

STATE COUNCIL ON AFFIRMATIVE ACTION

2019 Ann Lydecker Educational Diversity Award

I. Introduction

The State Council on Affirmative Action (SCAA) announces the 20th Annual Diversity Award program for 2019. The Ann Lydecker Educational Diversity Award recognizes exceptional efforts made by University of Wisconsin and Wisconsin Technical College campuses for their recruitment and retention of a diverse student body and faculty workforce as evidenced by data showing improved outcomes.

The Council established the diversity award program in 2000 to recognize the achievements of outstanding affirmative action and equal employment opportunity practices among state agencies, the University of Wisconsin System institutions and colleges of the Wisconsin Technical College System. Pursuant to Wisconsin Statute, chapter 230.46, the Council advises the Division of Personnel Management's Administrator on the progress of affirmative action programs throughout the Wisconsin civil service system. The Council also seeks compliance with state and federal regulations and recommends improvements in the state's affirmative action efforts as an employer.

II. Eligibility

Technical Colleges and University of Wisconsin system campuses are welcome to apply through a self-nomination process. To be considered, colleges and universities must have implemented a program or initiative no later than January 1, 2019 and continued the program to the present time. Please select a single program for award nomination rather than an array of programs or initiatives. You may submit a previously nominated program only if significant changes have been implemented since its earlier submission.

III. Nominations and Selection Criteria

The Council will accept nominations for the 2019 diversity award until **Friday, September 13, 2019**.

In the selection process, the Council will review the nominations submitted by universities. The nomination submitted to the Council for consideration must include:

1. A letter from the university chancellor or college president to the State Council on Affirmative Action. The letter and the description of the initiative should be no more than three to five (3-5) double-spaced, typed pages. Pages in excess of five (5) pages will not be considered.
2. The rationale for developing or undertaking the program or initiative.
3. A description of the program or initiative; highlighting the impact of diversity and inclusion best practices in programming implemented by universities and colleges improving opportunities for the diverse communities we serve.

Nomination and Selection Criteria – continued

4. Information which demonstrates the college's or university's efforts and achievement, which addresses the following selection criteria:

Successful colleges or universities shall demonstrate:

- A commitment to the value of a multi-cultural, multi-ethnic experience for students at all levels of academic pursuit; and
- Initiatives, practices and/or programs that will support and enhance the recruitment and retention of multi-cultural racial and ethnic minorities, women, veterans, and persons with disabilities for student enrollment in the state of Wisconsin institutions of higher learning. Examples of this could be student retention and graduation, graduation of multicultural students in critical areas (science, technology, engineering, mathematics, teacher education, and business, etc), participation in high demand/non-traditional programs (study abroad, honor programs, undergraduate research, etc.), college enrollment and college graduation and/or precollege programs.
- Initiatives, practices and/or programs that will support and enhance the recruitment and retention of multi-cultural racial and ethnic minorities, women, veterans, and persons with disabilities for employment in the state of Wisconsin institutions of higher learning. Examples of this could be employment of faculty staff, summer internships for students, multicultural/disadvantaged populations, and language access programs.

Please email nominations to: Nicole Guardiola at nicoler.guardiola@wisconsin.gov with the subject line: “**Diversity Awards**” or you may fax your submission to: (608) 267-1020.

IV. Judges

The members of the State Council on Affirmative Action, representing diverse communities across the state, will review all nominations and rate them according to the selection criteria.

V. Award Presentation

The chancellors and presidents of the selected colleges or universities and the persons responsible for administering the programs will be notified of the awards no later than September 27, 2019. Awards will be presented on October 24, 2019 at the Senate Parlor, State Capitol in Madison.

VI. Contact Information

For additional information about the Ann Lydecker Educational Diversity Award program e-mail: nicoler.guardiola@wisconsin.gov