



**BMRS OFFICE
HOURS**

**VETERANS
EMPLOYMENT**

JUNE 26, 2024

WHY HIRE VETERANS

What OVES does to:

- Assist Veterans
- Assist Agency Recruiters

DAVID WALTERS

**DWD EMPLOYMENT & TRAINING
SUPERVISOR IN THE OFFICE OF VETERAN
EMPLOYMENT SERVICES**

QUESTIONS

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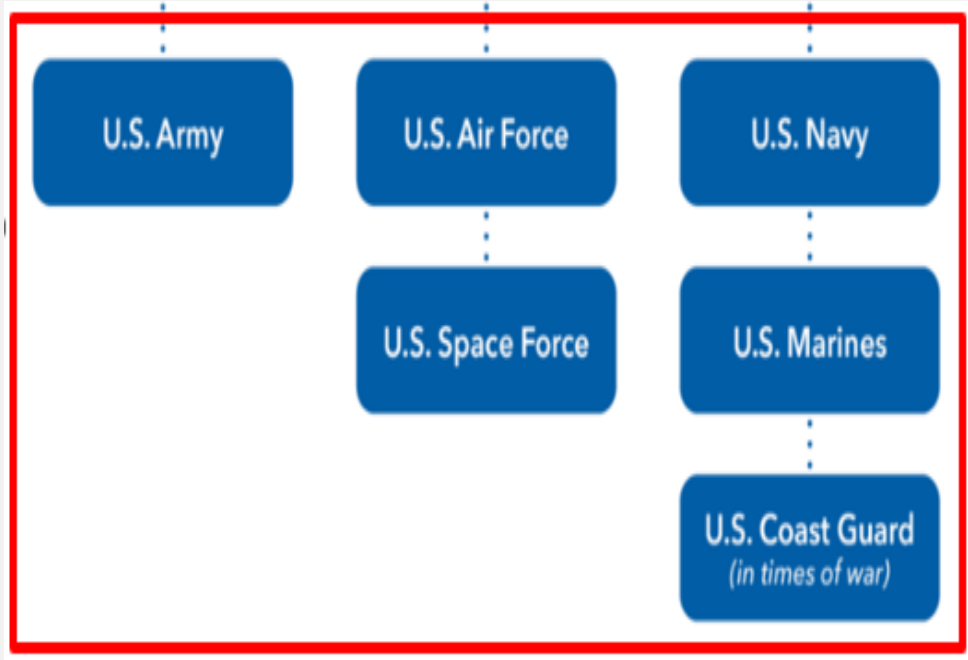
Overview of Who Can Qualify as a Veteran Applicant

- 6 Armed Services (Military Branches)



Overview of Who Can Qualify as a Veteran Applicant

- Military Reserves



- Not F/T, active-duty military
- Can be "called-up" or deployed to serve active duty any time by the federal military branch
- Primary job is to fill the gaps in stateside service positions when the active-duty forces ship overseas

Overview of Who Can Qualify as a Veteran Applicant

- National Guard

Army National Guard & Air National Guard

- Federally funded but organized and controlled by the State
- Not F/T, active-duty military
 - ✓ Typically work a F/T civilian job outside military
 - ✓ Based near residence, drill once a month and 2-weeks of training annually
 - ✓ Can be "called-up" or deployed to serve F/T active duty any time by the federal military branch
- Role is to support active duty, F/T counterparts in times of war, national emergency and threats of national security anywhere
 - ✓ Assist communities endangered by storms, floods, fires, and other disasters. Companies deployed overseas may see combat, but are more often building schools and hospitals, training local peacekeepers, or teaching more efficient farming techniques and land use.

