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## Purpose

This job aid provides direction on how to create a request to staff (RTS) request for a position in STAR PeopleSoft, an overview of the information needed and the approval workflow. An RTS may be initiated by the hiring supervisor, HR or Budget staff and, in some cases, approved by the State Budget Office and/or DPM Classification Experts.

Unless the position is an LTE, all creation of new permanent or project positions, including fractionation, should occur in Position Data before submitting an RTS request. Existing position data will be defaulted to in the RTS based on the position number selected.



New position requests and requests for position fractionation for permanent, project-permanent or project-project must be created in Position Control and go through State Budget Office (SBO) approval prior to being available to select for an RTS request.

## Security and Workflow Roles

Security Role	Description
WI_HR_RTS_USER	This is the base RTS role for submitting, viewing, and approving RTS requests; this role is automatically assigned to managers in your agency
WI_HR_RTS_AGENCY_HR	This role provides review and approval on behalf of your agency HR team, typically a pool approval; the <b>only</b> user that can close and cancel requests, and stop the workflow
WI_HR_RTS_AGENCY_BUDGET	This role provides review and approval on behalf of your agency budget office, typically a pool approval

## Navigation

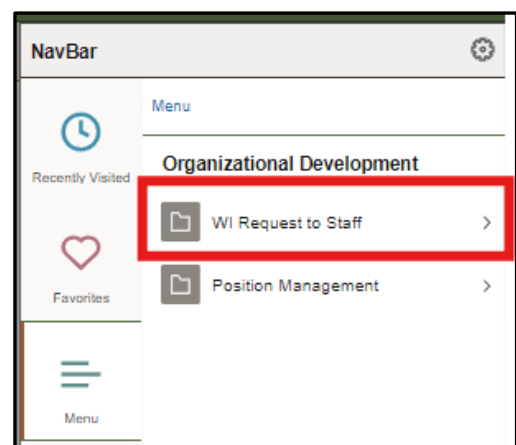
1. **Main Menu (NavBar) > Organizational Development > WI Request to Staff > Request to Staff**

Alternative HR: **Workforce Administrator**

**Homepage > Request to Staff**

Alternative Manager Self Service: **Manager Self Service Homepage > Request to Staff**

2. Search for an existing request or select **New Staffing Request** to create a new request.





## Creating an RTS Request

These steps should be used to create a new RTS request when requesting to replace a position and either change the job duties or replace with no changes to the job duties, or create a new LTE position (only available to select agencies). Most requests will use the following steps.

An RTS for a new position (i.e. new position number) should not be created until the new position has been created in Position Control and all necessary approvals have been received. You will need the new position number to be in HCM in order to proceed with an RTS.



For future dated positions, you must be within 30 days of the position becoming active to submit an RTS request.



Before creating a new RTS request, you should search for existing open requests for a position number.

### 1. Select **Create New Request to Staff**.

Search ?

Business Unit 50500 Administration

Department

Job Code

Position Number

RTS ID

From Date

Thru Date

Request Status

☒ Show only Requests Created by or Assigned to me

Create New Request to Staff

Search

### 2. On the Request Details section, select the appropriate **Request Type**.

- Filling New Position: Request to fill a newly created position
  - Position number is created through Position Control after a budgetary action has authorized the creation
- New LTE Position: Request to fill a newly created limited term employment position
  - An LTE cannot work more than 1039 hours in a year in the same position
- Replace – Change to job duties: Request to fill an existing position and changing the job duties assigned to the position
- Replace – No change to Job: Request to fill an existing position and there are no changes or minor changes to job duties
  - For questions on what constitutes minor or major changes to job duties, please contact your agency or region classification specialist



**RTS Request**

**Request Details** | Position Data | Budget Data | Approvals & Attachments | Post Approval | Audit

RTS ID 1000628 Request Status Draft Status Date

**Request**

Request Type

Request Description

[Add Comment](#)

[Return to RTS Search](#)

[Save](#)

[Request Details](#) | [Position Data](#) | [Budget Data](#) | [Approvals & Attachments](#) | [Post Approval](#) | [Audit](#)

**Request Type** dropdown menu:

- Filling New Position
- New LTE Position
- Replace - Change to job duties
- Replace - No changes to Job

3. Enter a **Request Description/Justification** (expectations for this field can vary by agency, consult agency HR/Budget staff for more information). You may also **Add Comment**, if applicable, to communicate with users who will review and approve this request.

