

## MILITARY CAREER CROSSWALK REFERENCE

Job Category	State Classified Title/Position (this is not an all-inclusive list)	Military Career Crosswalk
<p><b>Administrative/Clerical</b> Positions performing activities ranging from routine clerical support to those requiring analytical or independent reasoning (e.g., review, approve, and process applications; compile program specific data, etc.).</p>	<p>Employment Security Assistant Office Associate Office Operations Associate Operations Program Associate Program Assistant</p>	<p>Use this tool to assist you in translating your military skills and experience to match up with civilian job titles and State of Wisconsin Job Categories.</p>
<p><b>Agriculture</b> Positions performing duties related to farming or agricultural products.</p>	<p>Agricultural Research Equipment Operator Animal Health Inspector Food Scientist</p>	<p>Define your military experience by adding your Military Job Title (for example, your MOS, MOSC, Rating, Designator)</p>
<p><b>Aviation</b> Positions responsible for flying or maintaining aircraft.</p>	<p>Aircraft Mechanic Aircraft Pilot</p>	<p>To get started, follow this link:  <a href="#">Military Skills Translator</a></p>
<p><b>Communications</b> Positions performing duties related to the conveyance of information by means of written, visual or other media. Marketing positions are also included in this category.</p>	<p>Communications Officer Communications Specialist Publications Editor Publications Supervisor</p>	<p>Other skills translator resources:</p>
<p><b>Corrections</b> Positions related to the criminal justice system working with juvenile and/or adult offenders within institutional correctional facilities or through the community corrections area.</p>	<p>Correctional Officer Probation and Parole Agent</p>	<p><a href="#">Skills Explorer</a>  <a href="#">O*Net</a></p>
<p><b>Education/Training</b> Positions related to formal classroom teaching or other instruction, including professional development.</p>	<p>Education Consultant Teacher Training Officer Training Coordinator</p>	

<p><b>Electronics</b> Positions which perform duties involving active electrical components such as vacuum tubes, transistors, diodes and integrated circuits and associate passive interconnection technologies.</p>	<p>Electronic Engineer Electronics Supervisor Electronics Technician</p>	
<p><b>Engineering</b> Professional positions in engineering and architecture.</p>	<p>Architect CADD Specialist Civil Engineer Mechanical Engineer</p>	
<p><b>Facilities/Grounds</b> Positions which perform routine tasks such as custodial and groundskeeper. It also includes positions performing building or power plant maintenance, along with professional positions managing entire facilities</p>	<p>Gardener Custodian Facilities Repair Worker Power Plant Operator Facilities Management Specialist or Officer</p>	
<p><b>Fiscal/Budget</b> Positions with accounting or budgeting responsibilities.</p>	<p>Accountant/Auditor Budget &amp; Policy Analyst Financial Specialist</p>	
<p><b>Food Service</b> Positions responsible for preparing and serving food.</p>	<p>Cook Food Service Assistant</p>	
<p><b>Human Resources</b> Positions performing services such as recruitment, career counseling, employee benefits, payroll, compensation, AA/EEO, and labor relations.</p>	<p>Equal Rights Officer Equal Opportunity Specialist Human Resources Assistant Human Resources Specialist Labor Relations Specialist Payroll &amp; Benefits Specialist</p>	

<p><b>Human/Social Service</b> Positions responsible for providing specialized treatment or advocacy to a specific client population.</p>	<p>Child Care Counselor Employment and Training Specialist Health Services Specialist Health Information Technician Human Services Program Coordinator Public Health Educator Social Worker Vocational Rehabilitation Counselor</p>	
<p><b>Information Technology</b> Positions engaged in the analysis, development and/or implementation of management information systems.</p>	<p>Full range of IS/IT positions in:</p> <ul style="list-style-type: none"> <li>• Business Automation</li> <li>• Data Services</li> <li>• Network Services</li> <li>• Systems Development</li> <li>• Tech Support</li> </ul>	
<p><b>Laborers</b> Positions that perform a variety of physical tasks that require little skill and can be learned quickly.</p>	<p>Custodian Laborer Laundry Worker</p>	
<p><b>Legal</b> Professional positions requiring a J.D. or positions directly supporting the work of attorneys.</p>	<p>Attorney Legal Associate Legal Secretary Paralegal</p>	
<p><b>Library/Museum</b> Positions located in and performing work specific to a library or museum.</p>	<p>Archivist Curator Historic Preservation Specialist Librarian</p>	
<p><b>Management</b> Positions which are engaged predominately in executive and managerial functions, including such officials as division administrators, bureau directors, institutional heads and employees exercising similar functions and responsibilities.</p>	<p>Positions may be identified in job announcements as:</p> <ul style="list-style-type: none"> <li>• Administrator</li> <li>• Manager</li> <li>• Career Executive</li> </ul>	

<p><b>Mechanical</b> Positions requiring the use of tools to build or repair machinery.</p>	<p>Facility Repair Worker Instrument Maker Mechanician Power Plant Operator</p>	
<p><b>Medical</b> Positions performing patient care or medical diagnostic functions.</p>	<p>Licensed Practical Nurse Nursing Assistant Physician Therapist</p>	
<p><b>Natural Resources</b> Positions performing duties related to environmental protection, forest management, water resources, or land/outdoor activities.</p>	<p>Air Management Specialist Fisheries Biologist Forester Hydrogeologist Parks and Recreation Specialist Water Resources Engineer</p>	
<p><b>Procurement/Supply Chain</b> Positions related to the purchase and movement of equipment, materials or supplies, and the maintenance of vendor relations.</p>	<p>Procurement Specialist Purchasing Agent</p>	
<p><b>Public Safety/Law Enforcement</b> Positions responsible for ensuring the protection of citizens of the State of Wisconsin or ensuring that State laws and regulations are followed.</p>	<p>Conservation Warden Police Officer Ranger State Patrol Trooper</p>	
<p><b>Quality Assurance</b> Positions responsible for critically examining operations or programs to ensure conformity to established standards. This includes inspector and investigator positions.</p>	<p>Building Inspector Consumer Protection Investigator Occupational Safety Inspector Quality Assurance Program Specialist</p>	

<p><b>Real Estate</b> Positions performing functions related to the appraisal, purchase, development, and disposition of land.</p>	<p>Property Assessment Specialist Real Estate Program Associate Real Estate Specialist</p>	
<p><b>Research/Science</b> Professional positions responsible for obtaining data and carrying out highly complex technical functions.</p>	<p>Economist Research Analyst Research Scientist Research Technician</p>	
<p><b>Skilled Trades</b> Manual positions which require a high degree of both practical and theoretical knowledge in a particular trade or craft. Examples are electrician, plumber, carpenter, etc.</p>	<p>Bricklayer/Mason Carpenter Electrician Plumber Steamfitter</p>	
<p><b>Technical</b> Positions performing duties requiring a specialization in a particular field of study.</p>	<p>Chaplain DNA Analyst Technical Writer Toxicologist</p>	
<p><b>Transportation</b> Positions responsible or driving or maintaining motor vehicles.</p>	<p>Fleet Program Officer Motor Vehicle Program Specialist</p>	