

Building Trades Adjusted Hourly Rate Booklet

Rates are effective February 8, 2026, and reflect implementation of the Fiscal Year 2025-2026 labor agreement.

These rates apply only to craftworker employees of the Executive Branch of WI state government, and do not apply to employees of the Universities of Wisconsin. See the State Compensation Plan at Section A - 2.22 and Section Z for administrative information and lead crafts worker and supervisory pay.

*Craftworker LTEs that are WRS-eligible may be paid no more than 93% of the Maximum LTE Rate listed here, in accordance with the Compensation Plan at Section D,

<u>INSTITUTION OR FACILITY</u>	<u>AREA NAME</u>	<u>MAXIMUM LTE RATE*</u>	ADJUSTED 100 HOUR LEAVE RATE	ADJUSTED 140 HOUR LEAVE RATE	ADJUSTED 180 HOUR LEAVE RATE
76200 BRICKLAYER & MASON					
DHS-Northern WI Center	Eau Claire	57.96	48.96	48.20	47.42
DHS-Sand Ridge STC	Stevens Point/ Wausau/ WI Rapids	57.96	48.96	48.20	47.42
DOC-Green Bay CI DHS-Winnebago MHI DVA-Veterans Home	Green Bay	57.95	48.95	48.19	47.41
DOC-Prairie du Chien CI	La Crosse	57.96	48.96	48.20	47.42
DHS-Southern WI Center	Racine/Kenosha	63.46	53.61	52.78	51.94
DOA DHS-Mendota MHI	Madison	60.11	50.78	50.00	49.19
State Fair Park	Milwaukee	63.67	53.81	52.96	52.11
DOC-Waupun CI DOC-Dodge CI	Jefferson/Dodge	60.11	50.78	50.00	49.19
76260 CARPENTER					
State Fair Park	Milwaukee	60.79	51.35	50.55	49.75
DHS-Southern WI Center	Racine/Kenosha	60.79	51.35	50.55	49.75

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DOA (includes Lather)	Madison	55.25	46.67	45.92	45.22
DOC-Dodge CI					
DOC-Fox Lake CI					
DOC-Waupun CI					
DHS-Mendota MHI					
DMA-Volk Field					
DOC-Green Bay CI	Greater Fox River Valley/ Eau Claire/ LaCrosse/ Stevens Point/ Green Bay	55.25	46.67	45.92	45.22
DOC-Kettle Moraine CI					
DHS-Northern WI Center					
DHS-Sand Ridge STC					
DHS-Winnebago MHI					
DVA-Vets Home					
DOC-Lincoln Hills/Copper Lakes					
DPI-Schl for Visually Impaired/Deaf	Janesville	55.25	46.67	45.92	45.22
	Superior	50.87	43.00	42.31	41.65
Hudson	Hudson	54.99	46.45	45.73	44.99
76300 ELECTRICIAN					
DOC-Oshkosh CI	Appleton/Oshkosh	55.86	47.18	46.43	45.72
DHS-Winnebago MHI					
DVA-Vets Home					
DOC-Red Granite CI					
DHS-Northern WI Center	Eau Claire/ La Crosse	58.30	49.26	48.47	47.71
DOT					
DOC-Jackson CC					
DOC-Jackson CI					
DOC-WI Secure Program Facility					
DOC-Prairie du Chien CI					
DOC-Stanley CI					
DMA-Fort McCoy					
DOC-Green Bay CI	Green Bay	55.64	47.01	46.28	45.55
DOT					
DOT	Stevens Point/ WI Rapids	56.83	48.02	47.26	46.50
DMA-Volk Field					
DHS-Sand Ridge STC					
DOC-New Lisbon CI					
DOC-Lincoln Hills/Copper Lakes					