4. Select the Position Data tab.

5. Enter or search for the position number.

**Note:** You'll only be able to see the position numbers for your agency or row security.

- a. To search for a position number, select the hourglass next to the field and using any of the following fields to select the correct position: Position Number, Description (Job Title), Job Code, Business Unit, Department (ID), Department Description, Supervisor Name (Incumbent Supervisor Name), or Name (Incumbent Name).

To quickly search for vacant position numbers, enter "vacant" into the Name field.



Name begins with  vacant



There can only be one open RTS per position number. If you attempt to submit an RTS for a position number included in a pending request, you will receive an error message, like that displayed below.

This position number is currently part of another open RTS Request 1000036 (21014,26)

This position number cannot be filled with this request, as it is currently part of another open RTS request. Please complete or cancel that request before proceeding.

[OK](#)



Any changes made to Position Data using the RTS request, will be applied directly to the position – please use caution when changing defaulted Position and/or Budget Data.



## Request to Staff



6. In the Position Data section, enter or update values for the following fields:
- Business Unit: Defaults from the position number selected unless the request is for a new LTE position to be created
  - Job Code: Enter or select the appropriate value

- Multiple Job Codes: click the checkbox and then **Select/View** to add multiple job codes for multi-level recruitments
- Click the + symbol to add more job codes

	Job Code	Description		
1	13374	IS SYSTMS DEVMNT SVCS CNS ADMR	+	-
2	13373	IS SYSTMS DEVMNT SVCS SPEC	+	-

- Department: Enter or select the appropriate department ID representing the position's hierarchical relationship within the organization
- Location Code: Enter or select the appropriate department ID representing the position's hierarchical relationship within the organization
  - Multiple Locations: click the checkbox to add multiple locations for recruitments (functions identically to Job Code above). Additional locations will not be displayed from this section, you will need to click Select/View to see the additional location(s).

	Location Code	Description		
1	00000105	765 00 CAPITOL BUILDING	+	-
2	0000017844	505 ADMINISTRATION BLDG	+	-

- Title: Defaults from Job Code, but may be overridden to reflect a working title
- Short Title: Defaults from Job Code



- g. Reports To: Enter or select the position number to which the newly created position reports
- h. Dotted-Line Report (optional): Enter or select the position number of an indirect supervisor or lead worker
  - This field is not on job data, and is for reporting purposes only
- i. Supervisor Level: Enter or select the appropriate level
- j. Full/Part Time
- k. Begin Date (optional): Anticipated start date of the position
- l. End Date: Permanent positions should NOT have an end date
  - Only applicable for positions with known or expected end dates, such as project positions
- m. Hours per week: Enter the anticipated hours per week the position is expected to work
- n. Duration (hours): Enter the total anticipated hours the position is expected to work over a calendar year - only applicable for LTE positions
- o. Hrly (Hourly) Rate Range (optional): Desired minimum and maximum hourly rate
- p. Max Hrly (Hourly) Rate (optional): Maximum hourly rate
- q. Confidential Position?: When appropriate, select to designate the position and position incumbents as excluded from any external public databases, requires approval of DOA Legal
  - These are positions that perform duties that are confidential in nature, and it would be detrimental to the employee and employer to have information related to the position and incumbent released externally. Confidential exclusion form required.
- r. Essential Position?: Not required in all departments
  - If your agency defines certain positions as essential you may indicate it here
- s. HR Comments: Add comments for HR approvers to see



# Request to Staff



**Position Data**

a Business Unit 50500 Administration  
b Job Code 76102 FACILITIES MAIN SPEC-ADV  
Multiple JobCodes? Select/View  
c Department 505M341000 Capitol Svcs/Risser Justice  
d Location Code MADEWI0017 505 ADMINISTRATION BLDG  
Multiple Locations? Select/View

**Current/Previous Incumbent**

Emplid	
Name	
Jobcode	76102
Job Code Description	FACILITIES MAIN SPEC-ADV
Date Inc Vacated	
Last Pay Date	02/08/2024
Incumbent Wage	\$24.050

**Position Type** Permanent  
e Title Facilities Maintenance Spec-Ad  
f Short Title Facilities  
g Reports To 016568 BUILDINGS GROUNDS ST  
h Dotted-Line Report  
i Supervisor Level NONSUPVR 13- Non Supervisor  
j Full/Part Time Full-Time  
k Begin Date  
l End Date  
m Hours per week 40.00  
n Duration (Hours)  
o Hrly Rate Range to  
p Max Hrly Rate  
q ☐ Confidential Position? r ☐ Essential Position?

s HR Comments

7. If requesting to fill multiple positions, click the + button to add additional position numbers  
**Note:** All positions included on an RTS must have the same approval path (each step in the approval path must be identical – if there are any differences, those positions must be given a separate request.)

