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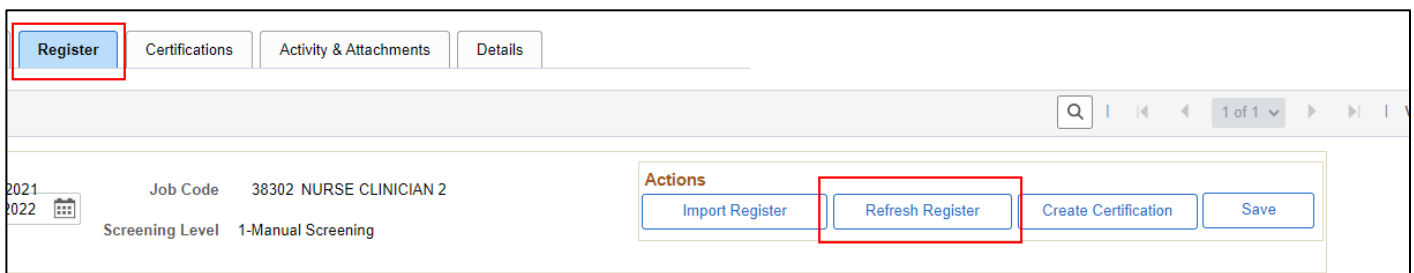
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Overview

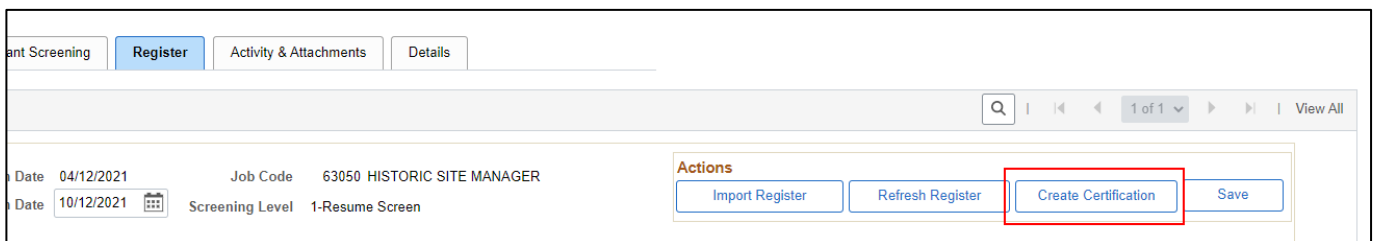
This job aid will go over how to create and manage Certifications in TAM.

Creating a Certification

1. In the Job Opening, go to the **Register** tab.
2. Prior to creating a Certification, click the **Refresh Register** button to ensure the most up-to-date applicant information is on the register.



3. Once you are ready to create a Certification, click the **Create Certification** button.



4. The certification criteria options will display in a pop-up. Select the appropriate certification criteria.
 1. If you used one or more of the **employment questions**, the answers associated with those questions will display as certification criteria.
 - i. If you do not want to certify based on Full/Part-Time or Shift Preference, do not check any boxes in those sections.

Certification Criteria

Empl Question - FT/PT		Empl Question - Shift Preferen	
<input type="checkbox"/>	Full-Time	<input type="checkbox"/>	1st Shift
<input type="checkbox"/>	Part-Time	<input type="checkbox"/>	2nd Shift
		<input type="checkbox"/>	3rd Shift
		<input type="checkbox"/>	Seasonal

Recruiting Locations

<input type="checkbox"/>	Portage
<input type="checkbox"/>	Oshkosh

2. If you did not use the employment questions in your Job Opening, they will not display as certification criteria – only Recruiting Location(s) will display.

New Certification

Certification Criteria

Recruiting Locations

<input checked="" type="checkbox"/>	Adams
<input type="checkbox"/>	King

Select All Un-select All

► **Additional Certification Methods**

*Certification Rule: Basic-005

of Registrants: 11
of Vacancies: 1

Create Certification Cancel

3. At a minimum, you must select at least one recruiting location – even if there is only 1 location on the job opening.

- i. If there is more than one recruiting location on the Job Opening, you can click the **Select All** button if you want to certify for all locations at once. If using different post-cert screening processes for locations, you may want to create certs for each location to better manage each process. See the [Creating Multiple Certifications section](#).

