

## Building Trades Adjusted Hourly Rate Booklet

**Rates are effective April 6, 2025, and reflect implementation of the Fiscal Year 2024-2025 labor agreement.** Revised September 9, 2025, to add Prairie du Chien CI to the list of locations for Electrician.

These rates apply only to craftworker employees of the Executive Branch of WI state government, and do not apply to employees of the Universities of Wisconsin. See the State Compensation Plan at Section A - 2.19 and Section Z for administrative information and lead crafts worker and supervisory pay.

\*Craftworker LTEs that are WRS-eligible may be paid no more than 93% of the Maximum LTE Rate listed here, in accordance with the Compensation Plan at Section D, 2.01(2)(c).

| <u>INSTITUTION OR FACILITY</u>                             | <u>AREA NAME</u>                    | <u>MAXIMUM<br/>LTE RATE*</u> | ADJUSTED<br>100 HOUR<br>LEAVE<br>RATE | ADJUSTED<br>140 HOUR<br>LEAVE<br>RATE | ADJUSTED<br>180 HOUR<br>LEAVE<br>RATE |
|------------------------------------------------------------|-------------------------------------|------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>76200 BRICKLAYER &amp; MASON</b>                        |                                     |                              |                                       |                                       |                                       |
| DHS-Northern WI Center                                     | Eau Claire                          | 56.30                        | 47.56                                 | 46.82                                 | 46.07                                 |
| DHS-Sand Ridge STC                                         | Stevens Point/ Wausau/<br>WI Rapids | 56.30                        | 47.56                                 | 46.82                                 | 46.07                                 |
| DOC-Green Bay CI<br>DHS-Winnebago MHI<br>DVA-Veterans Home | Green Bay                           | 56.29                        | 47.55                                 | 46.81                                 | 46.06                                 |
| DOC-Prairie du Chien CI                                    | La Crosse                           | 56.30                        | 47.56                                 | 46.82                                 | 46.07                                 |
| DHS-Southern WI Center                                     | Racine/Kenosha                      | 61.65                        | 52.08                                 | 51.27                                 | 50.46                                 |
| DOA<br>DHS-Mendota MHI                                     | Madison                             | 58.39                        | 49.33                                 | 48.57                                 | 47.79                                 |
| State Fair Park                                            | Milwaukee                           | 61.85                        | 52.27                                 | 51.45                                 | 50.62                                 |
| DOC-Waupun CI<br>DOC-Dodge CI                              | Jefferson/Dodge                     | 58.39                        | 49.33                                 | 48.57                                 | 47.79                                 |
| <b>76260 CARPENTER</b>                                     |                                     |                              |                                       |                                       |                                       |
| State Fair Park                                            | Milwaukee                           | 59.05                        | 49.88                                 | 49.11                                 | 48.33                                 |
| DHS-Southern WI Center                                     | Racine/Kenosha                      | 59.05                        | 49.88                                 | 49.11                                 | 48.33                                 |

