

State Council on Affirmative Action Meeting Minutes

May 13, 2020 9:00am

I. Call to order

Chair Adin Palau called the meeting to order at 9:05am

II. Attendance (via Microsoft Teams)

Adin Palau, Lisa Mortenson, Jackie Boggess, Nia Trammell, Karen Nelson, Fabiola Hamdan, Alenka Dries, Shiva Bidar-Sielaff, Corinda Rainey-Moore, Yee Leng Xiong, Shandowlyon Hendricks-Williams, Carlene Bechen

Not in Attendance: Janice Crump, Joshua Hargrove

Quorum: Yes

Other Attendees: Laurice Lincoln, Nicole Guardiola, Paege Heckel, Stacey Rolston

III. Approval of minutes from last meeting

Yee Leng Xiong motions to approve meeting minutes from January 29, 2020 meeting. Shiva Bidar-Sielaff seconded. Ayes: 11; Nos: 0. Motion Passed.

Fabiola Hamdan motions to approve meeting minutes from March 11, 2020 meeting. Shiva Bidar-Sielaff seconded. Ayes: 11; Nos: 0. Motion Passed.

IV. New Business

- a) Council held an open discussion of the platforms to conduct future SCAA Meetings. Nicole Guardiola will send out email poll to Council members to provide input on preferred virtual meeting platforms.
- b) Secretary Lisa Mortenson is heading the Diversity Awards Planning Committee and advised the Council the Committee has not yet met, but will be considering options in holding a virtual awards ceremony.
- c) Bureau of Equity and Inclusion Director Laurice Lincoln provided Council Members with a copy of the Equity & Inclusion Planning Manual given to E&I Officers. Laurice answered questions from Council members and directed members to email her with any additional questions they may have. Laurice invited Council Members to attend upcoming E&I meetings.
- d) Division of Personnel Management Deputy Administrator Stacey Rolston answered questions from the Council regarding the State's support for

employees in the COVID pandemic and how the State is addressing racial inequities and disparities arising during the pandemic.

- e) Council Chair Adin Palau advised the Council that the 2019 SCAA Report had been drafted with exception of the 2020 SCAA Goals. Adin requested Council Members provide input on the 2020 Goals to him by the end of the day.
- f) The Council held the Spring Executive Committee Election via SelectSurvey and voter identification numbers. The Council re-elected Adin Palau to Chair, Corinda Rainey-Moore to Vice-Chair, Lisa Mortenson to Secretary, and Shive Bidar-Sielaff to Member At-Large,

V. Adjournment

Council Member Yee Leng Xiong made motion to adjourn meeting, Council Member Karen Nelson seconded motion; Meeting adjourned at 11:29am.

Minutes submitted by: Nicole Guardiola

Date Minutes Approved: 7/15/20