

Building Trades Adjusted Hourly Rate Booklet

Rates are effective November 19, 2023, and reflect implementation of the Fiscal Year 2023-2024 labor agreement. Effective January 16, 2025, Racine CI and RYOCF were added to the Plumber list and Jackson CI was added to the Electrician list.

These rates apply only to craftworker employees of the Executive Branch of WI state government, and do not apply to employees of the University of Wisconsin. See the State Compensation Plan at Section A - 2.19 and Section Z for administrative information and lead crafts worker and supervisory pay.

*Craftworker LTEs that are WRS-eligible may be paid no more than 93% of the Maximum LTE Rate listed here, in accordance with the Compensation Plan at Section D, 2.01(2)(c).

| <u>INSTITUTION OR FACILITY</u> | <u>AREA NAME</u> | <u>MAXIMUM LTE RATE*</u> | <u>ADJUSTED 100 HOUR LEAVE RATE</u> | <u>ADJUSTED 140 HOUR LEAVE RATE</u> | <u>ADJUSTED 180 HOUR LEAVE RATE</u> |
|--|----------------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 76200 BRICKLAYER & MASON | | | | | |
| DHS-Northern WI Center | Eau Claire | 54.08 | 45.68 | 44.97 | 44.25 |
| DHS-Sand Ridge | Stevens Point/ Wausau/ WI Rapids | 54.08 | 45.68 | 44.97 | 44.25 |
| DOC-Green Bay CI DHS-Winnebago MHI DVA-Vets Home | Green Bay | 54.07 | 45.67 | 44.96 | 44.24 |
| DOC-Prairie du Chien CI | La Crosse | 54.08 | 45.68 | 44.97 | 44.25 |
| DHS-Southern WI Center | Racine/Kenosha | 59.22 | 50.02 | 49.25 | 48.47 |
| DOA DHS-Mendota MHI | Madison | 56.08 | 47.38 | 46.65 | 45.90 |
| State Fair Park | Milwaukee | 59.41 | 50.21 | 49.42 | 48.62 |
| DOC-Waupun CI DOC-Dodge CI | Jefferson/Dodge | 56.08 | 47.38 | 46.65 | 45.90 |
| 76260 CARPENTER | | | | | |
| State Fair Park | Milwaukee | 56.72 | 47.91 | 47.17 | 46.42 |
| DHS-Southern WI Center | Racine/Kenosha | 56.72 | 47.91 | 47.17 | 46.42 |

| <u>INSTITUTION OR FACILITY</u> | <u>AREA NAME</u> | <u>MAXIMUM LTE RATE*</u> | <u>ADJUSTED 100 HOUR LEAVE RATE</u> | <u>ADJUSTED 140 HOUR LEAVE RATE</u> | <u>ADJUSTED 180 HOUR LEAVE RATE</u> |
|-------------------------------------|---------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| DOA (includes Lather) | Madison | 51.55 | 43.55 | 42.85 | 42.20 |
| DOC-Dodge CI | | | | | |
| DOC-Fox Lake CI | | | | | |
| DOC-Waupun CI | | | | | |
| DHS-Mendota MHI | | | | | |
| DMA-Volk Field | | | | | |
| DOC-Green Bay CI | Greater Fox River Valley/ | 51.55 | 43.55 | 42.85 | 42.20 |
| DOC-Kettle Moraine CI | Eau Claire/ LaCrosse/ | | | | |
| DHS-Northern WI Center | Stevens Point/ Green Bay | | | | |
| DHS-Sand Ridge | | | | | |
| DHS-Winnebago MHI | | | | | |
| DVA-Vets Home | | | | | |
| DOC-Lincoln Hills/Copper Lakes | | | | | |
| DPI-Schl for Visually Impaired/Deaf | Janesville | 51.55 | 43.55 | 42.85 | 42.20 |
| | Superior | 47.47 | 40.12 | 39.48 | 38.86 |
| Hudson | Hudson | 51.31 | 43.34 | 42.67 | 41.99 |
| 76300 ELECTRICIAN | | | | | |
| DOC-Oshkosh CI | Appleton/Oshkosh | 52.12 | 44.02 | 43.32 | 42.66 |
| DHS-Winnebago MHI | | | | | |
| DVA-Vets Home | | | | | |
| DOC-Red Granite CI | | | | | |
| DHS-Northern WI Center | Eau Claire/ La Crosse | 54.39 | 45.96 | 45.23 | 44.52 |
| DOT | | | | | |
| DOC-Jackson CC | | | | | |
| DOC-Jackson CI | | | | | |
| DOC-WSPF | | | | | |
| DOC - Stanley CI | | | | | |
| DMA-Fort McCoy | | | | | |
| DOC-Green Bay CI | Green Bay | 51.92 | 43.87 | 43.19 | 42.50 |
| DOT | | | | | |
| DOT | Stevens Point/ WI Rapids | 53.03 | 44.81 | 44.10 | 43.39 |
| DMA-Volk Field | | | | | |
| DHS-Sand Ridge | | | | | |
| DOC-New Lisbon CI | | | | | |
| DOC-Lincoln Hills/Copper Lakes | | | | | |