Application Process – Supporting Documentation for Veterans

- Application Preview Job Aid

Supporting Documentation Page

The screenshot displays the 'Supporting Documentation Page' within an application process. On the left, a progress bar shows six steps: 1. Start (Complete), 2. Resume (Complete), 3. Preferences (Complete), 4. Work Experience (Complete), 5. Qualifications (Complete), and 6. Supporting Documentation (In Progress). The main content area is titled 'Step 6 of 7: Supporting Documentation' and includes instructions to refer to the job posting for documentation requirements. A message states, 'You have not added any supporting documentation.' Below this is an 'Add Attachment' button. A blue arrow points from this button to a modal window titled 'Add Attachment'. The modal contains a 'Cancel' button, a 'Continue' button, and two dropdown menus: '*Attachment Type' and '*Attachment Title'. The '*Attachment Title' dropdown is open, showing a list of options: 'At-Risk/Layoff Letter', 'DD214', 'License/Certification', 'Other' (highlighted with a red box), 'References', 'Transcripts', and 'VA Disability Rating'.

Step 6 of 7: Supporting Documentation

Please refer to the job posting to determine if you need to include any supporting documentation with your application. You do not attach a resume or Letter of Qualifications on this page.

Supporting Documentation

You have not added any supporting documentation.

[Add Attachment](#)

Add Attachment

[Cancel](#) [Continue](#)

*Attachment Type

*Attachment Title

- At-Risk/Layoff Letter
- DD214
- License/Certification
- Other
- References
- Transcripts
- VA Disability Rating

Application Process - Veteran Self-Identification

- Application Preview Job Aid

Veteran Applicant Definition - s.230.16(7m)(a) (for expanded certification)

1

Start

Complete

2

Resume

Complete

3

Preferences

Complete

4

Work Experience

Complete

5

Qualifications

Complete

6

Supporting Documentation

Complete

7

Self-Identify

Self-Identification

Qualifying veterans and certain spouses of veterans receive expanded eligibility in the selection process. "Qualifying" means that you, or your spouse, meets the definition of a "veteran" as indicated in Section 230.16(7m)(a) Wis. Stats:

7m

(a) In this subsection, "veteran" means a person who fulfills at least one of the following requirements:

1. Served on active duty in the U.S. armed forces for at least 180 days, not including training.

2. Was discharged from the U.S. armed forces because of a disability incurred during active duty or because of a disability that is later adjudicated by the U.S. department of veterans affairs to have been incurred during active duty.

3. Was honorably discharged from the U.S. armed forces.

4. Is eligible to receive federal veterans benefits.

Are you a Veteran?

☒ Yes

☐ No

☐ I decline to answer

If a disabled veteran, select your disability status

Veteran Spousal Status

☐ No

Spouse of a disabled vet whose service

☐ No

I am an un-remarried spouse of a deceased veteran

Vet with a 70% or greater service connected disability

Vet with at least 30% but less than 70% service connected disability

Vet with less than 30% service connected disability

Verifying Certified Veterans

- Per Veteran Applicant Definition - s.230.16(7m)(a)

7m

(a) In this subsection, "veteran" means a person who fulfills at least one of the following requirements:

1. Served on active duty in the U.S. armed forces for at least 180 days, not including training.
2. Was discharged from the U.S. armed forces because of a disability incurred during active duty or because of a disability that is later adjudicated by the U.S. department of veterans affairs to have been incurred during active duty.
3. Was honorably discharged from the U.S. armed forces.
4. Is eligible to receive federal veterans benefits.

- HR must verify veteran status before making an offer of employment
 - ✓ Best practice is to verify at point of certification
 - ✓ Applicant must meet at least 1 of the 4 qualifying statements in the definition above
 - ✓ Correct application of unverified veteran (contact BMRS)
- Review documents uploaded OR request documentation
 - ✓ DD-214 Certificate of Release or Discharge from active duty (not training)
 - complete verified military service record (active and reserve)
 - ✓ NGR Form for National Guard/Reserves
 - ✓ Benefits eligibility documentation



**VETERANS
NON-COMPETITIVE
APPOINTMENT
PROGRAM
(VNCA)**

(1) Whenever a vacancy occurs in a position in the classified service, the appointing authority may appoint a disabled veteran on a noncompetitive basis if all of the following occur:

(a) The disabled veteran has served in the U.S. armed forces and is included on a U.S. armed forces permanent disability list with a disability rating of at least 30 percent or the disabled veteran has been rated by the U.S. department of veterans affairs as having a compensable service-connected disability of at least 30 percent.

