

State of Wisconsin
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Elected - Unclassified	74	73	0.2%
Permanent	29173	28743	95.3%
Project - Permanent	64	64	0.2%
Seasonal	7	6	0.0%
Unclassified	1281	1262	4.2%
Grand Total	30599	30148	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	15726	15363	51.0%
Male	14873	14785	49.0%
Grand Total	30599	30148	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	43	42	0.1%
20-29	3858	3819	12.7%
30-39	7537	7442	24.7%
40-49	8119	8008	26.6%
50-59	8006	7879	26.1%
60 and up	3036	2957	9.8%
Grand Total	30599	30148	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	11001	10856	36.0%
5-9	6446	6347	21.1%
10-14	3403	3341	11.1%
15-19	3353	3307	11.0%
20-24	3110	3072	10.2%
25-29	1993	1962	6.5%
30-35	970	950	3.2%
>35	323	313	1.0%
Grand Total	30599	30148	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	185	185	0.6%
Asian	906	894	3.0%
Black or African American	2172	2149	7.1%
Hispanic/Latino	985	973	3.2%
Not Specified	429	425	1.4%
Native Hawaiian/Pacific Islander	22	22	0.1%
White	25900	25501	84.6%
Grand Total	30599	30148	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	28962	28534	94.6%
Yes	1637	1614	5.4%
Grand Total	30599	30148	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	26708	26282	87.2%
Not indicated	1165	1155	3.8%
Veteran	2726	2710	9.0%
Grand Total	30599	30148	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	36	34	4.8%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	3	3	0.4%
Vet with a 70% or greater service connected disability	159	158	22.5%
Vet with at least 30% but less than 70% service connected disability	259	258	36.7%
Vet with less than 30% service connected disability	252	251	35.6%
Grand Total	709	704	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	575	571	97.9%
Unclassified	12	12	2.1%
Grand Total	587	583	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	291	288	49.4%
Male	296	295	50.6%
Grand Total	587	583	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	84	83	14.3%
30-39	133	132	22.7%
40-49	149	149	25.5%
50-59	143	142	24.4%
60 and up	78	77	13.1%
Grand Total	587	583	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	211	210	36.0%
5-9	148	148	25.3%
10-14	64	63	10.9%
15-19	37	37	6.3%
20-24	48	48	8.2%
25-29	45	45	7.7%
30-35	25	25	4.2%
>35	9	8	1.4%
Grand Total	587	583	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.3%
Asian	11	11	1.9%
Black or African American	10	10	1.7%
Hispanic/Latino	4	4	0.7%
Not Specified	7	7	1.2%
White	553	549	94.2%
Grand Total	587	583	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	562	558	95.7%
Yes	25	25	4.3%
Grand Total	587	583	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	540	537	92.1%
Not indicated	8	8	1.4%
Veteran	39	38	6.6%
Grand Total	587	583	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	9.1%
Vet with a 70% or greater service connected disability	1	1	9.1%
Vet with at least 30% but less than 70% service connected disability	4	4	36.4%
Vet with less than 30% service connected disability	5	5	45.5%
Grand Total	11	11	100.0%

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Department of Children and Families
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	702	694	98.2%
Unclassified	13	13	1.8%
Grand Total	715	707	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	572	564	79.8%
Male	143	143	20.2%
Grand Total	715	707	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	67	66	9.4%
30-39	225	221	31.3%
40-49	168	167	23.6%
50-59	170	168	23.8%
60 and up	85	85	12.0%
Grand Total	715	707	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	263	260	36.8%
5-9	192	190	26.8%
10-14	77	76	10.8%
15-19	66	65	9.2%
20-24	66	65	9.2%
25-29	22	22	3.1%
30-35	22	22	3.1%
>35	7	7	1.0%
Grand Total	715	707	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	3	3	0.4%
Asian	29	29	4.0%
Black or African American	129	129	18.2%
Hispanic/Latino	28	28	3.9%
Not Specified	13	12	1.8%
Native Hawaiian/Pacific Islander	1	1	0.1%
White	512	506	71.6%
Grand Total	715	707	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	673	665	94.1%
Yes	42	42	5.9%
Grand Total	715	707	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	678	670	94.8%
Not indicated	14	14	2.0%
Veteran	23	23	3.3%
Grand Total	715	707	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	40.0%
Vet with a 70% or greater service connected disability	1	1	20.0%
Vet with at least 30% but less than 70% service connected disability	2	2	40.0%
Grand Total	5	5	100.0%

