

Statewide Availability

Statewide Job Group Underutilization Table with Availability Percentages

Effective July 1, 2017 to June 30, 2020

JG #	JG Name	Availability %		Statewide Underutilization	
		Women	Minorities	Women	Minorities
1	Administrators-Senior Executives	36	7	No	Only DPI
2	Mid-Level Supervisors	43	7	Only DHS	Only DATCP, DNR
3	Business and Program Area Supervisors	61	8	Only DOT	Only DNR
4	Financial Supervisors	60	8	No	Only DHS, DOC
5	Architect/Engineer Supervisors	14	7	No	No
6	Physical, Natural & Social Science Supervisors	31	17	Yes	Yes
7	Health and Social Services Supervisors	65	10	No	No
8	Education Supervisors	59	9	No	No
9	Protective Services Supervisors	28	12	Yes	Yes
10	Service, Quality Control & Compliance Supervisors	44	10	No	Only DATCP, DOC
11	Mechanical and Maintenance Supervisors	26	8	Yes	Yes
16	Fiscal	58	8	Only DFI, DOC, DWD, OCI	Only DNR
19	Program Specialist	62	9	No	Only DNR
20	Business Professionals	68	10	No	Only ETF
25	Inspectors, Investigators, and Compliance	48	12	Only DOT, DWD	Only DATCP
28	Architectures and Engineers	17	7	Only DSPS	Only DOA
43	IS Professionals	38	15	Only DOC, DOJ	Only DNR, DOJ, DPI, DWD
44	Policy, Planning and Research	57	11	Only DOA	Only DMA, DOC, DOJ
49	Science Professionals	43	14	No	Yes
50	Environmental Professionals	29	8	No	Yes
57	Physicians and Health Care Practitioners	30	15	Only DOC	No
63	Health Care Professionals	87	9	No	Only DPI
106	Education and Training	67	13	Only DOC	Yes
112	Social Services Professionals	72	18	Only DMA	Only DOC, DVA, BOALTC
119	Legal Professionals and Paralegals	38	5	No	No
127	Public Relations and Media Technicians	53	11	Yes	Yes
134	Health Care Technicians	91	21	Yes	Yes
147	Natural Science and Laboratory Technicians	36	13	Yes	Yes
159	Property Management	29	5	No	No
185	IS Support, Program and Service Technicians	32	7	No	No
195	Administrative Support	75	13	No	Only DATCP, DNR, DVA
202	Administrative Support-Fiscal	77	20	No	Yes
226	Claims Determination	84	10	No	No
247	Public Safety	27	12	Yes	Only DHS, DMA, DNR, DOA
253	Food Production	68	16	No	Yes
262	Personal Care Aides	90	24	Only DPI	Only DPI
301	Mechanical Equipment, Maintenance, Repair	3	7	Only DMA, DOC	Yes
333	Craft and Trade	4	6	Yes	Yes
400	Power Plant	11	5	Yes	Yes
999	Production Laborers	31	20	No	Yes

Yes = Statewide Underutilization

*Workforce data used to derive results were extracted June 30, 2016 from Wisconsin HRIS (STAR)