

Badger Bounce Back Plan – State Government Edition - Employee Guidance

Wisconsin State Government is beginning implementation of a plan which includes a three phased approach in alignment with the [Badger Bounce Back](#) plan. Phase I is the most stringent and provides the most limitation in terms of the number of employees at the work site, social distancing requirements, personal protective equipment, cleaning standards, travel restrictions, etc. Phase II involves a lessening of some measures and Phase III assumes a full return to the workplace and a new normal for worksites. The chart below summarizes the evolution of how facility maintenance, operations, and sanitation will be managed throughout each phase This document provides general awareness, guidance, and expectations related to facility sanitation and operations throughout the return to work process. The information is based on guidance from the Centers for Disease Control and Prevention (CDC), the Wisconsin Department of Health Services, and other sources as of the date published.

Action	PHASE ONE	PHASE TWO	PHASE THREE
Wash hands often	Yes	Yes	Yes
Cover coughs	Yes	Yes	Yes
Don't report to work if ill	Yes	Yes	Yes
Surface and object cleaning	Yes	Yes	Yes
Enhanced ventilation	Yes	Yes	Yes
Increased availability of sanitizers & wipes	Yes	Yes	Yes
Physical distancing to 6 feet when possible	Yes ¹	Yes	Pause
Allow gatherings (above 10, 50 people)	Yes—10 people maximum Use of video conferencing highly recommended	Yes—50 people maximum Use of video conference highly recommended	Yes—no maximum
Face mask required at work	Yes – public facing Recommended – all other situations	Optional	Optional
Business travel restrictions	Essential in-state only	Essential United States only	Pause
Quarantine of travelers from high-prevalence areas	Yes	Yes	Yes
Public facing government services	High priority services ²	Yes	Yes

¹ Facilities staff will assist agencies with physical changes to aid the public and employees in observing appropriate distancing (signage, floor decals, conference room chairs, protective barriers, etc.)

² Agencies will identify public facing services for which there are limited options to access the service

Open state office buildings for general business	Partial reopening ³	Yes	Yes
State offices available to employees	Essential employees & others with no ability to work from home only	Yes, remote work encouraged	Yes

³ Buildings will be closed to the public with the exception of buildings with high priority essential services