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Department of Financial Institutions
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	122	122	93.8%
Unclassified	8	8	6.2%
Grand Total	130	130	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	66	66	50.9%
Male	64	64	49.1%
Grand Total	130	130	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	21	21	16.2%
30-39	35	35	27.0%
40-49	19	19	14.7%
50-59	36	36	27.4%
60 and up	19	19	14.7%
Grand Total	130	130	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	54	54	41.3%
5-9	34	34	26.2%
10-14	6	6	4.6%
15-19	6	6	4.6%
20-24	7	7	5.4%
25-29	8	8	6.2%
30-35	12	12	9.3%
>35	3	3	2.3%
Grand Total	130	130	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	1.5%
Asian	5	5	3.9%
Black or African American	2	2	1.5%
Hispanic/Latino	4	4	3.1%
Not Specified	3	3	2.3%
White	114	114	87.6%
Grand Total	130	130	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	124	124	95.4%
Yes	6	6	4.6%
Grand Total	130	130	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	113	113	86.9%
Not indicated	5	5	3.9%
Veteran	12	12	9.3%
Grand Total	130	130	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	3	100.0%
Grand Total	3	3	100.0%

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Department of Health Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	5764	5626	99.8%
Unclassified	12	12	0.2%
Grand Total	5776	5638	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	3741	3630	64.4%
Male	2035	2007	35.6%
Grand Total	5776	5638	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	17	17	0.3%
20-29	784	765	13.6%
30-39	1473	1447	25.7%
40-49	1475	1440	25.5%
50-59	1430	1396	24.8%
60 and up	597	573	10.2%
Grand Total	5776	5638	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	2279	2236	39.7%
5-9	1253	1227	21.8%
10-14	677	657	11.6%
15-19	645	631	11.2%
20-24	416	404	7.2%
25-29	277	267	4.7%
30-35	167	158	2.8%
>35	62	59	1.0%
Grand Total	5776	5638	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	43	43	0.8%
Asian	271	263	4.7%
Black or African American	772	757	13.4%
Hispanic/Latino	192	188	3.3%
Not Specified	58	58	1.0%
Native Hawaiian/Pacific Islander	3	3	0.1%
White	4437	4325	76.7%
Grand Total	5776	5638	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	5638	5503	97.6%
Yes	138	135	2.4%
Grand Total	5776	5638	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	5295	5165	91.6%
Not indicated	166	162	2.9%
Veteran	315	311	5.5%
Grand Total	5776	5638	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	3.2%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	1	1.8%
Vet with a 70% or greater service connected disability	10	10	17.7%
Vet with at least 30% but less than 70% service connected disability	25	24	42.8%
Vet with less than 30% service connected disability	20	20	34.5%
Grand Total	58	57	100.0%

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Department of Military Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	489	487	99.0%
Unclassified	5	5	1.0%
Grand Total	494	492	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	126	125	25.4%
Male	368	367	74.6%
Grand Total	494	492	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	1	1	0.2%
20-29	65	65	13.2%
30-39	116	116	23.5%
40-49	113	113	22.9%
50-59	139	138	28.0%
60 and up	60	60	12.1%
Grand Total	494	492	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	236	236	47.9%
5-9	101	101	20.5%
10-14	57	57	11.6%
15-19	43	43	8.6%
20-24	18	18	3.7%
25-29	21	21	4.2%
30-35	12	12	2.4%
>35	6	6	1.1%
Grand Total	494	492	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.4%
Asian	7	7	1.4%
Black or African American	10	10	2.0%
Hispanic/Latino	12	12	2.4%
Not Specified	4	4	0.8%
Native Hawaiian/Pacific Islander	1	1	0.2%
White	458	456	92.7%
Grand Total	494	492	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	424	422	85.8%
Yes	70	70	14.2%
Grand Total	494	492	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	289	288	58.4%
Not indicated	10	10	2.0%
Veteran	195	195	39.5%
Grand Total	494	492	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	16	29.1%
Vet with at least 30% but less than 70% service connected disability	18	18	32.7%
Vet with less than 30% service connected disability	21	21	38.2%
Grand Total	55	55	100.0%

