

## Frequently Asked Questions & Answers for Wisconsin State Employees Regarding the Coronavirus (COVID-19) Pandemic

This document contains answers to frequently asked questions for state employees and was prepared by the Wisconsin Department of Administration in collaboration with the Wisconsin Department of Health Services. Responses below are in accordance with applicable collective bargaining agreements or state administrative code. If you have additional questions, please ask your supervisor.

The Departments of Corrections, Health Services, and Veterans Affairs may issue additional requirements for their employees, residents, and visitors of congregate living facilities. Additionally, any agency may issue additional requirements, if necessary, to comply with federal regulations. All agency rules or guidance require approval by the Division of Personnel Management Administrator prior to implementation

### Section E: COVID-19 Vaccine Considerations

**While all employees are encouraged to get vaccinated against COVID-19 as soon as they are eligible, the state is not requiring employees to be vaccinated.**

The Department of Health Services (DHS) provides [additional FAQs](#) about the COVID-19 vaccine.

<b>Updated</b> 11/11/2021	1.	Can I get the vaccine now?	As of <a href="#">November 3, 2021</a> , in Wisconsin ages 5 and older are eligible to get the COVID-19 vaccine. For more information, see the <a href="#">DHS COVID-19 Vaccine page</a> . For more information on where to get a vaccine, visit <a href="#">vaccines.gov</a> . You may also sign up for <a href="#">DHS Weekly COVID-19 Response and Vaccination Newsletters</a> .
<b>Updated</b> 08/04/2021	2.	How do I get the vaccine?	You can receive the vaccine from your health care provider, pharmacy, or local or tribal public health agency. The easiest place to find a vaccine is visiting <a href="#">vaccines.gov</a> . This website lists what providers have vaccine in your community and is searchable by vaccine manufacturer. Many vaccinators provide vaccine on a walk-in basis, while others may require appointments. There is an ample supply of vaccine throughout the state.
<b>Updated</b> 08/23/2021	3.	If I get the COVID-19 vaccine during my normal work hours, do I need to use personal leave?	A reasonable amount of time in pay status will be provided to employees who elect to receive the vaccine during normal work hours. Employees should work with their supervisor to receive approval in advance, according to agency policy. <a href="#">Vaccination clinics</a> are being hosted by the State in August and September. Additionally, you can find a <a href="#">vaccination site</a> near you or your work site.
<b>Updated</b> 1/6/2022	4.	Do I need to quarantine after close contact with someone who tests positive for COVID-19 if I have gotten the vaccine?	Refer to Scenario K-1 or K-2.

<b>Updated</b> 08/23/2021	5.	Can my employer require me to provide proof of vaccine?	Yes. The Federal Equal Employment Opportunities Commission issued some guidance on this topic, saying that employers are permitted to ask employees whether they've been vaccinated. This does not implicate any protected rights under the Americans with Disabilities Act or HIPAA. Although vaccination information may be PHI, it is not a violation of HIPAA for an employer to ask its employees to reveal their vaccination status or to ask employees to provide documentation showing their vaccination status. For more information, please refer to the following <a href="#">article</a> .
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