

State of Wisconsin

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Elected - Unclassified	74	0.2%
Permanent	28762	95.5%
Project - Permanent	59	0.2%
Seasonal	7	0.0%
Unclassified	1227	4.1%
Grand Total	30129	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	10782	35.8%
5-9	5946	19.7%
10-14	3485	11.6%
15-19	3564	11.8%
20-24	3022	10.0%
25-29	2045	6.8%
30-35	967	3.2%
>35	318	1.1%
Grand Total	30129	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	28567	94.8%
Yes	1562	5.2%
Grand Total	30129	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	15383	51.1%
Male	14746	48.9%
Grand Total	30129	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	26260	87.2%
Not indicated	1140	3.8%
Veteran	2700	9.0%
Grand Total	30101	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	183	0.6%
Asian	865	2.9%
Black or African American	2114	7.0%
Hispanic/Latino	964	3.2%
Not Specified	377	1.3%
Native Hawaiian/Pacific Islander	17	0.1%
White	25609	85.0%
Grand Total	30129	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
Less Than 20	48	0.2%
20-29	3843	12.8%
30-39	7397	24.6%
40-49	7959	26.4%
50-60	8503	28.2%
60 and up	2379	7.9%
Grand Total	30129	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	23	3.5%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	2	0.3%
Vet with a 70% or greater service connected disability	132	20.7%
Vet with at least 30% but less than 70% service connected disability	225	35.2%
Vet with less than 30% service connected disability	258	40.3%
Grand Total	639	100.0%

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Department of Administration

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	1227	98.0%
Unclassified	25	2.0%
Grand Total	1252	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	430	34.3%
5-9	282	22.5%
10-14	115	9.1%
15-19	117	9.3%
20-24	124	9.9%
25-29	87	7.0%
30-35	65	5.2%
>35	34	2.7%
Grand Total	1252	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	1162	92.8%
Yes	90	7.2%
Grand Total	1252	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	623	49.8%
Male	629	50.2%
Grand Total	1252	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	1111	88.9%
Not indicated	23	1.8%
Veteran	116	9.2%
Grand Total	1249	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	10	0.8%
Asian	50	4.0%
Black or African American	53	4.2%
Hispanic/Latino	37	3.0%
Not Specified	16	1.3%
Native Hawaiian/Pacific Islander	2	0.2%
White	1085	86.6%
Grand Total	1252	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	98	7.8%
30-39	259	20.7%
40-49	298	23.8%
50-60	452	36.1%
60 and up	146	11.6%
Grand Total	1252	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Vet with a 70% or greater service connected disability	10	27.8%
Vet with at least 30% but less than 70% service connected disability	15	41.7%
Vet with less than 30% service connected disability	11	30.6%
Grand Total	36	100.0%

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Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	573	97.9%
Unclassified	12	2.1%
Grand Total	585	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	215	36.7%
5-9	138	23.5%
10-14	68	11.7%
15-19	35	5.9%
20-24	48	8.2%
25-29	52	8.9%
30-35	24	4.0%
>35	6	1.1%
Grand Total	585	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	557	95.2%
Yes	28	4.8%
Grand Total	585	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	291	49.8%
Male	294	50.2%
Grand Total	585	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	539	92.1%
Not indicated	7	1.2%
Veteran	39	6.7%
Grand Total	585	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	2	0.3%
Asian	10	1.7%
Black or African American	8	1.3%
Hispanic/Latino	4	0.7%
Not Specified	7	1.1%
White	555	94.8%
Grand Total	585	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	83	14.2%
30-39	131	22.4%
40-49	143	24.4%
50-60	176	30.0%
60 and up	53	9.1%
Grand Total	585	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	10.0%
Vet with a 70% or greater service connected disability	1	10.0%
Vet with at least 30% but less than 70% service connected disability	4	40.0%
Vet with less than 30% service connected disability	4	40.0%
Grand Total	10	100.0%

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Department of Children and Families