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Department of Natural Resources
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	2245	2228	99.2%
Project - Permanent	1	1	0.0%
Seasonal	7	6	0.3%
Unclassified	10	10	0.4%
Grand Total	2263	2244	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	784	769	34.3%
Male	1479	1476	65.7%
Grand Total	2263	2244	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	295	294	13.1%
30-39	583	580	25.8%
40-49	615	609	27.1%
50-59	566	562	25.0%
60 and up	204	200	8.9%
Grand Total	2263	2244	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	704	700	31.2%
5-9	473	470	20.9%
10-14	240	239	10.6%
15-19	235	232	10.3%
20-24	238	235	10.5%
25-29	261	258	11.5%
30-35	86	85	3.8%
>35	26	26	1.1%
Grand Total	2263	2244	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	10	10	0.4%
Asian	35	35	1.5%
Black or African American	26	26	1.2%
Hispanic/Latino	38	38	1.7%
Not Specified	67	67	3.0%
Native Hawaiian/Pacific Islander	2	2	0.1%
White	2085	2067	92.1%
Grand Total	2263	2244	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	2173	2155	96.0%
Yes	90	90	4.0%
Grand Total	2263	2244	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	2044	2026	90.3%
Not indicated	90	90	4.0%
Veteran	129	129	5.7%
Grand Total	2263	2244	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	1.6%
Vet with a 70% or greater service connected disability	5	5	15.9%
Vet with at least 30% but less than 70% service connected disability	11	11	34.9%
Vet with less than 30% service connected disability	15	15	47.6%
Grand Total	32	32	100.0%

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Department of Administration
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1251	1245	98.0%
Unclassified	25	25	2.0%
Grand Total	1276	1270	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	636	631	49.7%
Male	640	639	50.3%
Grand Total	1276	1270	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	101	101	8.0%
30-39	269	268	21.1%
40-49	296	295	23.2%
50-59	429	427	33.6%
60 and up	181	179	14.1%
Grand Total	1276	1270	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	448	448	35.2%
5-9	298	298	23.4%
10-14	120	120	9.4%
15-19	105	104	8.2%
20-24	119	118	9.3%
25-29	92	90	7.1%
30-35	65	64	5.0%
>35	29	29	2.3%
Grand Total	1276	1270	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	12	12	0.9%
Asian	55	55	4.3%
Black or African American	55	55	4.3%
Hispanic/Latino	40	40	3.1%
Not Specified	19	19	1.5%
Native Hawaiian/Pacific Islander	2	2	0.2%
White	1093	1088	85.6%
Grand Total	1276	1270	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	1185	1181	93.0%
Yes	91	89	7.0%
Grand Total	1276	1270	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	1133	1128	88.8%
Not indicated	26	26	2.0%
Veteran	117	117	9.2%
Grand Total	1276	1270	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	9	9	25.0%
Vet with at least 30% but less than 70% service connected disability	16	16	44.4%
Vet with less than 30% service connected disability	11	11	30.6%
Grand Total	36	36	100.0%

