

# WISCONSIN STATE GOVERNMENT AND MILITARY CAREER CROSSWALK

A tool to assist in translating military skills and experience to Wisconsin State Government Job Categories and Job titles.

<b>Career and Skill Translators</b>  Skills Explorer: <a href="http://skillexplorer.wisconsin.gov">http://skillexplorer.wisconsin.gov</a> O*Net: <a href="http://www.onetonline.org">www.onetonline.org</a>	<b>Civilian to Military Occupations</b>  <a href="https://www.careeronestop.org/businesscenter/Civilian-to-Military/">https://www.careeronestop.org/businesscenter/Civilian-to-Military/</a> <a href="http://www.military.com/veteran-jobs/skills-translator/">http://www.military.com/veteran-jobs/skills-translator/</a> <a href="https://www.vets.gov/employment/job-seekers/skills-translator">https://www.vets.gov/employment/job-seekers/skills-translator</a>	
<b>Job Category</b> (Use to search jobs on Wisc.Jobs)	<b>State Classified Title/Position</b> (this is not an all-inclusive list)	<b>Military Position/Additional Duties</b> (this is not an all-inclusive list)
<b>Administrative/Clerical</b> Positions performing activities ranging from routine clerical support to those requiring analytical or independent reasoning (e.g., review, approve, and process applications; compile program specific data, etc.).	Employment Security Assistant Office Operations Associate Operations Program Associate Program & Policy Analyst Inventory Control Assistant License/Permit Associate	42A Human Resources Unit Administrator/Commander Training NCO Supply Sergeant NCO/Officers Sergeant Major (SGM) Defense Travel System Armorer
<b>Agriculture</b> Positions performing duties related to farming or agricultural products.	Agricultural Research Equipment Operator Animal Health Inspector Food Scientist Environmental Engineer	Food Safety Officer Preventive Medicine
<b>Aviation</b> Positions responsible for flying or maintaining aircraft.	Aircraft Mechanic Aircraft Pilot	Aircraft Maintenance Supervisor Petroleum Supply Specialist Aircraft Armanent Systems Air Terminal Operations Airfield Manager
<b>Communications</b> Positions performing duties related to the conveyance of information by means of written, visual or other media. Marketing positions are also included in this category.	Communications Officer Communications Specialist Publications Editor Publications Supervisor Socal Media Director Program & Policy Analyst	Public Affairs Family Readiness Group (FRG) Broadcast Reporter Basic Combat Correspondent Journalist Radio Operator Recruiter Executive Officer Recruit Sustainment Program (RSP)

<b>Corrections</b> Positions related to the criminal justice system working with juvenile and/or adult offenders within institutional correctional facilities or through the community corrections area.	Correctional Officer/Sergeant Probation and Parole Agent	Military Police Fire Spt Specialist Security and Special Forces Calvary Scout/Rifleman/Infantryman Expeditionary Force Detainee Corrections Specialist Correctional Counselor Internment/Resettlement Specialist Range Control Armorer Fire Guard Gunner
<b>Education/Training</b> Positions related to formal classroom teaching or other instruction, including professional development.	Education Consultant Teacher Training Officer Training Coordinator Child Care Counselor Historic Site Coordinator	Army Reserve Career Counselor Army National Guard Retention NCO Instructor Training NCO Drill Sergeant Platoon Sergeant/Squad Leaders Family Readiness Group (FRG) Operations Specialist Service Member Spt Division (SMSD) Recruit Sustainment Program (RSP)
<b>Electronics</b> Positions which perform duties involving active electrical components such as vacuum tubes, transistors, diodes and integrated circuits and associate passive interconnection technologies.	Electronic Engineer Electronics Supervisor Electronics Technician Master Control Operator	Munitions Fire Control Gunner Electronic Missile System Radio Operator Radio Communication Security
<b>Engineering</b> Professional positions in engineering and architecture.	Architect CADD Specialist Civil Engineer Mechanical Engineer Engineer Consultant Highway Engineer Technician	Construction Engineer Diver Bridge Crew Member Special Forces
<b>Facilities/Grounds</b> Positions which perform routine tasks such as custodial and groundskeeper. It also includes positions performing building or power plant maintenance, along with professional positions managing entire facilities	Gardener Custodian Facilities Repair Worker Power Plant Operator Facilities Management Specialist Building and Grounds Supervisor Laundry Worker	Security Safety Coordinator Observer Controller Operations/Logistics Officer Infantryman/Airman/Crewman Risk Management Planning & Programming

