

Discretionary Equity Retention Awards

This list includes all awards with effective dates from June 29, 2025 through December 27, 2025

Agency	Employee Name	Effective Date	Class Code	Classification Title	Pay Schedule	Pay Range	Base Pay Award Amount
Transportation	Reese,Sarah,J	6/29/2025	3463	Real Estate Specialist-Adv	7	3	2.43
Transportation	Weaver,Amanda,Leigh	6/29/2025	3463	Real Estate Specialist-Adv	7	3	2.03
Natural Resources	Brookins,Rachel,M	7/13/2025	56080	Nat Res Area Supv	81	3	1.87
Ag, Trade & Consumer Protctn	Malinowski,Matthew,J	7/27/2025	73902	Wts & Measures Petro Sys Spec-Sr	5	63	1.4
Natural Resources	Headson,Jason,B	7/27/2025	90770	Forestry Technician-Adv	6	14	3.04
Natural Resources	Kaufman,Stephen,J	7/27/2025	55132	Forester-Sr	15	3	3.07
Natural Resources	Kaufman,Stephen,J	7/27/2025	55132	Forester-Sr	15	3	3.07
Corrections	Scharpf,Joshua,L	8/10/2025	93072	Electronics Tech Security-Sr	6	63	2.2
Health Services	Bopes,Jonathan,P	8/10/2025	38903	Occupational Therapist	11	3	3.64
Natural Resources	Kilburg,Eric,L	8/24/2025	55272	Wildlife Biologist-Sr	15	3	2.72
Ag, Trade & Consumer Protctn	Johnson,Rebecca,L	9/7/2025	33202	Veterinarian-Sr	15	3	1.68
Justice	Name Withheld	9/7/2025	67202	Criminal Analyst-Sr	7	3	3.36
Corrections	Jerome,Robert,T	9/21/2025	32300	Dentist	10	50	8.76
Corrections	Nance,Keith,W	9/21/2025	32300	Dentist	10	50	8.76
Corrections	Punla Smith,Maria	9/21/2025	32300	Dentist	10	50	3.01
Corrections	Rott,Robin,L	9/21/2025	32300	Dentist	10	50	8.76
Corrections	Urbanowicz,Tommy	9/21/2025	32300	Dentist	10	50	3.01
Corrections	Yang,Kwon,C	9/21/2025	32300	Dentist	10	50	3.01
Corrections	Zeni,Jennifer,L	9/21/2025	32300	Dentist	10	50	3.01
Administration	Tilleson,Jordan	10/5/2025	5630	Entrprs Program Section Chief	81	2	1.96
Health Services	Brown,Lars	10/5/2025	6050	Health Services Mgr	81	1	3.39
Health Services	Havey,Brent,E	10/5/2025	32300	Dentist	10	50	3.01
Health Services	Ramminger,Tabitha,A	10/5/2025	6050	Health Services Mgr	81	1	2.16
Health Services	Van Gemert,James,S	10/5/2025	32300	Dentist	10	50	6.02
Transportation	Gustafson,Aaron,Gregory	10/5/2025	25920	Transpr Specialist Supv	81	30	2.23
Natural Resources	Katt,Samantha,J	11/2/2025	55773	Wastewater Specialist-Adv	15	3	2.69
Transportation	Pence,Alex,W	11/16/2025	26820	Structural Engineer-Transpr-Supv	81	30	3.04
Administration	Allen,Mark,D	11/30/2025	76020	Buildings/Grounds Supv	81	4	2.56
Administration	Anderson,Jennifer,M	11/30/2025	19510	Human Resources Asst-Adv	81	4	1.53
Administration	Behr,Kimberly,J	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	1.48
Administration	Behrend,Ross,A	11/30/2025	540	Fin Mgr	81	1	0.38
Administration	Budack,Timara	11/30/2025	10890	Human Resources Mgr	81	1	1.86