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Department of Corrections
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	9067	8962	99.9%
Unclassified	11	11	0.1%
Grand Total	9078	8973	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	4086	3996	44.5%
Male	4992	4977	55.5%
Grand Total	9078	8973	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	22	22	0.2%
20-29	1402	1396	15.6%
30-39	2199	2172	24.2%
40-49	2680	2654	29.6%
50-59	2146	2119	23.6%
60 and up	629	611	6.8%
Grand Total	9078	8973	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	3301	3263	36.4%
5-9	1375	1356	15.1%
10-14	1038	1019	11.4%
15-19	1318	1308	14.6%
20-24	1256	1248	13.9%
25-29	623	618	6.9%
30-35	129	127	1.4%
>35	38	36	0.4%
Grand Total	9078	8973	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	47	47	0.5%
Asian	109	108	1.2%
Black or African American	663	661	7.4%
Hispanic/Latino	285	281	3.1%
Not Specified	106	105	1.2%
Native Hawaiian/Pacific Islander	8	8	0.1%
White	7860	7763	86.5%
Grand Total	9078	8973	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	8639	8538	95.1%
Yes	439	435	4.9%
Grand Total	9078	8973	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	7305	7206	80.3%
Not indicated	624	620	6.9%
Veteran	1149	1147	12.8%
Grand Total	9078	8973	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	12	11	4.0%
Vet with a 70% or greater service connected disability	44	44	15.8%
Vet with at least 30% but less than 70% service connected disability	98	98	35.3%
Vet with less than 30% service connected disability	125	125	44.9%
Grand Total	279	278	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Justice
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Elected - Unclassified	1	1	0.1%
Permanent	671	660	97.9%
Project - Permanent	3	3	0.4%
Unclassified	10	10	1.5%
Grand Total	685	674	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	389	379	56.2%
Male	296	295	43.8%
Grand Total	685	674	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	73	72	10.7%
30-39	227	225	33.4%
40-49	206	200	29.7%
50-59	139	136	20.2%
60 and up	40	40	5.9%
Grand Total	685	674	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	238	234	34.7%
5-9	188	187	27.7%
10-14	79	77	11.4%
15-19	65	63	9.4%
20-24	44	43	6.4%
25-29	43	42	6.2%
30-35	23	23	3.4%
>35	5	5	0.7%
Grand Total	685	674	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1	0.1%
Asian	17	17	2.5%
Black or African American	17	16	2.4%
Hispanic/Latino	23	22	3.3%
Not Specified	11	11	1.6%
White	616	606	90.0%
Grand Total	685	674	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	657	647	96.0%
Yes	28	27	4.0%
Grand Total	685	674	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	603	592	87.8%
Not indicated	35	35	5.2%
Veteran	47	47	7.0%
Grand Total	685	674	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	3	18.8%
Vet with a 70% or greater service connected disability	1	1	7.4%
Vet with at least 30% but less than 70% service connected disability	6	6	44.3%
Vet with less than 30% service connected disability	4	4	29.5%
Grand Total	14	14	100.0%

* Data defaults to permanent employees only.

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Department of Revenue
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1034	1028	94.7%
Project - Permanent	48	48	4.4%
Unclassified	10	10	0.9%
Grand Total	1092	1086	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	561	556	51.2%
Male	531	530	48.8%
Grand Total	1092	1086	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	100	100	9.2%
30-39	244	243	22.4%
40-49	264	263	24.2%
50-59	342	340	31.3%
60 and up	142	140	12.9%
Grand Total	1092	1086	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	422	421	38.7%
5-9	287	286	26.3%
10-14	83	83	7.6%
15-19	71	71	6.5%
20-24	91	90	8.3%
25-29	53	53	4.8%
30-35	59	58	5.4%
>35	26	25	2.3%
Grand Total	1092	1086	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	7	7	0.6%
Asian	63	63	5.8%
Black or African American	76	76	7.0%
Hispanic/Latino	38	38	3.5%
Not Specified	19	19	1.7%
White	889	883	81.3%
Grand Total	1092	1086	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	963	958	88.2%
Yes	129	129	11.8%
Grand Total	1092	1086	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	1018	1013	93.3%
Not indicated	8	8	0.7%
Veteran	66	65	6.0%
Grand Total	1092	1086	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	5.4%
Vet with a 70% or greater service connected disability	4	4	18.9%
Vet with at least 30% but less than 70% service connected disability	9	9	48.6%
Vet with less than 30% service connected disability	5	5	27.0%
Grand Total	19	19	100.0%

* Data defaults to permanent employees only.

