**Recipients:** All employees in the DEF benefit program who are NOT LTEs

**Query:** OE\_2026\_DEF\_BEN\_PROG\_NONLTE

**Target Send Date:** 10/6 – 10/9

**Email Subject:** It’s Your Choice Open Enrollment Period: October 6 – October 31, 2025

**Text:**

The annual It’s Your Choice Open Enrollment Period is October 6 – October 31, 2025. **All elections made during this period will be effective January 1, 2026.**

You are eligible to enroll in all plans available in the [Pre-Tax Savings Account Program](https://etf.wi.gov/its-your-choice/2026/state-employee-and-retiree-health-plan-supplemental-benefits/pre-tax-savings-accounts).

* Healthcare Flexible Spending Account (FSA)
* Dependent Day Care FSA
* Pre-Tax Parking and Transit Accounts

If you would like to enroll in one of the above plans, contact your agency benefits office during the Open Enrollment Period. You must re-enroll in these plans every year.

**Learn More**

The Department of Employee Trust Funds is hosting a series of online forums and offering on-demand videos to learn more about your insurance benefits. For a full list of forums to register for and on-demand videos, see the [2026 Insurance Changes page](https://etf.wi.gov/2026-insurance-changes).