

Building Trades Adjusted Hourly Rate Booklet

Rates are effective April 6, 2025, and reflect implementation of the Fiscal Year 2024-2025 labor agreement. Last revised October 15, 2025, to add John Burke CC for Electrician and Robert E Ellsworth CC for Plumber.

These rates apply only to craftworker employees of the Executive Branch of WI state government, and do not apply to employees of the Universities of Wisconsin. See the State Compensation Plan at Section A - 2.19 and Section Z for administrative information and lead crafts worker and supervisory pay.

*Craftworker LTEs that are WRS-eligible may be paid no more than 93% of the Maximum LTE Rate listed here, in accordance with the Compensation Plan at Section D, 2.01(2)(c).

<u>INSTITUTION OR FACILITY</u>	<u>AREA NAME</u>	<u>MAXIMUM LTE RATE*</u>	<u>ADJUSTED 100 HOUR LEAVE RATE</u>	<u>ADJUSTED 140 HOUR LEAVE RATE</u>	<u>ADJUSTED 180 HOUR LEAVE RATE</u>
76200 BRICKLAYER & MASON					
DHS-Northern WI Center	Eau Claire	56.30	47.56	46.82	46.07
DHS-Sand Ridge STC	Stevens Point/ Wausau/ WI Rapids	56.30	47.56	46.82	46.07
DOC-Green Bay CI DHS-Winnebago MHI DVA-Veterans Home	Green Bay	56.29	47.55	46.81	46.06
DOC-Prairie du Chien CI	La Crosse	56.30	47.56	46.82	46.07
DHS-Southern WI Center	Racine/Kenosha	61.65	52.08	51.27	50.46
DOA DHS-Mendota MHI	Madison	58.39	49.33	48.57	47.79
State Fair Park	Milwaukee	61.85	52.27	51.45	50.62
DOC-Waupun CI DOC-Dodge CI	Jefferson/Dodge	58.39	49.33	48.57	47.79
76260 CARPENTER					
State Fair Park	Milwaukee	59.05	49.88	49.11	48.33
DHS-Southern WI Center	Racine/Kenosha	59.05	49.88	49.11	48.33

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DOA (includes Lather)	Madison	53.67	45.34	44.61	43.93
DOC-Dodge CI					
DOC-Fox Lake CI					
DOC-Waupun CI					
DHS-Mendota MHI					
DMA-Volk Field					
DOC-Green Bay CI	Greater Fox River Valley/ Eau Claire/ LaCrosse/ Stevens Point/ Green Bay	53.67	45.34	44.61	43.93
DOC-Kettle Moraine CI					
DHS-Northern WI Center					
DHS-Sand Ridge STC					
DHS-Winnebago MHI					
DVA-Vets Home					
DOC-Lincoln Hills/Copper Lakes					
DPI-Schl for Visually Impaired/Deaf	Janesville	53.67	45.34	44.61	43.93
	Superior	49.42	41.77	41.10	40.46
Hudson	Hudson	53.42	45.12	44.42	43.71
76300 ELECTRICIAN					
DOC-Oshkosh CI	Appleton/Oshkosh	54.26	45.83	45.10	44.41
DHS-Winnebago MHI					
DVA-Vets Home					
DOC-Red Granite CI					
DHS-Northern WI Center	Eau Claire/ La Crosse	56.63	47.85	47.09	46.35
DOT					
DOC-Jackson CC					
DOC-Jackson CI					
DOC-WI Secure Program Facility					
DOC-Prairie du Chien CI					
DOC-Stanley CI					
DMA-Fort McCoy					
DOC-Green Bay CI	Green Bay	54.05	45.67	44.96	44.25
DOT					
DOT	Stevens Point/ WI Rapids	55.21	46.65	45.91	45.17
DMA-Volk Field					
DHS-Sand Ridge STC					
DOC-New Lisbon CI					
DOC-Lincoln Hills/Copper Lakes					