<input checked="" type="checkbox"/>	Waupaca County
<input checked="" type="checkbox"/>	Waushara County
<input checked="" type="checkbox"/>	Winnebago County
<input checked="" type="checkbox"/>	Wood County

4. Select the applicable **Certification Rule**

- i. Options range from All Qualified and Basic – 005 to Basic – 500.

The screenshot shows the 'Certification Criteria' form. Under 'Recruiting Locations', 'Adams' is selected with a checked checkbox, and 'King' is not selected. Below these are 'Select All' and 'Un-select All' buttons. Under 'Additional Certification Methods', the '*Certification Rule' dropdown menu is open, showing a list of options: 'All Qualified', 'Basic-005' (highlighted), 'Basic-010', 'Basic-015', 'Basic-020', 'Basic-025', 'Basic-030', 'Basic-035', 'Basic-040', 'Basic-045', 'Basic-050', 'Basic-055', and 'Basic-060'. A 'Create Certification' button is visible below the dropdown.

5. Enter the # of Vacancies

- i. The # of Vacancies entered does not drive any automated system functionality. For example, if you initially enter “1” as the number of vacancies, you can hire more than 1 person from the certification created.

This screenshot shows the 'Certification Criteria' form with the '*Certification Rule' dropdown set to 'Basic-005'. To the right of the dropdown, the '# of Registrants' is displayed as '11'. Below that, the '# of Vacancies' is displayed as '1', with the input field highlighted by a red box. At the bottom, the 'Create Certification' button is also highlighted with a red box, and a 'Cancel' button is visible to its right.

6. Click **Create Certification**.

5. The Certification will initially be in **Draft** Status.

The screenshot shows the 'Certifications' tab in the WiscJobs system. At the top, there are navigation tabs: Applicants, Applicant Search, Applicant Screening, Register, Certifications (selected), Activity & Attachments, and Details. Below the tabs, the 'Certificate Criteria' section shows 'Location: Madison'. A 'Filter' button and 'Date Created' (06/09/2021) are visible. The main area displays a table of candidates with columns for Score, Name, Minority Status, Gender, Veteran, Vet Disability Status, Spouse Veteran Status, W2, DEC, Current EE, and How Certified. Below the table are 'Actions' (Update ROA for Candidate(s), Get More Names, Email Candidate(s)) and 'Interviews' (View Interviews, Create Interviews) buttons.

1. While still in Draft status, you can increase (not decrease) the Certification Rule by clicking on the down arrow in the **Certification Rule** field and selecting a different value.

This close-up shows the '*Status' dropdown set to 'Draft' and the '*Certification Rule' dropdown open. The dropdown menu lists options: All Qualified, Basic-005 (highlighted), Basic-010, Basic-015, Basic-020, and Basic-025.

2. The following will display. Click **Yes** to continue.

The dialog box asks: 'Are you sure you want to increase the Basic Certification rule? (0,0)'. It has two buttons: 'Yes' and 'No'.

3. A row will be added that will have the new Certification Rule.

This screenshot shows the updated certification list. The '*Status' is 'Draft' and the '*Certification Rule' is now 'Basic-010'. The 'Effective Date' is 05/04/2021 and 'Effective Seq' is 0. A red box highlights the pagination controls showing '1 of 2' pages, indicating a new row has been added.

- If you want to decrease the Certification Rule, even while in Draft Status, you will need to create a new Certification.

Start over at Step 1 of Creating a Certification.

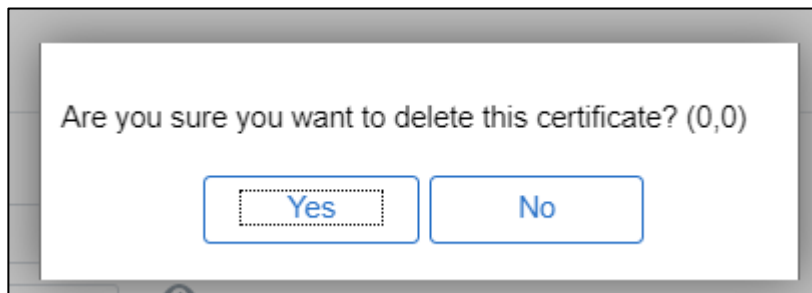
Once you are satisfied with the cert results, while still in Draft Status, go back and delete the previously sequenced cert(s) that will not be used. Be sure to choose the correct row before preparing to delete.