(b) The disabled veteran presents to the appointing authority written documentation from an appropriate department of the federal government certifying the existence and extent of the disability. This certification must have been issued by the appropriate department of the federal government within the year preceding appointment.

230.275 Noncompetitive appointment of certain disabled veterans.

(c) The appointing authority determines that the disabled veteran is qualified to perform the duties and responsibilities of the position.

(d) The appointing authority notifies the director in writing that the position is to be filled with a disabled veteran on a noncompetitive basis.

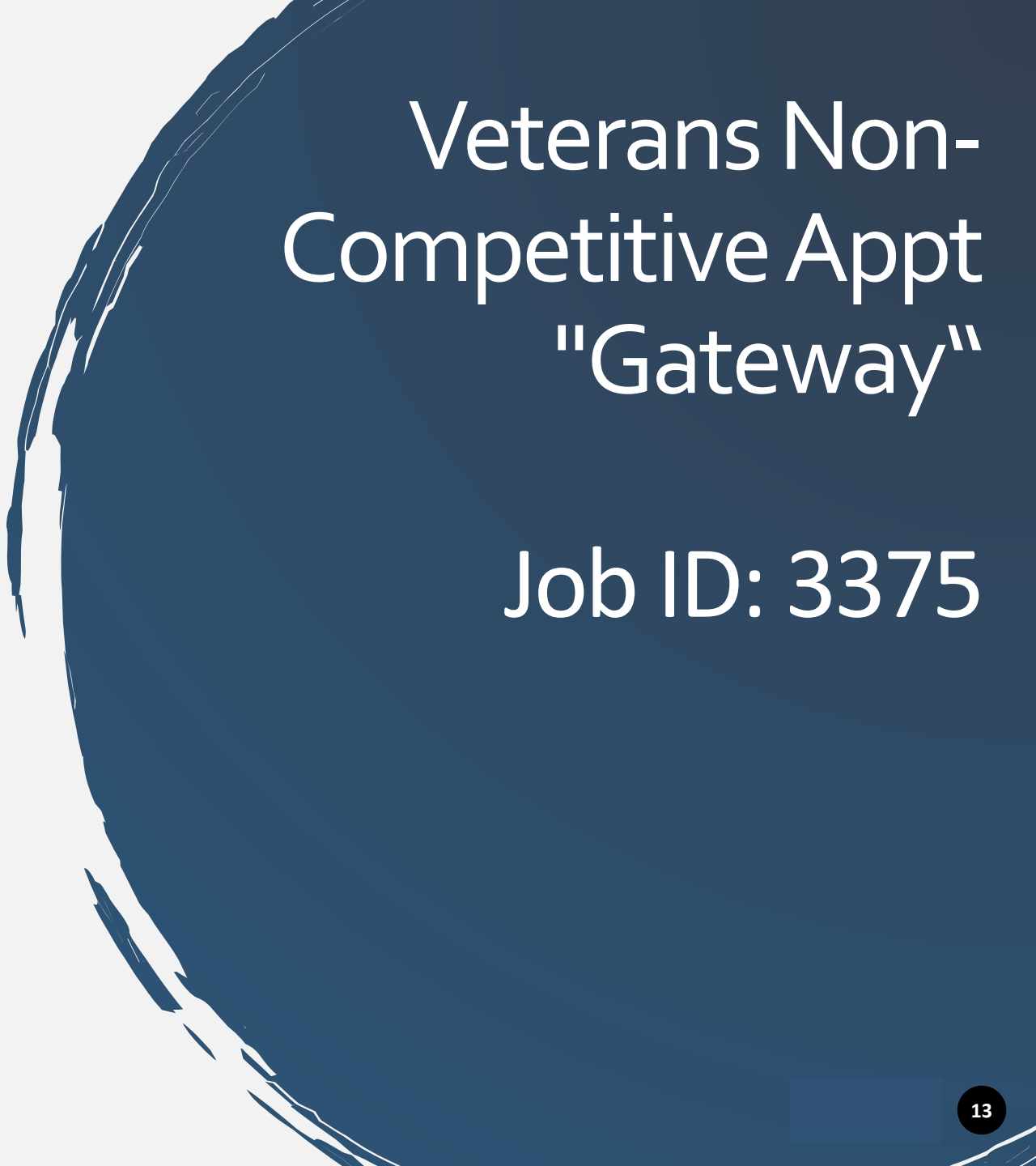
(e) The disabled veteran does not hold a permanent appointment or have mandatory restoration rights to a permanent appointment.