| <u>INSTITUTION OR FACILITY</u> | <u>AREA NAME</u> | <u>MAXIMUM LTE RATE*</u> | <u>ADJUSTED 100 HOUR LEAVE RATE</u> | <u>ADJUSTED 140 HOUR LEAVE RATE</u> | <u>ADJUSTED 180 HOUR LEAVE RATE</u> |
|--|------------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Kenosha | 62.43 | 52.71 | 51.91 | 51.08 |
| DPI-Schl for the Deaf | Janesville | 55.04 | 46.50 | 45.78 | 45.05 |
| DOA DOC-Columbia CI DOC-Fox Lake CI DOC-Oakhill CI DHS-Mendota MHI DWD DOT | Madison | 59.06 | 49.88 | 49.13 | 48.32 |
| DOC-Dodge CI DOC-Kettle Moraine CI DOC-Waupun CI DOC-Taycheedah CI | Kettle Moraine/ Milwaukee | 56.48 | 47.71 | 46.96 | 46.21 |
| DOT | Superior | 60.79 | 51.36 | 50.56 | 49.75 |
| DHS-Southern WI Center DOC-Racine CI | Racine | 61.06 | 51.59 | 50.78 | 49.96 |
| State Fair Park DOT Milw Secure Detention Fac DMA - Mitchell Field | Greater Milwaukee area | 61.61 | 52.07 | 51.25 | 50.42 |
| 76400 PAINTER-BRUSH | | | | | |
| DMA-Camp Williams | Wausau/Stevens Point | 38.02 | 32.11 | 31.62 | 31.11 |
| DMA-Chippewa Falls DHS-Northern WI Center | Eau Claire/LaCrosse | 44.88 | 37.92 | 37.33 | 36.72 |
| DMA-Fort McCoy | LaCrosse (Fort McCoy) | 36.05 | 30.46 | 29.98 | 29.50 |
| DOC-Green Bay CI DMA-Green Bay | Green Bay | 38.02 | 32.11 | 31.62 | 31.11 |
| DPI-Delavan | Kenosha/Walworth | 51.45 | 43.48 | 42.77 | 42.09 |
| | Superior/Duluth | 47.52 | 40.14 | 39.50 | 38.88 |

| <u>INSTITUTION OR FACILITY</u> | <u>AREA NAME</u> | <u>MAXIMUM LTE RATE*</u> | <u>ADJUSTED 100 HOUR LEAVE RATE</u> | <u>ADJUSTED 140 HOUR LEAVE RATE</u> | <u>ADJUSTED 180 HOUR LEAVE RATE</u> |
|--|--|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| DOA DOC-Dodge CI DOC-Fox Lake CI DOC-Waupun CI DHS-Central WI Center DHS-Mendota MHI DMA-Madison | Madison | 46.10 | 38.96 | 38.34 | 37.74 |
| DOC-Kettle Moraine CI | Sheboygan/Manitowoc | 38.02 | 32.11 | 31.62 | 31.11 |
| DMA-West Bend State Fair Park | Milwaukee | 51.47 | 43.50 | 42.79 | 42.11 |
| DHS-Winnebago MHI DVA-Veterans Home | Oshkosh | 38.02 | 32.11 | 31.62 | 31.11 |
| DHS-Southern WI Center | Racine | 51.45 | 43.48 | 42.77 | 42.09 |
| 76500 PLUMBER | | | | | |
| DHS-Northern WI Center DHS-Sand Ridge DOC-WSPF DOC-Jackson CC DOC-Stanley CI DOC-Prairie du Chien CI DOC-New Lisbon CI DOC-Lincoln Hills/Copper Lakes | Eau Claire/ La Crosse/ WI Rapids/ Stevens Pt | 55.41 | 46.82 | 46.07 | 45.36 |
| DOC-Waupun CI DOC-Green Bay CI DOC-Dodge CI DOC-Fox Lake CI DOC-Red Granite CI DOC-Taycheedah CI DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home | Appleton/ Fond du Lac/ Green Bay/ Oshkosh | 54.84 | 46.34 | 45.59 | 44.88 |
| DPI-School for the Blind and Visually Impaired | Janesville | 61.13 | 51.64 | 50.83 | 50.02 |
| DHS-Southern WI Center DPI-School for the Deaf DOC-Racine CI and RYOFC | Racine/ Kenosha/ Walworth County | 62.16 | 52.51 | 51.69 | 50.85 |

| <u>INSTITUTION OR FACILITY</u> | <u>AREA NAME</u> | <u>MAXIMUM LTE RATE*</u> | <u>ADJUSTED 100 HOUR LEAVE RATE</u> | <u>ADJUSTED 140 HOUR LEAVE RATE</u> | <u>ADJUSTED 180 HOUR LEAVE RATE</u> |
|---|--|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| DOA DHS-Mendota MHI DOC-Columbia CI DOC-Oakhill CI | Madison | 58.08 | 49.06 | 48.29 | 47.54 |
| DOC-Milw Secure Fac (MSDF) State Fair Park | Milwaukee | 60.84 | 51.40 | 50.59 | 49.79 |
| | Superior | 57.58 | 48.66 | 47.88 | 47.11 |
| 76600 STEAMFITTER & 76660 WELDER | | | | | |
| DVA-Camp Douglas DHS- Sand Ridge | Eau Claire/ LaCrosse/ WI Rapids/ Stevens Pt | 55.41 | 46.82 | 46.07 | 45.36 |
| DOC-Waupun CI DOC-Green Bay CI DOC-Dodge CI DOC-Fox Lake CI DOC-Red Granite CI DOC-Taycheedah CI DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home | Appleton/ Fond du Lac/ Green Bay | 54.84 | 46.34 | 45.59 | 44.88 |
| DHS-Southern WI Center DPI-Delavan | Racine/ Kenosha/ Walworth County | 62.16 | 52.51 | 51.69 | 50.85 |
| DOA DHS-Mendota MHI | Madison | 63.12 | 53.34 | 52.50 | 51.65 |
| DOC | Milwaukee/Janesville | 62.08 | 52.46 | 51.63 | 50.80 |
| | Superior | 57.58 | 48.66 | 47.88 | 47.11 |