Building Trades Adjusted Hourly Rate Booklet

Rates are effective February 8, 2026, and reflect implementation of the Fiscal Year 2025-2026 labor agreement.

These rates apply only to craftsworker employees of the Executive Branch of WI state government, and do not apply to employees of the Universities of Wisconsin. See the State Compensation Plan at Section A - 2.22 and Section Z for administrative information and lead crafts worker and supervisory pay.

*Craftsworker LTEs that are WRS-eligible may be paid no more than 93% of the Maximum LTE Rate listed here, in accordance with the Compensation Plan at Section D,

INSTITUTION OR FACILITY	AREA NAME	MAXIMUM LTE RATE*	ADJUSTED 100 HOUR LEAVE RATE	ADJUSTED 140 HOUR LEAVE RATE	ADJUSTED 180 HOUR LEAVE RATE
76200 BRICKLAYER & MASON					
DHS-Northern WI Center	Eau Claire	57.96	48.96	48.20	47.42
DHS-Sand Ridge STC	Stevens Point/ Wausau/ WI Rapids	57.96	48.96	48.20	47.42
DOC-Green Bay CI DHS-Winnebago MHI DVA-Veterans Home	Green Bay	57.95	48.95	48.19	47.41
DOC-Prairie du Chien CI	La Crosse	57.96	48.96	48.20	47.42
DHS-Southern WI Center	Racine/Kenosha	63.46	53.61	52.78	51.94
DOA DHS-Mendota MHI	Madison	60.11	50.78	50.00	49.19
State Fair Park	Milwaukee	63.67	53.81	52.96	52.11
DOC-Waupun CI DOC-Dodge CI	Jefferson/Dodge	60.11	50.78	50.00	49.19
76260 CARPENTER					
State Fair Park	Milwaukee	60.79	51.35	50.55	49.75
DHS-Southern WI Center	Racine/Kenosha	60.79	51.35	50.55	49.75
DOA (includes Lather) DOC-Dodge CI DOC-Fox Lake CI DOC-Waupun CI	Madison	55.25	46.67	45.92	45.22

INSTITUTION OR FACILITY	AREA NAME	MAXIMUM LTE RATE*	ADJUSTED 100 HOUR LEAVE RATE	ADJUSTED 140 HOUR LEAVE RATE	ADJUSTED 180 HOUR LEAVE RATE
DHS-Mendota MHI DMA-Volk Field					
DOC-Green Bay CI DOC-Kettle Moraine CI DHS-Northern WI Center DHS-Sand Ridge STC DHS-Winnebago MHI DVA-Vets Home DOC-Lincoln Hills/Copper Lakes	Greater Fox River Valley/ Eau Claire/ LaCrosse/ Stevens Point/ Green Bay	55.25	46.67	45.92	45.22
DPI-Schl for Visually Impaired/Deaf	Janesville	55.25	46.67	45.92	45.22
	Superior	50.87	43.00	42.31	41.65
Hudson	Hudson	54.99	46.45	45.73	44.99
76300 ELECTRICIAN					
DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home DOC-Red Granite CI	Appleton/Oshkosh	55.86	47.18	46.43	45.72
DHS-Northern WI Center DOT DOC-Jackson CC DOC-Jackson CI DOC-WI Secure Program Facility DOC-Prairie du Chien CI DOC-Stanley CI DMA-Fort McCoy	Eau Claire/ La Crosse	58.30	49.26	48.47	47.71
DOC-Green Bay CI DOT	Green Bay	55.64	47.01	46.28	45.55
DOT DMA-Volk Field DHS-Sand Ridge STC DOC-New Lisbon CI DOC-Lincoln Hills/Copper Lakes	Stevens Point/ WI Rapids	56.83	48.02	47.26	46.50
	Kenosha	66.91	56.49	55.63	54.74
DPI-School for the Deaf	Janesville	58.99	49.83	49.06	48.28
DOA DOC-Columbia CI DOC-Fox Lake CI	Madison	63.30	53.46	52.65	51.79