Delete it by clicking the **Delete** button.

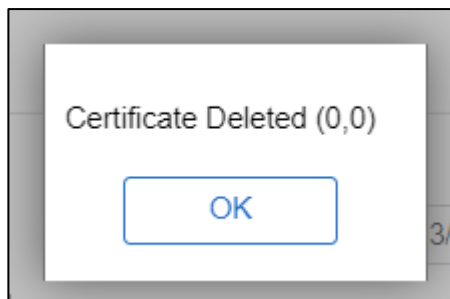
This is the only case where it is allowed to delete a certification. Don't delete any finalized or ACTIVE status cert versions that were used, updated or those that are eligible to be rescinded. These certs are recruitment records to be maintained per the retention schedule. Refer to [Wisconsin Human Resources Handbook, Chapter 212, "Certification Procedures"](#) for more information.

The screenshot shows the 'Certificate Criteria' interface for Location: Madison. It includes fields for Certification ID (1073-0001-000023), Register ID (1073-0001), Status (Draft), Effective Date (05/04/2021), Certification Rule (Basic-010), and Effective Seq (0). A 'Delete' button is highlighted with a red box, and an 'Export Certification List' button is also visible. The interface includes a search bar, a filter button, and pagination controls (1 of 2).

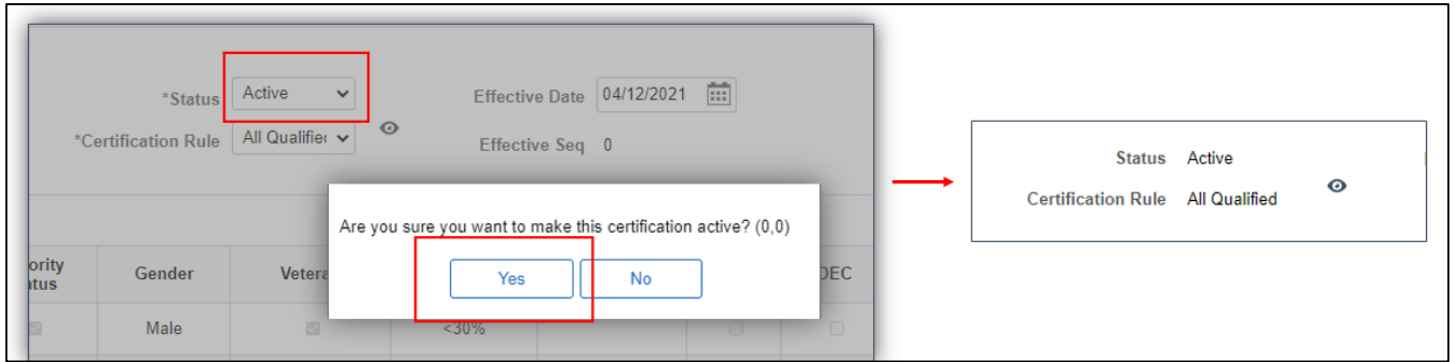
- The following will display. Click **Yes** to continue.



- Once deleted the following confirmation will display. Click **OK**.



- When you are ready to finalize the Certification, update the status to **Active**. Select **Yes** on the pop message that confirms your selection.



The **Update ROA for Candidate(s)** button remains unavailable until the certification status is set to **Active**. You cannot enter ROAs onto a certification in Draft status.