| <u>INSTITUTION OR FACILITY</u>      | <u>AREA NAME</u>                                   | <u>MAXIMUM<br/>LTE RATE*</u> | <u>ADJUSTED<br/>100 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>140 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>180 HOUR<br/>LEAVE<br/>RATE</u> |
|-------------------------------------|----------------------------------------------------|------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|
| DOA (includes Lather)               | Madison                                            | 53.67                        | 45.34                                           | 44.61                                           | 43.93                                           |
| DOC-Dodge CI                        |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Fox Lake CI                     |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Waupun CI                       |                                                    |                              |                                                 |                                                 |                                                 |
| DHS-Mendota MHI                     |                                                    |                              |                                                 |                                                 |                                                 |
| DMA-Volk Field                      |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Green Bay CI                    | Greater Fox River Valley/<br>Eau Claire/ LaCrosse/ | 53.67                        | 45.34                                           | 44.61                                           | 43.93                                           |
| DOC-Kettle Moraine CI               | Stevens Point/ Green Bay                           |                              |                                                 |                                                 |                                                 |
| DHS-Northern WI Center              |                                                    |                              |                                                 |                                                 |                                                 |
| DHS-Sand Ridge STC                  |                                                    |                              |                                                 |                                                 |                                                 |
| DHS-Winnebago MHI                   |                                                    |                              |                                                 |                                                 |                                                 |
| DVA-Vets Home                       |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Lincoln Hills/Copper Lakes      |                                                    |                              |                                                 |                                                 |                                                 |
| DPI-Schl for Visually Impaired/Deaf | Janesville                                         | 53.67                        | 45.34                                           | 44.61                                           | 43.93                                           |
|                                     | Superior                                           | 49.42                        | 41.77                                           | 41.10                                           | 40.46                                           |
| Hudson                              | Hudson                                             | 53.42                        | 45.12                                           | 44.42                                           | 43.71                                           |
| <b>76300 ELECTRICIAN</b>            |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Oshkosh CI                      | Appleton/Oshkosh                                   | 54.26                        | 45.83                                           | 45.10                                           | 44.41                                           |
| DHS-Winnebago MHI                   |                                                    |                              |                                                 |                                                 |                                                 |
| DVA-Vets Home                       |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Red Granite CI                  |                                                    |                              |                                                 |                                                 |                                                 |
| DHS-Northern WI Center              | Eau Claire/ La Crosse                              | 56.63                        | 47.85                                           | 47.09                                           | 46.35                                           |
| DOT                                 |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Jackson CC                      |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Jackson CI                      |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-WI Secure Program Facility      |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Prairie du Chien CI             |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Stanley CI                      |                                                    |                              |                                                 |                                                 |                                                 |
| DMA-Fort McCoy                      |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Green Bay CI                    | Green Bay                                          | 54.05                        | 45.67                                           | 44.96                                           | 44.25                                           |
| DOT                                 |                                                    |                              |                                                 |                                                 |                                                 |
| DOT                                 | Stevens Point/ WI Rapids                           | 55.21                        | 46.65                                           | 45.91                                           | 45.17                                           |
| DMA-Volk Field                      |                                                    |                              |                                                 |                                                 |                                                 |
| DHS-Sand Ridge STC                  |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-New Lisbon CI                   |                                                    |                              |                                                 |                                                 |                                                 |
| DOC-Lincoln Hills/Copper Lakes      |                                                    |                              |                                                 |                                                 |                                                 |

| <u>INSTITUTION OR FACILITY</u> | <u>AREA NAME</u>             | <u>MAXIMUM<br/>LTE RATE*</u> | <u>ADJUSTED<br/>100 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>140 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>180 HOUR<br/>LEAVE<br/>RATE</u> |
|--------------------------------|------------------------------|------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|
|                                | Kenosha                      | 65.00                        | 54.88                                           | 54.04                                           | 53.18                                           |
| DPI-School for the Deaf        | Janesville                   | 57.30                        | 48.41                                           | 47.66                                           | 46.90                                           |
| DOA                            | Madison                      | 61.49                        | 51.93                                           | 51.15                                           | 50.31                                           |
| DOC-Columbia CI                |                              |                              |                                                 |                                                 |                                                 |
| DOC-Fox Lake CI                |                              |                              |                                                 |                                                 |                                                 |
| DOC-Oakhill CI                 |                              |                              |                                                 |                                                 |                                                 |
| DHS-Mendota MHI                |                              |                              |                                                 |                                                 |                                                 |
| DWD                            |                              |                              |                                                 |                                                 |                                                 |
| DOT                            |                              |                              |                                                 |                                                 |                                                 |
| DOC-Dodge CI                   | Kettle Moraine/<br>Milwaukee | 58.80                        | 49.67                                           | 48.89                                           | 48.11                                           |
| DOC-Kettle Moraine CI          |                              |                              |                                                 |                                                 |                                                 |
| DOC-Waupun CI                  |                              |                              |                                                 |                                                 |                                                 |
| DOC-Taycheedah CI              |                              |                              |                                                 |                                                 |                                                 |
| DOT                            | Superior                     | 63.29                        | 53.47                                           | 52.64                                           | 51.79                                           |
| DHS-Southern WI Center         | Racine                       | 63.57                        | 53.71                                           | 52.87                                           | 52.01                                           |
| DOC-Racine CI                  |                              |                              |                                                 |                                                 |                                                 |
| State Fair Park                | Greater Milwaukee area       | 64.14                        | 54.21                                           | 53.36                                           | 52.49                                           |
| DOT                            |                              |                              |                                                 |                                                 |                                                 |
| Milw Secure Detention Fac      |                              |                              |                                                 |                                                 |                                                 |
| DMA - Mitchell Field           |                              |                              |                                                 |                                                 |                                                 |
| <b>76400 PAINTER-BRUSH</b>     |                              |                              |                                                 |                                                 |                                                 |
| DMA-Camp Williams              | Wausau/Stevens Point         | 39.58                        | 33.43                                           | 32.92                                           | 32.39                                           |
| DMA-Chippewa Falls             | Eau Claire/LaCrosse          | 46.72                        | 39.48                                           | 38.86                                           | 38.23                                           |
| DHS-Northern WI Center         |                              |                              |                                                 |                                                 |                                                 |
| DMA-Fort McCoy                 | LaCrosse (Fort McCoy)        | 37.53                        | 31.71                                           | 31.21                                           | 30.71                                           |
| DOC-Green Bay CI               | Green Bay                    | 39.58                        | 33.43                                           | 32.92                                           | 32.39                                           |
| DMA-Green Bay                  |                              |                              |                                                 |                                                 |                                                 |
| DPI-Delavan                    | Kenosha/Walworth             | 53.56                        | 45.27                                           | 44.53                                           | 43.82                                           |
|                                | Superior/Duluth              | 49.47                        | 41.79                                           | 41.12                                           | 40.48                                           |