RTS ID 1000979 Request Status Draft Status Date

**Position Request** 1 of 1 View All

Position Number 000011 IS SYSTMS DEVMT SVCS CNS ADMR Request Sequence 1  
☐ New LTE Position?

[Copy to Other Positions](#) + -

- a. If all positions will have the same Position Data as the first, select **Copy to Other Positions** to copy all data to additional position numbers in the RTS.



If you add the position numbers and then select **Copy to Other Positions**, all existing position data will be overwritten.

8. Any fields that were changed will display in **red**.



# Request to Staff



Request Details

Position Data

Budget Data

Approvals & Attachments

Post Approval

Audit

RTS ID 1000979Request Status DraftStatus Date

Position Request

1 of 2View All

Position Number 000011IS SYSTMS DEVMNT SVCS CNS ADMRRequest Sequence 1Copy to Other Positions

+ -

☐ New LTE Position?

Business Unit39500Transportation

Job Code13374IS SYSTMS DEVMNT SVCS CNS ADMR

☒ Multiple JobCodes?Select/View

Department0202190200DTSD SUPPORT UNIT

Location CodeMADMAD0002155 PSC BG 4822 MADISON YARDS

☐ Multiple Locations?Select/View

Position TypePermanent

TitleLead Code Reviewer

Short TitleIS Cns/Adm

Reports To002262Is Supervisor 2

Dotted-Line Report

Supervisor LevelNONSUPVR13- Non Supervisor

Full/Part TimeFull-Time

Begin Date

End Date

Hours per week40.00

Duration (Hours)

☐ Confidential Position?☐ Essential Position?

Current/Previous Incumbent

Emplid

Name

Jobcode13374

Job Code DescriptionIS SYSTMS DEVMNT SVCS CNS ADMR

Date Inc Vacated

Last Pay Date02/08/2024

Incumbent Wage\$53,900

HR Comments



Save before completing additional sections of the request.

9. Select the Budget Data tab.

10. In the Budget Data section, enter or update values for the following fields:

- End Date: Position end date
  - Permanent positions should NOT have an end date
- Max Head Count: Defaults to 1, update when appropriate
- Fiscal Year: Defaults based on the position number selected, but may be overridden as needed if the position will be updated in the next fiscal year
- Budget Comments: Add comments for Budget approvers to review





# Request to Staff



**Budget Data**

Effective Status	Active	a End Date	<input type="text"/>	c Fiscal Year	2024 <input type="text"/>
Position Type	Permanent	b Max Head Count	1	FTE	1.000000
Authorization Source	Other Legislation	Authorization Date	<input type="text"/>	Hrly Rate Range	0.000000 to 0.000000
d Budget Comments	<input type="text"/>			Max Hrly Rate	0.000000

11. In the Distribution section, select **Chartfield Details** to enter or update the chartfield details.

- If **Copy to Other Positions** was selected on the Position Data tab, all prior budget data will also have been copied. Selecting **Copy to Other Positions** here will also overwrite Position Data values.

12. Any fields that were changed will display in **red**.

**Note:** Typically, Budget staff are responsible for making any necessary changes to request information. Please refer to your agency's Budget staff for specific procedures.

13. Select the Approvals & Attachments tab.

14. In the Approvals & Attachments section, add or remove attachments. Please refer to your agency's guidelines for what documents may be required at this step, (e.g., position description(s), org chart, exclusion forms, etc.).

