

2025-2026 EMDA SESSIONS

BEING A LEADER

COHORT 13	COHORT 14	TOPIC	FORMAT/LENGTH
October 7, 2025	October 14, 2025	DISC Introduction – AM DISC 2: Using DISC to Improve Communication - PM	<i>Full day in-person 8:30am-4:00pm</i>
November 4, 2025	November 11, 2025	Managing Meetings & Delegation	<i>½ day virtual AM 8:30am-12:00pm</i>
December 2, 2025	December 9, 2025	Accountability & Goal Setting	<i>½ day virtual AM 8:30am-12:00pm</i>

BUILDING A TEAM

COHORT 13	COHORT 14	TOPIC	FORMAT/LENGTH
January 6, 2026	January 13, 2026	Team Development	<i>½ day virtual AM 8:30am-12:00pm</i>
February 3, 2026	February 10, 2026	Coaching	<i>½ day virtual AM 8:30am-12:00pm</i>
March 3, 2026	March 10, 2026	Managing Conflict	<i>Full day in-person 8:30am-4:00pm</i>

BEING A MANAGER IN STATE SERVICE

COHORT 13	COHORT 14	TOPIC	FORMAT/LENGTH
April 7, 2026	April 14, 2026	Procurement - AM The State Budget Process - PM	<i>Full day in-person 8:30am-4:00pm</i>
May 5, 2026	May 12, 2026	Leveraging HR as a Business Partner	<i>½ day virtual AM 8:30am-12:00pm</i>
June 2, 2026	June 9, 2026	Difficult Conversations – AM Wellness - PM	<i>Full day virtual 8:30am-4:00pm</i>

SUSTAINING A TEAM

COHORT 13	COHORT 14	TOPIC	FORMAT/LENGTH
July 7, 2026	July 14, 2026	Managing Change	<i>Full day in-person 8:30am-4:00pm</i>
August 4, 2026	August 11, 2026	Process Improvement	<i>½ day virtual AM 8:30am-12:00pm</i>

CELEBRATING

ALL COHORTS	TOPIC	FORMAT/LENGTH
September 2026 Date and time to be announced	Graduation	<i>In Person</i> Location to be announced