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	717	98.2%
Unclassified	13	1.8%
Grand Total	730	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	281	38.5%
5-9	188	25.7%
10-14	73	10.0%
15-19	69	9.4%
20-24	66	9.1%
25-29	25	3.4%
30-35	22	3.0%
>35	7	1.0%
Grand Total	730	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	689	94.4%
Yes	41	5.6%
Grand Total	730	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	579	79.3%
Male	152	20.7%
Grand Total	730	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	684	94.0%
Not indicated	19	2.6%
Veteran	25	3.4%
Grand Total	728	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	4	0.5%
Asian	32	4.3%
Black or African American	134	18.4%
Hispanic/Latino	28	3.9%
Not Specified	12	1.6%
Native Hawaiian/Pacific Islander	1	0.1%
White	520	71.1%
Grand Total	730	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	71	9.7%
30-39	231	31.6%
40-49	164	22.5%
50-60	199	27.3%
60 and up	66	9.0%
Grand Total	730	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	25.0%
Vet with a 70% or greater service connected disability	2	50.0%
Vet with at least 30% but less than 70% service connected disability	1	25.0%
Grand Total	4	100.0%

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Department of Corrections

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	8983	99.8%
Unclassified	14	0.2%
Grand Total	8997	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	3248	36.1%
5-9	1252	13.9%
10-14	1099	12.2%
15-19	1412	15.7%
20-24	1232	13.7%
25-29	587	6.5%
30-35	137	1.5%
>35	31	0.3%
Grand Total	8997	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	8599	95.6%
Yes	398	4.4%
Grand Total	8997	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	3991	44.4%
Male	5006	55.6%
Grand Total	8997	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	7246	80.6%
Not indicated	580	6.5%
Veteran	1159	12.9%
Grand Total	8985	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	48	0.5%
Asian	105	1.2%
Black or African American	640	7.1%
Hispanic/Latino	293	3.3%
Not Specified	93	1.0%
Native Hawaiian/Pacific Islander	6	0.1%
White	7811	86.8%
Grand Total	8997	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
Less Than 20	20	0.2%
20-29	1419	15.8%
30-39	2192	24.4%
40-49	2662	29.6%
50-60	2215	24.6%
60 and up	490	5.4%
Grand Total	8997	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	2.8%
Vet with a 70% or greater service connected disability	34	13.5%
Vet with at least 30% but less than 70% service connected disability	76	30.2%
Vet with less than 30% service connected disability	135	53.5%
Grand Total	252	100.0%

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Department of Health Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE
Permanent	5537	99.8%
Unclassified	12	0.2%
Grand Total	5549	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	2169	39.1%
5-9	1155	20.8%
10-14	690	12.4%
15-19	632	11.4%
20-24	418	7.5%
25-29	275	5.0%
30-35	152	2.7%
>35	58	1.0%
Grand Total	5549	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	5427	97.8%
Yes	122	2.2%
Grand Total	5549	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	3597	64.8%
Male	1952	35.2%
Grand Total	5549	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	5082	91.6%
Not indicated	163	2.9%
Veteran	300	5.4%
Grand Total	5546	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	42	0.8%
Asian	254	4.6%
Black or African American	738	13.3%
Hispanic/Latino	181	3.3%
Not Specified	50	0.9%
Native Hawaiian/Pacific Islander	2	0.0%
White	4282	77.2%
Grand Total	5549	100.0%

AGE

Age Category	# of Employees	Sum of FTE
Less Than 20	26	0.5%
20-29	757	13.6%
30-39	1408	25.4%
40-49	1419	25.6%
50-60	1474	26.6%
60 and up	466	8.4%
Grand Total	5549	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	1.5%
Vet with a 70% or greater service connected disability	8	16.3%
Vet with at least 30% but less than 70% service connected disability	18	37.2%
Vet with less than 30% service connected disability	22	44.9%
Grand Total	49	100.0%

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Department of Justice

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Elected - Unclassified	1	0.1%
Permanent	661	98.2%
Project - Permanent	2	0.3%
Unclassified	9	1.3%
Grand Total	673	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	238	35.3%
5-9	178	26.5%
10-14	75	11.1%
15-19	70	10.5%
20-24	39	5.7%
25-29	41	6.0%
30-35	27	4.0%
>35	6	0.9%
Grand Total	673	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	647	96.2%
Yes	26	3.8%
Grand Total	673	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	384	57.1%
Male	289	42.9%
Grand Total	673	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	599	89.1%
Not indicated	29	4.3%
Veteran	44	6.6%
Grand Total	672	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	2	0.3%
Asian	17	2.5%
Black or African American	16	2.4%
Hispanic/Latino	19	2.8%
Not Specified	9	1.3%
White	610	90.6%
Grand Total	673	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	78	11.6%
30-39	221	32.8%
40-49	200	29.7%
50-60	138	20.5%
60 and up	36	5.3%
Grand Total	673	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	18.8%
Vet with a 70% or greater service connected disability	1	7.4%
Vet with at least 30% but less than 70% service connected disability	5	36.9%
Vet with less than 30% service connected disability	5	36.9%
Grand Total	14	100.0%