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Department of Transportation
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	3071	3025	99.6%
Project - Permanent	1	1	0.0%
Unclassified	12	12	0.4%
Grand Total	3084	3038	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	1146	1112	36.6%
Male	1938	1925	63.4%
Grand Total	3084	3038	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	2	2	0.1%
20-29	356	352	11.6%
30-39	692	685	22.6%
40-49	796	784	25.8%
50-59	918	903	29.7%
60 and up	320	311	10.2%
Grand Total	3084	3038	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	829	815	26.8%
5-9	791	771	25.4%
10-14	325	323	10.6%
15-19	277	273	9.0%
20-24	382	380	12.5%
25-29	270	268	8.8%
30-35	164	163	5.4%
>35	46	45	1.5%
Grand Total	3084	3038	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	21	21	0.7%
Asian	102	102	3.3%
Black or African American	133	131	4.3%
Hispanic/Latino	123	121	4.0%
Not Specified	53	51	1.7%
Native Hawaiian/Pacific Islander	1	1	0.0%
White	2651	2611	85.9%
Grand Total	3084	3038	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	2941	2897	95.4%
Yes	143	140	4.6%
Grand Total	3084	3038	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	2769	2727	89.8%
Not indicated	42	42	1.4%
Veteran	273	269	8.8%
Grand Total	3084	3038	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	3.3%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	2	2	3.3%
Vet with a 70% or greater service connected disability	14	14	23.0%
Vet with at least 30% but less than 70% service connected disability	21	21	34.6%
Vet with less than 30% service connected disability	22	22	35.8%
Grand Total	61	61	100.0%

* Data defaults to permanent employees only.

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Department of Public Instruction
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	586	561	98.4%
Unclassified	9	9	1.6%
Grand Total	595	570	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	410	391	68.6%
Male	185	179	31.4%
Grand Total	595	570	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	50	48	8.4%
30-39	134	128	22.4%
40-49	164	161	28.2%
50-59	183	174	30.5%
60 and up	64	60	10.5%
Grand Total	595	570	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	213	205	36.0%
5-9	159	154	27.0%
10-14	69	67	11.7%
15-19	68	64	11.3%
20-24	38	35	6.1%
25-29	27	25	4.5%
30-35	15	15	2.6%
>35	6	5	0.9%
Grand Total	595	570	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	4	4	0.7%
Asian	21	21	3.6%
Black or African American	23	22	3.9%
Hispanic/Latino	13	13	2.2%
Not Specified	6	6	1.0%
White	528	504	88.5%
Grand Total	595	570	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	512	494	86.6%
Yes	83	76	13.4%
Grand Total	595	570	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	572	547	96.0%
Not indicated	8	8	1.4%
Veteran	15	15	2.6%
Grand Total	595	570	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	47.4%
Vet with a 70% or greater service connected disability	2	2	52.6%
Grand Total	4	4	100.0%

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Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	205	205	94.9%
Unclassified	11	11	5.1%
Grand Total	216	216	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	103	103	47.6%
Male	113	113	52.4%
Grand Total	216	216	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	24	24	11.1%
30-39	46	46	21.3%
40-49	54	54	25.0%
50-59	66	66	30.4%
60 and up	26	26	12.1%
Grand Total	216	216	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	120	120	55.6%
5-9	37	37	17.2%
10-14	20	20	9.1%
15-19	8	8	3.7%
20-24	17	17	7.9%
25-29	6	6	2.8%
30-35	5	5	2.3%
>35	3	3	1.4%
Grand Total	216	216	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.9%
Asian	4	4	1.9%
Black or African American	9	9	4.2%
Hispanic/Latino	5	5	2.3%
Not Specified	2	2	0.9%
White	194	194	89.8%
Grand Total	216	216	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	195	195	90.4%
Yes	21	21	9.6%
Grand Total	216	216	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	201	201	93.0%
Not indicated	2	2	0.9%
Veteran	13	13	6.0%
Grand Total	216	216	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	2	33.3%
Vet with at least 30% but less than 70% service connected disability	4	4	66.7%
Grand Total	6	6	100.0%

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Department of Veterans Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	928	889	99.3%
Unclassified	6	6	0.7%
Grand Total	934	895	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	705	672	75.1%
Male	229	223	24.9%
Grand Total	934	895	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	1	1	0.1%
20-29	68	64	7.2%
30-39	222	209	23.4%
40-49	217	209	23.4%
50-59	306	296	33.1%
60 and up	120	115	12.9%
Grand Total	934	895	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	334	319	35.6%
5-9	242	228	25.5%
10-14	152	146	16.3%
15-19	84	82	9.1%
20-24	57	56	6.2%
25-29	32	31	3.5%
30-35	28	28	3.1%
>35	5	5	0.6%
Grand Total	934	895	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.2%
Asian	28	27	3.1%
Black or African American	44	44	4.9%
Hispanic/Latino	30	30	3.3%
Not Specified	5	5	0.6%
White	825	787	88.0%
Grand Total	934	895	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	845	808	90.3%
Yes	89	87	9.7%
Grand Total	934	895	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	815	779	87.1%
Not indicated	24	23	2.6%
Veteran	95	93	10.3%
Grand Total	934	895	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	5	9.8%
Vet with a 70% or greater service connected disability	19	19	37.8%
Vet with at least 30% but less than 70% service connected disability	17	17	34.6%
Vet with less than 30% service connected disability	9	9	17.9%
Grand Total	50	49	100.0%

