

2.18 DOC, DHS, and DVA Nursing Market Equity Adjustment

- (1) Effective Date. The adjustments will be effective October 22, 2023, after implementation of the GWA on the same date.
- (2) Amount.
 - (a) Subject to 1 through 4 below, the Departments of Corrections, Health Services, and Veterans Affairs will generate funding for each employee in positions allocated to the classifications listed in (b), below. A single fund will be created for distribution as discretionary adjustments by the agency appointing authority to those employees generating the funds.
 1. Funds generated have no bearing on the rights of individual employees to these funds.
 2. Criteria for distribution of these adjustments will be applied in a uniform manner throughout the agency or employing unit, and the distribution is subject to DPM approval.
 3. Any funds that are not distributed on the effective date will remain unspent.
 4. Funds generated may not be combined with any other funds provided for distribution in this or any other section of this Plan.
 - (b) Effective October 22, 2023, each employee in a position allocated to one of the classifications listed below will generate \$3.00 per hour for distribution.

<u>Code</u>	<u>Classification</u>
38210	Nursing Instructor
38260	Nursing Specialist

- (3) Funding. Costs of pay adjustments will NOT be supplemented under the authority of s. 20.865, Wis. Stats., and the DOC, DHS, and DVA will be required to provide the necessary funding.
- (4) Parity. There will be no eligible classification for parity for this market provision.

2.19 DOC, DHS, and DVA Advanced Practice Nurse Market Equity Adjustment

- (1) Effective Date. The adjustments will be effective October 22 2023, after implementation of the GWA on the same date.
- (2) Amount.
 - (a) Subject to 1 through 4 below, the Departments of Corrections, Health Services, and Veterans Affairs will generate funding for each employee in positions allocated to the classifications listed in (b), below. A single fund will be created