(2) A disabled veteran appointed to a vacant position under this section need not be certified under this subchapter for appointment to the position.

[Wisconsin Legislature: 230.275](#)



230.275 Noncompetitive appointment of certain disabled veterans.



Veterans Non-Competitive Appt "Gateway"

Job ID: 3375

Veterans need to upload and save the documents listed below.

To complete the application process, they attach these documents to the application:

- Resume
- DD214 with Honorable Discharge, or under honorable conditions (Member-4 or Service-2 copy)
- Documentation of the service-connected disability rating (dated within 12 months)

After eligibility has been verified, Veterans' resumes are reviewed for general qualification determinations and can be referred to hiring officials in state agencies.

As of today, there are 605 verified veterans in the "gateway announcement."

[SearchResults \(wisc.jobs\)](https://wisc.jobs)

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD. SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREA RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY					
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.					
1. NAME (Last, First, Middle)		2. DEPARTMENT, COMPONENT AND BRANCH		3. SOCIAL SECURITY NUMBER	
		AIR FORCE--REGAF			
4a. GRADE, RATE OR RANK	b. PAY GRADE	5. DATE OF BIRTH (YYYYMMDD)	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) N/A		
SSG	E5	19870710			
7a. PLACE OF ENTRY INTO ACTIVE DUTY		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known)			
MILWAUKEE WI		ELKHORN WI			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND		b. STATION WHERE SEPARATED			
606 AIR CONTROL SQ (AFE)		JBSA RANDOLPH TX			
9. COMMAND TO WHICH TRANSFERRED		10. SGLI COVERAGE <input type="checkbox"/> NONE			
USAFR		AMOUNT: \$500,000			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 1C571, BATTLE MANAGEMENT OPERATIONS CRAFTSMAN, 7 YEARS AND 10 MONTHS.		12. RECORD OF SERVICE			
		a. DATE ENTERED AD THIS PERIOD	2016	FEB	02
		b. SEPARATION DATE THIS PERIOD	2024	FEB	01
		c. NET ACTIVE SERVICE THIS PERIOD	08	00	00
		d. TOTAL PRIOR ACTIVE SERVICE	00	00	00
		e. TOTAL PRIOR INACTIVE SERVICE	00	04	18
		f. FOREIGN SERVICE	04	08	11
		g. SEA SERVICE	00	00	00
		h. INITIAL ENTRY TRAINING	2016	FEB	02
		i. EFFECTIVE DATE OF PAY GRADE	2020	MAR	01

DD-214

DD214 with Honorable Discharge, or under honorable conditions (Member-4 or Service-2 copy)