* Data defaults to permanent employees only.

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Department of Workforce Development

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1382	1376	99.2%
Unclassified	11	11	0.8%
Grand Total	1393	1387	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	885	881	63.5%
Male	508	507	36.5%
Grand Total	1393	1387	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	88	88	6.3%
30-39	304	303	21.9%
40-49	364	363	26.1%
50-59	426	424	30.5%
60 and up	211	209	15.1%
Grand Total	1393	1387	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	455	453	32.6%
5-9	397	397	28.6%
10-14	116	116	8.3%
15-19	137	136	9.8%
20-24	140	139	10.1%
25-29	77	77	5.5%
30-35	47	47	3.4%
>35	24	23	1.7%
Grand Total	1393	1387	100.0%

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	11	11	0.8%
Asian	61	61	4.4%
Black or African American	125	124	8.9%
Hispanic/Latino	60	60	4.3%
Not Specified	29	29	2.1%
White	1107	1103	79.5%
Grand Total	1393	1387	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	1217	1212	87.3%
Yes	176	176	12.7%
Grand Total	1393	1387	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	1236	1230	88.7%
Not indicated	31	31	2.2%
Veteran	126	126	9.1%
Grand Total	1393	1387	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	1.8%
Vet with a 70% or greater service connected disability	25	25	45.5%
Vet with at least 30% but less than 70% service connected disability	22	22	40.0%
Vet with less than 30% service connected disability	7	7	12.7%
Grand Total	55	55	100.0%

* Data defaults to permanent employees only.

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**Educational Communications Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	37	37	79.4%
Unclassified	11	10	20.6%
Grand Total	48	46	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	12	12	26.0%
Male	36	34	74.0%
Grand Total	48	46	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	7	7	14.3%
30-39	3	3	6.5%
40-49	10	10	21.7%
50-59	24	23	48.8%
60 and up	4	4	8.7%
Grand Total	48	46	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	15	15	31.7%
5-9	4	4	8.7%
10-14	5	5	9.8%
15-19	8	8	17.4%
20-24	6	6	13.0%
25-29	7	7	14.1%
30-35	3	3	5.4%
Grand Total	48	46	100.0%

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
Black or African American	2	2	3.3%
Hispanic/Latino	1	1	2.2%
Not Specified	1	1	2.2%
White	44	43	92.4%
Grand Total	48	46	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	43	41	89.2%
Yes	5	5	10.8%
Grand Total	48	46	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	40	38	82.6%
Veteran	8	8	17.4%
Grand Total	48	46	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	2	100.0%
Grand Total	2	2	100.0%

* Data defaults to permanent employees only.

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Department of Employee Trust Funds
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	254	251	98.8%
Unclassified	3	3	1.2%
Grand Total	257	254	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	167	164	64.6%
Male	90	90	35.4%
Grand Total	257	254	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	14	14	5.4%
30-39	55	55	21.6%
40-49	71	70	27.4%
50-59	91	90	35.3%
60 and up	26	26	10.2%
Grand Total	257	254	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	61	60	23.5%
5-9	74	74	29.0%
10-14	50	50	19.6%
15-19	26	26	10.2%
20-24	19	19	7.5%
25-29	14	13	5.3%
30-35	8	8	3.0%
>35	5	5	2.0%
Grand Total	257	254	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1	0.4%
Asian	13	13	5.1%
Black or African American	8	8	3.1%
Hispanic/Latino	7	7	2.8%
Not Specified	1	1	0.4%
White	227	224	88.2%
Grand Total	257	254	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	249	246	96.9%
Yes	8	8	3.1%
Grand Total	257	254	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	237	234	92.1%
Not indicated	4	4	1.6%
Veteran	16	16	6.3%
Grand Total	257	254	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	100.0%
Grand Total	2	2	100.0%

* Data defaults to permanent employees only.