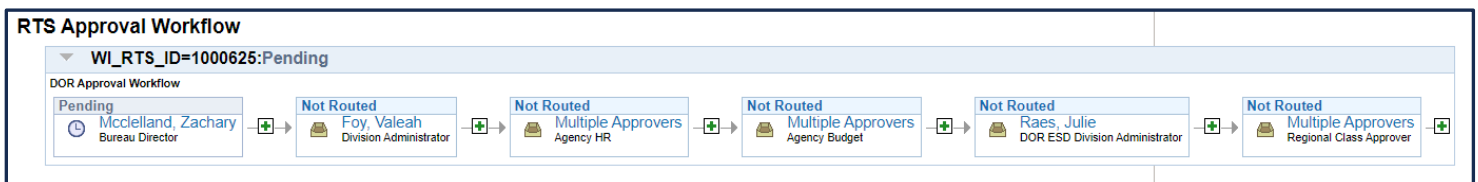
**Attachments**

15. Select **Submit** to submit the RTS to the next identified approver in your agency's workflow.

- The Request Status will change from Draft to Pending Approval, and the RTS Approval Workflow will appear, showing the approval path for the request.

16. If additional or ad hoc approvals are required for this position, you may add an approver by clicking the green + symbol before or after other approvals.

- Below is an example of an extended approval process, your internal process may differ.





## Creating a New LTE Position and RTS Request (Select Agencies Only)

Confirm with your agency's policy or Budget team regarding whether or not the practice is to recycle an active LTE position or create a new one. If it is your agency's practice to recycle LTE position numbers, follow steps 1 through 16 of [Create an RTS Request](#), and search and select an existing LTE position number.

If you are not recycling an LTE position number, use the steps outlined below to create an RTS and generate a new LTE position number.

1. Select **New Staffing Request**.
2. From the **Request Type** dropdown, select **New LTE Position**.
3. Enter a **Request Description** (expectations for this field can vary by agency, consult agency HR/Budget staff for more information). You may also **Add Comment**, if applicable, to communicate with users who will review and approve this request.
4. Select the Position Data tab.
5. Check the **New LTE Position** box. This field is only applicable to agencies that allow the creation of new LTE positions through the RTS request process.
6. Follow steps 6 through 16 of [Create an RTS Request](#) to create the request.

The screenshot shows the 'Position Request' form. In the 'Position Number' field, there is a search icon and a dropdown menu. Below the search icon, the checkbox 'New LTE Position?' is checked and highlighted with a red box. To the right of the 'Position Number' field is the 'Request Sequence' field. Further right is a 'Copy to Other Positions' button and a '+'/- button.

## Approvals and the Approval Process

RTS Requests can be accessed to approve through three methods: using the link in the email you received as an Approver, using the notifications icon (the bell icon in the upper right corner of PeopleSoft), or using the Approvals tile from the Manager Self Service or Workforce Administrator Homepages.



After Budget approval has been added, the Budget page will be locked from editing.

### Required Conditional Approvals

There are three conditional approval steps at the end of every workflow: regional classification approval, DPM classification approval and State Budget Office approval. Please reach out to your HR and/or Budget staff for additional information.

Classification Job Code	No Approval Required	Regional (HRSS) Classification Approval Required	DPM Classification Approval Required
Delegated	X		
Not Delegated		X – Agencies in HRSS	X – All agencies



## Request to Staff



**Note:** If the Request Type is "Replace - No changes to Job" and there is no change to Department or Reports To, the request will be treated as delegated and will not require additional classification approval workflow steps.

**Note:** If the request includes multiple classification job codes and any of the classification job codes is not delegated, the request will require additional classification approval workflow steps.

Field Updated	No State Budget Office (SBO) Approval Required	State Budget Office (SBO) Approval Required
Changes to Appropriation		X
Changes to Distribution		X

### Approving an RTS Request

1. Navigate to the RTS request that needs to be approved. The most efficient way to access the request is to click on the link in the RTS Request Pending Approval email.
  - a. Select RTS Details to view the RTS request and all completed information.
2. Select **Approve**.
3. Enter a Comment. Please refer to your agency policy for requirements on what information should be included in this field.

### Creating a Delegation Request

Request to Staff uses the delivered PeopleSoft Delegation process allowing the user to assign their RTS Requests to someone else in the organization to review/approve on behalf of them, for a period not to exceed one year in duration. Supervisors on a leave of absence are not able to set up a delegation, however, a delegation request can be set up through a request to DPM.

**Note:** From **Delegations**, users can create a delegation, accept their delegations, revoke a delegation and review delegation job aids.