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Administration	Burtch,Marissa,L	11/30/2025	30100	Attorney	9	75	0.96
Administration	Cochrane,Kelly,L	11/30/2025	30100	Attorney	9	75	2.13
Administration	Cunningham,Laura,P	11/30/2025	30100	Attorney	9	75	0.96
Administration	Duggan,Justin,Reid	11/30/2025	76020	Buildings/Grounds Supv	81	4	1.92
Administration	Eisler,Andrew	11/30/2025	4362	Risk Mngmt Specialist-Sr	7	3	0.85
Administration	Fiocchi,Tamara,J	11/30/2025	30100	Attorney	9	75	0.96
Administration	Foster,Imani,A	11/30/2025	10803	Human Resources Specialist-Sr	81	3	0.35
Administration	Freye,Susan,K	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	2.56
Administration	Gardner,Paulina,Kay	11/30/2025	263	Accountant-Journey	7	3	1.54
Administration	Grace,Jason,M	11/30/2025	30100	Attorney	9	75	0.96
Administration	Hansen,Christine,Louise	11/30/2025	30100	Attorney	9	75	0.96
Administration	Heath,Angela,M	11/30/2025	74313	Equity Inclusion Spec-Sr	81	3	1.45
Administration	Heine,Joshua,M	11/30/2025	76020	Buildings/Grounds Supv	81	4	1.82
Administration	Hernandez,Brittney,S	11/30/2025	10403	Purchasing Agent-Sr	7	3	1.18
Administration	Hilliard,Jeanette,M	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	1.38
Administration	Hoch,Lynn,M	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	2.32
Administration	Hoefs,Rebecca,L	11/30/2025	7180	Admin Mgr	81	1	3.06
Administration	Howard,Regina,Marie	11/30/2025	10810	Human Resources Program Officer	81	2	1.82
Administration	Jaenke,Jennifer,A	11/30/2025	19510	Human Resources Asst-Adv	81	4	1.53
Administration	Jahnke,Lizann,J	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	1.38
Administration	Justman,Talysin,M	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	1.81
Administration	Kelly,Patricia,A	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	1.45
Administration	Lambrecht,Andrew,J	11/30/2025	21120	Payroll & Benefits Program Supv	81	3	1.74
Administration	Malm,Nadine,L	11/30/2025	4373	Contracts Specialist-Adv	7	3	2.02
Administration	Martin,Rachel,C	11/30/2025	10990	Exec Human Resources Mgr	81	1	2.28
Administration	Nelson,Coral,S	11/30/2025	19510	Human Resources Asst-Adv	81	4	1.53
Administration	Paulick,Amy,S	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	2.56
Administration	Pederson,Sally,M	11/30/2025	30100	Attorney	9	75	0.96
Administration	Perez,Teresa,A	11/30/2025	30100	Attorney	9	75	0.64
Administration	Ranker,Stacey,A	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	1.32
Administration	Rivera,Miranda,N	11/30/2025	19510	Human Resources Asst-Adv	81	4	1.53
Administration	Runkel,Yvonne,A	11/30/2025	21312	Payroll & Benefits Spec-Adv	81	4	1.38