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Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	123	122	96.1%
Project - Permanent	1	1	0.8%
Unclassified	4	4	3.2%
Grand Total	128	127	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	69	68	54.0%
Male	59	58	46.0%
Grand Total	128	127	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	10	10	7.9%
30-39	26	26	20.5%
40-49	31	30	24.0%
50-59	39	39	30.7%
60 and up	22	22	17.0%
Grand Total	128	127	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	43	42	33.4%
5-9	29	28	22.4%
10-14	16	16	12.6%
15-19	11	11	8.7%
20-24	14	14	11.0%
25-29	4	4	3.2%
30-35	7	7	5.5%
>35	4	4	3.2%
Grand Total	128	127	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1	0.8%
Asian	13	13	10.2%
Black or African American	5	5	3.9%
Hispanic/Latino	6	6	4.7%
Not Specified	1	1	0.8%
Native Hawaiian/Pacific Islander	1	1	0.8%
White	101	100	78.7%
Grand Total	128	127	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	124	123	96.8%
Yes	4	4	3.2%
Grand Total	128	127	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	122	121	95.3%
Not indicated	3	3	2.4%
Veteran	3	3	2.4%
Grand Total	128	127	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	50.0%
Vet with less than 30% service connected disability	1	1	50.0%
Grand Total	2	2	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Public Service Commission
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	120	120	90.9%
Unclassified	12	12	9.1%
Grand Total	132	132	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	54	54	40.9%
Male	78	78	59.1%
Grand Total	132	132	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	17	17	12.9%
30-39	43	43	32.6%
40-49	33	33	25.0%
50-59	20	20	15.2%
60 and up	19	19	14.4%
Grand Total	132	132	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	55	55	41.7%
5-9	34	34	25.8%
10-14	10	10	7.6%
15-19	8	8	6.1%
20-24	11	11	8.3%
25-29	4	4	3.0%
30-35	9	9	6.8%
>35	1	1	0.8%
Grand Total	132	132	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
Asian	12	12	9.1%
Black or African American	3	3	2.3%
Hispanic/Latino	7	7	5.3%
Not Specified	2	2	1.5%
White	108	108	81.8%
Grand Total	132	132	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	126	126	95.5%
Yes	6	6	4.5%
Grand Total	132	132	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	126	126	95.5%
Not indicated	1	1	0.8%
Veteran	5	5	3.8%
Grand Total	132	132	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	33.3%
Vet with a 70% or greater service connected disability	2	2	66.7%
Grand Total	3	3	100.0%

* Data defaults to permanent employees only.

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State Fair Park
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Unclassified	45	45	100.0%
Grand Total	45	45	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	21	21	46.4%
Male	24	24	53.6%
Grand Total	45	45	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	2	2	4.5%
30-39	13	13	29.0%
40-49	13	13	28.6%
50-59	9	9	20.1%
60 and up	8	8	17.9%
Grand Total	45	45	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	18	18	39.7%
5-9	13	13	29.0%
10-14	2	2	4.5%
15-19	5	5	11.2%
20-24	6	6	13.4%
25-29	1	1	2.2%
Grand Total	45	45	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
Black or African American	4	4	8.9%
Hispanic/Latino	2	2	4.5%
White	39	39	86.6%
Grand Total	45	45	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	45	45	100.0%
Grand Total	45	45	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	42	42	93.3%
Veteran	3	3	6.7%
Grand Total	45	45	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

* Data defaults to permanent employees only.

