

WISCONSIN STATE GOVERNMENT CAREER CROSSWALK REFERENCE

Use this tool to assist you in translating your skills and experience to match up with Wisconsin State Government Job Categories

Career and Skill Translators

Skills Explorer: <http://skillexplorer.wisconsin.gov>

O*Net: www.onetonline.org

Military to Civilian Skills Translator: www.military.com/veteran-jobs

Job Category

State Classified Title/Position (this is not an all-inclusive list)

Administrative/Clerical

Positions performing activities ranging from routine clerical support to those requiring analytical or independent reasoning (e.g., review, approve, and process applications; compile program specific data, etc.).

Employment Security Assistant
Office Associate
Office Operations Associate
Operations Program Associate
Program Assistant
License/Permit Associate
Inventory Control Assistant

Agriculture

Positions performing duties related to farming or agricultural products.

Agricultural Research Equipment Operator
Animal Health Inspector
Food Scientist
Environmental Engineer

Aviation

Positions responsible for flying or maintaining aircraft.

Aircraft Mechanic
Aircraft Pilot

Communications

Positions performing duties related to the conveyance of information by means of written, visual or other media. Marketing positions are also included in this category.

Communications Officer
Communications Specialist
Publications Editor
Publications Supervisor
Program & Policy Analyst

Corrections

Positions related to the criminal justice system working with juvenile and/or adult offenders within institutional correctional facilities or through the community corrections area.

Correctional Officer
Probation and Parole Agent

Education/Training

Positions related to formal classroom teaching or other instruction, including professional development.

Education Consultant
Teacher
Training Officer
Training Coordinator
Child Care Counselor
Historic Site Coordinator

<p>Electronics Positions which perform duties involving active electrical components such as vacuum tubes, transistors, diodes and integrated circuits and associate passive interconnection technologies.</p>	<p>Electronic Engineer Electronics Supervisor Electronics Technician Master Control Operator</p>
<p>Engineering Professional positions in engineering and architecture.</p>	<p>Architect CADD Specialist Civil Engineer Mechanical Engineer Engineer Consultant Highway Engineer Technician</p>
<p>Facilities/Grounds Positions which perform routine tasks such as custodial and groundskeeper. It also includes positions performing building or power plant maintenance, along with professional positions managing entire facilities</p>	<p>Gardener Custodian Facilities Repair Worker Power Plant Operator Facilities Management Specialist Building and Grounds Supervisor Laundry Worker</p>
<p>Fiscal/Budget Positions with accounting or budgeting responsibilities.</p>	<p>Accountant/Auditor Budget & Policy Analyst Financial Specialist Payroll & Benefits Analyst Revenue Agent</p>
<p>Food Service Positions responsible for preparing and serving food.</p>	<p>Cook Food Service Assistant</p>
<p>Human Resources Positions performing services such as recruitment, career counseling, employee benefits, payroll, compensation, AA/EEO, and labor relations.</p>	<p>Equal Rights Officer Equal Opportunity Specialist Human Resources Assistant Human Resources Specialist Labor Relations Specialist Payroll & Benefits Specialist Program & Policy Analyst</p>
<p>Human/Social Service Positions responsible for providing specialized treatment or advocacy to a specific client population.</p>	<p>Child Care Counselor Employment and Training Specialist Health Services Specialist Health Information Technician Human Services Program Coordinator Public Health Educator Social Worker Vocational Rehabilitation Counselor</p>
<p>Information Technology Positions engaged in the analysis, development and/or implementation of management information systems.</p>	<p>Full range of IS/IT positions in:</p> <ul style="list-style-type: none"> • Business Automation • Data Services • Network Services • Systems Development • Tech Support

<p>Laborers Positions that perform a variety of physical tasks that require little skill and can be learned quickly.</p>	<p>Custodian Laborer Laundry Worker</p>
<p>Legal Professional positions requiring a J.D. or positions directly supporting the work of attorneys.</p>	<p>Attorney Legal Associate Legal Secretary Paralegal</p>
<p>Library/Museum Positions located in and performing work specific to a library or museum.</p>	<p>Archivist Curator Historic Preservation Specialist Librarian</p>
<p>Management Positions which are engaged predominately in executive and managerial functions, including such officials as division administrators, bureau directors, institutional heads and employees exercising similar functions and responsibilities.</p>	<p>Positions may be identified in job announcements as:</p> <ul style="list-style-type: none"> • Administrator • Manager • Career Executive
<p>Mechanical Positions requiring the use of tools to build or repair machinery.</p>	<p>Facility Repair Worker Instrument Maker Mechanician Power Plant Operator Building and Grounds Supervisor</p>
<p>Medical Positions performing patient care or medical diagnostic functions.</p>	<p>Licensed Practical Nurse Nursing Assistant Physician Therapist Resident Care Technician/CNA Nurse Clinician Medical Technologist</p>
<p>Natural Resources Positions performing duties related to environmental protection, forest management, water resources, or land/outdoor activities.</p>	<p>Air Management Specialist Fisheries Biologist Forester Hydrogeologist Parks and Recreation Specialist Water Resources Engineer</p>
<p>Procurement/Supply Chain Positions related to the purchase and movement of equipment, materials or supplies, and the maintenance of vendor relations.</p>	<p>Procurement Specialist Purchasing Agent</p>
<p>Public Safety/Law Enforcement Positions responsible for ensuring the protection of citizens of the State of Wisconsin or ensuring that State laws and regulations are followed.</p>	<p>Conservation Warden Police Officer Ranger State Patrol Trooper DMV Customer Service Rep Security Officer Fire Crash/Rescue Specialist</p>

<p>Quality Assurance Positions responsible for critically examining operations or programs to ensure conformity to established standards. This includes inspector and investigator positions.</p>	<p>Building Inspector Consumer Protection Investigator Occupational Safety Inspector Quality Assurance Program Specialist Health Services Specialist Weights & Measures Specialist</p>
<p>Real Estate Positions performing functions related to the appraisal, purchase, development, and disposition of land.</p>	<p>Property Assessment Specialist Real Estate Program Associate Real Estate Specialist</p>
<p>Research/Science Professional positions responsible for obtaining data and carrying out highly complex technical functions.</p>	<p>Economist Research Analyst Research Scientist Research Technician Forensic Scientist Environmental Engineer Microbiologist</p>
<p>Skilled Trades Manual positions which require a high degree of both practical and theoretical knowledge in a particular trade or craft. Examples are electrician, plumber, carpenter, etc.</p>	<p>Bricklayer/Mason Carpenter Electrician Plumber Steamfitter HVAC</p>
<p>Technical Positions performing duties requiring a specialization in a particular field of study.</p>	<p>Chaplain DNA Analyst Technical Writer Toxicologist</p>
<p>Transportation Positions responsible or driving or maintaining motor vehicles.</p>	<p>Fleet Program Officer Motor Vehicle Program Specialist</p>