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Department of Natural Resources

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee	# of Employees	Sum of FTE
Permanent	2217	99.2%
Project - Perm	1	0.0%
Seasonal	7	0.3%
Unclassified	11	0.5%
Grand Total	2235	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	674	30.1%
5-9	434	19.4%
10-14	252	11.3%
15-19	268	12.0%
20-24	209	9.3%
25-29	282	12.6%
30-35	91	4.1%
>35	27	1.2%
Grand Total	2235	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	2144	95.9%
Yes	92	4.1%
Grand Total	2235	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	750	33.6%
Male	1485	66.4%
Grand Total	2235	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	2006	89.8%
Not indicated	100	4.5%
Veteran	128	5.7%
Grand Total	2233	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian	10	0.4%
Asian	33	1.5%
Black or Africa	23	1.0%
Hispanic/Latin	39	1.7%
Not Specified	60	2.7%
Native Hawaiian	2	0.1%
White	2069	92.6%
Grand Total	2235	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	267	12.0%
30-39	581	26.0%
40-49	605	27.1%
50-60	608	27.2%
60 and up	174	7.8%
Grand Total	2235	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1.6%
Vet with a 70% or greater service connected disability	5	15.9%
Vet with at least 30% but less than 70% service connected disability	10	31.7%
Vet with less than 30% service connected disability	16	50.8%
Grand Total	32	100.0%

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Department of Public Instruction

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee	# of Employees	Sum of FTE
Permanent	552	98.4%
Unclassified	9	1.6%
Grand Total	561	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	199	35.4%
5-9	146	26.0%
10-14	67	11.9%
15-19	66	11.8%
20-24	32	5.7%
25-29	25	4.5%
30-35	17	3.0%
>35	9	1.6%
Grand Total	561	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	490	87.3%
Yes	71	12.7%
Grand Total	561	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	379	67.6%
Male	181	32.4%
Grand Total	561	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	541	96.4%
Not indicated	8	1.4%
Veteran	12	2.2%
Grand Total	561	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
American Indian	4	0.7%
Asian	18	3.2%
Black or African American	20	3.6%
Hispanic/Latino	13	2.2%
Not Specified	4	0.7%
White	502	89.6%
Grand Total	561	100.0%

AGE

Age Category	# of Employees	Sum of FTE
20-29	39	6.9%
30-39	131	23.3%
40-49	155	27.6%
50-60	181	32.4%
60 and up	55	9.8%
Grand Total	561	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%
Vet with a 70% or greater service connected disability	1	0.2%
(blank)	558	99.5%
Grand Total	561	100.0%

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Department of Revenue

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	1038	95.0%
Project - Permanent	45	4.1%
Unclassified	10	0.9%
Grand Total	1093	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	437	39.9%
5-9	261	23.9%
10-14	81	7.4%
15-19	77	7.0%
20-24	91	8.3%
25-29	63	5.7%
30-35	58	5.3%
>35	25	2.3%
Grand Total	1093	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	941	86.1%
Yes	152	13.9%
Grand Total	1093	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	568	52.0%
Male	525	48.0%
Grand Total	1093	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	1018	93.1%
Not indicated	11	1.0%
Veteran	64	5.9%
Grand Total	1093	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	6	0.5%
Asian	65	5.9%
Black or African American	73	6.7%
Hispanic/Latino	36	3.3%
Not Specified	15	1.4%
White	898	82.2%
Grand Total	1093	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	99	9.1%
30-39	253	23.1%
40-49	260	23.8%
50-60	368	33.7%
60 and up	113	10.4%
Grand Total	1093	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Vet with a 70% or greater service connected disability	4	20.0%
Vet with at least 30% but less than 70% service connected disability	10	57.1%
Vet with less than 30% service connected disability	4	22.9%
Grand Total	18	100.0%