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Administration	Schneider,Brian,C	11/30/2025	30100	Attorney	9	75	2.17
Administration	Shanklin,Ashli,H	11/30/2025	9210	Budget & Policy Analyst Div-Adv	81	3	1.24
Administration	Sohn,Paula,L	11/30/2025	4362	Risk Mngmt Specialist-Sr	7	3	0.85
Administration	Stoppel,Cynthia,L	11/30/2025	30100	Attorney	9	75	0.96
Administration	Strigel,Kathleen,C	11/30/2025	5761	Records/Forms Mngmt Spec	7	4	0.84
Administration	Thayer,Douglas,L	11/30/2025	10990	Exec Human Resources Mgr	81	1	2.12
Administration	Verhagen,Nanette,M	11/30/2025	19510	Human Resources Asst-Adv	81	4	1.40
Administration	Weber Eedy,Noel,L	11/30/2025	14572	Training & Development Spec-Sr	81	3	0.47
Administration	Wells,Eliza,S	11/30/2025	10803	Human Resources Specialist-Sr	81	3	1.41
Administration	Whitehead,Diane,M	11/30/2025	10890	Human Resources Mgr	81	1	1.11
Educational Communications Bd	Lazor,Michael,A	11/30/2025	81202	Media Telecommunication Tech-Sr	6	63	0.33
Employment Relations Comm	Scott Lisiecki,Katherine	11/30/2025	30110	Attorney Confidential	71	1	4.56
Health Services	Peardon,Arnold,W	12/14/2025	77102	Power Plant Operator-Sr	3	15	3.36
State Public Defender Board	Amundson,Phillip,E	12/14/2025	67462	Public Defender Investigator-Sr	7	3	0.77
State Public Defender Board	Andersen,Meghan,Elaine	12/14/2025	67462	Public Defender Investigator-Sr	7	3	0.77
State Public Defender Board	Andrews,Audrey,Emma	12/14/2025	67461	Public Defender Investigator	7	4	0.93
State Public Defender Board	Cebula,Brianna,Rae	12/14/2025	15001	Paralegal	7	4	0.13
State Public Defender Board	Colon,Roberto,Manuel	12/14/2025	67461	Public Defender Investigator	7	4	1.05
State Public Defender Board	Comer,Blake,A	12/14/2025	6280	Regional Office Administrator	81	3	0.60
State Public Defender Board	Crenshaw,Daryn,D	12/14/2025	67461	Public Defender Investigator	7	4	0.38
State Public Defender Board	Curtin,Michael,David	12/14/2025	67461	Public Defender Investigator	7	4	1.05
State Public Defender Board	De Rizzo,Amber,Lea	12/14/2025	50673	Client Services Specialist-Sr	12	63	1.00
State Public Defender Board	D'Hondt,Lene	12/14/2025	18420	Legal Secretary Supv	81	4	0.77
State Public Defender Board	Eddy,Courtney,J	12/14/2025	67462	Public Defender Investigator-Sr	7	3	0.40
State Public Defender Board	Fitzgerald,Amanda,A	12/14/2025	16420	Program Asst Supv-Adv	81	4	0.43
State Public Defender Board	Foote,Jeffrey,J	12/14/2025	67461	Public Defender Investigator	7	4	0.59
State Public Defender Board	Gaumond,Tiffany,G	12/14/2025	50673	Client Services Specialist-Sr	12	63	0.77
State Public Defender Board	Goehrke,Megan,J	12/14/2025	15001	Paralegal	7	4	1.05
State Public Defender Board	Gomach,Gail,L	12/14/2025	7210	Exec Staff Asst	81	4	0.50
State Public Defender Board	Hessling,Mitchell,Reed	12/14/2025	67462	Public Defender Investigator-Sr	7	3	1.35
State Public Defender Board	Horan-Landry,Miranda,Renee	12/14/2025	7210	Exec Staff Asst	81	4	1.19
State Public Defender Board	Jochimsen,Angela,R	12/14/2025	67462	Public Defender Investigator-Sr	7	3	0.45

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State Public Defender Board	Lamb,Melissa,J	12/14/2025	9520	Program & Policy Supv	81	3	3.36
State Public Defender Board	Larson,Kari,L	12/14/2025	67462	Public Defender Investigator-Sr	7	3	0.77
State Public Defender Board	Lauersdorf,Ashley,Jean	12/14/2025	6280	Regional Office Administrator	81	3	0.62
State Public Defender Board	Nash,Shannon,N	12/14/2025	67461	Public Defender Investigator	7	4	0.59
State Public Defender Board	Ortega,Tairy,D	12/14/2025	6280	Regional Office Administrator	81	3	0.60
State Public Defender Board	Richards,Raynard,E	12/14/2025	67420	Public Defender Investigator Supv	81	3	2.03
State Public Defender Board	Rudd,Craig,L	12/14/2025	67462	Public Defender Investigator-Sr	7	3	0.68
State Public Defender Board	Sanchez,Yasmin,M	12/14/2025	67462	Public Defender Investigator-Sr	7	3	0.69
State Public Defender Board	Santos,Esmeralda,R	12/14/2025	50673	Client Services Specialist-Sr	12	63	2.14
State Public Defender Board	Siekert,Patricia	12/14/2025	6280	Regional Office Administrator	81	3	0.78
State Public Defender Board	Stachowiak,Dawn,M	12/14/2025	6280	Regional Office Administrator	81	3	0.65
State Public Defender Board	Thomas,Curly	12/14/2025	67461	Public Defender Investigator	7	4	0.16
State Public Defender Board	Walske,Jessica,Marie	12/14/2025	67462	Public Defender Investigator-Sr	7	3	1.45
State Public Defender Board	Westhuis,Jeanmarie,G	12/14/2025	16420	Program Asst Supv-Adv	81	4	1.21
State Public Defender Board	Weyh,Jamie,L	12/14/2025	16420	Program Asst Supv-Adv	81	4	2.56
Transportation	Gruling,Zachary,P	12/14/2025	26763	Civil Engineer-Transpr-Adv	14	13	3.36
Revenue	Name Withheld	12/24/2025	67702	Revenue Special Investigator-Sr	7	3	3.33