Use this tool to assist you in translating your skills and experience to match up with Wisconsin State Government Job Categories

### Administrative/Clerical
Positions performing activities ranging from routine clerical support to those requiring analytical or independent reasoning (e.g., review, approve, and process applications; compile program specific data, etc.).

- Employment Security Assistant
- Office Associate
- Office Operations Associate
- Operations Program Associate
- Program Assistant
- License/Permit Associate
- Inventory Control Assistant

### Agriculture
Positions performing duties related to farming or agricultural products.

- Agricultural Research Equipment Operator
- Animal Health Inspector
- Food Scientist
- Environmental Engineer

### Aviation
Positions responsible for flying or maintaining aircraft.

- Aircraft Mechanic
- Aircraft Pilot

### Communications
Positions performing duties related to the conveyance of information by means of written, visual or other media. Marketing positions are also included in this category.

- Communications Officer
- Communications Specialist
- Publications Editor
- Publications Supervisor
- Program & Policy Analyst

### Corrections
Positions related to the criminal justice system working with juvenile and/or adult offenders within institutional correctional facilities or through the community corrections area.

- Correctional Officer
- Probation and Parole Agent

### Education/Training
Positions related to formal classroom teaching or other instruction, including professional development.

- Education Consultant
- Teacher
- Training Officer
- Training Coordinator
- Child Care Counselor
- Historic Site Coordinator
| Electronics | Electronic Engineer  
Positions which perform duties involving active electrical components such as vacuum tubes, transistors, diodes and integrated circuits and associate passive interconnection technologies.  
Electronics Supervisor  
Electronics Technician  
Master Control Operator |
|---|---|
| Engineering | Architect  
CADD Specialist  
Civil Engineer  
Mechanical Engineer  
Engineer Consultant  
Highway Engineer Technician  
Electronics Supervisor  
Electronics Technician  
Master Control Operator |
| Facilities/Grounds | Gardener  
Custodian  
Facilities Repair Worker  
Power Plant Operator  
Facilities Management Specialist  
Building and Grounds Supervisor  
Laundry Worker  
Facilities Repair Worker  
Power Plant Operator  
Facilities Management Specialist  
Building and Grounds Supervisor  
Laundry Worker |
| Fiscal/Budget | Accountant/Auditor  
Budget & Policy Analyst  
Financial Specialist  
Payroll & Benefits Analyst  
Revenue Agent  
Accountant/Auditor  
Budget & Policy Analyst  
Financial Specialist  
Payroll & Benefits Analyst  
Revenue Agent |
| Food Service | Cook  
Food Service Assistant  
Cook  
Food Service Assistant |
| Human Resources | Equal Rights Officer  
Equal Opportunity Specialist  
Human Resources Assistant  
Human Resources Specialist  
Labor Relations Specialist  
Payroll & Benefits Specialist  
Program & Policy Analyst  
Equal Rights Officer  
Equal Opportunity Specialist  
Human Resources Assistant  
Human Resources Specialist  
Labor Relations Specialist  
Payroll & Benefits Specialist  
Program & Policy Analyst |
| Human/Social Service | Child Care Counselor  
Employment and Training Specialist  
Health Services Specialist  
Health Information Technician  
Human Services Program Coordinator  
Public Health Educator  
Social Worker  
Vocational Rehabilitation Counselor  
Child Care Counselor  
Employment and Training Specialist  
Health Services Specialist  
Health Information Technician  
Human Services Program Coordinator  
Public Health Educator  
Social Worker  
Vocational Rehabilitation Counselor |
| Information Technology | Full range of IS/IT positions in:  
• Business Automation  
• Data Services  
• Network Services  
• Systems Development  
• Tech Support  
Electronics Engineer  
Electronics Supervisor  
Electronics Technician  
Master Control Operator  
Electronics Engineer  
Electronics Supervisor  
Electronics Technician  
Master Control Operator |
<table>
<thead>
<tr>
<th>Category</th>
<th>Examples</th>
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</thead>
</table>
| Laborers          | Positions that perform a variety of physical tasks that require little skill and can be learned quickly. | Custodian  
|                   |                                                                           | Laborer  
|                   |                                                                           | Laundry Worker |
| Legal             | Professional positions requiring a J.D. or positions directly supporting the work of attorneys. | Attorney  
|                   |                                                                           | Legal Associate  
|                   |                                                                           | Legal Secretary  
|                   |                                                                           | Paralegal |
| Library/Museum    | Positions located in and performing work specific to a library or museum. | Archivist  
|                   |                                                                           | Curator  
|                   |                                                                           | Historic Preservation Specialist  
|                   |                                                                           | Librarian |
| Management        | Positions which are engaged predominately in executive and managerial functions, including such officials as division administrators, bureau directors, institutional heads and employees exercising similar functions and responsibilities. | Positions may be identified in job announcements as:  
|                   |                                                                           | • Administrator  
|                   |                                                                           | • Manager  
|                   |                                                                           | • Career Executive |
| Mechanical        | Positions requiring the use of tools to build or repair machinery.        | Facility Repair Worker  
|                   |                                                                           | Instrument Maker  