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Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE
Permanent	207	94.1%
Unclassified	13	5.9%
Grand Total	220	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	117	53.3%
5-9	33	15.0%
10-14	24	10.8%
15-19	13	5.9%
20-24	16	7.3%
25-29	10	4.6%
30-35	3	1.4%
>35	4	1.8%
Grand Total	220	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	202	92.0%
Yes	18	8.0%
Grand Total	220	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	107	48.6%
Male	113	51.4%
Grand Total	220	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	202	91.8%
Not indicated	3	1.4%
Veteran	15	6.8%
Grand Total	220	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	2	0.9%
Asian	3	1.4%
Black or African American	11	5.0%
Hispanic/Latino	6	2.7%
Not Specified	3	1.4%
White	195	88.6%
Grand Total	220	100.0%

AGE

Age Category	# of Employees	Sum of FTE
20-29	22	10.0%
30-39	48	21.9%
40-49	51	23.2%
50-60	75	34.0%
60 and up	24	10.9%
Grand Total	220	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
Vet with a 70% or greater service connected disability	1	25.0%
Vet with at least 30% but less than 70% service connected disability	3	75.0%
Grand Total	4	100.0%

* Data defaults to permanent positions only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Department of Transportation

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE
Permanent	3039	99.6%
Project - Permanent	1	0.0%
Unclassified	12	0.4%
Grand Total	3052	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	817	26.8%
5-9	717	23.5%
10-14	332	10.9%
15-19	335	11.0%
20-24	348	11.4%
25-29	298	9.8%
30-35	163	5.3%
>35	41	1.3%
Grand Total	3052	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	2920	95.7%
Yes	131	4.3%
Grand Total	3052	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	1114	36.5%
Male	1938	63.5%
Grand Total	3052	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	2749	90.1%
Not indicated	38	1.2%
Veteran	264	8.7%
Grand Total	3051	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	24	0.8%
Asian	103	3.4%
Black or African American	132	4.3%
Hispanic/Latino	117	3.8%
Not Specified	43	1.4%
Native Hawaiian/Pacific Islander	1	0.0%
White	2632	86.2%
Grand Total	3052	100.0%

AGE

Age Category	# of Employees	Sum of FTE
Less Than 20	2	0.1%
20-29	363	11.9%
30-39	682	22.3%
40-49	789	25.8%
50-60	992	32.5%
60 and up	225	7.4%
Grand Total	3052	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	3.8%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	1.9%
Vet with a 70% or greater service connected disability	8	15.2%
Vet with at least 30% but less than 70% service connected disability	20	37.9%
Vet with less than 30% service connected disability	22	41.2%
Grand Total	53	100.0%

* Data defaults to permanent positions only.

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Department of Veterans Affairs

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	964	99.4%
Unclassified	6	0.6%
Grand Total	970	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	374	38.6%
5-9	223	22.9%
10-14	166	17.1%
15-19	80	8.2%
20-24	57	5.8%
25-29	36	3.7%
30-35	28	2.9%
>35	6	0.6%
Grand Total	970	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	872	90.0%
Yes	97	10.0%
Grand Total	970	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	740	76.3%
Male	230	23.7%
Grand Total	970	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	835	86.1%
Not indicated	29	3.0%
Veteran	106	10.9%
Grand Total	970	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	3	0.3%
Asian	25	2.5%
Black or African American	48	4.9%
Hispanic/Latino	32	3.3%
Not Specified	5	0.5%
White	857	88.4%
Grand Total	970	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	91	9.4%
30-39	222	22.9%
40-49	216	22.3%
50-60	355	36.6%
60 and up	86	8.8%
Grand Total	970	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	5.2%
Vet with a 70% or greater service connected disability	19	34.8%
Vet with at least 30% but less than 70% service connected disability	23	43.1%
Vet with less than 30% service connected disability	9	16.9%
Grand Total	53	100.0%

* Data defaults to permanent positions only.

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Department of Workforce Development

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE
Permanent	1395	99.1%
Unclassified	12	0.9%
Grand Total	1407	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	479	34.1%
5-9	365	26.0%
10-14	117	8.3%
15-19	142	10.1%
20-24	145	10.3%
25-29	89	6.3%
30-35	41	2.9%
>35	28	2.0%
Grand Total	1407	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	1240	88.2%
Yes	167	11.8%
Grand Total	1407	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	896	63.7%
Male	510	36.3%
Grand Total	1407	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	1234	87.9%
Not indicated	43	3.1%
Veteran	127	9.0%
Grand Total	1404	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	9	0.6%
Asian	57	4.1%
Black or African American	131	9.3%
Hispanic/Latino	63	4.5%
Not Specified	31	2.2%
White	1116	79.3%
Grand Total	1407	100.0%

AGE

Age Category	# of Employees	Sum of FTE
20-29	95	6.8%
30-39	302	21.5%
40-49	369	26.2%
50-60	468	33.3%
60 and up	172	12.2%
Grand Total	1407	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
Vet with a 70% or greater service connected disability	21	41.2%
Vet with at least 30% but less than 70% service connected disability	22	43.1%
Vet with less than 30% service connected disability	8	15.7%
Grand Total	51	100.0%

* Data defaults to permanent positions only.