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	Kenosha	65.00	54.88	54.04	53.18
DPI-School for the Deaf	Janesville	57.30	48.41	47.66	46.90
DOA DOC-Columbia CI DOC-Fox Lake CI DOC-Oakhill CI DHS-Mendota MHI DWD DOT	Madison	61.49	51.93	51.15	50.31
DOC-Dodge CI DOC-Kettle Moraine CI DOC-Waupun CI DOC-Taycheedah CI DOC-John Burke CC	Kettle Moraine/ Milwaukee	58.80	49.67	48.89	48.11
DOT	Superior	63.29	53.47	52.64	51.79
DHS-Southern WI Center DOC-Racine CI	Racine	63.57	53.71	52.87	52.01
State Fair Park DOT Milw Secure Detention Fac DMA - Mitchell Field	Greater Milwaukee area	64.14	54.21	53.36	52.49
76400 PAINTER-BRUSH					
DMA-Camp Williams	Wausau/Stevens Point	39.58	33.43	32.92	32.39
DMA-Chippewa Falls DHS-Northern WI Center	Eau Claire/LaCrosse	46.72	39.48	38.86	38.23
DMA-Fort McCoy	LaCrosse (Fort McCoy)	37.53	31.71	31.21	30.71
DOC-Green Bay CI DMA-Green Bay	Green Bay	39.58	33.43	32.92	32.39
DPI-Delavan	Kenosha/Walworth	53.56	45.27	44.53	43.82
	Superior/Duluth	49.47	41.79	41.12	40.48

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DOA	Madison	47.99	40.56	39.91	39.29
DOC-Dodge CI					
DOC-Fox Lake CI					
DOC-Waupun CI					
DHS-Central WI Center					
DHS-Mendota MHI					
DMA-Madison					
DOC-Kettle Moraine CI	Sheboygan/Manitowoc	39.58	33.43	32.92	32.39
DMA-West Bend	Milwaukee	53.59	45.29	44.55	43.84
State Fair Park					
DHS-Winnebago MHI	Oshkosh	39.58	33.43	32.92	32.39
DVA-Veterans Home					
DHS-Southern WI Center	Racine	53.56	45.27	44.53	43.82
76500 PLUMBER					
DHS-Northern WI Center	Eau Claire/ La Crosse/ WI	57.69	48.74	47.96	47.22
DHS-Sand Ridge STC	Rapids/ Stevens Pt				
DOC-WI Secure Program Facility					
DOC-Jackson CC					
DOC-Stanley CI					
DOC-Prairie du Chien CI					
DOC-New Lisbon CI					
DOC-Lincoln Hills/Copper Lakes					
DOC-Waupun CI	Appleton/ Fond du Lac/	57.09	48.24	47.46	46.72
DOC-Green Bay CI	Green Bay/ Oshkosh				
DOC-Dodge CI					
DOC-Fox Lake CI					
DOC-Red Granite CI					
DOC-Taycheedah CI					
DOC-Oshkosh CI					
DOC-Winnebago CC					
DHS-Winnebago MHI					
DVA-Veterans Home					
DPI-School for the Blind and Visually Impaired	Janesville	63.64	53.76	52.92	52.08

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DHS-Southern WI Center DPI-School for the Deaf DOC-Racine CI and RYOCF DOC-Robert E Ellsworth CC	Racine/ Kenosha/ Walworth County	64.72	54.67	53.81	52.94
DOA DHS-Mendota MHI DOC-Columbia CI DOC-Oakhill CI	Madison	60.47	51.08	50.27	49.49
DOC-Milw Secure Fac (MSDF) State Fair Park	Milwaukee	63.34	53.51	52.67	51.84
	Superior	59.95	50.66	49.85	49.05
76600 STEAMFITTER & 76660 WELDER					
DVA-Camp Douglas DHS-Sand Ridge STC	Eau Claire/ LaCrosse/ WI Rapids/ Stevens Pt	57.69	48.74	47.96	47.22
DOC-Waupun CI DOC-Green Bay CI DOC-Dodge CI DOC-Fox Lake CI DOC-Red Granite CI DOC-Taycheedah CI DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home	Appleton/ Fond du Lac/ Green Bay	57.09	48.24	47.46	46.72
DHS-Southern WI Center DPI-Delavan	Racine/ Kenosha/ Walworth County	64.72	54.67	53.81	52.94
DOA DHS-Mendota MHI	Madison	65.72	55.53	54.66	53.77
DOC	Milwaukee/Janesville	64.63	54.62	53.75	52.89
	Superior	59.95	50.66	49.85	49.05