<p><b>Fiscal/Budget</b> Positions with accounting or budgeting responsibilities.</p>	<p>Accountant/Auditor Budget &amp; Policy Analyst Financial Specialist Payroll &amp; Benefits Analyst Revenue Agent</p>	<p>Superintendent, Exercise Management Battalion Commander, Executive Officer Resource Manager Operations Officer Unit Administrator/Commander Lodging in Kind Services Craftsman Family Readiness Group (FRG) Defense Finance &amp; Acct Serv (DFAS) Defense Travel System (DTS)</p>
<p><b>Food Service</b> Positions responsible for preparing and serving food.</p>	<p>Cook Food Service Assistant</p>	<p>Services Craftsman Culinary Specialist Mess Management Kitchen Patrol (KP)</p>
<p><b>Human Resources</b> Positions performing services such as recruitment, career counseling, employee benefits, payroll, compensation, AA/EEO, and labor relations.</p>	<p>Equal Rights Officer Equal Opportunity Specialist Human Resources Assistant Human Resources Specialist Labor Relations Specialist Payroll &amp; Benefits Specialist Program &amp; Policy Analyst</p>	<p>42A Human Resoucrs Sexual Harassment &amp; Assault Prevention Recruiter Navy Counselor Dispersing Clerk Retention NCO Career Counselor</p>
<p><b>Human/Social Service</b> Positions responsible for providing specialized treatment or advocacy to a specific client population.</p>	<p>Child Care Counselor Employment and Training Specialist Heath Services Specialist Health Information Technician Human Services Program Coordinator Public Health Educator Social Worker Vocational Rehabilitation Counselor</p>	<p>79V Career Counselor Chaplain Morale, Welfare &amp; Recreation (MWR) Retention NCO Funeral Honors Navy Counselor Recruiter</p>

<b>Information Technology</b> Positions engaged in the analysis, development and/or implementation of management information systems.	Full range of IS/IT positions in: <ul style="list-style-type: none"> <li>• Business Automation</li> <li>• Data Services</li> <li>• Network Services</li> <li>• Systems Development</li> <li>• Tech Support</li> </ul>	Information Technology Cyber Systems Radio and Communications Operator Computer Systems Analyst Sonar Technician
<b>Laborers</b> Positions that perform a variety of physical tasks that require little skill and can be learned quickly.	Custodian Laborer Laundry Worker	Infantryman/Airman/Crewman Kitchen Patrol (KP) Fire Guard Unit Supply Materiel Control Specialist
<b>Legal</b> Professional positions requiring a J.D. or positions directly supporting the work of attorneys.	Attorney Legal Associate Legal Secretary Paralegal	Judge Advocate/Defense Counsel Inspector General Yeoman Capital Litigator
<b>Library/Museum</b> Positions located in and performing work specific to a library or museum.	Archivist Curator Historic Preservation Specialist Librarian	Historical Officer Historian
<b>Management</b> Positions which are engaged predominately in executive and managerial functions, including such officials as division administrators, bureau directors, institutional heads and employees exercising similar functions and responsibilities.	Positions may be identified in job announcements as: <ul style="list-style-type: none"> <li>• Administrator</li> <li>• Manager</li> <li>• Career Executive</li> </ul>	NCO/Officers/Chief/Petty Officer Unit Commanders Platoon Sergeants Squad Leaders
<b>Mechanical</b> Positions requiring the use of tools to build or repair machinery.	Facility Repair Worker Instrument Maker Mechanician Power Plant Operator Building and Grounds Supervisor	Wheel Vehicle Mechanic Computer Numeric Controlled Machinist Munitions Systems Reparier (Any type) Utilitiesman Machinist Mate Allied Trade Specialist

