

State Council on Affirmative Action Meeting Minutes

January 29, 2020

I. Call to order

Chair Adin Palau called the meeting to order at 9:00am

II. Attendance

In person: Adin Palau, Corinda Rainey Moore, Lisa Mortenson, Jackie Boggess, Nia Trammell

On the phone: Carlene Bechen, Fabiola Hamdan, Alenka Dries, Karen Nelson, Yee Leng Xiong

Not in Attendance: Shiva Bidar-Sielaff, Joshua Hargrove, Janice Crump

Quorum: Yes

Other Attendees: Laurice Lincoln, Nicole Guardiola, Malika Evanco, Paege Heckel, Angela Nash

III. Approval of minutes from last meeting

Council members were provided with copies of last meeting's minutes. Secretary Lisa Mortenson motioned approval, Alenka seconded. Ayes: 9; Nos: 0. Motion Passed.

IV. New Business

- a) Council held an open discussion of meeting guidelines, purpose of meetings.
- b) Chair Adin Palau presented a PowerPoint recapping the Council's accomplishments in 2019.
- c) Bureau of Equity and Inclusion Director Laurice Lincoln updated the Council on the State of Wisconsin Student Diversity Internship Program, provided brochures.
- d) Laurice Lincoln briefed Council on the current status of Agency Equity and Inclusion Planning in response to Executive Order 59. Division of Personnel Management Malika Evanco also provided updates relative to Executive Order 59.
- e) Malika Evanco updated Council on the Statewide Career Fair planned for April 2nd at the Alliant Energy Center from 1pm-6pm. There will also be a statewide HR conference on May 7th and 8th

- f) Chair Adin Palau presented the Stakeholder Engagement Plan to provide framework for the Diversity and Inclusion subcommittee to engage with various entities in pursuit of discovering best practices and understanding of current D&I initiatives in public and private sector. Council members will be assigned to engagement groups. Vice-Chair Corinda Rainey-Moore made motion to approve engagement plan, Nia Trammell seconded. Ayes: 9; Nos: 0. Motion passed.

- g) The 2020 Diversity Award Ceremony will be held on October 22, 2020.

V. Adjournment

Council Member Nia Trammell made motion to adjourn meeting, Secretary Lisa Mortenson seconded motion; Meeting adjourned at 11:00am.

Minutes submitted by: Nicole Guardiola

Date Minutes Approved: 5/13/20