

September 2025 _____

Breaking the Silence Around Suicide and Mental Health

It can feel hard to talk about suicide and mental health, but starting the conversation could truly save a life. One of the best ways we can support each other is by treating mental health the same way we do physical health. When we listen without judgement, and show we care, we make it easier for people to open up and get the help they need.

If you're worried about someone, try checking in with a simple, "How are you really doing?" You don't have to have all the answers – just being there and encouraging them to reach out for help can make a difference. The Wisconsin Department of Health Services has helpful tips on recognizing warning signs and finding support at dhs.wisconsin.gov/mh.

For immediate help, anyone can call, text, or chat <u>988 – the Suicide and Crisis Lifeline</u>. It's free, confidential, and available 24/7 for anyone who's struggling or worried about someone else.

Don't forget – state employees and their household members can also connect with free, confidential in-the-moment support, counseling, and resources through the <u>Employee Assistance Program (EAP</u>). Whether you're looking for support yourself or guidance on how to help someone else, the EAP is here for you.

Together, we can help reduce stigma, support one another, and create a workplace and community where it's always okay to ask for help.



Well Wisconsin Events

SEPTEMBER 2025

Fall is a great time to slow down, reset, and focus on your well-being – and Well Wisconsin has new opportunities to help!

Join us for a live, in-person Well Wisconsin Radio interview with a local animal therapy and rescue expert to learn about the benefits of therapy animals. Additionally, you can take part in a diabetes workshop or enjoy calming yoga classes to bring balance to your day. These activities are available to ALL state employees, regardless of your participation in the State of Wisconsin Group Health Insurance Program!

As a reminder, participating in these activities can help you earn your \$150 Well Wisconsin incentive. The 2025 incentive deadline is October 17. See the <u>September Well Wisconsin events page</u> for more details on all of these fun, upcoming events!

EAP Corner

FOCUS ON SELF CARE

September is National Self Care Awareness Month. Whether it's through exercise, meditation, or hobbies, self-care is crucial for mental health. The Employee Assistance Program (EAP) can offer ideas for self-care routines and provide access to work-life support and counseling to help you get started.

LEARN MORE ABOUT THE EAP



Saving for College

It's never too early, or too late, to start saving for your child's education. Even small contributions can grow over time and make a big difference for their future.

The <u>ELEVATE Wisconsin program</u> offers financial literacy resources to help you learn about saving for your child's future and create a plan that works for your family. <u>EdVest</u>, Wisconsin's 529 college savings plan, provides a tax-advantaged way to set aside money for educational expenses. Together, these resources can help you take meaningful steps towards your child's education goals, no matter where you are on the journey.

Supported by the Governor's Council on Financial Literacy and Capability, ELEVATE Wisconsin offers trustworthy and unbiased content that does not try to sell products and services. Employees can access the FREE benefit 24 hours a day, seven days a week, and create an account by visiting the <u>ELEVATE Wisconsin website</u>.

Monthly Mental Health Boost

TAKE A MINUTE TO CHECK IN

In observance of Suicide Prevention and Awareness Month, challenge yourself to start one genuine conversation by asking someone, "How are you really doing?" and simply listen to their answer without judgment. A small moment of care can help reduce stigma around mental health and remind others they're not alone. Find additional tips and other conversation starters at seizetheawkward.org.



WISCONSIN STATE EMPLOYEE

BENEFITS & WELLNESS RESOURCE FAIR

Attendance counts towards your 2025 Well Wisconsin well-being activity!

OCTOBER 2, 2025

THE MONONA TERRACE

Join us anytime between **9:00am and 3:00pm** at the **Monona Terrace** for a day focused on your wellbeing! Explore benefit provider booths, wellness resources, and more!

VENDORS INCLUDE:

- WELL WISCONSIN FLU VACCINE CLINIC AND BIOMETRIC SCREENING*
- HEALTH INSURANCE PROVIDERS
- OCI LIFE INSURANCE PROGRAM
- DHS MENTAL HEALTH RESOURCES
- WELL WISCONSIN
- EAP

*NOTE: ADVANCE REGISTRATION IS REQUIRED FOR FLU VACCINES AND BIOMETRIC SCREENINGS AT WEBMDHEALTH.COM/WELLWISCONSIN. MUST CURRENTLY BE ENROLLED IN THE WISCONSIN GROUP HEALTH INSURANCE PROGRAM TO REGISTER.

Visit the DPM Learn About Wellness website for more details

State of Wisconsin Employee Wellness Webinars

Please join us for an upcoming webinar with one of our trusted well-being partners. Click each title to view course details and to register.

DATE	Тіме	EVENT	Host
Ongoing	On-Demand	Well Wisconsin Radio Podcasts	Well Wisconsin
Ongoing	On-Demand	Well Wisconsin Recorded Webinars	Well Wisconsin
Ongoing	On-Demand	Group Fitness Classes	Well Wisconsin
Ongoing	On-Demand	EAP Recorded Webinars	EAP
Every Tuesday	11:40am – 12:00pm	Weekly Mindfulness Practice with Dan Tyler	Enterprise Wellness
Every Thursday	11:00am – 11:40am	Weekly Mindfulness Practice with Dan Tyler	Enterprise Wellness
September 4	12:00pm – 1:00pm	ELEVATE Management Series: Destigmatizing Mental Health Challenges	Well Wisconsin
September 4	4:30pm – 6:00pm	Onsite Event: Well Wisconsin Radio Paws and Purpose Interview	Well Wisconsin
Wednesdays, September 10 – October 8	12:00pm – 1:00pm	Workshop: A Journey to Diabetes Health	Well Wisconsin
September 10	12:30pm – 1:30pm	Estate Planning	EAP
September 23	12:00pm – 1:00pm	Parenting Your Parent	EAP
Varies		October Well Wisconsin Events	Well Wisconsin
October 3	12:00pm – 1:00pm	Well-being Series for Leaders: Starting Conversations Around Mental Health	EAP
October 17	11:00am – 12:00pm	Importance of Having a Will	EAP

September Health Observances

BABY SAFETY MONTH
BLOOD CANCER AWARENESS MONTH
CHILDHOOD CANCER AWARENESS MONTH
FRUITS & VEGGIES MATTER MORE MONTH
HEALTHY AGING MONTH
NATIONAL RECOVERY MONTH
OVARIAN CANCER AWARENESS MONTH
NATIONAL SELF-CARE MONTH
NATIONAL SUICIDE PREVENTION AND AWARENESS MONTH