

2026-2027

Enterprise Management Development Academy



Bureau of Training and Development

What is the Enterprise Management Development Academy?

The Enterprise Management Development Academy (EMDA), coordinated by the DOA Bureau of Training and Development, is a year-long program to prepare new and aspiring managers to successfully assume leadership roles in state service. Candidates participate in a series of instructor-led in-person and virtual courses to acquire and apply managerial and leadership knowledge and skills, culminating with a collaborative project. The cohort approach provides opportunities for cross-agency networking.



Who is eligible for EMDA?

New and aspiring managers from all state agencies and any job classification are eligible to apply. A new manager has less than two years of any supervisory experience (within or outside of state service). An aspiring manager has no supervisory experience and has made a personal commitment to become a manager in Wisconsin state government.



How do I apply?

Participants are selected through a nomination process. ***Each agency has an internal process for submitting and reviewing applications and selecting candidates. Check with your agency Human Resources department for more details.***



Visit the [EMDA website](#) for more information.

Program Overview

2026-2027 EMDA SESSIONS

COHORT 15	COHORT 16	TOPIC	FORMAT/LENGTH
October 6, 2026	October 13, 2026	DISC Introduction – AM DISC 2: Using DISC to Improve Communication - PM	Full day in-person 8:30am-4:00pm
November 3, 2026	November 17, 2026	Leadership Practices	½ day virtual AM 8:30-11:00am
December 1, 2026	December 8, 2026	Team Accountability	½ day virtual AM 8:30am-12:00pm
January 5, 2027	January 12, 2027	Leadership Practices	½ day virtual AM 8:30-11:00am
February 2, 2027	February 9, 2027	Managing Conflict	½ day virtual AM 8:30am-12:00pm
March 2, 2027	March 9, 2027	Leadership Practices	½ day virtual AM 8:30-11:00am
April 6, 2027	April 13, 2027	Overview of State Management Processes Leadership Panel Project Work Time	Full day in-person 8:30am-4:00pm
May 4, 2027	May 11, 2027	Leadership Practices	½ day virtual AM 8:30-11:00am
June 1, 2027	June 8, 2027	Managing Change	Full day in-person 8:30am-4:00pm
July 6, 2027	July 13, 2027	Leadership Practices	½ day virtual AM 8:30-11:00am
August 3, 2027	August 10, 2027	Process Improvement	½ day virtual AM 8:30am-12:00pm
September 2027 Date and time to be announced	September 2027 Date and time to be announced	Graduation	In Person Location to be announced