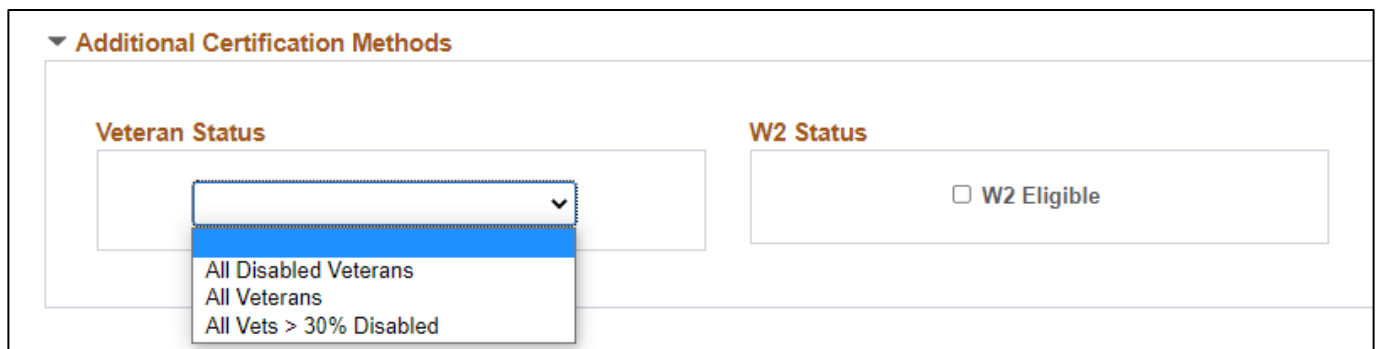


Additional Certification Methods (Veteran and W2 Status)

To satisfy your agency’s Veteran and W2 hiring plans, you may choose to use additional certification methods. If there are eligible Veteran or W2 candidates on the register, you can select either additional certification methods to create a cert of only those candidates. If there are enough eligible candidates to meet the certification rule, you may choose to initially create a certification using only the additional certification methods. Refer to [Wisconsin Human Resources Handbook, Chapter 212, “Certification Procedures”](#) for more information.

Follow Steps 1 through 4c in the [Creating a Certification section](#).

1. If using veteran status, select the applicable option under **Veteran Status**.



- If using W2 status, select W2 Eligible under **W2 Status**. This will create a cert list with only W2 participants on it.

Continue with Steps 4d through 7 in the [Creating a Certification section](#).

Creating Multiple Certifications

You may want to create multiple certification lists from a register. For instance, if the recruitment had multiple locations, you may want to create a cert list for each location if there will be separate post-cert screening processes (e.g., there will be separate interview panels for the locations, and you want to be able to manage each separately). If you have multiple certification criteria (e.g., location, Full Time/Part Time, Employment Questions, etc.), you may want to have separate lists for each of the criteria for ease of tracking type of hire made.

If creating multiple certifications from a register, you will click the **Create Certification** button from the Register page and select the applicable criteria to create the different certifications.

If the cert criteria selected matches another active cert list within the job opening/recruitment, the system will use the same cert number, increase the sequence number, and inactivate the previous version.

If the cert criteria selected is different than any active cert list within the job opening/recruitment, the system will create a new cert number. No certs will be inactivated.

If you have more than 1 certification, you can click on the **Filter** button on the certification to view a list of the available certifications.

A list of certifications will populate with the certification criteria so you can select the certification that you want to view by clicking the arrow under **Go**.

Filter Certifications				
Help				
<div style="display: flex; justify-content: space-between; align-items: center;"> 🗨️ 🔍 1-2 of 2 View All </div>				
Certification ID		Created By	Date Created	Go
1160-0001-000149	Certificate Criteria; Location: Milwaukee	ZIMMNXADI	05/04/2021	▶
1160-0001-000148	Certificate Criteria; Location: Madison	ZIMMNXADI	05/04/2021	▶

[Return](#)

Rescinding a Certification

Once a certification is in Active status, if the requirements are met to rescind a certification, you can do the following. Refer to [Wisconsin Human Resources Handbook, Chapter 212.160 "Certification Procedures - Canceling or Rescinding Certifications"](#) for statutory reasons to rescind.

- From the **Certifications** tab, update the Certification Status from **Active** to **Rescind**.

*Status: Active ▼
 *Certification Rule: Active, Close, Rescind

- The following will display. Click **Yes**.

Are you sure you want to change this certification's status? (0,0)

[Yes](#) [No](#)

- Select the applicable reason for rescinding the certification and click **Ok**.



4. The certification status will be updated to **Rescind**.
5. To create a new certification, go back to the **Register** tab and click **Create Certification**.

If you create another certification list using the same cert criteria as the rescinded certification the status on the rescinded cert will change to Inactive instead of Rescinded. This will be corrected in the future. Make sure to keep track of your rescinded certification lists within the recruitment file until this is fixed.

If you create another certification using different cert criteria the status of the rescinded cert will remain Rescinded.