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Educational Communications Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	38	79.8%
Unclassified	10	20.2%
Grand Total	47	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	14	28.9%
5-9	3	6.4%
10-14	5	9.6%
15-19	10	21.2%
20-24	6	12.7%
25-29	6	11.7%
30-35	5	9.6%
Grand Total	47	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	43	91.5%
Yes	4	8.5%
Grand Total	47	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	12	25.5%
Male	35	74.5%
Grand Total	47	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	38	80.9%
Not indicated	2	4.2%
Veteran	7	14.9%
Grand Total	47	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
Black or African American	2	3.2%
Hispanic/Latino	1	2.1%
Not Specified	1	2.1%
White	44	92.6%
Grand Total	47	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	5	9.8%
30-39	3	6.4%
40-49	11	23.4%
50-60	25	52.0%
60 and up	4	8.5%
Grand Total	47	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Vet with a 70% or greater service connected disability	1	100.0%
Grand Total	1	100.0%

* Data defaults to permanent positions only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Public Service Commission

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	116	89.9%
Unclassified	13	10.1%
Grand Total	129	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	47	36.4%
5-9	31	24.0%
10-14	9	7.0%
15-19	11	8.5%
20-24	13	10.1%
25-29	7	5.4%
30-35	10	7.8%
>35	1	0.8%
Grand Total	129	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	123	95.3%
Yes	6	4.7%
Grand Total	129	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	59	45.7%
Male	70	54.3%
Grand Total	129	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	124	96.1%
Not indicated	1	0.8%
Veteran	4	3.1%
Grand Total	129	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
Asian	11	8.5%
Black or African American	3	2.3%
Hispanic/Latino	7	5.4%
Not Specified	2	1.6%
White	106	82.2%
Grand Total	129	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	18	14.0%
30-39	34	26.4%
40-49	30	23.3%
50-60	31	24.0%
60 and up	16	12.4%
Grand Total	129	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	50.0%
Vet with a 70% or greater service connected disability	1	50.0%
Grand Total	2	100.0%

* Data defaults to permanent positions only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Department of Financial Institutions

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	125	93.3%
Unclassified	9	6.7%
Grand Total	134	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	49	36.3%
5-9	35	26.2%
10-14	5	3.7%
15-19	10	7.5%
20-24	8	6.0%
25-29	10	7.5%
30-35	14	10.5%
>35	3	2.2%
Grand Total	134	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	125	93.3%
Yes	9	6.7%
Grand Total	134	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	70	52.4%
Male	64	47.6%
Grand Total	134	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	115	85.8%
Not indicated	6	4.5%
Veteran	13	9.7%
Grand Total	134	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	2	1.5%
Asian	6	4.5%
Black or African American	2	1.5%
Hispanic/Latino	4	3.0%
Not Specified	2	1.5%
White	118	88.0%
Grand Total	134	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	24	18.0%
30-39	30	22.5%
40-49	22	16.5%
50-60	42	31.1%
60 and up	16	12.0%
Grand Total	134	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Vet with a 70% or greater service connected disability	1	25.0%
Vet with less than 30% service connected disability	3	75.0%
Grand Total	4	100.0%

* Data defaults to permanent positions only.

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Department of Employee Trust Funds

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	253	98.8%
Unclassified	3	1.2%
Grand Total	256	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	64	25.0%
5-9	70	27.2%
10-14	46	17.9%
15-19	31	12.1%
20-24	17	6.6%
25-29	15	6.0%
30-35	8	3.3%
>35	5	1.9%
Grand Total	256	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	247	96.5%
Yes	9	3.5%
Grand Total	256	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	162	63.1%
Male	95	36.9%
Grand Total	256	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	236	92.6%
Not indicated	3	1.2%
Veteran	16	6.3%
Grand Total	255	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	1	0.4%
Asian	15	5.8%
Black or African American	8	3.1%
Hispanic/Latino	8	3.1%
Not Specified	1	0.4%
White	223	87.1%
Grand Total	256	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	14	5.3%
30-39	57	22.1%
40-49	66	25.5%
50-60	99	38.5%
60 and up	22	8.6%
Grand Total	256	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	100.0%
Grand Total	2	100.0%

* Data defaults to permanent positions only.