<b>Medical</b> Positions performing patient care or medical diagnostic functions.	Licensed Practical Nurse Nursing Assistant Physician Therapist Dentist Resident Care Technician/CNA Nurse Clinician Medical Technologist	Flight Medic/Paramedic Healthcare Specialist Emergency Medical Technicians Medication Administrator Hospital Corpman Patient Administration Preventive Medicine Combat Lifesaver
<b>Natural Resources</b> Positions performing duties related to environmental protection, forest management, water resources, or land/outdoor activities.	Air Management Specialist Fisheries Biologist Forester Hydrogeologist Parks and Recreation Specialist Water Resources Engineer	Meteorology and Oceanography Biomedical Laboratory Safety Officer Bioenvironmental Engineer Health Physicist Property Account Contracting Special Services Specialist Morale, Welfare & Recreation (MWR)
<b>Procurement/Supply Chain</b> Positions related to the purchase and movement of equipment, materials or supplies, and the maintenance of vendor relations.	Procurement Specialist Purchasing Agent	Supply Logistics Acquisition, Logistics Tech Contracting Quartermaster
<b>Public Safety/Law Enforcement</b> Positions responsible for ensuring the protection of citizens of the State of Wisconsin or ensuring that State laws and regulations are followed.	Conservation Warden Police Officer Ranger State Patrol Trooper DMV Customer Representative Security Officer Law Enforcement Dispatcher Military Affairs Security Officer Fire/Crash Rescue Specialist	Security and Special Forces Infantryman/Airmen/Crewman Maritime Enforcement Specialist Boarding Specialist Law & Order Specialist Detainee Operations Criminal Investigator Command Specialist Field Radio Operator FireFighter Counter Intelligence Protective Services Specialist Ranger Fire Guard Cyber Operator

<p><b>Quality Assurance</b> Positions responsible for critically examining operations or programs to ensure conformity to established standards. This includes inspector and investigator positions.</p>	<p>Building Inspector Consumer Protection Investigator Occupational Safety Inspector Quality Assurance Program Specialist Health Services Specialist Weights &amp; Measures Specialist</p>	<p>Aircraft Armament Systems Journeyman Airfield Manager Air Terminal Operations Officer Brigade Operations Officer Preventive Medicine Inspector General Fire Control Technician Accident Investigator Protective Services Specialist Equal Opportunity Spec/Off/Advisor Command Climate Specialist Criminal Investigation Command Spec Safety Officer Operations Specialist Complaint Investigator Chemical, Bio, Rad and Nuclear Spec</p>
<p><b>Real Estate</b> Positions performing functions related to the appraisal, purchase, development, and disposition of land.</p>	<p>Property Assessment Specialist Real Estate Program Associate Real Estate Specialist</p>	<p>Acquisition, Logistics Tech Contracting</p>
<p><b>Research/Science</b> Professional positions responsible for obtaining data and carrying out highly complex technical functions.</p>	<p>Economist Research Analyst Research Scientist Research Technician Forensic Scientist Microbiologist Environmental Engineer</p>	<p>Chemical, Bio, Rad and Nuclear Spec Preventive Medicine Clinical Laboratory Acquisition, Logistics Tech Contracting Biomedical Toxicologist Chemical Engineer Petroleum Technician</p>
<p><b>Skilled Trades</b> Manual positions which require a high degree of both practical and theoretical knowledge in a particular trade or craft. Examples are electrician, plumber, carpenter, etc.</p>	<p>Bricklayer/Mason Carpenter Electrician Plumber Steamfitter/HVAC</p>	<p>Fire Controlman Utilitiesman Cable System Installer Structural Helper Builder</p>
<p><b>Technical</b> Positions performing duties requiring a specialization in a particular field of study.</p>	<p>Chaplain DNA Analyst Technical Writer Toxicologist</p>	<p>Gas Turbine Technician Signals Collector Chief Counterintelligence Intelligence Analyst Quartermaster Warrant Officer</p>

<p><b>Transportation</b> Positions responsible for driving or maintaining motor vehicles.</p>	<p>Fleet Program Officer Motor Vehicle Operator</p>	<p>88M Transportation Light Vehicle Driver Petroleum Supply Specialist Materials Handler Logistics Management Specialist Fuel Supply Specialist Transportation and Supply Mngmt Spec Researching and Engineering Special Forces Engineer Weapons Control Public Works Operational Test and Evaluation Wheel Vehicle Mechanic</p>
---	---	--