Get More Names for Certification

For continuous recruitments or other recruitments in which a certification was created but additional applicants are now on the register, or you simply want to get more names on an existing cert list and the register hasn't been exhausted yet, the Get More Names button will add additional eligible applicants to the certification (provided there are spots open on the certification and you have not met your cert rule).

There are several steps in the "Get More Names" process that must be done in the following order:

1. Start with the cert in "Active" status. Change to "Active" if it is not.
 2. Update the ROAs of applicants on the certification to determine if any are replaceable
 3. Re-run all applicable screenings
 4. Refresh the Register with new applicants
 5. Use **Get More Names** to add more applicants to the Certification
- OR
1. Increase the cert rule
 2. Use Get More Names to add more applicants to the Certification

Below is detailed information about the above steps.

1. You must first enter ROAs for any replaceable applicants.
 - a. Check the box next to the Applicant and clicking **Update ROA for Candidate(s)**.

Certification ID 1774-0001-000531
Register ID 1774-0001

	Score	Name	Minor Status
<input type="checkbox"/>	70.000	Jacot	<input type="checkbox"/>
<input type="checkbox"/>	70.000	Luke	<input type="checkbox"/>
<input type="checkbox"/>	70.000	Sand	<input checked="" type="checkbox"/>
<input type="checkbox"/>	70.000	Sathy	<input checked="" type="checkbox"/>
<input type="checkbox"/>	70.000	Travis	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	70.000	lisa h	<input type="checkbox"/>

Select All Un-select All

Actions

Update ROA for Candidate(s) Get More Names

b. Select the applicable ROA and enter a Comment if applicable. Click **Save**.

Update Report of Action Help

Name	Current Report of Action
Deanna Troi	

Report of Action ▼

Comment

Save

- Declined Offer
- Failed to Respond
- Failed to Show
- Not Available
- Not Contacted
- Not Eligible
- Not Interested
- Not Selected
- Removed
- Selected
- Unable to Locate

c. If any of the following ROAs are selected, the candidate is replaceable:

- i. Not Interested
- ii. Declined Offer
- iii. Failed to Respond
- iv. Failed to Show
- v. Not Available
- vi. Not Eligible
- vii. Removed
- viii. Unable to Locate

d. Depending on which ROA is selected, the applicant may also be inactivated on the register. For example, if **Failed to Show** is selected, the registrant will also be inactivated on the Register (Status = Inactive).

i. The following ROAs inactivate the applicant on the register:

1. Failed to Show
2. Removed
3. Unable to Locate

Rank	Score	Name	Status	Minority Status	Gender	On Register
1	100.000	Joey Tribbiani	Active	<input checked="" type="checkbox"/>	Male	05/03/2021
2	98.148	Captain Sisko	Active	<input checked="" type="checkbox"/>	Male	05/03/2021
3	94.444	Rachel Green	Active	<input type="checkbox"/>	Unknown	05/03/2021
4	90.741	Buffy Summers	Active	<input checked="" type="checkbox"/>	Female	05/03/2021
5	88.889	Ross Geller	Active	<input type="checkbox"/>	Male	05/03/2021
6	88.889	Hubba Bubba	Active	<input checked="" type="checkbox"/>	Male	05/03/2021
7	88.889	Deanna Troi	Inactive	<input checked="" type="checkbox"/>	Female	05/03/2021

e. The ROA for the applicant will be updated and if replaceable, a checkbox will appear in the **Replaceable** column on the Certification.

Score	Name	Minority Status	Gender	Veteran	Vet Disability Status	Spouse Veteran Status	W2	DEC	Current EE	How Certified	ROA	Replaceable
100.000	Joey Tribbiani	<input checked="" type="checkbox"/>	Male	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic		<input type="checkbox"/>
98.148	Captain Sisko	<input checked="" type="checkbox"/>	Male	<input checked="" type="checkbox"/>	<30%		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic		<input type="checkbox"/>
94.444	Rachel Green	<input type="checkbox"/>	Unknown	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic		<input type="checkbox"/>
90.741	Buffy Summers	<input checked="" type="checkbox"/>	Female	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic		<input type="checkbox"/>
88.889	Deanna Troi	<input checked="" type="checkbox"/>	Female	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic	Failed to Show	<input checked="" type="checkbox"/>

2. Once the ROAs are updated, re-run any applicable screenings for the new applicants.
3. Once applicable screenings are re-run, refresh the register (see the Refresh Register section of the [Registers](#) job aid for detailed steps).