1. Navigate to the Manager Self Service Homepage, select **Delegations**.

Manager Self Service

Announcements  
No Announcements

Approvals  
6

Delegations

My Team

Request to Staff

2. Select **Create Delegation Request**.

Delegations

Create Delegation Request

My Delegates

My Delegated Authorities

Delegation Job Aids

3. Enter a **Start Date** that is today or later.
4. Enter an **End Date** that is the same day or later than your start date.
5. You may also enter a **Comment**, if applicable, to communicate with the user who will review and approve this request.
6. Select **Next**.

Next >

Step 1 of 4: Delegation Dates

\*Start Date 10/07/2024

\*End Date 10/14/2024

Comment

7. Select the person you would like to request to be your delegate. You may only select one delegate.

**Note:** The list is pre-populated with employees who report to you (subordinates), supervisors who also report to your supervisor, and your direct supervisor. It is preferred to delegate to a supervisor, but a subordinate can be selected if your agency policy allows this.



It is recommended you delegate to your supervisor or another supervisor.



## 8. Select **Next**.

Delegation Request

1 Delegation Dates 2 Delegates 3 Transactions 4 Review and Submit

< Previous Next >

Step 2 of 4: Delegates

4 rows

Clear All

	Name T↓	Empl ID T↓	Organizational Relationship T↓	Job Title T↓	Department T↓	Supervisor Name T↓
<input type="checkbox"/>	[Redacted]	100134855	Employee	[Redacted]	[Redacted]	[Redacted]
<input checked="" type="checkbox"/>	[Redacted]	100072865	Employee	[Redacted]	[Redacted]	[Redacted]
<input type="checkbox"/>	[Redacted]	100097901	Employee	[Redacted]	[Redacted]	[Redacted]
<input type="checkbox"/>	[Redacted]	100051897	Employee	[Redacted]	[Redacted]	[Redacted]

## 9. Select the checkbox next to Request to Staff.

## 10. Select **Next**.

Delegation Request

1 Delegation Dates 2 Delegates 3 Transactions 4 Review and Submit

< Previous Next >

Step 3 of 4: Transactions

All Approve Initiate

Select All Clear All

Description ↓

☒ Request to Staff

7 rows

**Note:** If the RTS has already been assigned, then you will receive the error message below. The dates, delegate, and/or transaction must be corrected to proceed.

Can not assign multiple delegates that duplicate transaction types for the same dates.  
Click on Step 1 to assign new dates or delegate.

OK

11. After you have reviewed the request, select **Submit**. The delegate will receive an email notification regarding the request. A delegate will gain access to the delegator's requests once they accept the delegation.

< Previous Submit

Step 4 of 4: Review and Submit

Start Date 10/07/2024

End Date 10/14/2024

Comment

Delegates

Transactions Request to Staff



A delegate **must accept** the delegation to access the delegator's RTS requests.



## Restarting the Approval Process (HR Security Role Only)

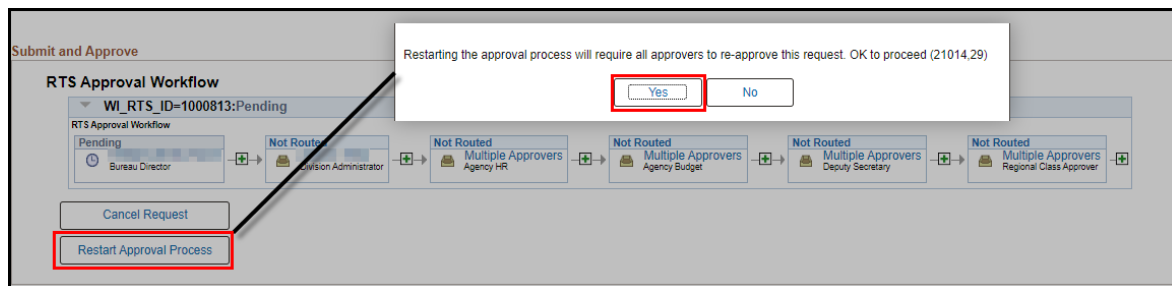
Only those with the WI\_HR\_RTS\_AGENCY\_HR security role (typically HR staff) can restart the approval process.

Sometimes, it may be necessary to restart the entire approval process. This may be most appropriate when one of the approvers is no longer available, due to termination or leave of absence, or if the position is reorganized to a different business unit.



Only users with the WI\_HR\_RTS\_AGENCY\_HR security role can restart the approval process.