REMARKS			
15a. COMMISSIONED THROUGH SERVICE ACADEMY		YES	X NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)		YES	X NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If yes, years of commitment: _____)		YES	X NO
16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION	YES	NO X
18. REMARKS ITEM 13: Korean Defense Service Medal, Nuclear Deterrence Operations Service Medal, Air and Space Overseas Service Ribbon Long, Air and Space Expeditionary Service Ribbon, Air and Space Longevity Service Award with 1 Oak Leaf Cluster, USAF NCO PME Graduate Ribbon, Air and Space Training Ribbon. ITEM 14: (OGH) CONTROL AND REPORTING CENTER INITIAL QUALIFICATION TRAINING SURVEILLANCE TECHNICIAN COURSE, NOV 2020; (ERT) LAW OF WAR (LOW) - BASIC, JAN 2021; (1W4) AIR SURVEILLANCE TECHNICIAN TRAINING, DEC 2021; (9AA) AIR FORCE TRAINING COURSE, JAN 2022; (ERT) LAW OF WAR (LOW) - BASIC, AUG 2023. Member has completed first full term of //See Continuation Page// The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.			
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) W5836 HAZEL RIDGE RD ELKHORN WI 53121		b. NEAREST RELATIVE (Name and address - include ZIP Code) NOT REQUIRED/NO NAME PROVIDED	
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) WI OFFICE OF VETERANS AFFAIRS		X	YES NO
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)		X	YES NO
21a. MEMBER SIGNATURE MEMBER NOT AVAILABLE TO SIGN	b. DATE (YYYYMMDD) N/A	22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) CAC/PIK SIGNED BY TURNER,NATHANIEL.LOUIS.1108147764 NATHANIEL L TURNER, CTR, TFSC DD FORM 214 TECHNICIAN Feb 01 2024 2:31:51 PM (UTC) CAC Serial Number: 1D4D14 IssuerCN: DOD ID CA-63	b. DATE (YYYYMMDD) 20240201
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)			
23. TYPE OF SEPARATION DISCHARGED	24. CHARACTER OF SERVICE (Include upgrades) HONORABLE		
25. SEPARATION AUTHORITY DAFI 36-3211	26. SEPARATION CODE KBK	27. REENTRY CODE 1J	
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) N/A	

DD FORM 214, AUG 2009

PREVIOUS EDITION IS OBSOLETE

MEMBER-4

DD-214

DD214 with Honorable Discharge, or under honorable conditions (Member-4 or Service-2 copy)

NATIONAL GUARD REPORT OF SEPARATION AND RECORD OF SERVICE					
The proponent agency is ARNG-HRH. The prescribing directive is NGR 600-200.					
PRIVACY ACT STATEMENT 1. AUTHORITY: Title 10 USC 12101 and 12103, Title 32 USC 301 and 304, and Executive Order 9397. 2. PURPOSE: Official discharge document, which records the National Guard member's (ARNG & ANG) service in the National Guard. The original and one copy will be provided to the soldier. A copy will be maintained by the MILPO for state records. For organizational use only. 3. ROUTINE USES: None. 4. DISCLOSURE: Voluntary; However, failure to provide Service Number may result in a delayed or erroneous processing of NGB Form 22A.					
Report of separation and record of service in the		National Guard of		and as a Reserve of the	
1. LAST NAME- FIRST NAME- MIDDLE NAME		2. DEPARTMENT, COMPONENT AND BRANCH		3. SOCIAL SECURITY NUMBER	
4. DATE OF ENLISTMENT		5a. RANK	5b. PAY GRADE	6. DATE OF RANK	7. DATE OF BIRTH
8a. STATION OR INSTALLATION AT WHICH EFFECTED				8b. EFFECTIVE DATE	
9. COMMAND TO WHICH TRANSFERRED		10. RECORD OF SERVICE		YEARS	MONTHS
		(a) NET SERVICE THIS PERIOD			
		(b) PRIOR RESERVE COMPONENT SERVICE			
		(c) PRIOR ACTIVE FEDERAL SERVICE			
11. TERMINAL DATE OF RESERVE/MILITARY SERVICE OBLIGATION		(d) TOTAL SERVICE FOR PAY			
		(e) TOTAL SERVICE FOR RETIRED PAY			
12. MILITARY EDUCATION (Course Title, number of weeks, month and year completed)		13. PRIMARY SPECIALTY NUMBER, TITLE AND DATE AWARDED (Additional specialty numbers and titles)			

NATIONAL GUARD REPORT OF SEPARATION AND RECORD OF SERVICE

NGR Form also accepted



DEPARTMENT OF VETERANS AFFAIRS

April 04, 2024

300 Mine Rd
Baraboo, WI 53913

In Reply Refer to:
xxx-xx-
27/eBenefits

Dear

This letter is furnished to support your consideration for Veterans' preference as you seek Federal civil service employment.