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	Kenosha	66.91	56.49	55.63	54.74
DPI-School for the Deaf	Janesville	58.99	49.83	49.06	48.28
DOA	Madison	63.30	53.46	52.65	51.79
DOC-Columbia CI					
DOC-Fox Lake CI					
DOC-Oakhill CI					
DHS-Mendota MHI					
DWD					
DOT					
DOC-Dodge CI	Kettle Moraine/ Milwaukee	60.53	51.13	50.33	49.52
DOC-Kettle Moraine CI					
DOC-Waupun CI					
DOC-Taycheedah CI					
DOC-John Burke CC					
DOT	Superior	65.15	55.04	54.19	53.31
DHS-Southern WI Center	Racine	65.44	55.29	54.42	53.54
DOC-Racine CI					
State Fair Park	Greater Milwaukee area	66.03	55.80	54.93	54.03
DOT					
Milw Secure Detention Fac					
DMA - Mitchell Field					
76400 PAINTER-BRUSH					
DMA-Camp Williams	Wausau/Stevens Point	40.74	34.41	33.89	33.34
DMA-Chippewa Falls	Eau Claire/LaCrosse	48.09	40.64	40.00	39.35
DHS-Northern WI Center					
DMA-Fort McCoy	LaCrosse (Fort McCoy)	38.63	32.64	32.13	31.61
DOC-Green Bay CI	Green Bay	40.74	34.41	33.89	33.34
DMA-Green Bay					
DPI-Delavan	Kenosha/Walworth	55.14	46.60	45.84	45.11
	Superior/Duluth	50.92	43.02	42.33	41.67

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DOA	Madison	49.40	41.75	41.08	40.44
DOC-Dodge CI					
DOC-Fox Lake CI					
DOC-Waupun CI					
DHS-Central WI Center					
DHS-Mendota MHI					
DMA-Madison					
DOC-Kettle Moraine CI	Sheboygan/Manitowoc	40.74	34.41	33.89	33.34
DMA-West Bend	Milwaukee	55.17	46.62	45.86	45.13
State Fair Park					
DHS-Winnebago MHI	Oshkosh	40.74	34.41	33.89	33.34
DVA-Veterans Home					
DHS-Southern WI Center	Racine	55.14	46.60	45.84	45.11
76500 PLUMBER					
DHS-Northern WI Center	Eau Claire/ La Crosse/ WI	59.39	50.17	49.37	48.61
DHS-Sand Ridge STC	Rapids/ Stevens Pt				
DOC-WI Secure Program Facility					
DOC-Jackson CC					
DOC-Stanley CI					
DOC-Prairie du Chien CI					
DOC-New Lisbon CI					
DOC-Lincoln Hills/Copper Lakes					
DOC-Waupun CI	Appleton/ Fond du Lac/	58.77	49.66	48.86	48.09
DOC-Green Bay CI	Green Bay/ Oshkosh				
DOC-Dodge CI					
DOC-Fox Lake CI					
DOC-Red Granite CI					
DOC-Taycheedah CI					
DOC-Oshkosh CI					
DOC-Winnebago CC					
DHS-Winnebago MHI					
DVA-Veterans Home					
DPI-School for the Blind and Visually Impaired	Janesville	65.51	55.34	54.48	53.61
DHS-Southern WI Center	Racine/ Kenosha/	66.62	56.28	55.39	54.50
DPI-School for the Deaf	Walworth County				
DOC-Racine CI and RYOCF					
DOC-Robert E Ellsworth CC					

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DOA	Madison	62.25	52.58	51.75	50.94
DHS-Mendota MHI					
DOC-Columbia CI					
DOC-Oakhill CI					
DOC-Milw Secure Fac (MSDF)	Milwaukee	65.20	55.08	54.22	53.36
State Fair Park					
	Superior	61.71	52.15	51.32	50.49
76600 STEAMFITTER & 76660 WELDER					
DVA-Camp Douglas	Eau Claire/ LaCrosse/ WI	59.39	50.17	49.37	48.61
DHS-Sand Ridge STC	Rapids/ Stevens Pt				
DOC-Waupun CI	Appleton/ Fond du Lac/	58.77	49.66	48.86	48.09
DOC-Green Bay CI	Green Bay				
DOC-Dodge CI					
DOC-Fox Lake CI					
DOC-Red Granite CI					
DOC-Taycheedah CI					
DOC-Oshkosh CI					
DHS-Winnebago MHI					
DVA-Vets Home					
DHS-Southern WI Center	Racine/ Kenosha/	66.62	56.28	55.39	54.50
DPI-Delavan	Walworth County				
DOA	Madison	67.65	57.16	56.27	55.35
DHS-Mendota MHI					
DOC	Milwaukee/Janesville	66.53	56.23	55.33	54.45
	Superior	61.71	52.15	51.32	50.49