1. Navigate to the RTS request that you want to restart the approval process.
2. Select the Approvals & Attachments tab.
3. Select **Restart Approval Process**.
  - a. You will receive a notification asking you to confirm that you want to restart the approval process. Select **Yes** to restart the process.



## Cancelling an RTS Request (HR Security Role Only)

Only those with the WI\_HR\_RTS\_AGENCY\_HR security role (typically HR staff) can cancel a request once the approval workflow has been initiated.

Cancelling may be most appropriate if the agency decides to not fill the position as requested, this includes choosing to fill it in a different business unit or using a different classification, or multiple edits/changes need to be made to the request. In these cases, it may be easier to start a new staffing request than trying to edit an existing request.

Requests that are cancelled cannot have the approval process restarted – a new staffing request must be created.



A cancelled RTS request **cannot** be restarted.

1. Navigate to the RTS request that you want to cancel.
2. Select the Approvals & Attachments tab.



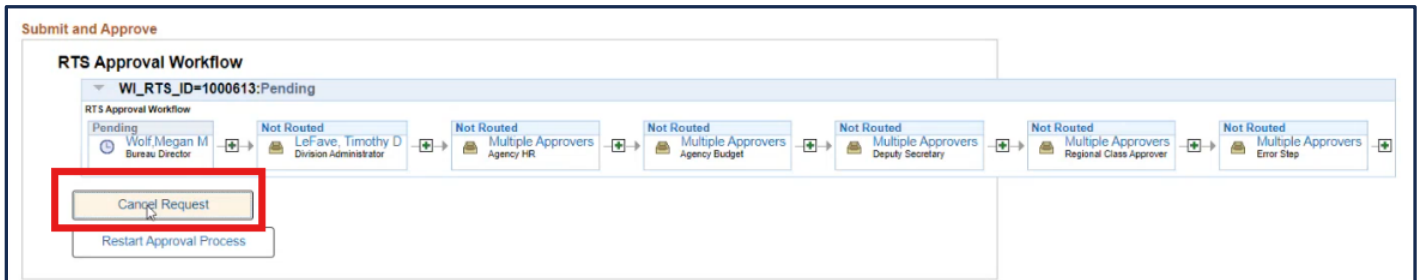
# Request to Staff



### 3. Select **Cancel Request**.

- You will receive a notification asking you to confirm that you want to cancel the request.

**Note:** Changes made on Budget Data to pay rates do not require a request to be cancelled.



## Searching for an Existing RTS Request

Use the steps outlined below if you need to find an RTS that has been drafted but not submitted for approval or need to make changes to a submitted RTS.

- Navigate to the RTS homepage.
- Enter the RTS number or select the spyglass to search for the RTS.
  - If it is an RTS that you recently created, make sure the **My RTS Requests** box is checked above then under the Position Requests section, select **View Details** next to the RTS you want to edit.
  - If it is an RTS that someone in your agency recently created, uncheck the **My RTS Requests** box then under the Position Requests section, select **View Details** next to the RTS you want to edit.

Search ?

Business Unit 50500 Administration

Job Code From Date

Position Number Thru Date

Request Status

RTS ID

New Staffing Request

☒ My RTS Requests

Search

Position Requests

RTS ID	Business Unit	Job Code	Position Number	Description	Request Status	Current Approver	Status Date	View Details
1000036	50500	00530	002833	Financial Management Supervisor	Pending Approval		04/30/2024	<a href="#">View Details</a>
1000035	50500	00530	002833	Deductions Div Administrator	Canceled		07/12/2024	<a href="#">View Details</a>
1000035	50500	00265	301887	ACCOUNTANT-ADV	Canceled		07/12/2024	<a href="#">View Details</a>
1000035	50500	00540	030379	Financial Manager	Canceled		07/12/2024	<a href="#">View Details</a>
1000023	50500	13663	002633	Is Business Automation Special	Pending Approval		04/26/2024	<a href="#">View Details</a>



### Editing an RTS Request in Pending Approval Status

1. Use the steps outlined in [Searching for an Existing RTS Request](#) to access the RTS you want to edit.
2. Continue making edits to the RTS.
  - a. If only editing an RTS that is Pending Approval, after making necessary edits, select Save at the bottom of the page. You do not need to restart the approval process.  
**Note:** Once Budget approval has been granted, the Budget Data page is locked and cannot be edited.
3. Select Save.

