



STATE OF WISCONSIN  
DEPARTMENT OF ADMINISTRATION

Tony Evers, Governor  
Joel Brennan, Secretary  
Malika Evanco, Division Administrator

**Date:** November 24, 2021  
**To:** STAR Agencies  
**From:** Joe Kelly  
Payroll & Benefit Systems Coordinator - Senior  
**Subject:** 2022 Wisconsin Retirement System Rate Chart

Attached are the 2022 Wisconsin Retirement System rate charts. The information is presented in two different ways – a summary chart and agency-specific charts. **These contribution rates begin on the check payable January 13, 2022 (2022 Pay Period 1).**

The contributions will continue to be divided between State Non-Vested and Employee Required. (State Vested for protective services hired prior to 7/1/11 at DOT only).

The employee required contribution is 6.50% for all general, executive and protective employees (including employees hired on or after 7/1/11 into protective services at DOT). The protective service employees at DOT hired prior to 7/1/11 will have an employee-required contribution of 1.50%.

The State Non-Vested contribution (WRS Employer Required + Sick Leave Employer Contribution) is 7.30% for all general and executive employees and varies by agency for protective employees due to the differing duty disability rates. The State Non-Vested contribution includes the sick leave rate of 0.8% for all employees for 2022. The sick leave rate was 1.1% in 2021.

The State Vested amount will continue to be 5% for protective service employees at DOT hired prior to 7/1/11.

WRS contributions will be taken on the first \$305,000 of WRS-covered earnings for all employees who are subject to the IRS Section 401(a)(17) annual compensation limit. The limit was \$290,000 for 2021.

If you have any questions about the charts, please contact me at [Joe.Kelly@wisconsin.gov](mailto:Joe.Kelly@wisconsin.gov).

**2022 RETIREMENT RATES Effective PP1 (12/19/21)  
Breakdown and Summary – All Agencies**

<b>Benefit Plan</b>	<b>Description</b>	<b>Elig 1 Field</b>	<b>Employee WRS Required Contribution</b>	<b>Employer WRS Required Contribution</b>	<b>Duty Disability (Paid by Employer)</b>	<b>Total <u>Employer</u> Required WRS Contribution (Required + Duty Disability)</b>	<b>Sick Leave (Paid by Employer)</b>	<b>Total (Employee + Employer + Duty Disability + Sick Leave)</b>
GENERL	General/Teachers	30_GENERAL 31_WCSREPT 40_TEACHER 42_EDUCSUP	6.50%	6.50%	N/A	6.50%	0.8%	13.8%
EXEC	Executive	32_EXECRET 41_EXECTEA 45_WCSSUPR 46_EXECLEG 47_WCSAPPL 48_WCSCIRC	6.50%	6.50%	N/A	6.50%	0.8%	13.8%
PROT	Protective – Most	33_PROTECT	6.50%	12.00%	0.04%	12.04%	0.8%	19.34%
PROTXO	Protective –Military Affairs and DOA	33_PRTCTXO	6.50%	12.00%	0.08%	12.08%	0.8%	19.38%
PROTXX	Protective – DOT and DNR	33_PRTCTXX	6.50%	12.00%	0.17%	12.17%	0.8%	19.47%
DOTGR	Protective – DOT Grandfathered (hired prior to 7-1-11)	33_DOTGRDF	1.50%	12.00% + 5% of EE contribution	0.17%	17.17%	0.8%	19.47%

**2022 RETIREMENT RATES Effective PP1 (12/19/21)**  
**For all Employees**  
 (INCLUDING LTE'S)  
**All Employee Contributions are Pre-tax**

Benefit Plan	Elig Fld 1 (Retirement Category)	State Vested	Employer Required (State Non Vested + Sick Leave)	Employee Required	<b>TOTAL</b>
GENERL	30_GENERAL 31_WCSREPT 40_TEACHER 42_EDUCSUP	N/A	7.30%	6.50%	13.8%
EXEC	32_EXECRET 41_EXECTEA 45_WCSSUPR 46_EXECLEG 47_WCSAPPL 48_WCSCIRC	N/A	7.30%	6.50%	13.8%
PROT*	33_PROTECT	N/A	12.84%	6.50%	19.34%

\* These protective rates do NOT apply to Dept of Military Affairs, DOA, DNR or DOT.

**2022 RETIREMENT RATES Effective PP1 (12/19/21)**  
**Military Affairs (465), DOA (505) and DOT (395)**  
 (INCLUDING LTE'S)  
**All Employee Contributions are Pre-tax**

Benefit Plan	Elig Fld 1 (Retirement Category)	State Vested	Employer Required (State Non Vested + Sick Leave)	Employee Required	<b>TOTAL</b>
GENERL	30_GENERAL 31_WCSREPT 40_TEACHER 42_EDUCSUP	N/A	7.30%	6.50%	13.8%
EXEC	32_EXECRET 41_EXECTEA 45_WCSSUPR 46_EXECLEG 47_WCSAPPL 48_WCSCIRC	N/A	7.30%	6.50%	13.8%
PROTXO	33_PRTCTXO	N/A	12.88%	6.50%	19.38%

**2022 RETIREMENT RATES Effective PP1 (12/19/21)**  
**DNR (370)**  
 (INCLUDING LTE'S)  
**All Employee Contributions are Pre-tax**

Benefit Plan	Elig Fld 1 (Retirement Category)	State Vested	Employer Required (State Non Vested + Sick Leave)	Employee Required	<b>TOTAL</b>
GENERL	30_GENERAL 31_WCSREPT 40_TEACHER 42_EDUCSUP	N/A	7.30%	6.50%	13.8%
EXEC	32_EXECRET 41_EXECTEA 45_WCSSUPR 46_EXECLEG 47_WCSAPPL 48_WCSCIRC	N/A	7.30%	6.50%	13.8%
PROTXX <i>(hired 7-1-11 or later)</i>	33_PRTCTXX	N/A	12.97%	6.50%	19.47%
DOTGR <i>(hired prior to 7-1- 11)</i>	33_DOTGRDF	5.0%	17.97%	1.50%	19.47%