INSTITUTION OR FACILITY	AREA NAME	MAXIMUM LTE RATE*	ADJUSTED 100 HOUR LEAVE RATE	ADJUSTED 140 HOUR LEAVE RATE	ADJUSTED 180 HOUR LEAVE RATE
DOC-Oakhill CI DHS-Mendota MHI DWD DOT					
DOC-Dodge CI DOC-Kettle Moraine CI DOC-Waupun CI DOC-Taycheedah CI DOC-John Burke CC	Kettle Moraine/ Milwaukee	60.53	51.13	50.33	49.52
DOT	Superior	65.15	55.04	54.19	53.31
DHS-Southern WI Center DOC-Racine CI	Racine	65.44	55.29	54.42	53.54
State Fair Park DOT Milw Secure Detention Fac DMA - Mitchell Field DOC-Southeast Regional Care Center Youth	Greater Milwaukee area	66.03	55.80	54.93	54.03
76400 PAINTER-BRUSH					
DMA-Camp Williams	Wausau/Stevens Point	40.74	34.41	33.89	33.34
DMA-Chippewa Falls DHS-Northern WI Center	Eau Claire/LaCrosse	48.09	40.64	40.00	39.35
DMA-Fort McCoy	LaCrosse (Fort McCoy)	38.63	32.64	32.13	31.61
DOC-Green Bay CI DMA-Green Bay	Green Bay	40.74	34.41	33.89	33.34
DPI-Delavan	Kenosha/Walworth	55.14	46.60	45.84	45.11
	Superior/Duluth	50.92	43.02	42.33	41.67
DOA DOC-Dodge CI DOC-Fox Lake CI DOC-Waupun CI DHS-Central WI Center DHS-Mendota MHI DMA-Madison	Madison	49.40	41.75	41.08	40.44
DOC-Kettle Moraine CI	Sheboygan/Manitowoc	40.74	34.41	33.89	33.34
DMA-West Bend State Fair Park	Milwaukee	55.17	46.62	45.86	45.13

INSTITUTION OR FACILITY	AREA NAME	MAXIMUM LTE RATE*	ADJUSTED 100 HOUR LEAVE RATE	ADJUSTED 140 HOUR LEAVE RATE	ADJUSTED 180 HOUR LEAVE RATE
DHS-Winnebago MHI DVA-Veterans Home	Oshkosh	40.74	34.41	33.89	33.34
DHS-Southern WI Center	Racine	55.14	46.60	45.84	45.11
76500 PLUMBER					
DHS-Northern WI Center DHS-Sand Ridge STC DOC-WI Secure Program Facility DOC-Jackson CC DOC-Stanley CI DOC-Prairie du Chien CI DOC-New Lisbon CI DOC-Lincoln Hills/Copper Lakes DOC-McNaughton CC DOC-Flambeau CC	Eau Claire/ La Crosse/ WI Rapids/ Stevens Pt	59.39	50.17	49.37	48.61
DOC-Waupun CI DOC-Green Bay CI DOC-Dodge CI DOC-Fox Lake CI DOC-Red Granite CI DOC-Taycheedah CI DOC-Oshkosh CI DOC-Winnebago CC DHS-Winnebago MHI DVA-Veterans Home	Appleton/ Fond du Lac/ Green Bay/ Oshkosh	58.77	49.66	48.86	48.09
DPI-School for the Blind and Visually Impaired	Janesville	65.51	55.34	54.48	53.61
DHS-Southern WI Center DPI-School for the Deaf DOC-Racine CI and RYOCF DOC-Robert E Ellsworth CC	Racine/ Kenosha/ Walworth County	66.62	56.28	55.39	54.50
DOA DHS-Mendota MHI DOC-Columbia CI DOC-Oakhill CI	Madison	62.25	52.58	51.75	50.94
DOC-Milw Secure Fac (MSDF) State Fair Park DOC-Southeast Regional Care Center Youth	Milwaukee	65.20	55.08	54.22	53.36
	Superior	61.71	52.15	51.32	50.49

INSTITUTION OR FACILITY	AREA NAME	MAXIMUM LTE RATE*	ADJUSTED 100 HOUR LEAVE RATE	ADJUSTED 140 HOUR LEAVE RATE	ADJUSTED 180 HOUR LEAVE RATE
76600 STEAMFITTER & 76660 WELDER					
DVA-Camp Douglas DHS-Sand Ridge STC	Eau Claire/ LaCrosse/ WI Rapids/ Stevens Pt	59.39	50.17	49.37	48.61
DOC-Waupun CI DOC-Green Bay CI DOC-Dodge CI DOC-Fox Lake CI DOC-Red Granite CI DOC-Taycheedah CI DOC-Oshkosh CI DHS-Winnebago MHI DVA-Vets Home	Appleton/ Fond du Lac/ Green Bay	58.77	49.66	48.86	48.09
DHS-Southern WI Center DPI-Delavan DOC-Robert E Elsworth CC	Racine/ Kenosha/ Walworth County	66.62	56.28	55.39	54.50
DOA DHS-Mendota MHI	Madison	67.65	57.16	56.27	55.35
DOC	Milwaukee/Janesville	66.53	56.23	55.33	54.45
	Superior	61.71	52.15	51.32	50.49