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Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	244	238	40.3%
Unclassified	353	351	59.7%
Grand Total	597	589	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	365	358	60.7%
Male	232	231	39.3%
Grand Total	597	589	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	106	106	17.9%
30-39	185	184	31.3%
40-49	122	120	20.3%
50-59	128	125	21.2%
60 and up	56	55	9.3%
Grand Total	597	589	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	255	252	42.7%
5-9	120	120	20.3%
10-14	47	46	7.9%
15-19	46	45	7.6%
20-24	46	45	7.7%
25-29	38	38	6.4%
30-35	36	35	5.9%
>35	9	9	1.5%
Grand Total	597	589	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	5	5	0.8%
Asian	15	15	2.5%
Black or African American	31	31	5.3%
Hispanic/Latino	40	39	6.7%
Not Specified	5	5	0.8%
Native Hawaiian/Pacific Islander	1	1	0.2%
White	500	493	83.7%
Grand Total	597	589	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	576	568	96.5%
Yes	21	21	3.5%
Grand Total	597	589	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	567	559	94.9%
Not indicated	11	11	1.9%
Veteran	19	19	3.2%
Grand Total	597	589	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	1	25.0%
Vet with at least 30% but less than 70% service connected disability	1	1	25.0%
Vet with less than 30% service connected disability	2	2	50.0%
Grand Total	4	4	100.0%

* Data defaults to permanent employees only.

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Department of Tourism
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	24	24	85.7%
Unclassified	4	4	14.3%
Grand Total	28	28	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	19	19	67.9%
Male	9	9	32.1%
Grand Total	28	28	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	6	6	21.4%
30-39	6	6	21.4%
40-49	5	5	17.9%
50-59	8	8	28.6%
60 and up	3	3	10.7%
Grand Total	28	28	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	12	12	42.9%
5-9	5	5	17.9%
10-14	1	1	3.6%
15-19	1	1	3.6%
20-24	1	1	3.6%
25-29	5	5	17.9%
30-35	2	2	7.1%
>35	1	1	3.6%
Grand Total	28	28	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
White	28	28	100.0%
Grand Total	28	28	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	26	26	92.9%
Yes	2	2	7.1%
Grand Total	28	28	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	27	27	96.4%
Not indicated	1	1	3.6%
Grand Total	28	28	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

* Data defaults to permanent employees only.

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Wisconsin Historical Society
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	116	114	93.4%
Unclassified	8	8	6.6%
Grand Total	124	122	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	66	65	53.3%
Male	58	57	46.7%
Grand Total	124	122	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	8	8	6.6%
30-39	28	28	23.0%
40-49	27	27	21.9%
50-59	39	38	31.3%
60 and up	22	21	17.3%
Grand Total	124	122	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	44	44	35.9%
5-9	24	24	19.7%
10-14	17	16	13.2%
15-19	10	10	8.2%
20-24	13	12	10.1%
25-29	10	10	8.2%
30-35	6	6	4.7%
Grand Total	124	122	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	3	3	2.5%
Asian	1	1	0.8%
Black or African American	1	1	0.8%
Hispanic/Latino	2	2	1.6%
Not Specified	1	1	0.8%
White	116	114	93.4%
Grand Total	124	122	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	123	121	99.2%
Yes	1	1	0.8%
Grand Total	124	122	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	118	116	95.1%
Not indicated	5	5	4.1%
Veteran	1	1	0.8%
Grand Total	124	122	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

* Data defaults to permanent employees only.

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Wisconsin Technical College System Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q1

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	48	48	92.3%
Unclassified	4	4	7.7%
Grand Total	52	52	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	34	34	65.4%
Male	18	18	34.6%
Grand Total	52	52	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	4	4	7.7%
30-39	12	12	23.1%
40-49	11	11	21.2%
50-59	18	18	34.6%
60 and up	7	7	13.5%
Grand Total	52	52	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	18	18	34.6%
5-9	10	10	19.2%
10-14	4	4	7.7%
15-19	7	7	13.5%
20-24	4	4	7.7%
25-29	6	6	11.5%
30-35	2	2	3.8%
>35	1	1	1.9%
Grand Total	52	52	100.0%

RACE/ETHNICITY**

Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
Asian	2	2	3.8%
Black or African American	1	1	1.9%
Hispanic/Latino	5	5	9.6%
White	44	44	84.6%
Grand Total	52	52	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	48	48	92.3%
Yes	4	4	7.7%
Grand Total	52	52	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	41	41	78.8%
Not indicated	8	8	15.4%
Veteran	3	3	5.8%
Grand Total	52	52	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	1	100.0%
Grand Total	1	1	100.0%

* Data defaults to permanent employees only.

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