### Completing a Draft RTS Request

1. Use the steps outlined in [Searching for an Existing RTS Request](#) to access the RTS you want to edit.
2. Continue entering data into the appropriate fields. Refer to the steps outlined in the [Creating an RTS Request](#) section for specific information and submitting your RTS for approval(s).

### *Post Approval - Transferring RTS Request Data to Position Data (HR Security Role Only)*

After the RTS request has been fully approved, or before entering a hire, the data from the request must be pushed over to Position Data. Position Data changes, including changes to Budget Data, should be effective the beginning of a pay period. It is recommended that HR staff push the RTS data to Position/Budget Data the pay period before the new hire starting. All position and budget data should be updated before a new hire is entered. If additional changes or corrections are needed after the hire entry, a ticket must be submitted to the STAR Support Organization (SSO) via the STAR Support Portal.

1. Navigate to the RTS request that you want to push over to Position Data and select the Post Approval tab.
2. Enter or update values for the following fields:
  - a. Position Update Date: Enter or select the effective date of the position updates – this should be the beginning of a pay period
  - b. Job Code: Defaults from the job code in the Position Data section
    - i. If multiple job codes were included in the RTS Request, enter or select the appropriate job code for the position
  - c. Location Code: Defaults from the location code in the Position Data section
    - i. If multiple job codes were included in the RTS Request, enter or select the appropriate job code for the position





Req Nbr	Assigned Position	Position Update Date	Job Code	Location Code	Description	Push to Position/Budget
1	034023	<input type="text"/>	14071	MADFEM8888	IS ENT NETWORK SVCS SPEC	<a href="#">Push to Position/Budget</a>

3. Select **Push to Position/Budget**. This will update all applicable fields in preparation for the hire to be entered into HCM.
4. Select **OK** to confirm position data processing.

Processing Position 021847 (0,0)

OK

5. After position data has been processed, select **OK** to confirm completion. You may receive notification of any issues the system experienced while applying the updates.

Position Successfully Updated 021847 (0,0)

OK

## Closing an RTS (HR Security Role Only)

Only those with the WI\_HR\_RTS\_AGENCY\_HR security role (typically HR staff) can close a request after it has been approved.

Closing a request may be the most appropriate if the agency does not need to push any RTS data to Position Data. Additionally, closing the RTS allows the position to be used in a future RTS. If an RTS needs to be reopened after it has been closed, a ticket must be submitted to the SSO via the STAR Support Portal.

1. Navigate to the RTS request that you want to close.
2. Select the Approvals & Attachments tab.
3. Select **Close RTS**.
  - a. The request status will change from Approved to Closed.

**Request to Staff**

Request Details

Position Data

Budget Data

**Approvals & Attachments**

Post Approval

Audit

RTS ID 1002791      Request Status Approved      [Close RTS](#)      Status Date 05/06/2025



A closed RTS request **can only** be reopened by the SSO by request via the STAR Support Portal.



## RTS Request Audit

Depending on your agency's policies and practices, different users may make changes to an RTS request along the way. You can use the Audit tab to review which users made changes, what fields were changed, and when the change was made.

To view the audit data for an RTS request use the following steps.

1. Navigate to the RTS request that you want to audit and select the Audit tab.

User ID	Name	Date/Time Stamp	Request Sequence	Change Description	Field Name	Old Value	New Value
		08/16/24 2:27:11.000000PM	1	Field Changed	Multiple JobCodes?	N	Y
		08/16/24 2:26:25.000000PM	1	Field Changed	Reports To	002833	019837
		08/16/24 2:26:25.000000PM	1	Field Changed	HR Comments		Updated reports to TEST
		08/07/24 4:10:40.000000PM	1	Created RTS Request			

## Queries

There are several delivered queries available for those with the Agency HR and Budget roles:

Query Name	Description
WI_HR_RTS_AND_POSN_REQUESTS	Merges RTS request and Position request(s) for a position.
WI_HR_RTS_APPROVAL_STATUS	Shows RTS requests with additional approval routing information.
WI_HR_RTS_ATTACHMENTS	Similar to the RTS request report, but also includes a direct link to the attachments uploaded in each request.
WI_HR_RTS_REQUESTS	RTS request report, with several parameters, such as Business Unit, Department, Date Range, and Status.