The screenshot shows the 'wisc.jobs Certifications' interface. At the top, there are tabs for 'Applicant Screening', 'Register', 'Certifications', 'Activity & Attachments', and 'Details'. The 'Register' tab is active. Below the tabs, there is a search bar and a pagination control showing '1 of 1'. The main content area displays details for a certification: 'Creation Date' 07/15/2021, 'Expiration Date' 01/15/2022, 'Job Code' 66500 CORR OFFICER, and 'Screening Level' 1-Manual Screening. An 'Actions' section contains buttons for 'Import Register', 'Refresh Register' (highlighted with a red box), 'Create Certification', and 'Save'. Below this, there is a section for 'Registrants'.

- Once the register has been refreshed, go to the **Certifications** tab and go to the Certification in which you want to get more names. Click **Get More Names** on the bottom of the page.

The screenshot shows the 'Actions' section of the interface. It contains three buttons: 'Update ROA for Candidate(s)', 'Get More Names' (highlighted with a red box), and 'Email Candidate(s)'. Above the buttons, there are links for 'Select All' and 'Un-select All'.

- The following will display. Click **Yes**.

The screenshot shows a confirmation dialog box with the text 'Are you sure you want get more names? (0,0)'. Below the text are two buttons: 'Yes' and 'No'.

- A draft certification will be created using the same certification logic of the original certification and any replaceable applicants will be replaced.

The screenshot shows the details of a certification. It includes fields for '*Status' (set to 'Draft'), 'Effective Date' (08/05/2021), '*Certification Rule' (set to 'Basic-030'), and 'Effective Seq' (0). There are also buttons for 'Delete' and 'Export Certification List'. The 'Date Created' is 06/24/2021 and the pagination shows '1 of 2'.

- Review and update the Status of the Certification to **Active** as applicable. This will automatically inactivate the previous version of the cert.

Certification List for Hiring Managers

1. Click **Export Certification List** on the top right to download the cert list for the hiring manager.

Status Active Effective Date 05/03/2021
 Certification Rule Basic-005 Effective Seq 0

1 of 1

Export Certification List

2. The list will download to Excel. Click on the file to open it and save a local copy.
3. Information about the job opening, as well as underutilization information is included on the output.

	A	B	C	D	E	F	G	H	I	J
1	Job Opening ID=1073									
2	Certification ID=1073-0001-000023									
3	Effdt=2021-05-03									
4	Effseq=0									
5	Underutilized Minorites=NO									
6	Underutilized for Women=NO									
7	Applicant ID	First Name	Last Name	Email	Phone	Address 1	City	State	Postal	Selected Locations
8	1907 Rol				917/	na Dr	Middleton	WI	53562-1705	Madison,
9	2966 Kar				608/	ounty Roa	Mauston	WI	53948-8959	Madison,
10	3795 Hui				608/	ayden Av	Cambridge	WI	53523-9579	Madison,
11	4218 Ma				715/	oln Roa	Mason	WI	54856-4016	Madison,
12	5943 Eri				608/	nant St	Portage	WI	53901	Madison,
13	11229 Sha				920/	arron Tra	Madison	WI	53719	Madison,

Expanded Certification

All expanded certification logic is configured in the system. The expanded certification category associated with an applicant displays in the **How Certified** column of the Certification.

Certificate Criteria: Location: Madison Filter Date Created 04/13/2021

Certification ID 1243-0001-000130 *Status Draft Effective Date 04/13/2021
 Register ID 1243-0001 *Certification Rule Basic-005 Effective Seq 0

