**Recipients:** All benefits-eligible employees (non-DEF benefit program)

**Query:** OE\_2026\_BEN\_ELIG

* This query takes some time to run so please be patient….
* The business email address is listed in Column G. If the business email is not the preferred email, the preferred email is listed in Column H.

**Target Send Date by Agency:** Oct 1 – 3, 2025

**Email Subject:** Open Enrollment Begins October 6th

**Text:**

This year’s Open Enrollment period is October 6 - October 31, 2025. All enrollments made during this period will be effective January 1, 2026.

The Open Enrollment Period is your annual chance to enroll in, change or cancel the following benefits:

* State Group Health, Vision, Dental and Accident Plan Insurance
* Pre-Tax Savings Accounts (Healthcare Flexible Spending Account (FSA), Limited Purpose FSA, Dependent Day Care FSA, Parking and Transit Accounts and Health Savings Account) – must re-enroll for 2026
* Health Insurance Opt-Out Stipend – must re-enroll for 2026

**What’s New for 2026**

* The following health plans will have name changes for 2026. If an employee is currently enrolled, no action is required to continue coverage with the health plan.
  + Dean Health Plan- Medica West and Mayo Clinic Health System will now be known as Medica West and Mayo Clinic.
  + Dean Prevea360 East now be known as Prevea360 East.
  + Common Ground will now be known as CareSource.
* There is a new Vision insurance vendor. Coverage will be changing from DeltaVision to MetLife Vision. Employees will not receive an ID card for MetLife coverage. Employees do not need to make an election to stay in the vision plan.
* Total Administrative Service Corporation (TASC) is the new administrator for pre-tax saving accounts. TASC replaces Optum for administering these accounts. Employees must re-enroll every year to participate in these plans.
* The annual medical deductible for the High-Deductible Health Plan (HDHP) and Access HDHP plans will increase to $1,700 for an individual and $3,400 for family coverage.
* The annual Health Savings Account employer contribution for employees covered by an HDHP will increase to $852 for an individual and $1,704 for family coverage.
* Coverage of Continuous Glucose Monitors (CGMs) will only be under the pharmacy benefit through Navitus.

**Benefits Fair**

AGENCY PUT IN APPLICABLE LANGUAGE: We are hosting a benefits fair on <<ADD AGENCY INFO HERE>>

The Department of Employee Trust Funds is hosting a series of informational forums. Look for forum dates and registration links on the [2026 Insurance Changes page](https://etf.wi.gov/2026-insurance-changes).

**Open Enrollment Emails**

Most Open Enrollment emails will be sent to you via STAR. They will be from **OpenEnrollmentDoNotReply@wisconsin.gov** and reference some aspect of Open Enrollment. Watch for these emails – they will contain important benefit information and provide instructions.

**Next Steps**

* Take a moment to review the [2026 Insurance Changes](https://etf.wi.gov/2026-insurance-changes) and the [2026 It’s Your Choice Decision Guide](https://etf.wi.gov/resource/2026-insurance-benefits-decision-guide-state-wisconsin-group-health-insurance-employees) for full details.
* Whenever you enroll in insurance coverage and include a spouse or dependent, you must provide documentation verifying their eligibility. The [required documentation](https://etf.wi.gov/insurance/life-events-guide/document-requirements-life-events-and-dependent-verification) needed:
  + Adding a child dependent, you must present your agency with your dependents birth certificate
  + Adding a spouse, you must present your agency with your marriage certificate
* Watch your inbox for important Open Enrollment emails coming soon! All benefit elections must be submitted by October 31, 2025 (eBenefits enrollment will close at 11:59pm on October 31).