**Recipients:** All employees with an OE event in any status (except Prep or Program None)

**Query:** OE\_2026\_EM\_END\_OE

**Target Send Date:** 10-30-25

**Email Subject:** It’s Your Choice Open Enrollment Period Ends Friday, October 31st!

**Text:**

You are receiving this email because you have not submitted any Open Enrollment elections yet.  **The deadline to submit your elections is Friday, October 31,2025 (eBenefits closes at 11:59 pm).**  This is the one time per year that you can make changes to your benefits unless you have a qualified life event.  **All elections made during this period will be effective January 1, 2026.**

**How do I know if I need to do anything during Open Enrollment?**

Health plans may make changes to their provider network.  See the [Health Plan Search](https://etf.wi.gov/its-your-choice/2026/health-plan-search/state) to confirm your providers are still available under your health plan in 2026.

See the [Open Enrollment Summary Brochure](https://dpm.wi.gov/Documents/Central%20Benefits/OE_brochure.pdf) for an overview and an Open Enrollment checklist.

The following plans **REQUIRE** you to re-enroll every year

* [Pre-Tax Savings Plans](https://etf.wi.gov/its-your-choice/2026/state-employee-and-retiree-health-plan-supplemental-benefits/pre-tax-savings-accounts)
  + Health Savings Account (if enrolled in a High Deductible Health Plan)
  + Healthcare or Limited Purpose Flexible Spending Account (FSA)
  + Dependent Day Care FSA
  + Pre-Tax Parking and Transit Accounts
* [Health Insurance Opt-Out Stipend](https://etf.wi.gov/state-employee-retiree-health-plan/how-choose-enroll-your-benefits/enroll-or-make-changes/opt-out-medical-benefits) (if not enrolled in health insurance and eligibility requirements met)

The following plans automatically continue. You may also enroll in, make changes to, or cancel them during Open Enrollment:

* State Group Health Insurance
* Vision Insurance – MetLife Vision
* Delta Dental PPO – Supplemental Plans (Select and Select Plus)
* Delta Dental PPO-Preventive Plan (not eligible to enroll if covered by State Group Health Insurance as an employee or dependent in 2026)
* Securian Accident Plan

See the [2026 It’s Your Choice Decision Guide](https://etf.wi.gov/resource/2026-insurance-benefits-decision-guide-state-wisconsin-group-health-insurance-employees) and [Website](https://etf.wi.gov/its-your-choice/2026/state-employee-and-retiree-health-plan-supplemental-benefits) for full details.

**How to Enroll**

All open enrollment elections can be made in [Employe Self Service](https://ess.wi.gov/). Please review the [eBenefits Quick Guide](https://dpm.wi.gov/Documents/Central%20Benefits/OE_eBN_guide.pdf) before making your elections.

**Open Enrollment Deadline**

Don’t miss your chance to enroll in or make changes to your benefits for 2026!  All benefit elections must be submitted by October 31, 2025 (eBenefits will close at 11:59 pm on October 31).