**Employee Message Text for ICI Supplemental Deferred Enrollment**

**Query of all eligible:** WI\_BN\_ICI\_2023\_DEFERRED\_SUP

**Query of those who will receive Employee Message (those with an unlocked IAM):** WI\_EM\_ICI\_2023\_DEFERRED\_SUP

**Subject Line:** Eligible to Enroll in Supplemental Income Continuation Insurance (ICI) through March 1st

You are receiving this email because you are currently enrolled in the Income Continuation Insurance (ICI) plan, carry Standard ICI coverage, and earned more than $64,000 in Wisconsin Retirement System (WRS) reportable earnings last year. You are now eligible to enroll in Supplemental ICI coverage through March 1st, 2023.

ICI is an income replacement plan that will provide up to 75% of your earnings to you if you are temporarily or permanently disabled. Standard ICI covers up to $64,000 of earnings.

Since you earned more than $64,000 last year, you may now enroll in Supplemental ICI to cover your earnings between $64,000 and $120,000. There will be an additional monthly cost to you if you enroll in the Supplemental ICI plan.

**How to Enroll in Supplemental ICI**

* Enroll in Supplemental ICI through eBenefits in [STAR](https://ess.wi.gov). The per pay period cost of the plan will be available on the enrollment page in eBenefits. Please review the [ICI Deferred Enrollment eBenefits Job Aid](https://dpm.wi.gov/Documents/Central%20Benefits/ICI_Deferred_Enrollment_eBN_Job_Aid.pdf) before making your elections.
* All elections must be submitted by 5pm on March 1st
* Coverage will be effective April 1st
* **Note: You should NOT cancel your Standard ICI coverage through eBenefits**. If you want to cancel coverage, you must submit an [ICI application](https://etf.wi.gov/resource/income-continuation-insurance-application-state) to your benefits office.

If you do not want to enroll in Supplemental ICI at this time, you do not have to take any action.

**Additional Information**

See the [ICI plan brochure](https://etf.wi.gov/resource/income-continuation-insurance-state) for plan details.