Delete Export Certification List

	Score	Name	Minority Status	Gender	Veteran	Vet Disability Status	Spouse Veteran Status	W2	DEC	Current EE	How Certified
<input type="checkbox"/>	100.000		<input checked="" type="checkbox"/>	Unknown	<input checked="" type="checkbox"/>	30%-70%		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic
<input type="checkbox"/>	96.250		<input checked="" type="checkbox"/>	Male	<input checked="" type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic
<input type="checkbox"/>	96.250		<input checked="" type="checkbox"/>	Unknown	<input checked="" type="checkbox"/>	>70%		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic
<input type="checkbox"/>	92.500		<input checked="" type="checkbox"/>	Male	<input checked="" type="checkbox"/>	30%-70%		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic
<input type="checkbox"/>	92.500		<input checked="" type="checkbox"/>	Unknown	<input checked="" type="checkbox"/>	>70%		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic
<input type="checkbox"/>	88.750		<input type="checkbox"/>	Unknown	<input checked="" type="checkbox"/>	>70%		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	VD7
<input type="checkbox"/>	85.000		<input checked="" type="checkbox"/>	Male	<input checked="" type="checkbox"/>	>70%		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	VD7
<input type="checkbox"/>	81.250		<input checked="" type="checkbox"/>	Female	<input checked="" type="checkbox"/>	>70%		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	VD7
<input type="checkbox"/>	85.000		<input checked="" type="checkbox"/>	Male	<input type="checkbox"/>		Disabled	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	VS7

Below is a list of all Expanded Certification Definitions:

- Basic = based on basic cert rule selected, this includes ties
- VD7= veteran with at least 70% disability
- VS7 = spouse of at least 70% disabled veteran
- VTR = veteran of any status
- VTD = veteran of any disabled status
- VKA = unremarried spouse of veteran killed in action
- VDS = unremarried spouse of veteran who died of service-related disability
- DEC = disabled expanded certification
- MEC = underutilized minority
- WEC = underutilized women
- DEL = disabled eligible, requires exam waiver

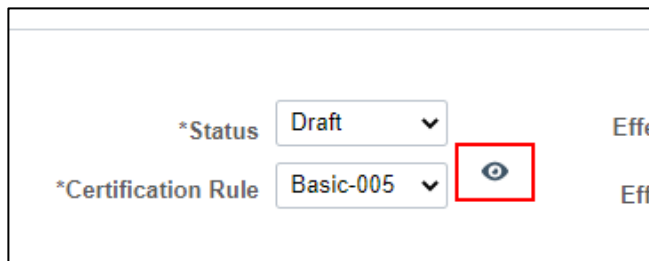
Recruiters are also able to access applicant-specific expanded certification information on the W2, DEC, DEL Eligibility Page (Navigation: State of Wisconsin (STAR) > Recruiting > W2, DEC, DEL Eligibility).

Underutilization (MEC, WEC) information is available at State of Wisconsin (STAR) > Recruiting > Under-Utilization (MEC, WEC) or via the following query: WI_HRS_UNDERUTIL_WEC_MEC. In the query prompts, leaving the Checkmark boxes for Women and Minorities blank will return everything. Checking those boxes will only bring back "Yes" values.

Reviewing Expanded Certification Logic

The certification logic, including expanded certification logic, is accessible from the certification page.

1. Click on the "eye" next to the Cert Rule to see the details behind the certification.



View Results of Cert Rules

Basic Rule : 5
Total Applicants on register : 25
Applicants that passed criteria : 25
Basic Applicants Added to Certificate: 5
Basic Applicants tie Added to Certificate: 0
Remaining Applicants for VD7: 20
VD7 Applicants Added to Certificate: 3
Remaining Applicants for VS7: 17
VS7 Applicants Added to Certificate: 3
Remaining Applicants for VTR: 14
VTR Applicants Added to Certificate: 3
Remaining Applicants for VTD: 11
VTD Applicants Added to Certificate: 3
Remaining Applicants for VKA: 8
VKA Applicants Added to Certificate: 2
Remaining Applicants for VDS: 6
VDS Applicants Added to Certificate: 3
Remaining Applicants for DEC: 3
DEC Applicants Added to Certificate: 0

Business Unit=25500 Jobcode=57800 Job Family=106 WEC=Y MEC=Y
Remaining Applicants for MEC: 3
MEC Applicants Added to Certificate: 2
Remaining Applicants for WEC: 1
WEC Applicants Added to Certificate: 0
Remaining Applicants for DEL: 1
DEL Applicants Added to Certificate: 0

The above is telling you the following:

- A Cert Rule of Basic 5 was used and there were 25 registrants
- 5 registrants were certified by the Basic 5 rule and there were 20 remaining registrants available to apply to the next cert rule – VD7
- There are 3 VD7 registrants who are then certified and then there are 17 remaining candidates
- This process continues through the remaining cert rules
- Then it determines if underutilized for WEC and MEC and adds registrants as applicable

Email Candidate(s)

You can send emails directly to applicants from Certification page.