| <u>INSTITUTION OR FACILITY</u>                    | <u>AREA NAME</u>          | <u>MAXIMUM<br/>LTE RATE*</u> | <u>ADJUSTED<br/>100 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>140 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>180 HOUR<br/>LEAVE<br/>RATE</u> |
|---------------------------------------------------|---------------------------|------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|
| DOA                                               | Madison                   | 47.99                        | 40.56                                           | 39.91                                           | 39.29                                           |
| DOC-Dodge CI                                      |                           |                              |                                                 |                                                 |                                                 |
| DOC-Fox Lake CI                                   |                           |                              |                                                 |                                                 |                                                 |
| DOC-Waupun CI                                     |                           |                              |                                                 |                                                 |                                                 |
| DHS-Central WI Center                             |                           |                              |                                                 |                                                 |                                                 |
| DHS-Mendota MHI                                   |                           |                              |                                                 |                                                 |                                                 |
| DMA-Madison                                       |                           |                              |                                                 |                                                 |                                                 |
| DOC-Kettle Moraine CI                             | Sheboygan/Manitowoc       | 39.58                        | 33.43                                           | 32.92                                           | 32.39                                           |
| DMA-West Bend                                     | Milwaukee                 | 53.59                        | 45.29                                           | 44.55                                           | 43.84                                           |
| State Fair Park                                   |                           |                              |                                                 |                                                 |                                                 |
| DHS-Winnebago MHI                                 | Oshkosh                   | 39.58                        | 33.43                                           | 32.92                                           | 32.39                                           |
| DVA-Veterans Home                                 |                           |                              |                                                 |                                                 |                                                 |
| DHS-Southern WI Center                            | Racine                    | 53.56                        | 45.27                                           | 44.53                                           | 43.82                                           |
| <b>76500 PLUMBER</b>                              |                           |                              |                                                 |                                                 |                                                 |
| DHS-Northern WI Center                            | Eau Claire/ La Crosse/ WI | 57.69                        | 48.74                                           | 47.96                                           | 47.22                                           |
| DHS-Sand Ridge STC                                | Rapids/ Stevens Pt        |                              |                                                 |                                                 |                                                 |
| DOC-WI Secure Program Facility                    |                           |                              |                                                 |                                                 |                                                 |
| DOC-Jackson CC                                    |                           |                              |                                                 |                                                 |                                                 |
| DOC-Stanley CI                                    |                           |                              |                                                 |                                                 |                                                 |
| DOC-Prairie du Chien CI                           |                           |                              |                                                 |                                                 |                                                 |
| DOC-New Lisbon CI                                 |                           |                              |                                                 |                                                 |                                                 |
| DOC-Lincoln Hills/Copper Lakes                    |                           |                              |                                                 |                                                 |                                                 |
| DOC-Waupun CI                                     | Appleton/ Fond du Lac/    | 57.09                        | 48.24                                           | 47.46                                           | 46.72                                           |
| DOC-Green Bay CI                                  | Green Bay/ Oshkosh        |                              |                                                 |                                                 |                                                 |
| DOC-Dodge CI                                      |                           |                              |                                                 |                                                 |                                                 |
| DOC-Fox Lake CI                                   |                           |                              |                                                 |                                                 |                                                 |
| DOC-Red Granite CI                                |                           |                              |                                                 |                                                 |                                                 |
| DOC-Taycheedah CI                                 |                           |                              |                                                 |                                                 |                                                 |
| DOC-Oshkosh CI                                    |                           |                              |                                                 |                                                 |                                                 |
| DOC-Winnebago CC                                  |                           |                              |                                                 |                                                 |                                                 |
| DHS-Winnebago MHI                                 |                           |                              |                                                 |                                                 |                                                 |
| DVA-Veterans Home                                 |                           |                              |                                                 |                                                 |                                                 |
| DPI-School for the Blind<br>and Visually Impaired | Janesville                | 63.64                        | 53.76                                           | 52.92                                           | 52.08                                           |
| DHS-Southern WI Center                            | Racine/ Kenosha/          | 64.72                        | 54.67                                           | 53.81                                           | 52.94                                           |
| DPI-School for the Deaf                           | Walworth County           |                              |                                                 |                                                 |                                                 |
| DOC-Racine CI and RYOCF                           |                           |                              |                                                 |                                                 |                                                 |