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Department of Military Affairs

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	552	98.4%
Unclassified	9	1.6%
Grand Total	561	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	199	35.4%
5-9	146	26.0%
10-14	67	11.9%
15-19	66	11.8%
20-24	32	5.7%
25-29	25	4.5%
30-35	17	3.0%
>35	9	1.6%
Grand Total	561	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	490	87.3%
Yes	71	12.7%
Grand Total	561	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	379	67.6%
Male	181	32.4%
Grand Total	561	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	541	96.4%
Not indicated	8	1.4%
Veteran	12	2.2%
Grand Total	561	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	4	0.7%
Asian	18	3.2%
Black or African American	20	3.6%
Hispanic/Latino	13	2.2%
Not Specified	4	0.7%
White	502	89.6%
Grand Total	561	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	39	6.9%
30-39	131	23.3%
40-49	155	27.6%
50-60	181	32.4%
60 and up	55	9.8%
Grand Total	561	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	64.3%
Vet with a 70% or greater service connected disability	1	35.7%
Grand Total	3	100.0%

* Data defaults to permanent positions only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Department of Tourism

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE
Permanent	24	85.7%
Unclassified	4	14.3%
Grand Total	28	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	12	42.9%
5-9	5	17.9%
10-14	1	3.6%
15-19	1	3.6%
20-24	2	7.1%
25-29	4	14.3%
30-35	2	7.1%
>35	1	3.6%
Grand Total	28	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	26	92.9%
Yes	2	7.1%
Grand Total	28	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	19	67.9%
Male	9	32.1%
Grand Total	28	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	27	96.4%
Not indicated	1	3.6%
Grand Total	28	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
White	28	100.0%
Grand Total	28	100.0%

AGE

Age Category	# of Employees	Sum of FTE
20-29	6	21.4%
30-39	6	21.4%
40-49	5	17.9%
50-60	9	32.1%
60 and up	2	7.1%
Grand Total	28	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
(blank)	28	100.0%
Grand Total	28	100.0%

* Data defaults to permanent positions only.

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Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	125	96.2%
Project - Permanent	1	0.8%
Unclassified	4	3.1%
Grand Total	130	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	45	34.6%
5-9	29	22.7%
10-14	16	12.3%
15-19	12	9.2%
20-24	12	9.2%
25-29	5	3.8%
30-35	5	3.8%
>35	6	4.2%
Grand Total	130	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	125	96.5%
Yes	5	3.5%
Grand Total	130	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	70	54.2%
Male	60	45.8%
Grand Total	130	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	123	94.6%
Not indicated	3	2.3%
Veteran	4	3.1%
Grand Total	130	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	1	0.8%
Asian	14	10.8%
Black or African American	5	3.8%
Hispanic/Latino	6	4.6%
Not Specified	1	0.8%
White	103	79.2%
Grand Total	130	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	11	8.5%
30-39	25	19.2%
40-49	31	23.9%
50-60	43	33.0%
60 and up	20	15.4%
Grand Total	130	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	50.0%
Vet with less than 30% service connected disability	1	50.0%
Grand Total	2	100.0%

* Data defaults to permanent positions only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

State Fair Park

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE
Unclassified	45	100.0%
Grand Total	45	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	15	33.3%
5-9	17	37.8%
10-14	1	2.2%
15-19	6	13.3%
20-24	5	11.1%
25-29	1	2.2%
Grand Total	45	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	45	100.0%
Grand Total	45	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	23	51.1%
Male	22	48.9%
Grand Total	45	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	42	93.3%
Veteran	3	6.7%
Grand Total	45	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
Black or African American	4	8.9%
Hispanic/Latino	2	4.4%
White	39	86.7%
Grand Total	45	100.0%

AGE

Age Category	# of Employees	Sum of FTE
20-29	3	6.7%
30-39	14	31.1%
40-49	13	28.9%
50-60	9	20.0%
60 and up	6	13.3%
Grand Total	45	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
(blank)	45	100.0%
Grand Total	45	100.0%

