen Vogel
2 nd Award	Ruth Louise-Hine
3 rd Award	Mabel Smith-Reed
4 th Award	Ruthe Badger
5 th Award	Jean Kioski
6 th Award	Daisy Cubias
7 th Award	Evie Duesterbeck
8 th Award	Vicki Bennington
9 th Award	Mary Ellen Franson
10 th Award	Debra Schwab
11 th Award	Annette Weissbach
12 th Award	Loriann Wunder
13 th Award	Jeanne Meyer
14 th Award	Celeste Hoze and Amy Rivers
15 th Award	Delores Ducklow
16 th Award	Sandee Pease
17 th Award	Lady Campbell
18 th Award	Harriet Schoenebeck
19 th Award	Janice Cummings and Kristine Martineau
20 th Award	Karen Morgan
21 st Award	Roxanne Nelezen Chronert
22 nd Award	Joan Sanzen
23 rd Award	Gena L. Jarr
24 th Award	Peggy Meyers
25 th Award	Shawna Stringham
26 th Award	Diane Siegler
27 th Award	Gail Mills
28 th Award	Sylvia Cantu Smith and Sharon Hunter
29 th Award	Janet Smith

Nominees for 2013

Melissa Adams
Angela Baker
Deborah Brucaya
Carmel Capati
Julie Eckenwalder
Karla Evans
Sue Ewerdt-Joseph
Kris Freundlich
Jill Geoffroy
Rebecca Grangaard
Cynthia Hintze
Kathryn L. Hollon
Patara Horn
Rhonda Kenyon
Janell Knutson
Sharon Lewandowski
Tamara Moe
Kristie Nielson Corning
Claudia Peterson
Kristy Rogers
Sue Schamberger
Marcella Stock
Christy Tomczak
Kim Vonnahme
Kimberly Walz

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 In Government**

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Virginia Hart Gold Sponsor
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Friends of Virginia Hart

We have joined with other Wisconsin leaders to create an endowment to keep the Virginia Hart Special Recognition Award alive. We hope you will join us.

Virginia Hart was Wisconsin's first woman cabinet member. She also served as Secretary of the Department of Regulation and Licensing, Chairperson of the Department of Industry, Labor and Human Relations, and Chairperson of the Labor and Industry Review Commission. On March 24, 2007, Virginia Hart passed away at the age of 92.

Upon her retirement from state service in 1983, friends and colleagues established a fund so that each year a woman in Wisconsin state service could be recognized for exemplary performance and contribution to the citizens of the state. The Virginia Hart Special Recognition Award emphasis is on recognizing "unsung heroines" in state service, thus providing encouragement and recognition to all women in state government. The award seeks to recognize women who share the following qualities: esteem from peers; acceptance of responsibility beyond the limits of the nominee's job description; sustained, extraordinary achievement of assigned tasks; performance recognition from clients; community service; self-improvement; and overcoming obstacles to performance. The recipient is recognized at an award ceremony with a plaque and cash award. With the generous help of contributors, the fund has been able to sustain the program for 30 years. Help us establish an endowment so the award will live on for years to come.

We are asking you to make a tax-deductible donation. By joining the Friends of Virginia Hart, you will help ensure her legacy continues and that women in Wisconsin State service are recognized for their contributions.

Founders Circle

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|------------------------------|------------------------|-------------------|
| Mayor Dave Cieslewicz | Paulette Harder | Eileen Mershart |
| Jennifer Donnelly | Celia Jackson | Mary Louise Munts |
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| Henry Hart | Governor Patrick Lucey | Karen Timberlake |
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- Friends of Virginia Hart \$100 to \$499
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Your name will appear annually in the Virginia Hart Special Recognition Award event program.

Name or organization logo will appear annually in the Virginia Hart Special Recognition Awards event program.

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\$ _____

Name _____

Address _____

City _____ State _____ Zip _____

E-mail _____

Phone Number (_____) _____

How would you like your name to appear in the Award Program?

- I am interested in hearing about women's networking opportunities.

Please make checks payable to: Wisconsin Women's Network

Return this card with your check to: Friends of Virginia Hart c/o OSER 101 E. Wilson St. 4th Floor, PO Box 7855, Madison, WI 53707-7855. The fiscal agent for the Friends of Virginia Hart is a 501(c)(3) non-profit corporation. Contributions are tax deductible to the extent allowed by law.

For more information, please contact Jennifer Gebert, Office of State Employment Relations, at (608) 267-2155 or email Jennifer.Gebert@Wisconsin.gov.



Friends of Virginia Hart

The Virginia Hart Special Recognition Award is available because of generous contributors.

Friends of Virginia Hart (\$100-\$499)

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| Jean Druckenmiller | Ann S. Nelson |
| in memory of Marjorie Hurle | Jennifer A. Ortiz |
| Marlene A. Duffield | Mary Panzer |
| Roberta Gassman | JoAnna Richard |
| Jennifer Gebert | Fred & Nancy Risser |
| Amie Goldman | Hannah Rosenthal |
| Paulette Harder | Marilyn Slautterback |
| Henry C. Hart | Russ & Lauri Steeber |
| Jesus B. & Nancy Hart Hernandez | Shelly Sterling |
| Jill Hjelnsand | Rev. Debra Trakel |
| Frances Huntley-Cooper | Martha Vukelich-Austin & George Austin |
| Celia M. Jackson | Nancy Wenzel and Robert Bartlett |
| | Barbara Wyatt Sibley |