What Our Records Show

The Department of Veterans Affairs records certify that you separated under honorable conditions from active duty military service and that you are entitled to compensation for service-connected disability(ies) which are at least 30 percent or more disabling. Your payment is made in accordance with public laws administered by the Department of Veterans Affairs.

How You Can Contact Us

- If you need general information about benefits and eligibility, please visit us at <https://www.ebenefits.va.gov> or <http://www.va.gov>.
- Call us at 1-800-827-1000. If you use a Telecommunications Device for the Deaf (TDD), the number is 1-800-829-4833.
- Ask a question on the Internet at <https://www.va.gov/contact-us>.

Sincerely Yours,

Disability Rating Letter

Written documentation from the appropriate federal government authority, such as the U.S. Department of Veterans Affairs, Army, Navy etc., certifying the existence and extent of the disability, and this certification must have been issued within the year preceding appointment.

Subject: Delegation of Non-Competitive Appointment of Certain Disabled Veterans

Locator No. DPM-0456-MRS

HR Directors must ensure that all non-competitive appointments made under the provisions of s. 230.275, Wis. Stats. are entered into STAR HCM in Person Profile.

[DPM-0456-MRS.pdf \(wi.gov\)](#)

Bulletin for VNCA Delegation

Attention: Joshua Allen, Applicant ID: 3623

RE: DATCP Career Opportunities

Dear Mr. Allen:

You are receiving this email because you are a veteran who registered with Wisconsin State Government's non-competitive hiring program.

The Department of Agriculture, Trade and Consumer Protection (DATCP) is an equal opportunity employer that values a diverse workforce and recognizes the drive and determination veterans can bring to their teams. DATCP is looking for veteran candidates to fill many positions in various skill areas. Not a farmer? Not a problem! If you are ready to join a team that works hard to protect and promote Wisconsin's agricultural industries and consumers, read on to learn about their great opportunities!

These are some of the current jobs available:

Job Posting ID	Job Title	Application Deadline
4599	Agriculture Auditor (Entry or Level 3)	2/7/2022
4624	Agricultural Producer Security Manager	2/7/2022
4626	Conservation Programs Associate	2/7/2022
4601	Marketing Specialist	2/10/2022
4585	Meat Safety Inspector	2/14/2022
4666	Environmental Health Sanitarian (Dairy Emphasis)	2/14/2022

To view ALL jobs available with DATCP, please check out [Wisc.Jobs](#) for more!

If you would like to be considered for any DATCP vacancy, please contact HR Specialist listed on the job posting by the deadline. If you send your application materials, please reference the job posting (Job ID) and the name of the position in your e-mail message. If you have any questions regarding the non-competitive appointment options or the application process, please contact the HR Specialist.

Thank you for your consideration of the career opportunities with DATCP.

Enterprise Recruiting Team

wisc.jobs

Submit Enterprise Recruiting Services Request at <http://bit.ly/35CCE9q>

Molly Pursian – VNCA Contact

molly.pursian@wisconsin.gov

<https://www.linkedin.com/in/molly-pursian-553323a/>

Eva Lee - General Inquiries

eva2.lee@wisconsin.gov

<https://www.linkedin.com/in/eva-lee-3671569/>

QUESTIONS

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E/I PLANS

- Veterans Employment Report
- Veteran Employment Plan of Action

SUZANNE LIDTKE

PAEGE HECKEL

BUREAU OF EQUITY & INCLUSION

QUESTIONS

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