* Data defaults to permanent positions only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Wisconsin Historical Society

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE
Permanent	106	94.6%
Unclassified	6	5.4%
Grand Total	112	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE
0-4	34	30.1%
5-9	23	20.5%
10-14	14	12.6%
15-19	11	9.5%
20-24	15	13.2%
25-29	10	8.9%
30-35	6	5.1%
Grand Total	112	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE
No	111	99.1%
Yes	1	0.9%
Grand Total	112	100.0%

GENDER

Gender	# of Employees	Sum of FTE
Female	58	51.8%
Male	54	48.2%
Grand Total	112	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE
Not a Veteran	108	96.4%
Not indicated	3	2.7%
Veteran	1	0.9%
Grand Total	112	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	2	1.8%
Asian	1	0.9%
Black or African American	1	0.9%
Hispanic/Latino	1	0.9%
White	107	95.5%
Grand Total	112	100.0%

AGE

Age Category	# of Employees	Sum of FTE
20-29	6	5.4%
30-39	21	18.8%
40-49	25	22.1%
50-60	41	36.7%
60 and up	19	17.0%
Grand Total	112	100.0%

VETERAN STATUS

Veteran Status	# of Employees	Sum of FTE
(blank)	112	100.0%
Grand Total	112	100.0%

* Data defaults to permanent positions only.

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Wisconsin State Public Defender's Office

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	227	38.8%
Unclassified	358	61.2%
Grand Total	585	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	258	44.1%
5-9	105	17.9%
10-14	44	7.6%
15-19	48	8.2%
20-24	45	7.7%
25-29	42	7.2%
30-35	32	5.5%
>35	10	1.7%
Grand Total	585	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	571	97.6%
Yes	14	2.4%
Grand Total	585	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	351	59.9%
Male	234	40.1%
Grand Total	585	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	555	94.9%
Not indicated	10	1.7%
Veteran	20	3.4%
Grand Total	585	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
American Indian/Alaska Native	4	0.7%
Asian	16	2.7%
Black or African American	33	5.6%
Hispanic/Latino	38	6.4%
Not Specified	3	0.5%
Native Hawaiian/Pacific Islander	1	0.2%
White	491	83.9%
Grand Total	585	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	106	18.2%
30-39	182	31.0%
40-49	116	19.8%
50-60	140	23.9%
60 and up	41	7.1%
Grand Total	585	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Vet with at least 30% but less than 70% service connected disability	1	33.3%
Vet with less than 30% service connected disability	2	66.7%
Grand Total	3	100.0%

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Wisconsin Technical College System Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q3

EMPLOYEES BY TYPE*		
Employee Type	# of Employees	Sum of FTE
Permanent	51	92.7%
Unclassified	4	7.3%
Grand Total	55	100.0%

SENIORITY		
Years of Service	# of Employees	Sum of FTE
0-4	20	36.4%
5-9	7	12.7%
10-14	4	7.3%
15-19	9	16.4%
20-24	5	9.1%
25-29	5	9.1%
30-35	4	7.3%
>35	1	1.8%
Grand Total	55	100.0%

DISABILITY STATUS**		
Identified Disability	# of Employees	Sum of FTE
No	50	90.9%
Yes	5	9.1%
Grand Total	55	100.0%

GENDER		
Gender	# of Employees	Sum of FTE
Female	36	65.5%
Male	19	34.5%
Grand Total	55	100.0%

VETERAN STATUS**		
Veteran Status	# of Employees	Sum of FTE
Not a Veteran	43	78.2%
Not indicated	8	14.5%
Veteran	4	7.3%
Grand Total	55	100.0%

ETHNICITY**		
Ethnicity	# of Employees	Sum of FTE
Asian	2	3.6%
Black or African American	1	1.8%
Hispanic/Latino	5	9.1%
White	47	85.5%
Grand Total	55	100.0%

AGE		
Age Category	# of Employees	Sum of FTE
20-29	3	5.5%
30-39	14	25.5%
40-49	10	18.2%
50-60	22	40.0%
60 and up	6	10.9%
Grand Total	55	100.0%

VETERAN STATUS		
Veteran Status	# of Employees	Sum of FTE
Vet with at least 30% but less than 70% service connected disability	2	100.0%
Grand Total	2	100.0%

* Data defaults to permanent positions only.

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