| <u>INSTITUTION OR FACILITY</u>                                                                                                                                          | <u>AREA NAME</u>                               | <u>MAXIMUM<br/>LTE RATE*</u> | <u>ADJUSTED<br/>100 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>140 HOUR<br/>LEAVE<br/>RATE</u> | <u>ADJUSTED<br/>180 HOUR<br/>LEAVE<br/>RATE</u> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|
| DOA<br>DHS-Mendota MHI<br>DOC-Columbia CI<br>DOC-Oakhill CI                                                                                                             | Madison                                        | 60.47                        | 51.08                                           | 50.27                                           | 49.49                                           |
| DOC-Milw Secure Fac (MSDF)<br>State Fair Park                                                                                                                           | Milwaukee                                      | 63.34                        | 53.51                                           | 52.67                                           | 51.84                                           |
|                                                                                                                                                                         | Superior                                       | 59.95                        | 50.66                                           | 49.85                                           | 49.05                                           |
| <b>76600 STEAMFITTER &amp; 76660 WELDER</b>                                                                                                                             |                                                |                              |                                                 |                                                 |                                                 |
| DVA-Camp Douglas<br>DHS-Sand Ridge STC                                                                                                                                  | Eau Claire/ LaCrosse/ WI<br>Rapids/ Stevens Pt | 57.69                        | 48.74                                           | 47.96                                           | 47.22                                           |
| DOC-Waupun CI<br>DOC-Green Bay CI<br>DOC-Dodge CI<br>DOC-Fox Lake CI<br>DOC-Red Granite CI<br>DOC-Taycheedah CI<br>DOC-Oshkosh CI<br>DHS-Winnebago MHI<br>DVA-Vets Home | Appleton/ Fond du Lac/<br>Green Bay            | 57.09                        | 48.24                                           | 47.46                                           | 46.72                                           |
| DHS-Southern WI Center<br>DPI-Delavan                                                                                                                                   | Racine/ Kenosha/<br>Walworth County            | 64.72                        | 54.67                                           | 53.81                                           | 52.94                                           |
| DOA<br>DHS-Mendota MHI                                                                                                                                                  | Madison                                        | 65.72                        | 55.53                                           | 54.66                                           | 53.77                                           |
| DOC                                                                                                                                                                     | Milwaukee/Janesville                           | 64.63                        | 54.62                                           | 53.75                                           | 52.89                                           |
|                                                                                                                                                                         | Superior                                       | 59.95                        | 50.66                                           | 49.85                                           | 49.05                                           |