|                   |                                                                           | Mechanician  
|                   |                                                                           | Power Plant Operator  
|                   |                                                                           | Building and Grounds Supervisor |
| Medical           | Positions performing patient care or medical diagnostic functions.       | Licensed Practical Nurse  
|                   |                                                                           | Nursing Assistant  
|                   |                                                                           | Physician  
|                   |                                                                           | Therapist  
|                   |                                                                           | Resident Care Technician/CNA  
|                   |                                                                           | Nurse Clinician  
|                   |                                                                           | Medical Technologist |
| Natural Resources | Positions performing duties related to environmental protection, forest management, water resources, or land/outdoor activities. | Air Management Specialist  
|                   |                                                                           | Fisheries Biologist  
|                   |                                                                           | Forester  
|                   |                                                                           | Hydrogeologist  
|                   |                                                                           | Parks and Recreation Specialist  
|                   |                                                                           | Water Resources Engineer |
| Procurement/Supply Chain | Positions related to the purchase and movement of equipment, materials or supplies, and the maintenance of vendor relations. | Procurement Specialist  
|                   |                                                                           | Purchasing Agent |
| Public Safety/Law Enforcement | Positions responsible for ensuring the protection of citizens of the State of Wisconsin or ensuring that State laws and regulations are followed. | Conservation Warden  
|                   |                                                                           | Police Officer  
|                   |                                                                           | Ranger  
|                   |                                                                           | State Patrol Trooper  
|                   |                                                                           | DMV Customer Service Rep  
|                   |                                                                           | Security Officer  
<p>|                   |                                                                           | Fire Crash/Rescue Specialist |</p>
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<thead>
<tr>
<th>Quality Assurance</th>
<th>Building Inspector</th>
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<tbody>
<tr>
<td>Positions responsible for critically examining operations or programs to ensure conformity to established standards. This includes inspector and investigator positions.</td>
<td>Consumer Protection Investigator</td>
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<td>Occupational Safety Inspector</td>
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<td>Quality Assurance Program Specialist</td>
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<td>Health Services Specialist</td>
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<td>Weights &amp; Measures Specialist</td>
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<td>Real Estate</td>
<td>Property Assessment Specialist</td>
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<tr>
<td>Positions performing functions related to the appraisal, purchase, development, and disposition of land.</td>
<td>Real Estate Program Associate</td>
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<td>Real Estate Specialist</td>
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<tr>
<td>Research/Science</td>
<td>Economist</td>
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<td>Professional positions responsible for obtaining data and carrying out highly complex technical functions.</td>
<td>Research Analyst</td>
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<td>Research Scientist</td>
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<td>Research Technician</td>
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<td>Forensic Scientist</td>
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<td>Environmental Engineer</td>
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<td>Microbiologist</td>
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<td>Skilled Trades</td>
<td>Bricklayer/Mason</td>
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<td>Manual positions which require a high degree of both practical and theoretical knowledge in a particular trade or craft. Examples are electrician, plumber, carpenter, etc.</td>
<td>Carpenter</td>
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<td></td>
<td>Electrician</td>
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<td>Plumber</td>
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<td></td>
<td>Steamfitter</td>
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<td>HVAC</td>
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<td>Technical</td>
<td>Chaplain</td>
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<tr>
<td>Positions performing duties requiring a specialization in a particular field of study.</td>
<td>DNA Analyst</td>
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<td>Technical Writer</td>
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<td>Toxicologist</td>
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<td>Transportation</td>
<td>Fleet Program Officer</td>
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<tr>
<td>Positions responsible or driving or maintaining motor vehicles.</td>
<td>Motor Vehicle Program Specialist</td>
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</tbody>
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