

The webinar will be
starting shortly...

PLEASE TAKE THIS TIME TO ENSURE YOUR AUDIO SETTINGS ARE
ENABLED THROUGH YOUR PREFERRED DEVICE

State of Wisconsin
**Student
Diversity
Internship
Program**





Who Are We?

- ▶ Division of Personnel Management
- ▶ Bureau of Equity and Inclusion
- ▶ Bureau of Merit Recruitment and Selection

Meet your presenters



Erich George

Enterprise Talent Acquisition
Supervisor
Bureau of Merit Recruitment
and Selection

Nicole Guardiola

Senior Executive Equal
Opportunity Specialist
Bureau of Equity & Inclusion

Student Diversity Internship Program

- ▶ Started in 1974 as the Summer Affirmative Action Internship Program and has since placed over 3,600 students in summer intern positions with state agencies
- ▶ Goal – provide students of color, female students, students with disabilities, and students who are veterans an opportunity to develop skills and gain experience in a professional work environment within Wisconsin state government.

The Internship Program was renamed and revamped in 2019 with input from state Community Ambassadors



New for 2020



Job Categories to Match Student Interest Areas



Application Process



Cross Agency Experiences



Networking

ELIGIBILITY REQUIREMENTS



Must be at least 18 years of age



Must be enrolled in or have plans to attend an accredited university or technical college

INTERNSHIP OPPORTUNITY



Encompass different kinds of work in various state agencies



Historically concentrated in Madison area, gradually increasing presence in Milwaukee and statewide



Creates awareness of the variety of career paths within state service

INTERNSHIP JOB CATEGORIES

- Agriculture, Food & Natural Resources
- Architecture & Construction
- Arts, A/V Technology & Communications
- Business Management & Administration
- Education & Training
- Finance
- Government & Public Administration
- Health Science
- Hospitality & Tourism
- Human Services
- Information Technology
- Law, Public Safety, Corrections & Security
- Marketing
- Science, Technology, Engineering & Mathematics
- Transportation, Distribution & Logistics

APPLICATION DEMO

[HOW TO APPLY](#)

APPLICATION TIPS

- An assessment preview is available for you to review the questions prior to beginning the application process.
- Please preview the two short answer questions and prepare your answers in a word processing program and "copy/paste" them into the spaces provided in the application. Limit your responses to 400 characters.

How To Apply: Complete instructions are available online at the [State of Wisconsin Student Diversity Internship Program Application](#). To complete the application process, you will need a resume and professional references in Word, PDF, or text file format to upload in this application. You will also need to complete two short answer questions. An [assessment preview](#) is available for you to review the questions prior to beginning the application process.

Your application will be considered incomplete if your application is not submitted by the **March 2, 2020** deadline.

APPLICATION TIPS

- Using the Google Chrome internet browser is recommended.
- Please complete the application in one session - you cannot save and return to the application at a later time and the session may time out after 30 minutes of inactivity.

PROGRAM TIMELINE



NETWORKING OPPORTUNITIES

INTERNS WILL HAVE THE OPPORTUNITY TO PARTICIPATE IN A VARIETY OF NETWORKING EVENTS, TOURS, AND INFORMATIONAL SESSIONS ON STATE GOVERNMENT EMPLOYMENT



RESOURCES



<https://dpm.wi.gov/pages/SWSDIP.aspx>



Wisc.Jobs Help Line
(608) 267-1012

WANT TO
KNOW MORE
ABOUT THE
WORK OF
OTHER STATE
AGENCIES?

- ▶ You can find more information on specific state agencies at the following website:
- ▶ <https://www.wisconsin.gov/Pages/AllAgencies.aspx>

QUESTIONS

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