1. Select the applicants that you want to contact and click the **Email Candidate(s)** button at the bottom of the page.

Certification ID 1774-0001-000531 Status Active
 Register ID 1774-0001 *Certification Rule All Qualifie

	Score	Name	Minority Status	Gender	Veteran	Vet Di Sta
<input checked="" type="checkbox"/>	70.000	Jacot	<input type="checkbox"/>	Male	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	70.000	Luke	<input type="checkbox"/>	Male	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	70.000	Sand	<input checked="" type="checkbox"/>	Female	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	70.000	Sathy	<input checked="" type="checkbox"/>	Female	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	70.000	Travis	<input checked="" type="checkbox"/>	Male	<input type="checkbox"/>	
<input checked="" type="checkbox"/>	70.000	lisa h	<input type="checkbox"/>	Female	<input type="checkbox"/>	

Select All Un-select All

Actions: Update ROA for Candidate(s) Get More Names **Email Candidate(s)**

2. You will be brought to the **Send Correspondence** page.
3. The applicants who will receive the message will be listed at the top of the page (you can also click on the spreadsheet icon to download the list).
 - a. The system will send emails up to 1000 recipients at a time. If you need to send to more than 1000 recipients, please create a JIRA ticket.

Recipients

1-3 of 5 | View All

ID	Applicant Name	Job Opening
1014	Captain Sisko	1449 - MEAT SAFETY INSPECTOR-ENTRY
1013	Buffy Summers	1449 - MEAT SAFETY INSPECTOR-ENTRY
1017	Sunny Breeze	1449 - MEAT SAFETY INSPECTOR-ENTRY

4. Leave the defaults under **Message Type and Method**.

Message Type and Method

*Contact Method Email

Letter

5. Review the **Recipient information** and update as needed. Uncheck the box next to **Include Interested Parties** if that is not applicable.

- a. The recipients do not see all the other recipients listed here – each recipient receives a separate email that is only sent to them.

The screenshot shows the 'Recipient Information' section of an email client. It features three input fields: 'To', 'Cc', and 'Bcc'. The 'To' field is populated with the text 'Dean Winchester, Mary Byrd, Buffy Summers, Captain Sisko, Sunny Breeze'. The 'Cc' and 'Bcc' fields are empty. To the right of the 'Cc' and 'Bcc' fields are 'Find' buttons. Below the input fields is a checkbox labeled 'Include Interested Parties' which is checked.

6. Enter the **Subject** and **Message**. Please note this message is plain text but you can include links.

The screenshot shows the 'Message' section of an email client. It contains three fields: '*Subject' with the placeholder text 'Enter subject here', '*Access' with a dropdown menu set to 'Public', and '*Message' with the placeholder text 'Enter text here'. There are icons for inserting images and links to the right of the message field.

7. Add any applicable attachments by clicking **Add Attachment** and uploaded the document(s).

The screenshot shows the 'Attachments' section of an email client. It displays the text 'No attachments have been added to this Correspondence' and a blue button labeled 'Add Attachment'.

8. Click **Preview** to review your message before sending.
9. Click **Send** once you are ready to send the message.

This screenshot is identical to the previous one, showing the 'Attachments' section with the 'Add Attachment' button. However, a red rectangular box highlights the 'Preview', 'Send', and 'Cancel' buttons located at the bottom of the interface.

Closing a Certification

All ROAs must be entered onto the certification prior to closing. For information about closing a certification, please see the [Closing a Job Opening](#) job aid.

Supplement from an Additional Register

If you need to supplement the certification because you exhausted the register, follow the steps below. You can only supplement the certification if the same recruiting location types are used on the job opening (e.g. city to city, county to county, etc.). As an example, if the job opening you want to supplement from uses city as a recruiting location but your job opening uses county, due to system limitations the process will not work.

1. Follow the steps in the Import a Related Register section of the [Registers](#) job aid.
2. Based on your selected certification rule, verify that applicants with replaceable ROAs have been replaced. A list of replaceable ROAs can be found in the [Get More Names for Certification section](#).
3. Change the cert from Draft to **Active**.

*Status	Active	Effective Date	09/27/2023
*Certification Rule	Basic-015	Effective Seq	2